

Migrations



India Talent Summary CFO & Finance

Jan - Dec 2023

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Migrations

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CFO and Finance

Jan-Dec 2023

749

senior moves in Finance
across sectors

24%

finance moves in
Technology & Startups

42%

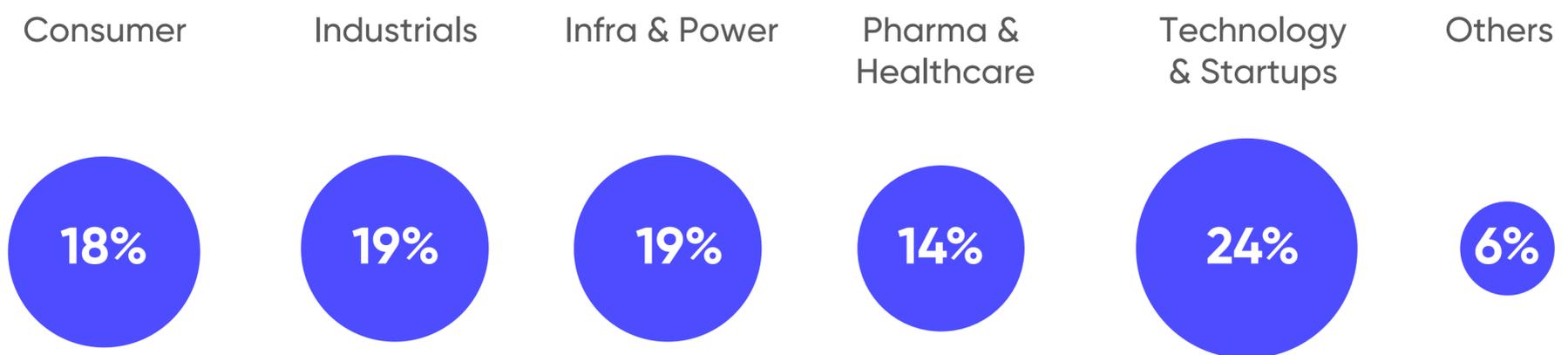
moves at CFO levels
vs 35% last year

10%

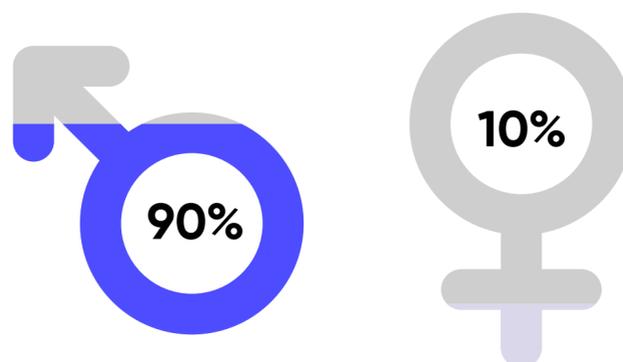
diversity moves in
Finance

Industry wide summary of CFO & Finance Hiring

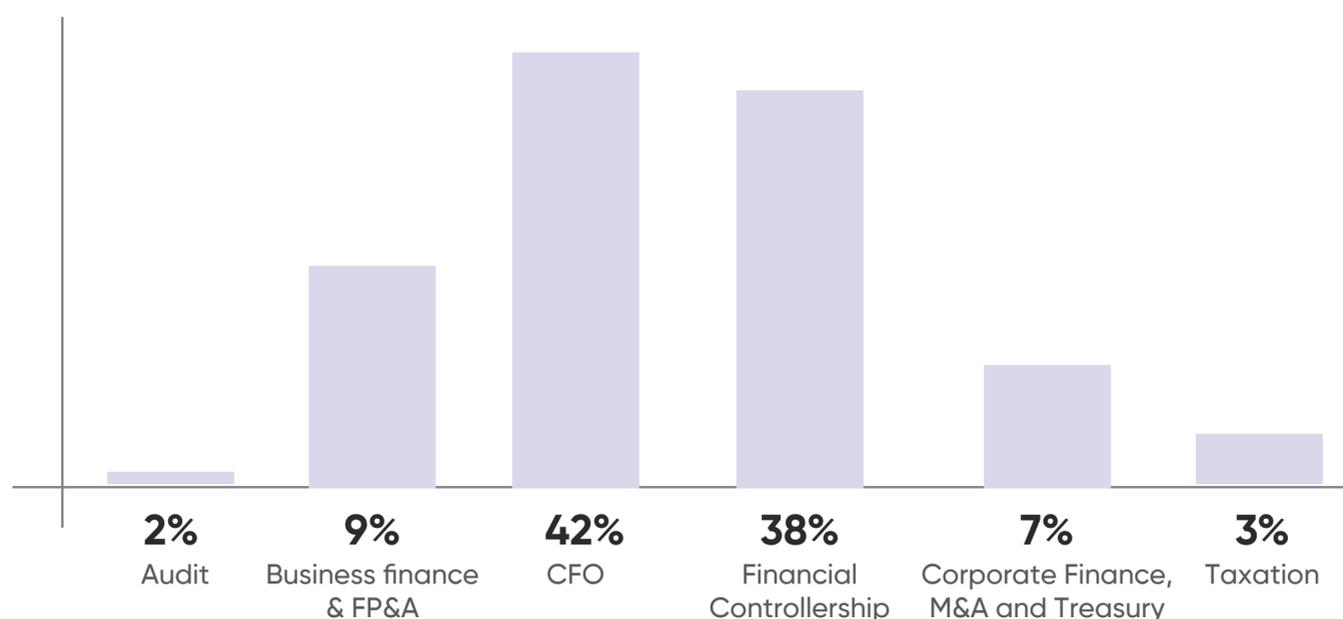
Consumer & Tech continue to lead the highest demand for finance professionals across leadership roles



