

Migrations

India Talent Summary

Pharmaceuticals & Healthcare

2024



Pharmaceuticals

4

Healthcare

10

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Migrations

Coverage

Talent Movements Summary 2024



115

Pharmaceuticals and
Healthcare firms



4 Skills

General Management
Sales & Marketing
Manufacturing & Operations
R&D



4 Sectors

Pharmaceuticals
Medical Devices
Diagnostics Labs
Hospitals



500+

Senior moves
across sectors

Note:

1. The movements have been summarised basis senior talent movements across Pharmaceuticals and Healthcare companies in India.
2. Healthcare is comprised of Hospitals, Medical Devices & Diagnostic Labs.

Pharmaceuticals

Leadership Talent Churn



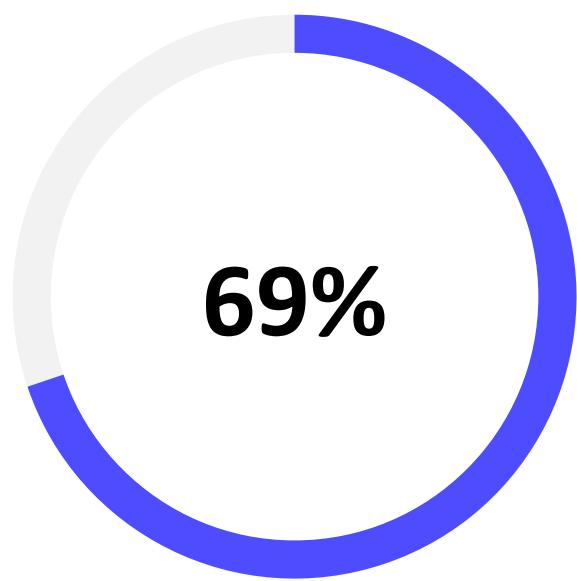
Pharmaceuticals

Movements Analysis

