

Migrations

India Talent Summary

Financial Services Tech

2024



Financial Services Tech - Movement Summary **3**

Key Movements within Financial Services Tech **6**

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Migrations

Financial Services Tech

Talent Movements Summary 2024

61%

increase in
CISO moves

21%

decline across
Digital hires at
senior levels

10%

increase across
Analytics at senior
levels

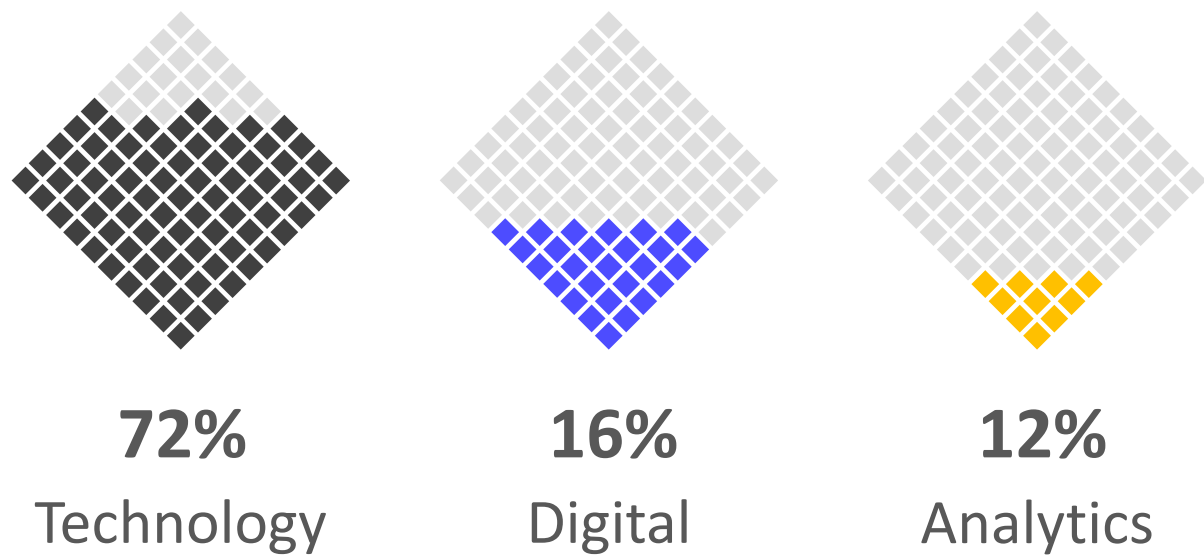
3%

decrease in
Diversity moves

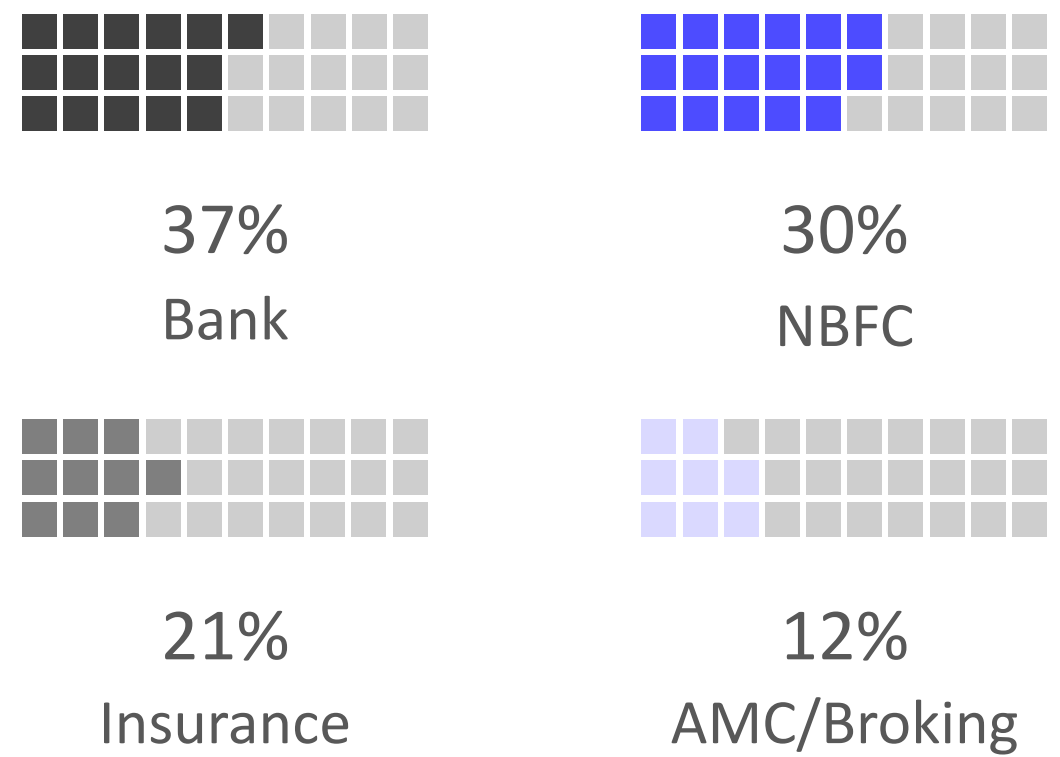
*The movements have been summarised basis data recorded across leading Domestic Banks, NBFCs, Insurances, AMC & Broking platforms in India