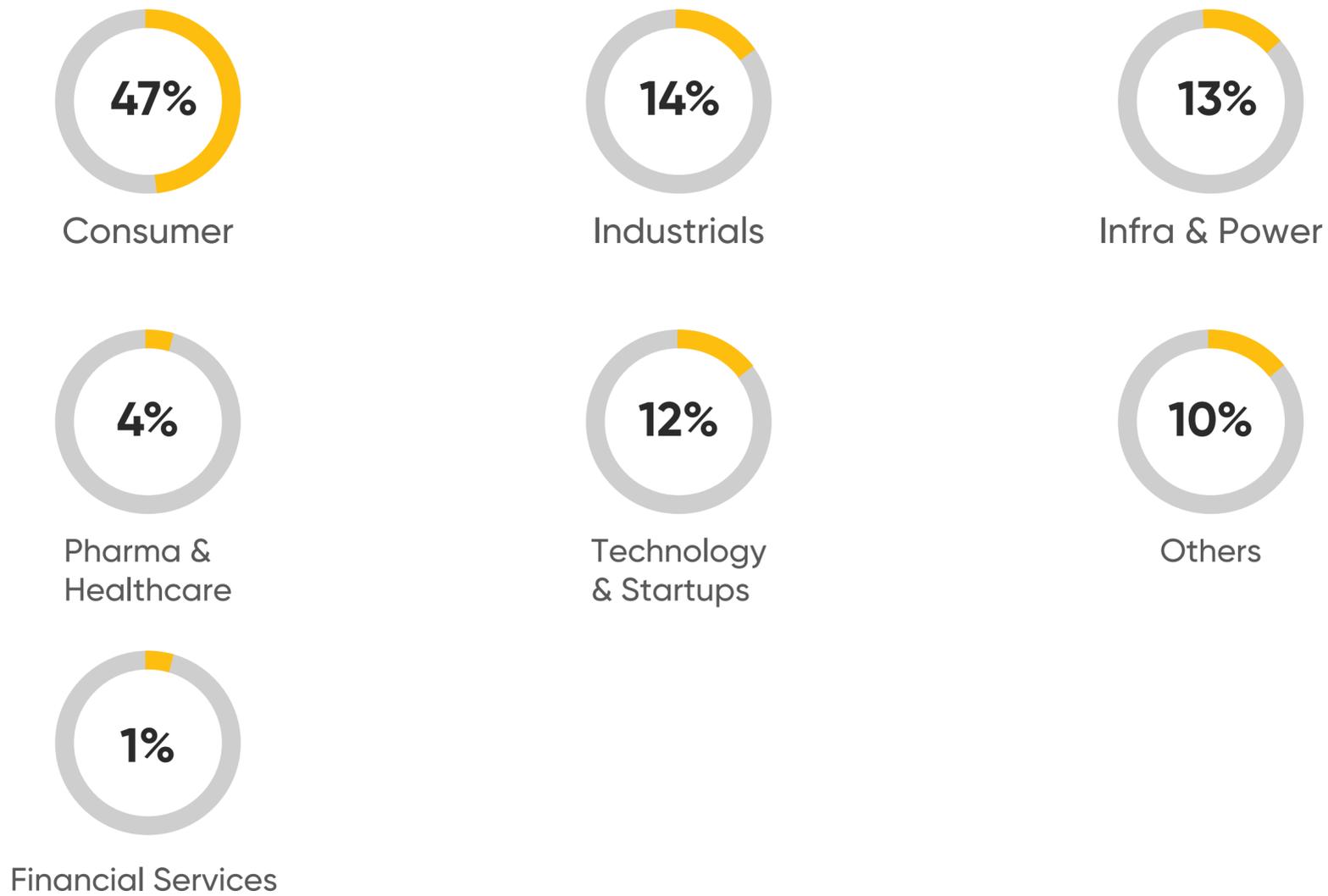
Gender Diversity



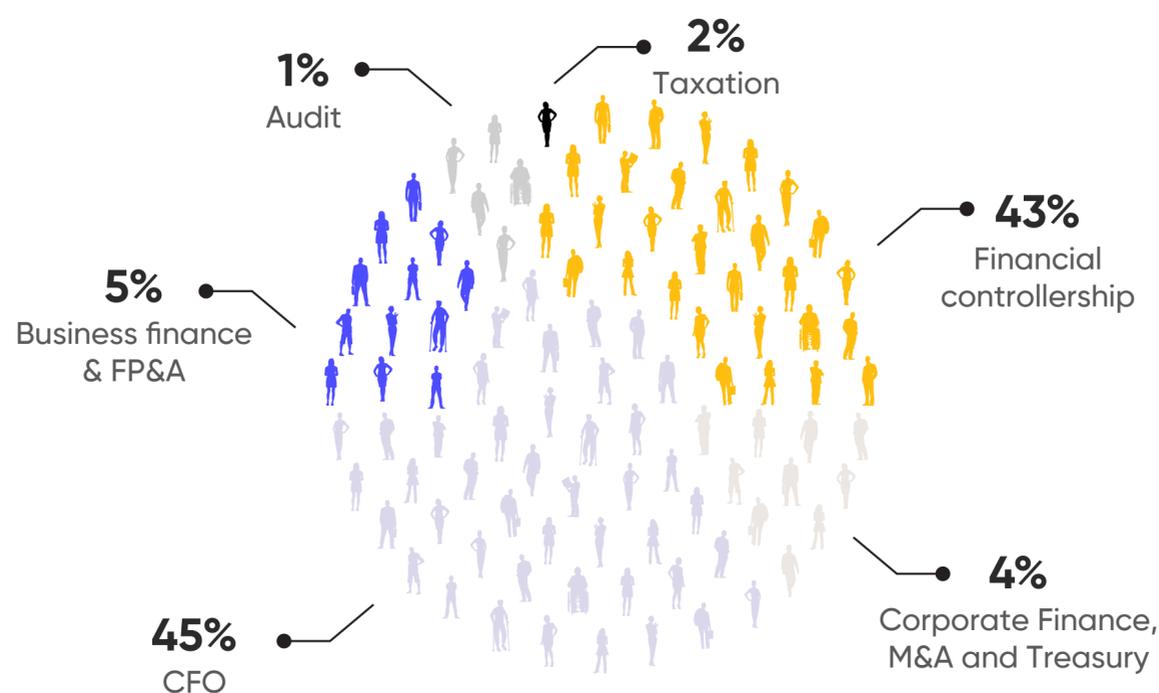
Segment-wise Hiring Split



Finance talent migrations to Consumer from various sectors



Functional split of Finance hire within Infra & Power



Arvind

Nigam Shah - CFO
(Montecarlo)