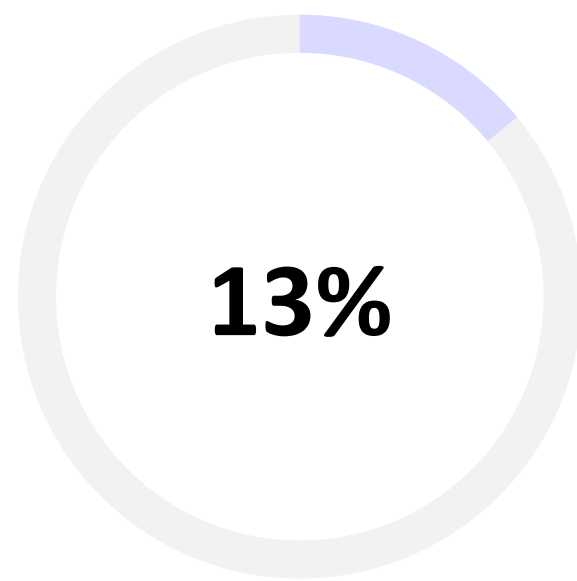
2024

Sector wise

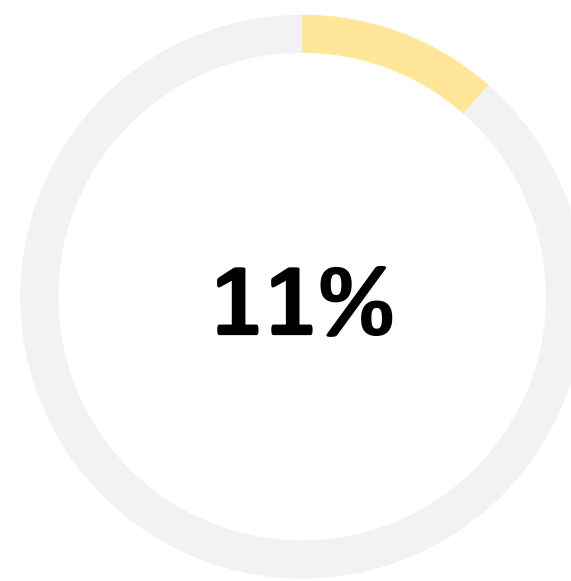
Senior Movements



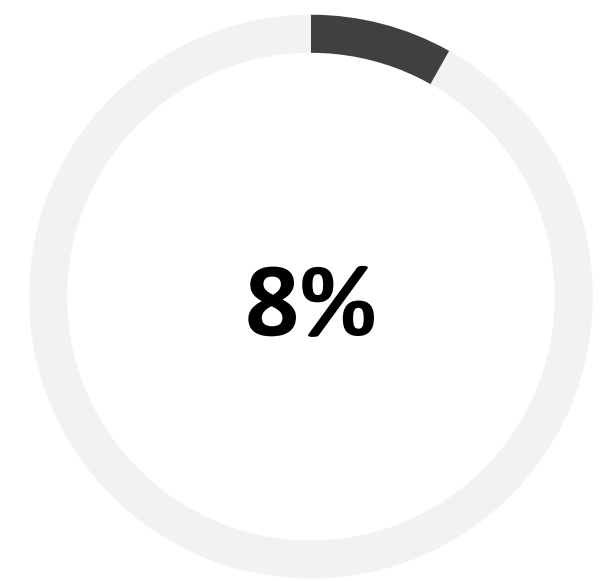
Formulations



API



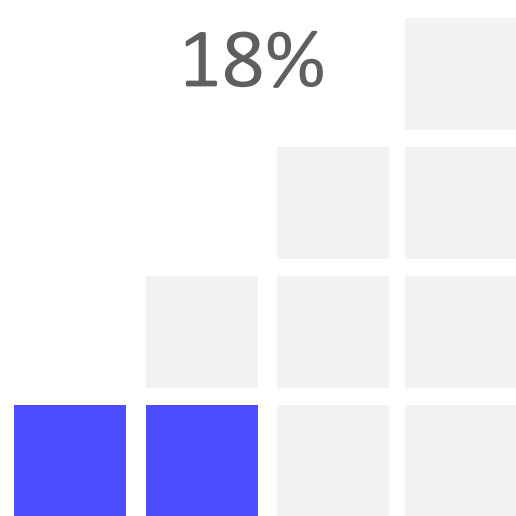
CRO / CDMO



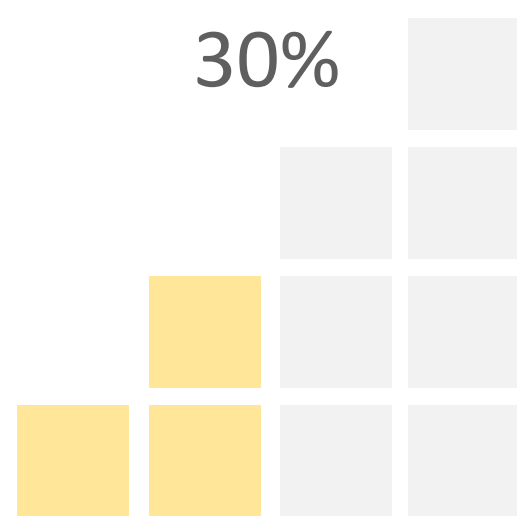
Biotechnology

Functional

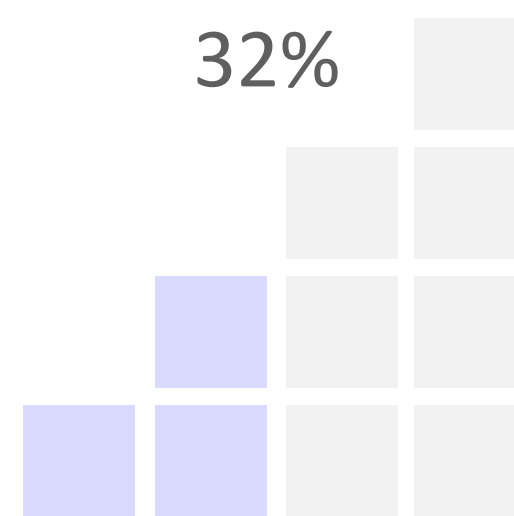
Hiring Bifurcation



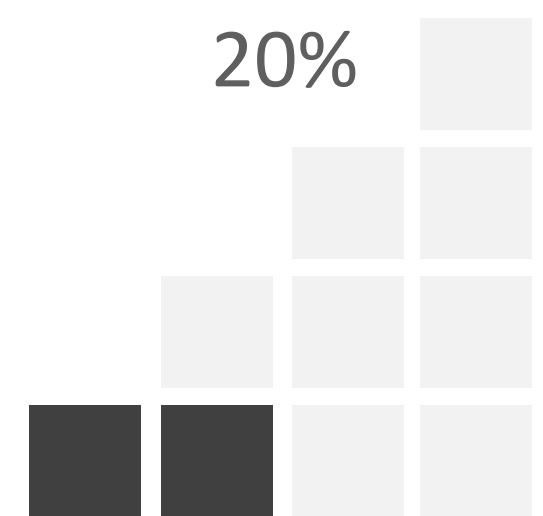
General Management



Sales & Marketing



Manufacturing & Operations



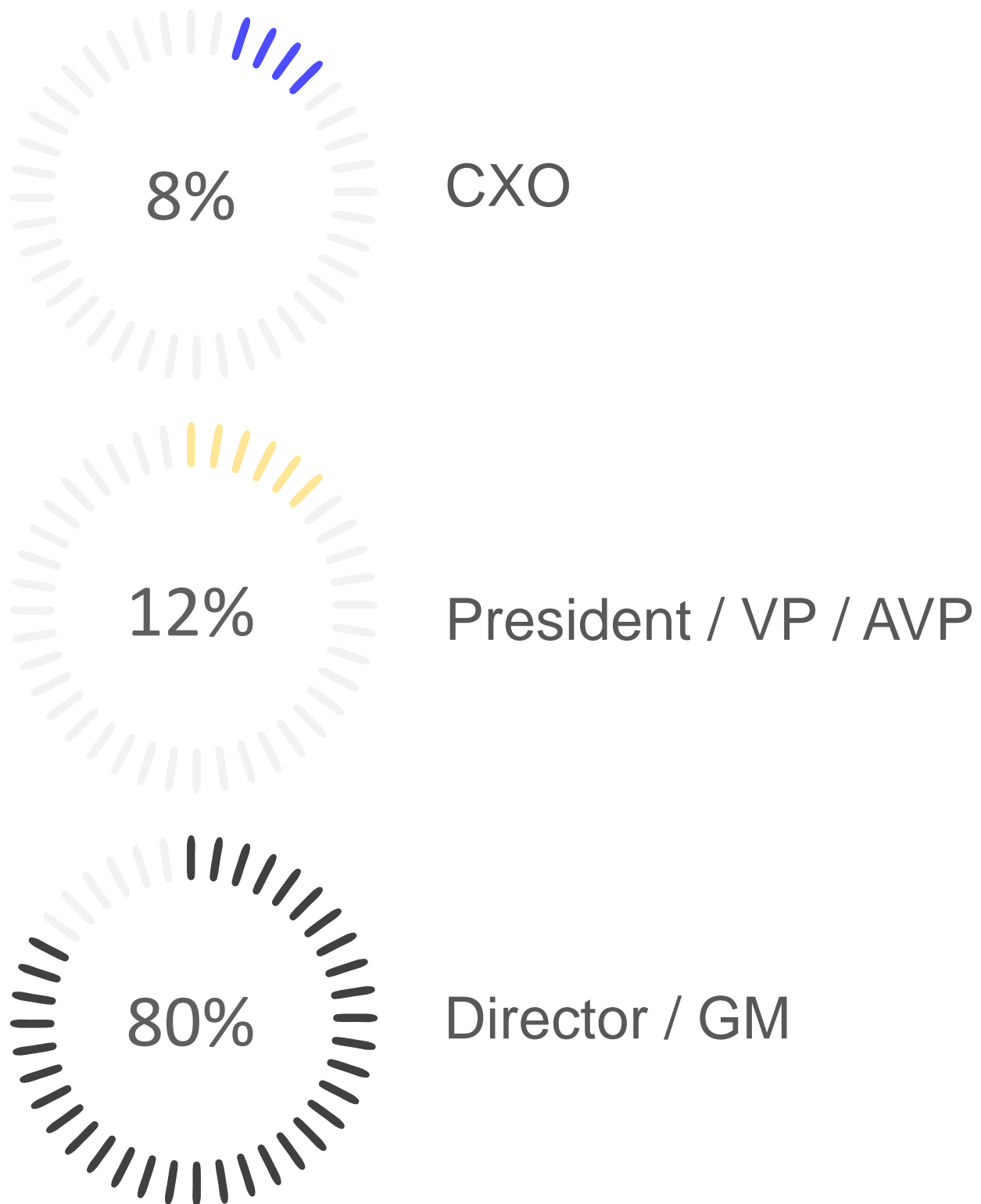
R&D

Pharmaceuticals

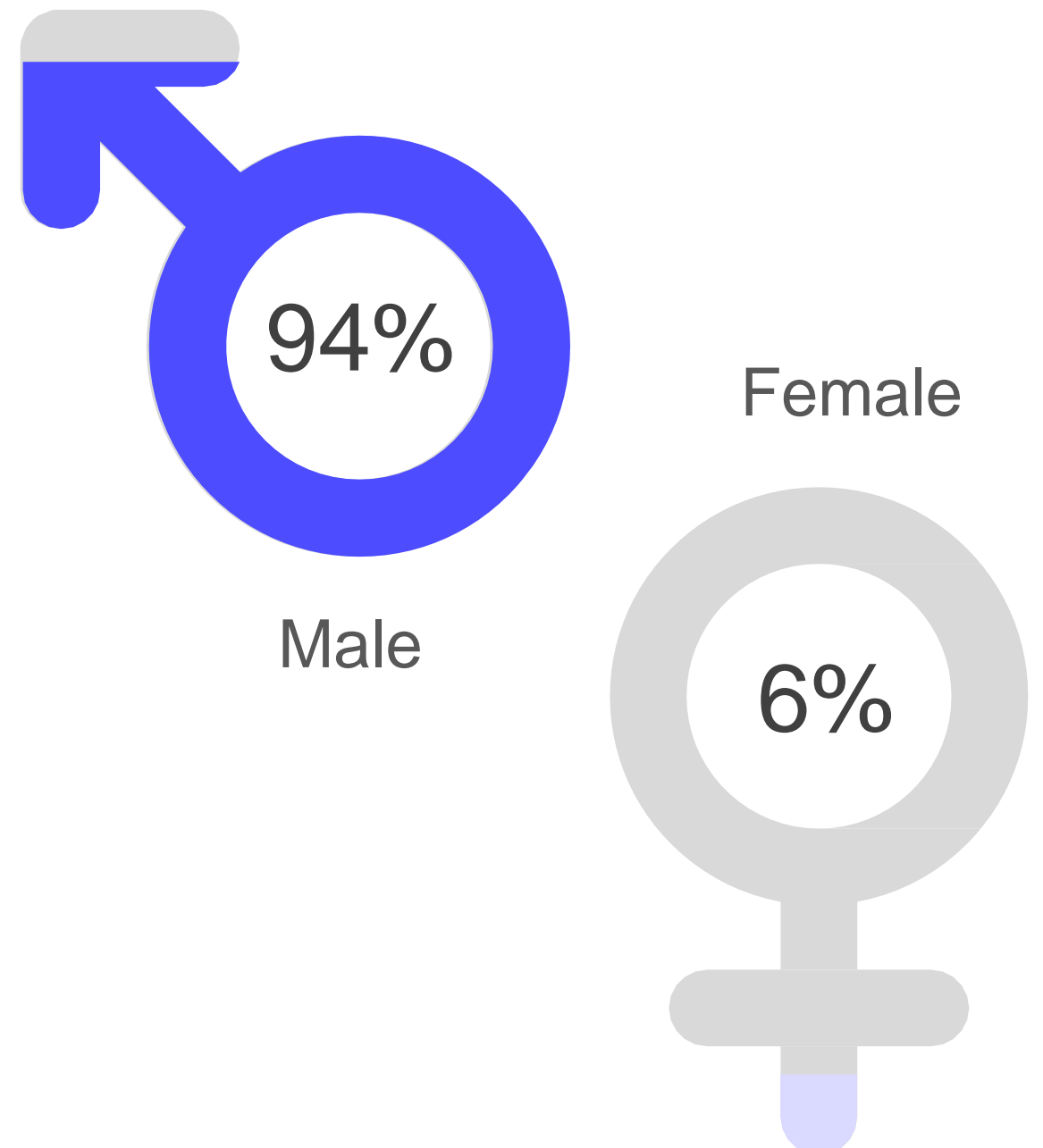
Movements Analysis

2024

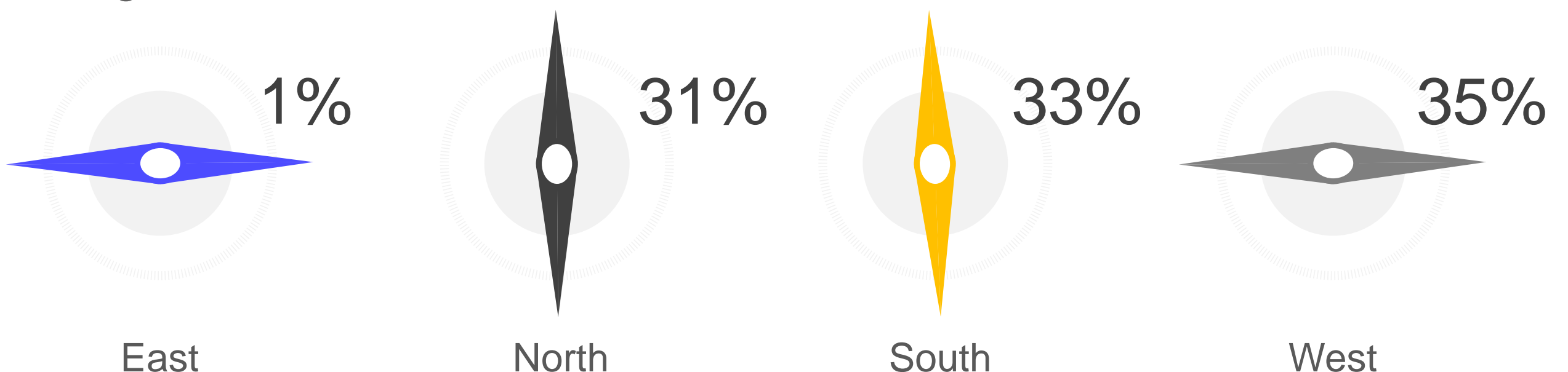
Level wise Hiring Bifurcation



Diversity Movements



Regional Hiring Bifurcation



Pharmaceuticals