2024

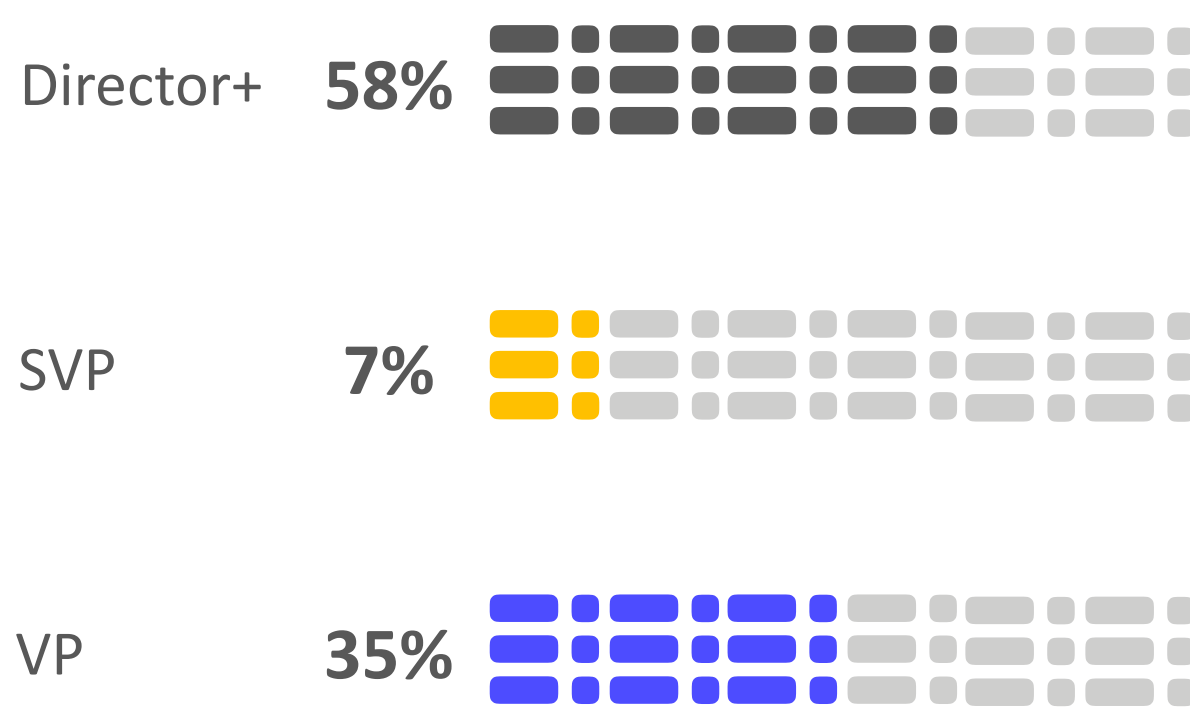
Functional Hiring Split



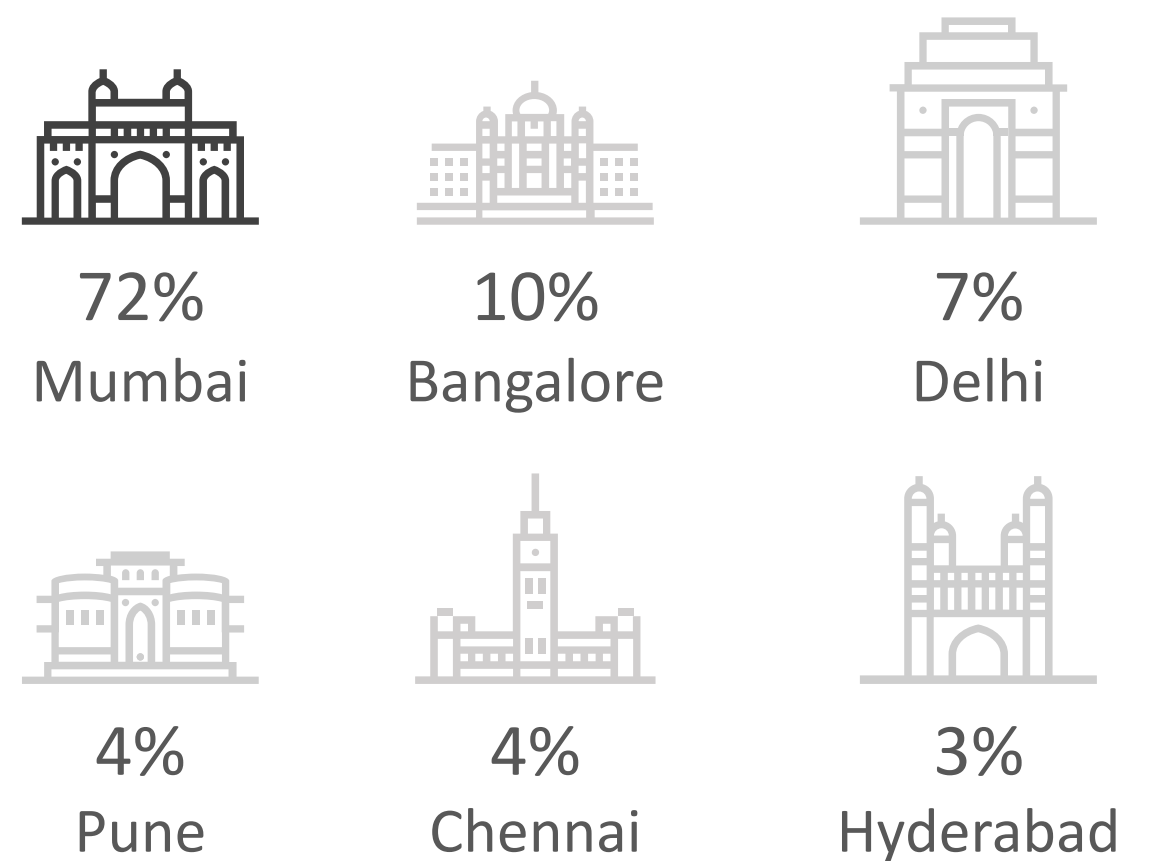