Asian Footwear

Rahul Agarwal - VP, Finance
(Jindal Poly Films)

Coats

Sunaina Vij -
Director, Finance,
India & Srilanka
(SMS India)

GTPL Hathway

Saurav Banerjee - CFO
(KEAN Construction)

House of Spices

Gaurav Kumar Jain - AD, Finance
(MSPL)

Indian Terrain

Sheikh Sahenawaz - CFO
(Versuni India Home Solution)

McCain Foods

Sandeep Arora - CFO
& Director, Finance
(Hilti)

MK Agrotech

Sourabh Mittal - CFO
(Micro Plastics)

Samhi

Ayush Singhal -
VP, Finance
(McKinsey)

Tata Consumer Products

Ashish Goenka - CFO
(Jubilant Foodworks)

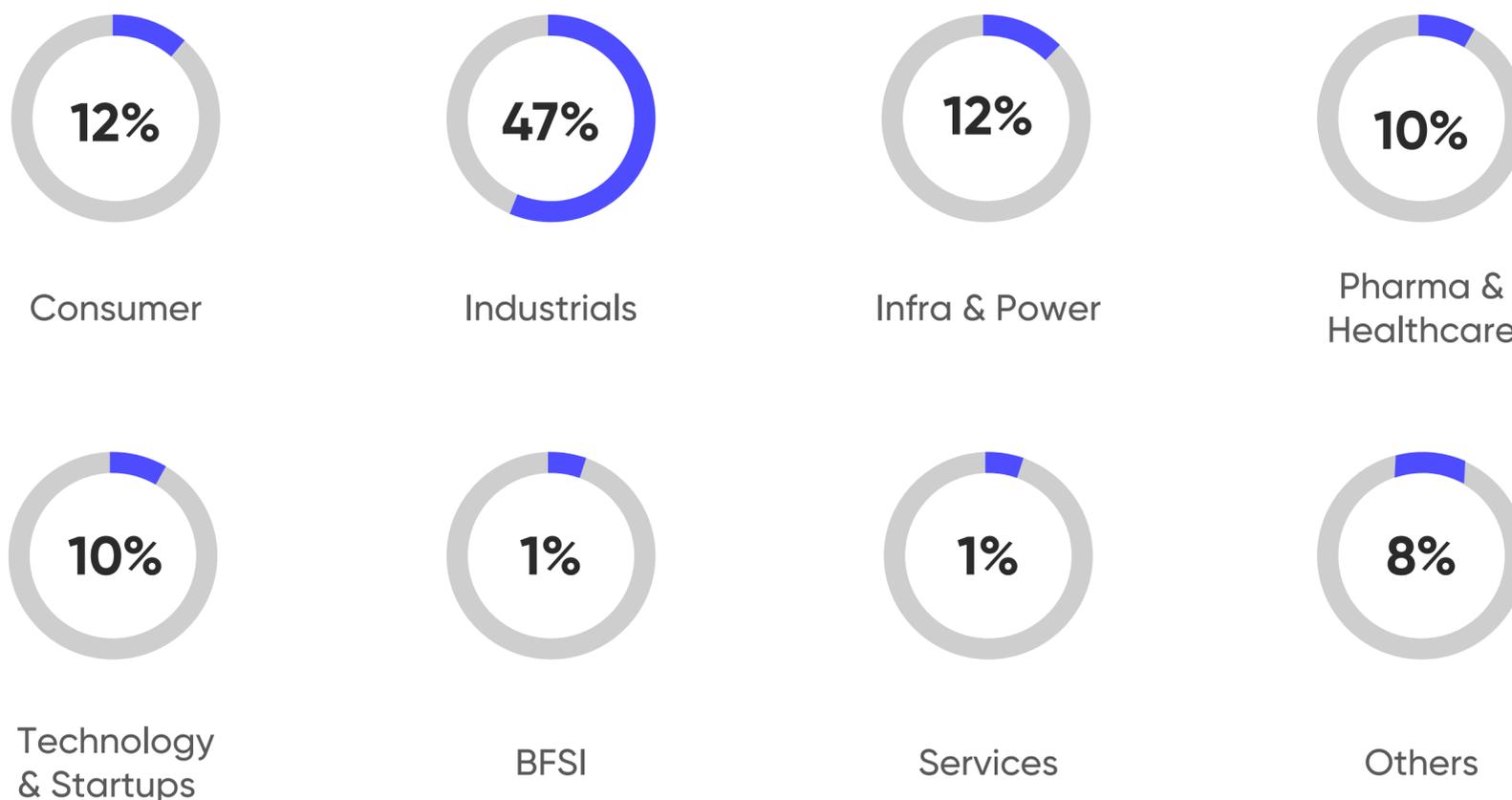
Trident Group

Manish Bhatia - CFO
(Prism Johnson)