Key Senior Movements





















2024

<p>Ajay Dhiman CEO</p> <p>[Ex-Medley Pharma]</p>	<p>Shallini Rai Singhal CEO</p> <p>[Ex-Lifecare Innovations]</p>	<p>Sandeep Raktate President – Operations</p> <p>[Ex-Cipla]</p>	<p>Dr. Vijay Kaiwar VP – Operations</p> <p>[Ex-Sun Pharma]</p>
<p>Ravikiran N CBO</p> <p>[Ex-NATCO Pharma]</p>	<p>Rahul Sanap VP – Sales and Marketing</p> <p>[Ex-Glenmark]</p>	<p>Shweta Rai MD & Country Division Head</p> <p>[Ex-Bayer's Pharmaceuticals]</p>	<p>Dr. Vijaya Kumar S Group CEO</p> <p>[Ex-Sami-Sabinsa Group]</p>
<p>Saurabh Goel Director – Development, Strategy & Portfolio</p> <p>[Ex-MSD]</p>	<p>Rakesh Mehta President</p> <p>[Ex-Emcure Pharmaceuticals]</p>	<p>Santosh Badhe VP – Operation and Compliance</p> <p>[Ex-Solara Active Pharmaceuticals]</p>	<p>Saswata Lahiri Chief Business Officer - CDMO Business</p> <p>[Ex-Avra Laboratories]</p>