Segment Wise Hiring Split



Level Wise Hiring Split



Location Wise Hiring Split

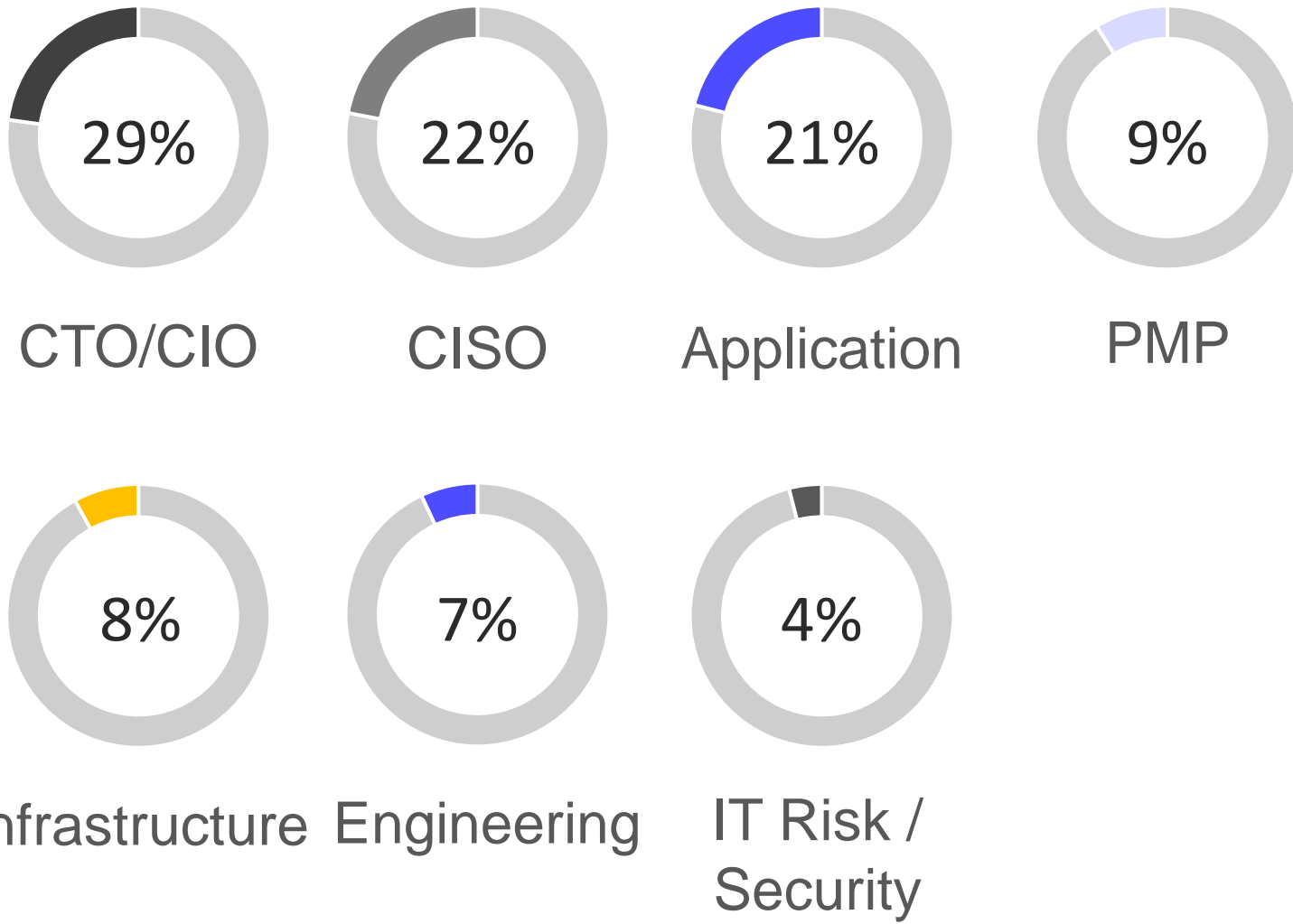


*Mumbai continues to be the preferred destination for tech talent migrations for Financial Services