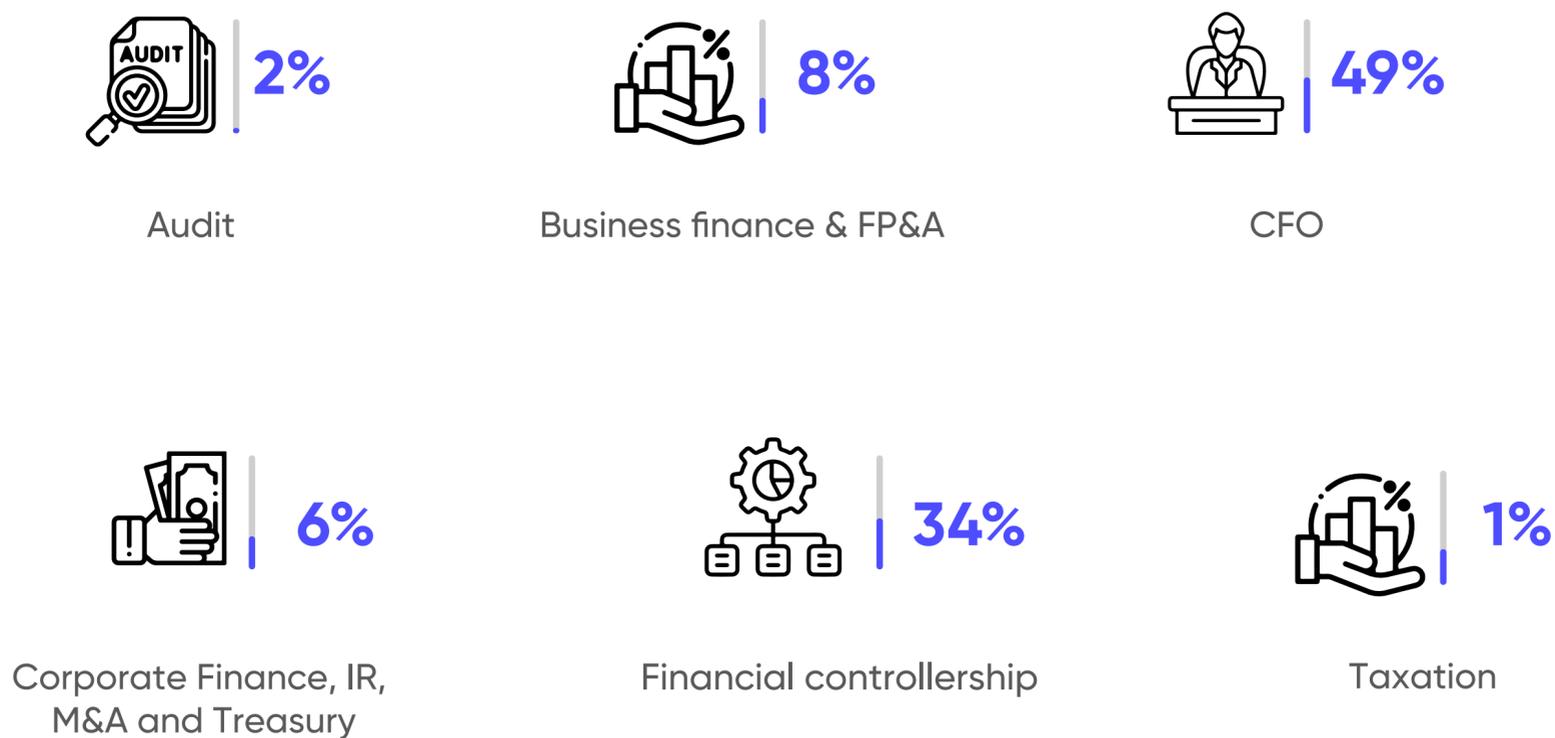
VKM Foods

Ramesan K N - CFO
(Semikron Danfoss)

Finance talent migrations to Industrials from various sectors



Functional split of Finance hire within Industrials



Corteva Agriscience

Muthukumar Syamsundar -
Finance Director Asia Pacific
(Haleon)

Elgi Equipments

Amit S - Vice President
- Global FP&A
(Daimler Truck Innovation Center India)

Johnson Controls

Rahul Agrawal -
Director Finance - India
(Trane Technologies)

Johnson Controls

Arati Grampurohit -
Director - ESG Finance
(Credit Suisse)

Maruti Suzuki

Arnab Roy - CFO - Designate
(Schneider Electric)

Matix Fertilisers and Chemicals

Sanjay Mehta - CFO
(Nayara Energy)

NASH Industries

Bindu Madhav - CFO
& Director, Finance
(AJAX Engineering)

RACL Geartech

Jitender Jain - CFO
(RBL Bank)

River

Sukant Panigrahi -
Head of Finance
(Ford Motor)