<p>Sumit Kumar Chief Commercial Officer</p> <p>[Ex-Dr. Reddy's Laboratories]</p>	<p>Sangeeta Thaker President – Global Business</p> <p>[Ex-Sakar Healthcare]</p>	<p>Tuhin Chatterjee VP – Sales and Marketing</p> <p>[Ex-Bayer]</p>	<p>Dr Ajay Sharma Global Head, R&D</p> <p>[Ex-Novo Nordisk]</p>
<p>Anand Kumar Jain VP – Operations & Technical Services</p> <p>[Ex-Emcure Pharmaceuticals]</p>	<p>Dr Anil Kukreja EVP – Clinical Research & Medical Affairs</p> <p>[Ex-Astrazeneca]</p>	<p>Ramprasad Bhat VP – Strategy & Special Projects Head (Oncology division)</p> <p>[Ex-Biocon Biologics]</p>	<p>Jeyaraj Duraiswamy Athisayamani Site Head & SVP, Discovery Services</p> <p>[Ex-Jubilant Biosys]</p>

Pharmaceuticals

Key Senior Movements












2024

 <p>Dr Krishna Bhavanasi VP – FnD</p> <p>[Ex-Extrovis]</p>	 <p>Satnam Loomba COO</p> <p>[Ex-Shalina Laboratories]</p>	 <p>Sethu Madhavan Sankaran SVP – Operations and Capital Investments</p> <p>[Ex-Biocon]</p>	 <p>Surya D SVP – Manufacturing and Operations (OSD)</p> <p>[Ex-Aurobindo Pharma]</p>
 <p>Pradeep Kumar Jain VP – Corporate QA</p> <p>[Ex-Sun Pharma]</p>	 <p>Lakshmana Chari Akarapu VP – Operations</p> <p>[Ex-Eugia Pharma Specialities]</p>	 <p>Dr. Prasada Rao Korrapati VP – API R&D</p> <p>[Ex-Aurobindo Pharma]</p>	 <p>Sridharan S EVP – API</p> <p>[Ex-Macleods Pharmaceuticals]</p>