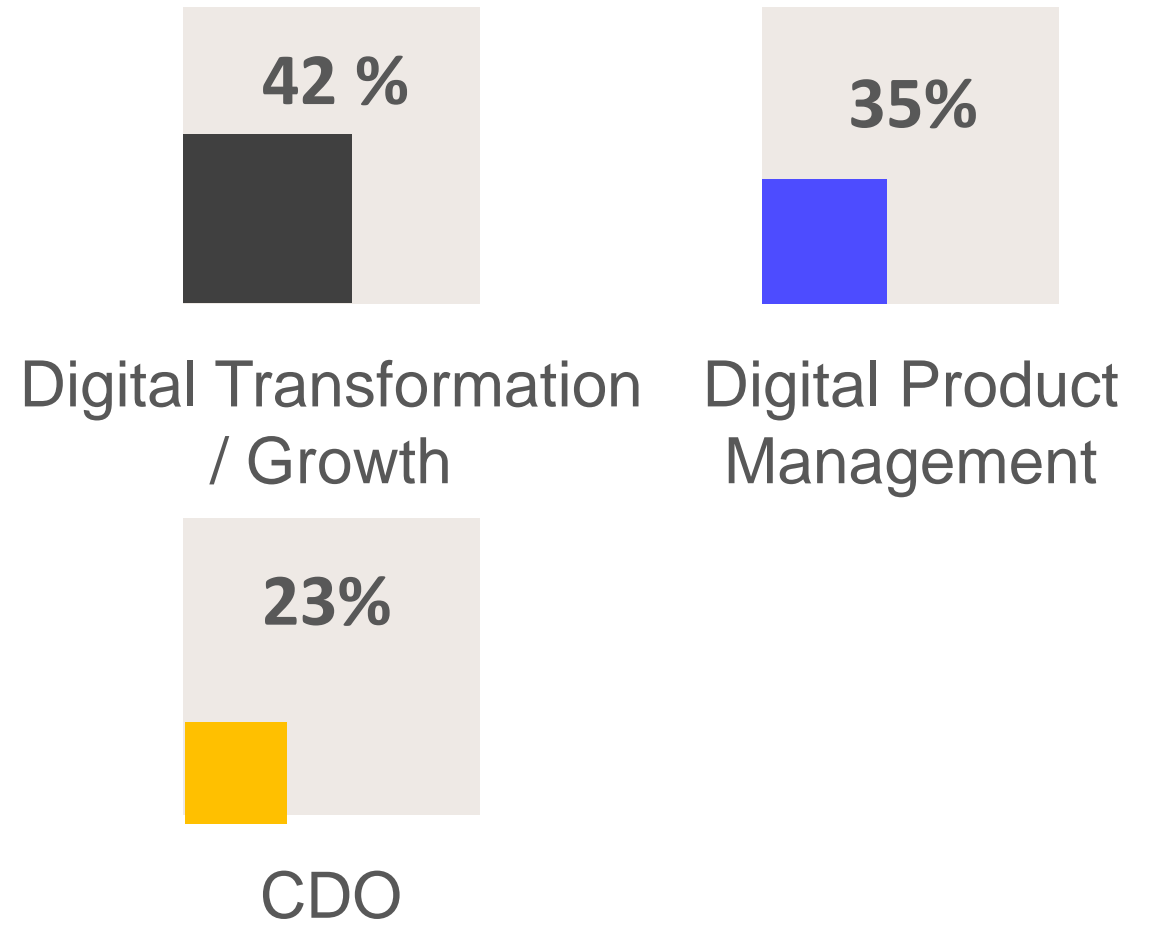
2024

Skill Wise Movement

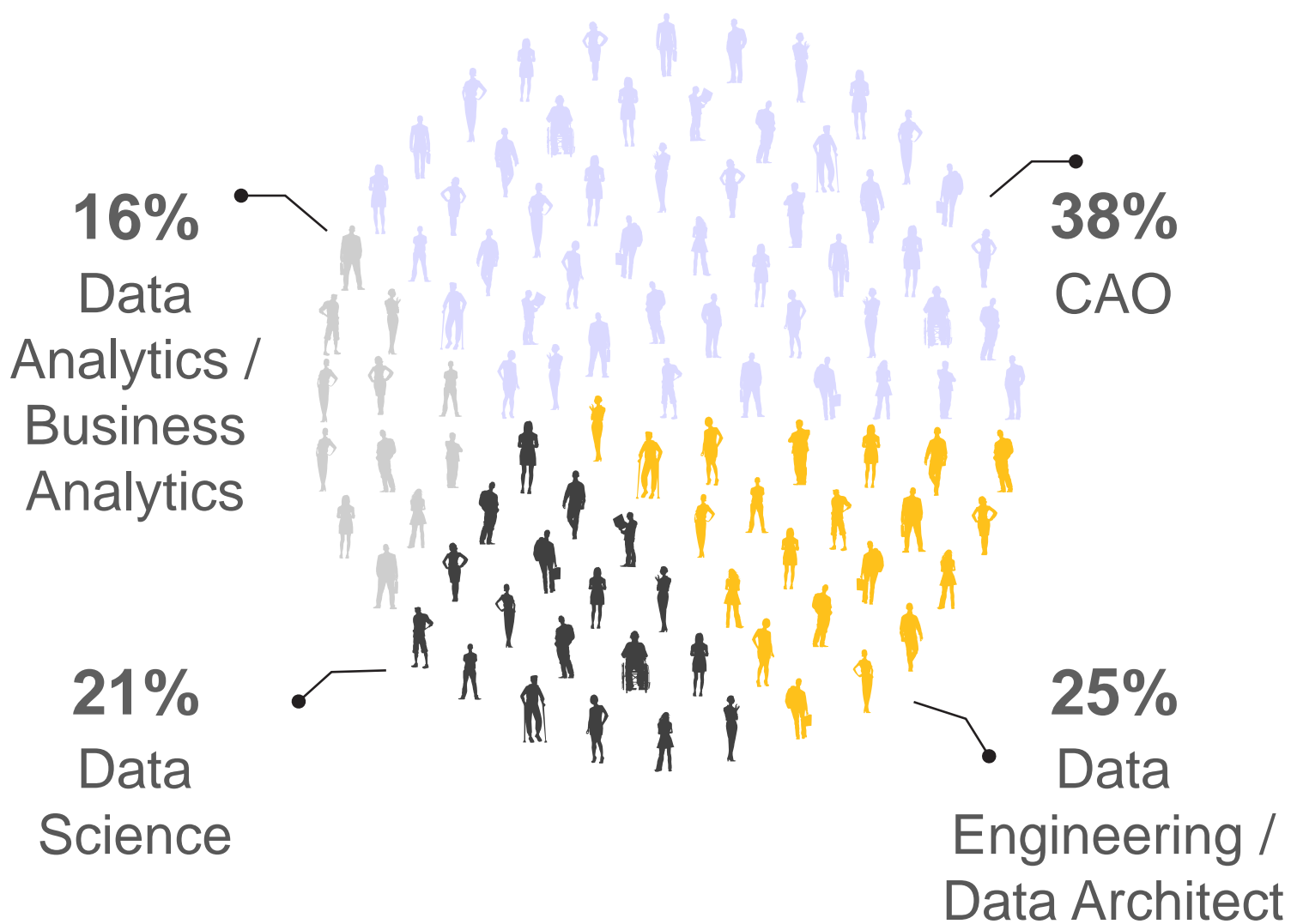
Technology



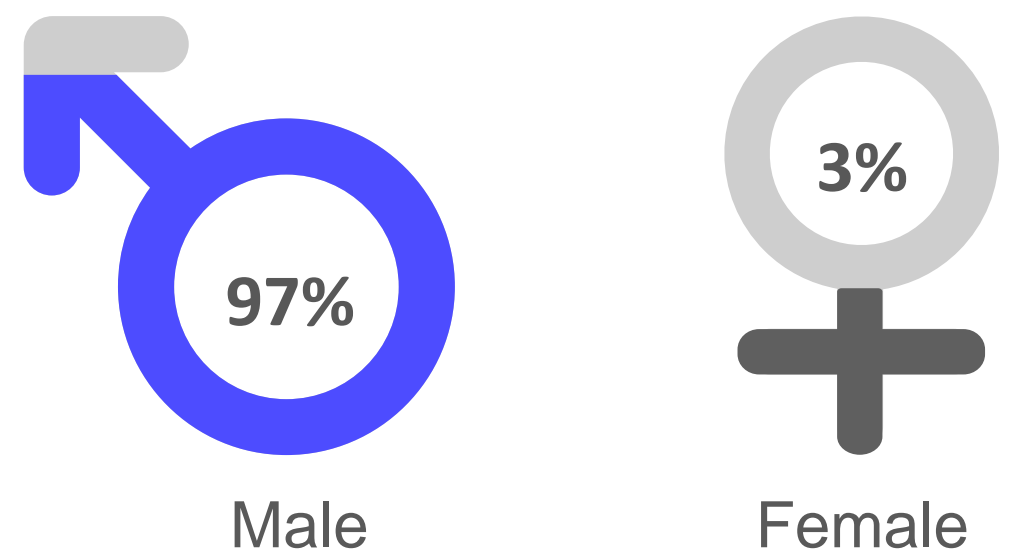
Digital



Analytics



Diversity Movements



2024

Technology

<p>Arunava Roy EVP - CISO</p> <p>[Ex-HSBC]</p>	<p>Santosh Sheshware CISO & Head - Information Security</p> <p>[Ex-Bharti AXA Life Insurance]</p>	<p>Amit Shukla CTO</p> <p>[Ex-Dvara Solutions]</p>	<p>Anuprita Daga Group CISO</p> <p>[Ex-Yes Bank]</p>
<p>Prashant Warankar CISO</p> <p>[Ex-Sterlington]</p>	<p>Prateek Mishra Group CISO</p> <p>[Ex-HDFC Credila]</p>	<p>Vinay Tiwari CISO</p> <p>[Ex-RBL Bank]</p>	<p>Vipul Patel Head of Engineering</p> <p>[Ex-Blenheim Chalcot]</p>
<p>Rohit Ambosta CIO</p> <p>[Ex-ICICI Securities]</p>	<p>Amit Shinkar CISO</p> <p>[Ex-Grihum Housing Finance]</p>	<p>Satyanarayana Nalluri CTO</p> <p>[Ex-Digit Insurance]</p>	<p>Pankaj Khare CIO</p> <p>[Ex-Indiabulls Housing Finance]</p>