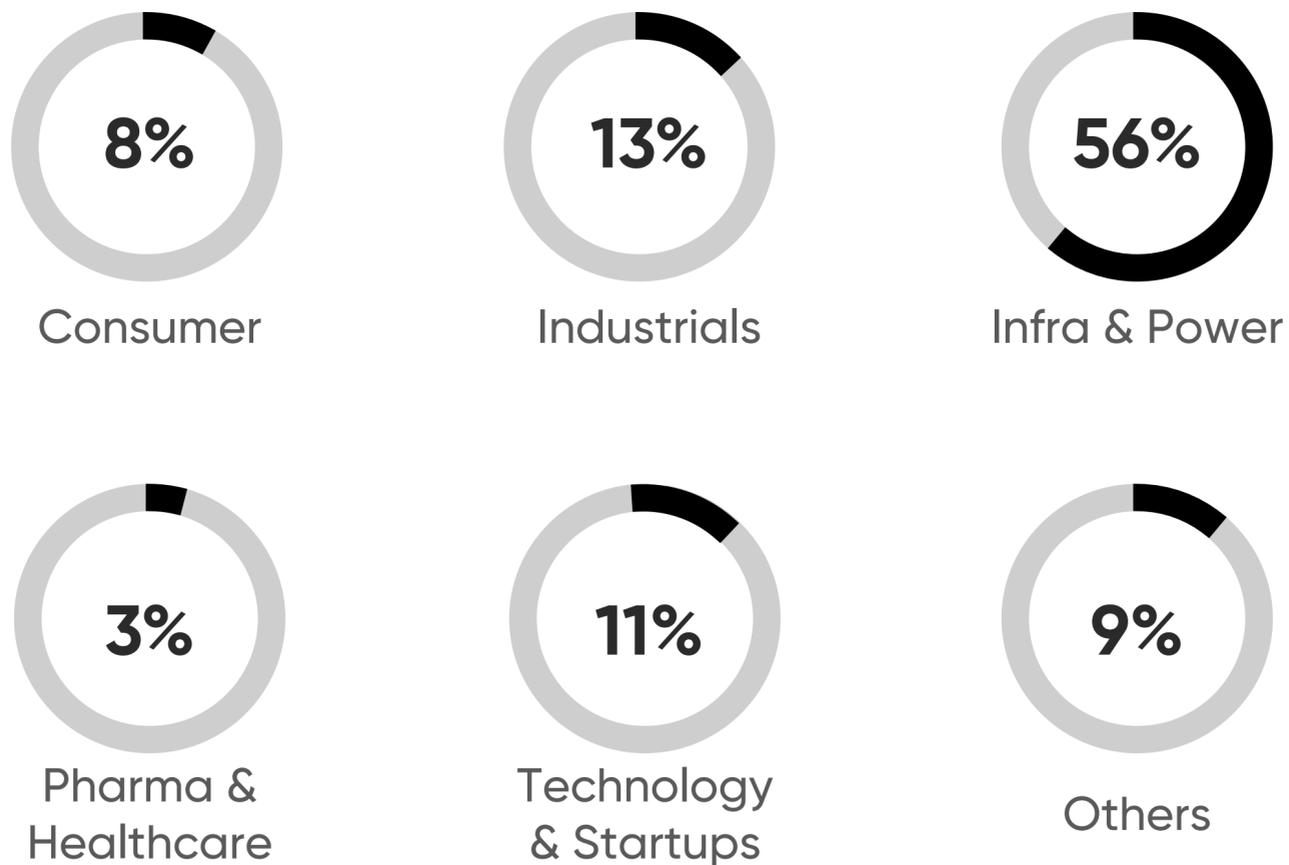
Texmaco Rail & Engineering

Gopal Agarwal- Head, Treasury
(Vikram Solar)

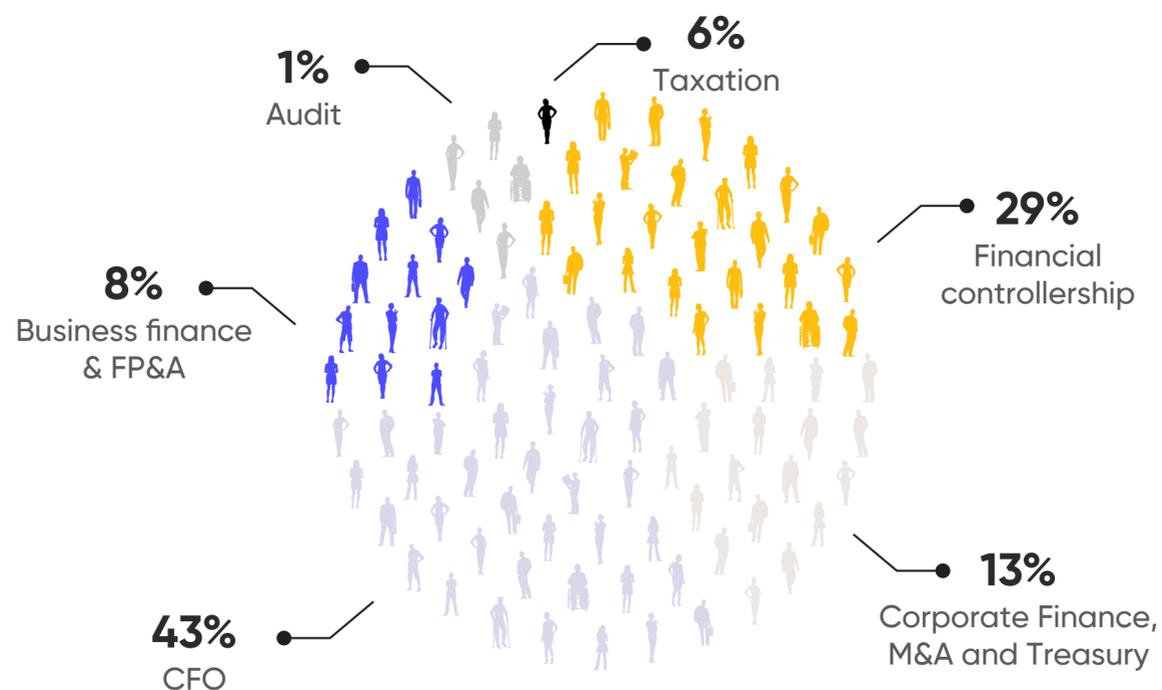
Thyssenkrupp Industries

Gaurav Srivastava - EVP - Finance & Taxation
(Radiance Renewables)

Finance talent migrations to Infra & Power from various sectors



Functional split of Finance hire within Infra & Power



Ampln Energy Transition

Ashish Gupta -
Director, Investments & Equity
(Ayana Renewable Power)

Cleantech Solar

Mukesh Kumar -
VP, Finance & Investments
(Engie)

CtrlS Datacenters

Mohit Pande -
CFO
(Jefferies)

Highway Concessions

Abhishek Chhajer -
CFO
(Mumbai International Airport)

Hindustan Oil Exploration

Sivalai Senthilnathan - CFO
(Himatsingka Seide)

Jakson Green

Chandan Goswami - CFO
(PRESPL)

Lloyds Metals & Energy

Hemankur Upadhyaya - Dy. CFO
(PT Darma Henwa)

Locus

Utkarsh Garg - SVP, Finance
(LoadShare Networks)

MDLR

Umesh Singla - CFO
(TDI Infracorp)

Neo Metaliks

Monikaa Mohta - CFO
(Visa Coke)