 <p>Ashish Kaushal VP – Commercial Strategy</p> <p>[Ex-Zydus Group]</p>	 <p>Christoph Funke President and CTO</p> <p>[Ex-Strides]</p>	 <p>Dr Ranjana Pathak President – Chief Quality Officer</p> <p>[Ex-Dr Reddy's Labs]</p>	 <p>Atul Kaushik VP – Pharma Research</p> <p>[Ex-Hikma Pharmaceuticals]</p>
 <p>Sudipto Roy Sr. President</p> <p>[Ex-Alkem Laboratories]</p>	 <p>Ajit Kumar VP – Sales & Marketing</p> <p>[Ex-Abbott]</p>	 <p>Jijo Raju VP – Sales & Marketing</p> <p>[Ex-Alkem Laboratories]</p>	 <p>Rana Bose VP – Sales & Marketing</p> <p>[Ex-Alkem Laboratories]</p>
 <p>Dr. Arul Ramakrishnan COO</p> <p>[Ex-Syngene International]</p>	 <p>Parasar Pal Head of Clinical Measurement Sciences India</p> <p>[Ex-Novartis]</p>	 <p>Suryanarayana Reddy SVP & Head QA</p> <p>[Ex-Neuland Laboratories]</p>	 <p>Arun Prasad M S SVP & Head – Emerging Markets</p> <p>[Ex-Dr. Reddy's Laboratories]</p>