<p>SriRam J CTO</p> <p>[Ex-Aditya Birla Money]</p>	<p>Ramesh Gurram CISO</p> <p>[Ex-Multi Commodity Exchange of India]</p>	<p>Srinivas Vasuki Nidumolu CTO</p> <p>[Ex-Quara Finance]</p>	<p>Sudeendra Nadager Head - Technology</p> <p>[Ex-NSE]</p>
<p>Natarajan Elangovan CISO</p> <p>[Ex-Wipro]</p>	<p>Nitin Nimbalkar CISO</p> <p>[Ex-SMFG India Credit]</p>	<p>Rupesh Mestry CISO</p> <p>[Ex-Magma HDI General Insurance]</p>	

2024

Technology

<p>Gaurav Potkar Head - Equities & Securities Financing Technology</p> <p>[Ex-ICICI Securities]</p>	<p>Hardik Sanghavi CTO</p> <p>[Ex-Kotak Securities]</p>	<p>Avinash Yadav CTO</p> <p>[Ex-SMFG Grihashakti]</p>	<p>Manoj Sarangi CISO</p> <p>[Ex-NSDL]</p>
<p>Upendra Chaturvedi CTO - IT Applications</p> <p>[Ex-IDFC First Bank]</p>	<p>Gururaj Hebbar CTO - IT Infrastructure</p> <p>[Ex-IDFC First Bank]</p>	<p>Bindusar Joshi SVP - Head of Engineering, IT Infrastructure Services</p> <p>[Ex-Wipro Infotech]</p>	<p>Ajay Shah CTO</p> <p>[Ex-Axis Finance]</p>