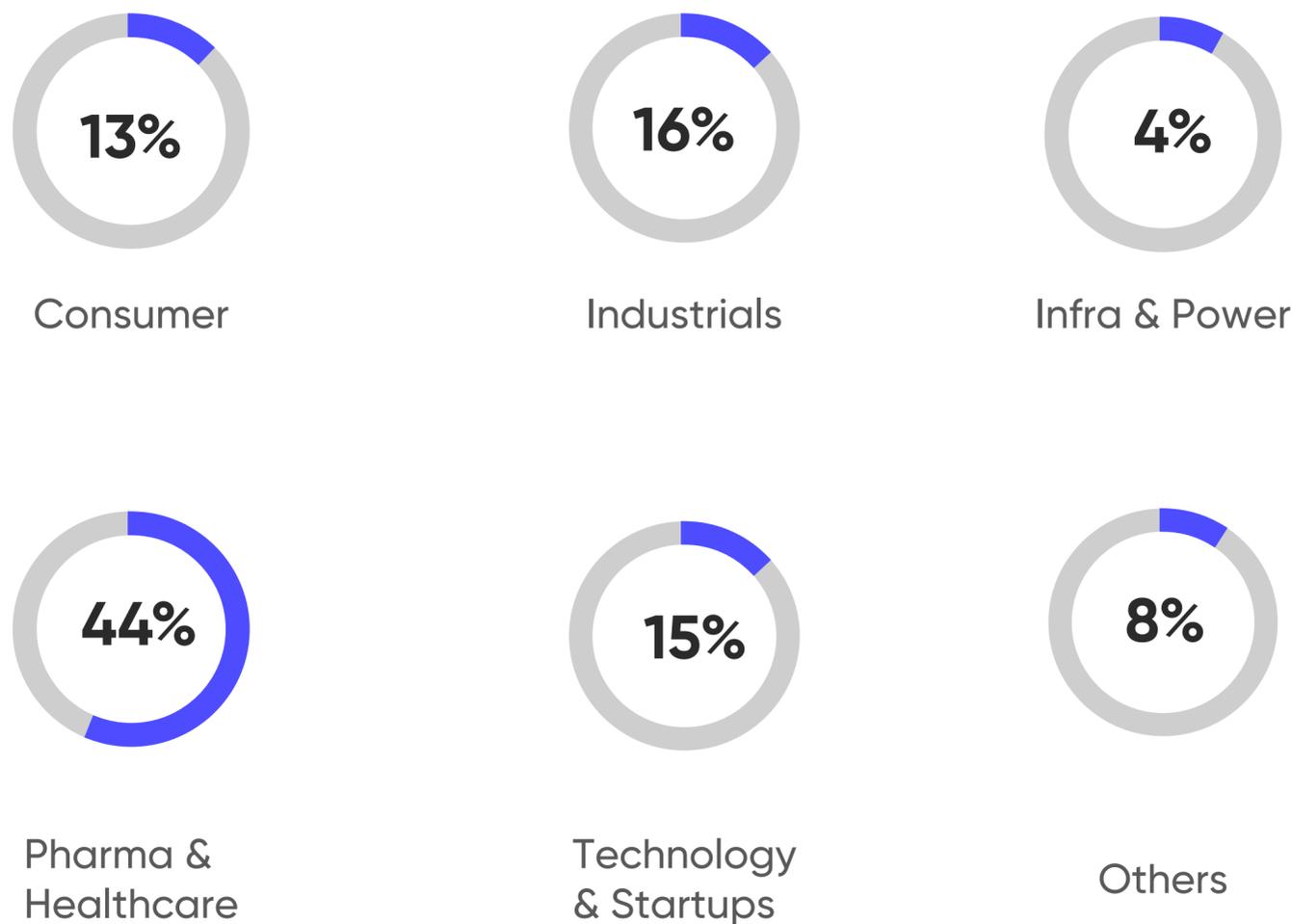
Vedanta

Ajay Goel - CFO
(Byju's)

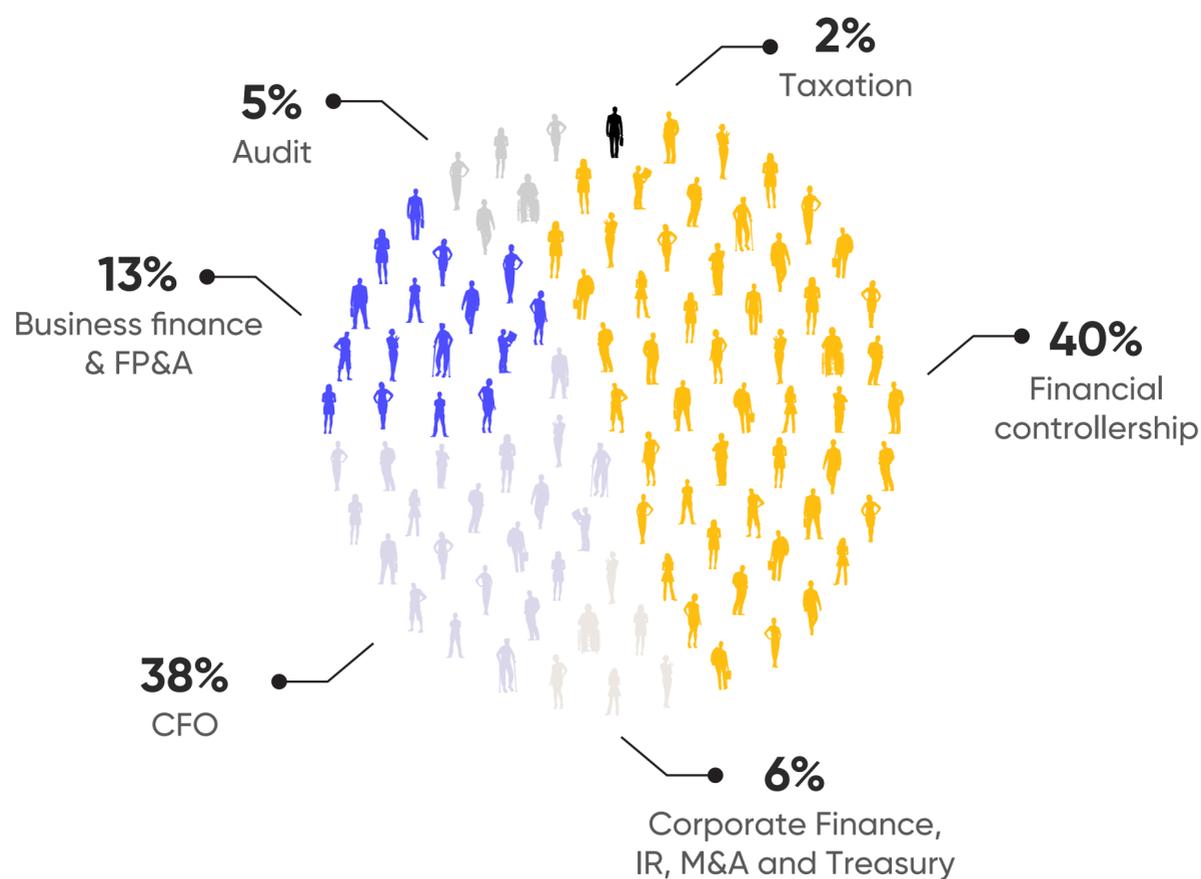
Velex Logistics

Jignesh Gosar - CFO
(Rhenus Logistics)

Finance talent migrations to Industrials from various sectors



Functional split of Finance hire within Pharma & Healthcare



3xper Innoventure

Ramanujam Rajagopalan - CFO
(Tube Investments Of India)

Aishwarya Group

Nayon J Baruah - Group Head,
Corp Finance & Treasury
(Vedanta Resources)

Alliance worldwide

Akanksha Chauhan -
CFO
(The Lalit Suri Hospital group)

BDR Pharmaceuticals

Anand Bagaria - Group CFO
(JB Chemicals & Pharmaceuticals)

Biocon Biologics

Kedar Upadhye - CFO
(Renew Power)

HealthAssure

Mugdha K Mhadeshwar - CFO
(Wellthy Therapeutics)

Hikal

Alok Kumar - Deputy CFO
& Director, Finance
(Cipla)

Maxvision Super Speciality Eye Hospital

Badrinarayan Srikanth- CFO
(TBA)

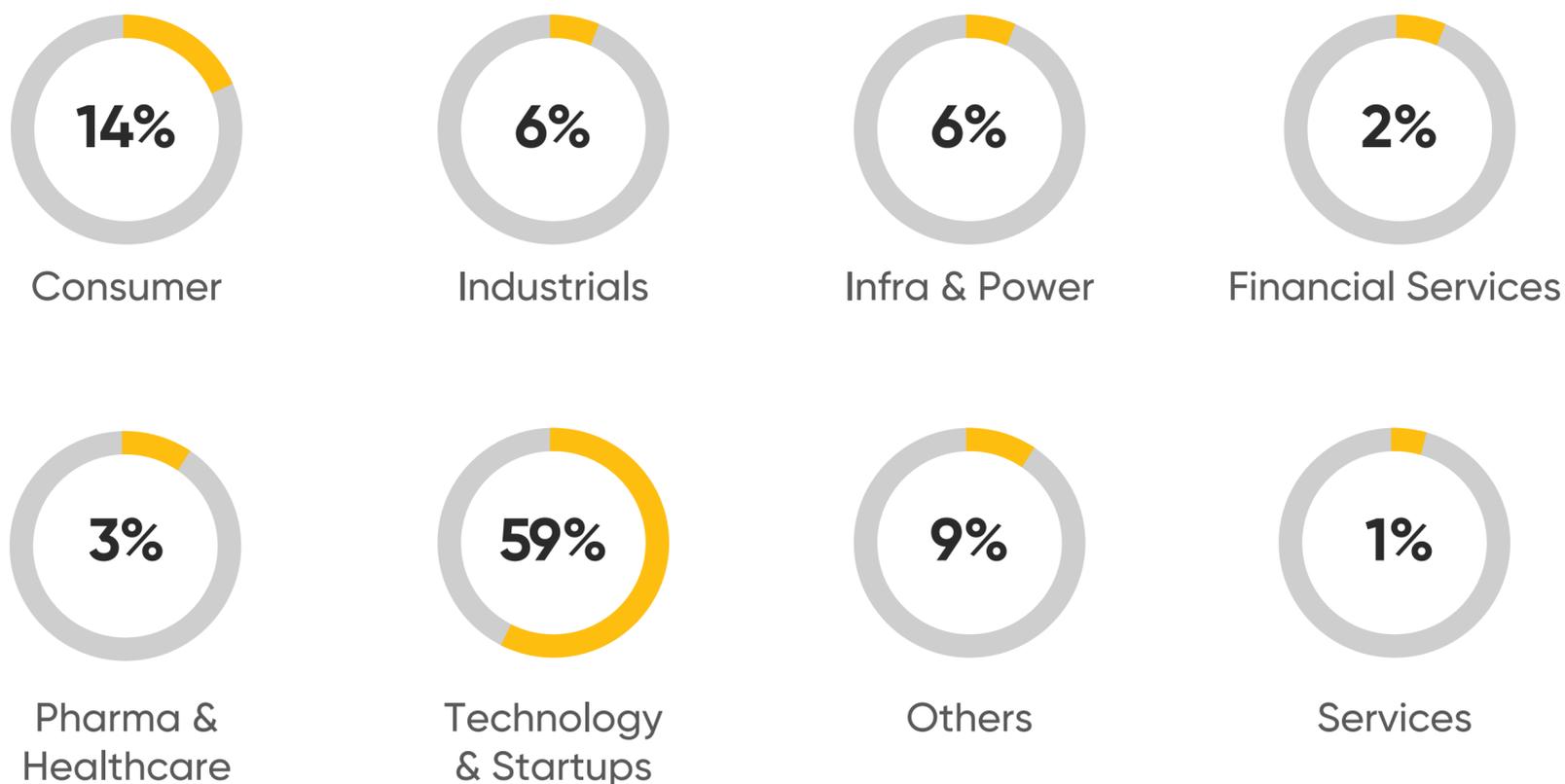
SLG Hospitals

Kishore Paridala Choudhury -
CFO
(SVS Pharma)