<p>Usha G Head IT</p> <p>[Ex-Ujjivan Small Finance Bank]</p>	<p>Ranjan Patro Director - IT & CISO</p> <p>[Ex-TJSB Sahakari Bank]</p>	<p>Venkat Krishnan V CIO</p> <p>[Ex-IndusInd Bank]</p>	<p>Dhananjay Acharya CIO</p> <p>[Ex-Aditya Birla Insurance Brokers]</p>
<p>Naresh Yadav Asst. SVP - Head of Engineering</p> <p>[Ex-Citi]</p>	<p>Sunil Batra CTO</p> <p>[Ex-NSDL]</p>	<p>Riyaz Ladiwala MD - Technology & Strategic Initiatives</p> <p>[Ex-Nuvama Group]</p>	<p>Vijay Patel CTO</p> <p>[Ex-Chiratae Ventures]</p>
<p>Sanjay Karnatak Chief Information Technology Officer</p> <p>[Ex-DLI Asia Pacific]</p>	<p>Devesh Verma Deputy CTO</p> <p>[Ex-Kotak Mahindra Bank]</p>	<p>Dinesh Kamble CISO</p> <p>[Ex-IDFC First Bank]</p>	<p>Sameer Khakhar Deputy CISO</p> <p>[Ex-Bandhan Bank]</p>

2024

Technology

Dinesh Gangwani
President - CTO

[Ex-Mahindra Finance]

Rahul Tomar
CTO

[Ex-Liberty General Insurance]

Rajeev Arya
Deputy CTO

[Ex-MUFG Pension & Market Shares]

Animesh Kumar
Head - Information Security

[Ex-Jubilant FoodWorks Ltd.]