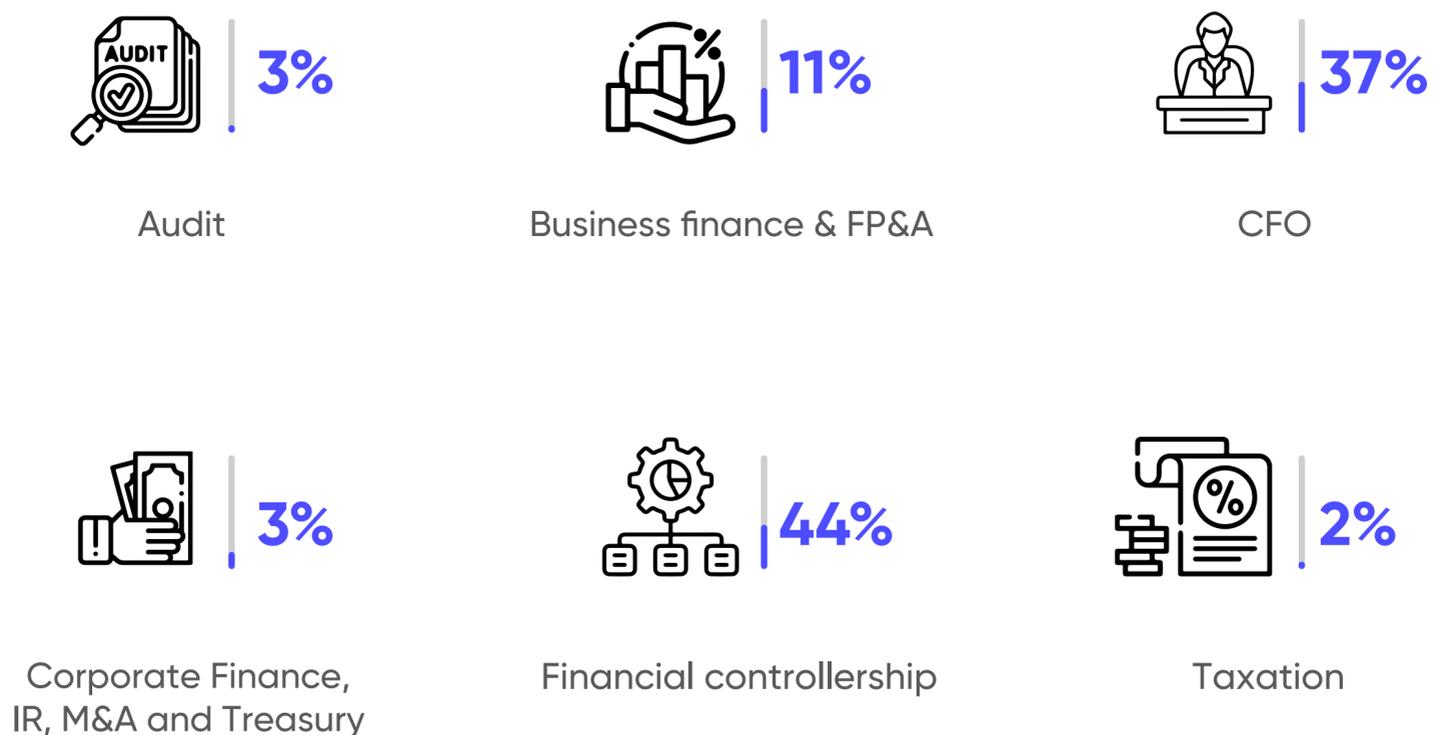
Transasia Bio- Medicals

Tanvi Samant - AVP & Head, Commercial Finance
(Abbott)

Finance talent migrations to Technology & Startups from various sectors



Functional split of Finance hire within Technology & Startups



Car Dekho

Aditya changoiwala -
Group Finance Controller
(Encore Capital)

Cleareye.ai

Nilesh Nambiar - Director, Finance
(Alliant Group)

Cure.ai

Ritesh Shah -
Director, Finance
(Sodexo)

Innovacer

Jyoti Gupta -
Associate Director, Finance
(Nanonets)

MoveInSync

Vivek Dalmia - CFO
(Bosch Global Software Technologies)

Quadrant Televentures

Anuj Ohri - CFO
(Altruist Technologies)

Recykal.com

Priyesh Mehrotra - VP, Finance
(Payswiff)

Sutherland

Global Services

Aditya Goyal -
Director, Global Finance and FP&A
(Microland)

Wipro

Udit Narindra -
Director & Head, Investments
(Standard Chartered Bank)

Yotta Data Services

Pawan Valecha -
Head, Financial Reporting
(PWC)

Sector Natives

Consumer



Ayesha D'Souza
Managing Partner



Deepa Malhotra
Associate Director



Simran Arora
Principal

Industrials



Kanwardeep Singh
Managing Partner



Mandeep Dadyala
Principal



Pragya Rathor
Principal

Infrastructure



Varun Sidana
Partner



Chhavi Mishra
Associate Director



Nagesh Wagh
Managing Partner



Sneha Bangar
Associate Director

Pharma & Healthcare

Technology



Supreet Singh
Managing Partner



Sai Gopal
Partner



Shujat Ali
Director



Chirag Thakkar
Associate Director



Vikas Sharma
Associate Director

Functional Natives

Finance



Varun Sidana
Partner



Chhavi Mishra
Associate Director



Ranjan Dua
Principal

Legal



Anuja Bose
Principal



Ankit Mahajan
Principal



Varun Sidana
Partner

Human Resources



Ayesha D'Souza
Managing Partner



Deepa Malhotra
Associate Director



Shuvharshika Mishra
Partner

Supply Chain Management & Procurement



Pragya Rathor
Principal



Asish Puri
Partner

Board & Advisors

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Mumbai

Awfis, Adani Inspire,
3rd Floor, Unit No.4,
Bandra Kuria Complex,
Bandra East, Mumbai 400 051

Gurgaon

332, 3rd Floor Altrade Business
Centre, Platina Building, MG Road
Near Sikanderpur Metro Station
Gurugram, Haryana – 122002

Bangalore

Indiqube Park, HAL Old Airport
Road Domlur 1 Stage, 1st Stage,
Domlur Bengaluru, Karnataka
560071