Mangesh Mahale
CTO

[Ex-NSE]

Yusuf Roopawalla
CIO

[Ex-Bank of India]

Gurunath M
Head - IT Infrastructure

[Ex-RBL Bank]

Prasenjit Datta
CTO

[Ex-Xpress Money]

2024

Digital

<p>Chandra Shekar Head - Digital Products - Life Insurance and B2D Tech Platform</p> <p>[Ex-Kotak Mahindra Bank]</p>	<p>Lavnish Gupta Head - Product Management</p> <p>[Ex-Bajaj Allianz Life Insurance]</p>	<p>Rajiv Prabhakar CDO</p> <p>[Ex-Aditya Birla Money]</p>	<p>Harish Narayanan Chief Marketing & Digital Officer</p> <p>[Ex-Upstox]</p>
<p>Siddharth Verma SVP – Sr Principal TPM</p> <p>[Ex-Paytm]</p>	<p>Rahul Ranjan SVP - Digitization</p> <p>[Ex-Goldman Sachs]</p>	<p>Dhananjay Singh Digital & Product Engineering</p> <p>[Ex-Metonyx Digital]</p>	<p>Deepak Singh AD - Head Digital Business</p> <p>[Ex-Reliance Securities]</p>
<p>Anand Sharma EVP - Head of Digital Product & Design</p> <p>[Ex-HDB Financial Services]</p>	<p>Karthikeyan Ramaswamy CDO</p> <p>[Ex-Axio]</p>	<p>Dr Sapan SVP - Head Products</p> <p>[Ex-Perfios]</p>	<p>Arif Ahmed Head - Product & Innovation</p> <p>[Ex-One Infinity]</p>
<p>Kapil Tandon Head Digital Business Group</p> <p>[Ex-Aditya Birla Sun Life Insurance]</p>	<p>Sanjay Seshamani Head - Digital Business</p> <p>[Ex-Kotak Mahindra Bank]</p>	<p>Anil Lahane Head - Digital</p> <p>[Ex-ICICI Bank]</p>	

2024

Analytics

Samir Gupta
Chief Data and
Innovation Officer

[Ex-IDFC FIRST Bank]

Swapnil Jadhav
Senior Director -
Machine Learning

[Ex-Yubi]

Soumitrie Mohanty
Chief Data Officer

[Ex-Bajaj Finserv]

Rohit Sharma
Head - Data Science

[Ex-Axis Bank]

Sachin Patil
Head - Data & Analytics

[Ex-Allianz Technology]

**Prabhat Kumar
Saraswat**
Head - AI Labs, GenAI
COE

[Ex-Sequoia]

Soham Das
Head of Data Science
and Analytics

[Ex-Aditya Birla
Finance Ltd]

Khushbu Agrawal
Head - Data Science

[Ex-American Express]

Sachin Zanz
Head - Data Platform &
Engineering

[Ex-Kotak Mahindra
Bank]

Pankaj Taneja
Head - Data
Engineering

[Ex-Netwest Group]

Nishant Pradhan
Chief AI Officer

[Ex-Axis Bank]

Deepak Chaudhari
Head - Risk Analytics

[Ex-Axis Bank]

Santosh Prajapati
SVP - Analytics & Data
Science

[Ex-Mahindra Finance]

Kulbhooshan Patil
Head - Data Science

[Ex-Abbott]

Nitin Kumar
Chief Analytics Officer

[Ex-Bajaj Finserv]



Shalinee Udmale

Partner
Digital, Technology and Analytics



Sai Gopal

Partner
Engineering



Veeresh Kumar

Principal
Digital, Technology and Analytics



Vikas Sharma

Associate Director
Corporate Technology

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Gurugram 122001

Bangalore

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Stage, 1st Stage,
Domlur Bengaluru,
Karnataka 560071



We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native