Pharmaceuticals

Key Senior Movements

2024

 Ashutosh K Sinha Chief Quality Officer [Ex-Syngene]	 Narendra Tripathy VP – R&D [Ex-Emcure Pharmaceuticals]	 Mehul Patel SVP – R&D (Formulation) [Ex-Macleods Pharmaceuticals]	 Aniruddha Rajurkar CEO [Ex-Shield Healthcare]
 Shriya Khandwe VP – BD [Ex-Dr. Reddy's Laboratories]	 Geena Malhotra MD [Ex-Cipla]	 Vijay Rajan Co-Founder & CEO [Ex-Syneos Health]	 Vivek Sah CMO [Ex-Indegene]
 Akshya Garg VP – Works [Ex-Cipla]	 Dr Sudarsan K G VP – Corporate Quality [Ex-Hetero]	 Mangesh Vaze President – API Business [Ex-Cipla]	

Healthcare

Leadership Talent Churn



*Note: Healthcare is comprised of Hospitals, Medical Devices & Diagnostic Labs

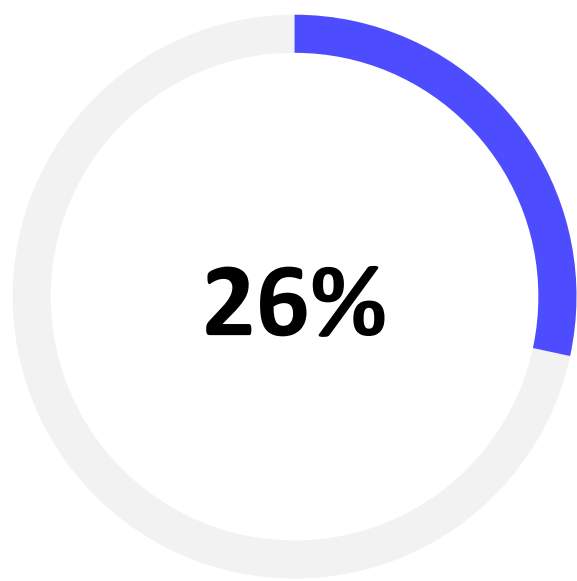
Healthcare

Movements Analysis

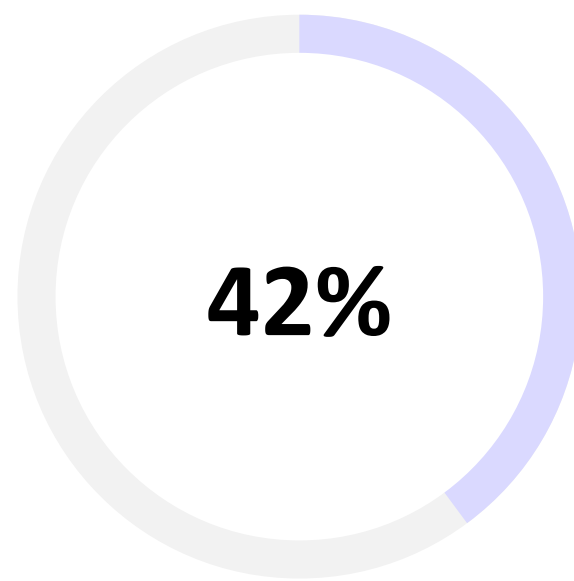
2024

Sector wise

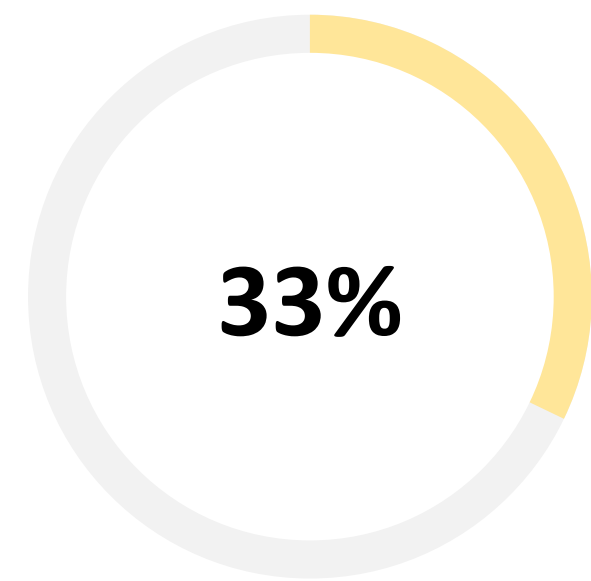
Senior Movements



Diagnostics



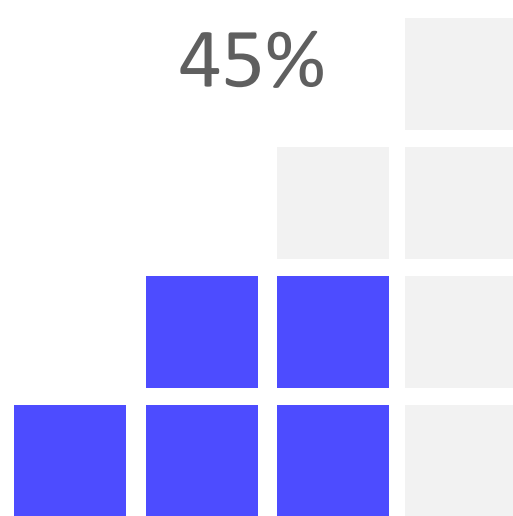
Medical Devices



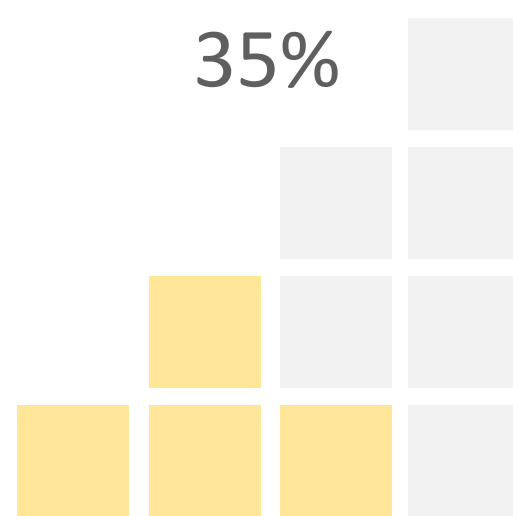
Hospitals

Functional

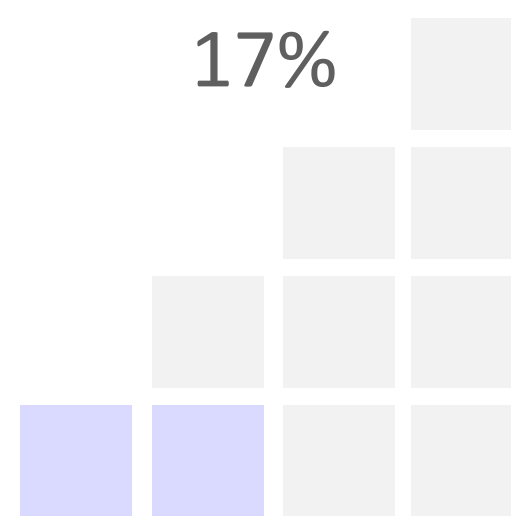
Hiring Bifurcation



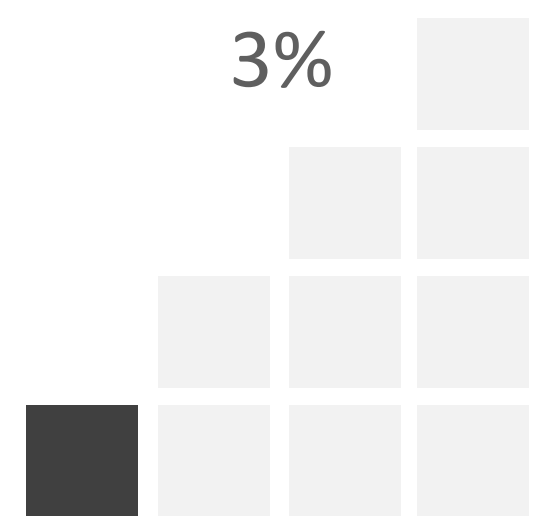
General Management



Sales & Marketing



Manufacturing & Operations



R&D

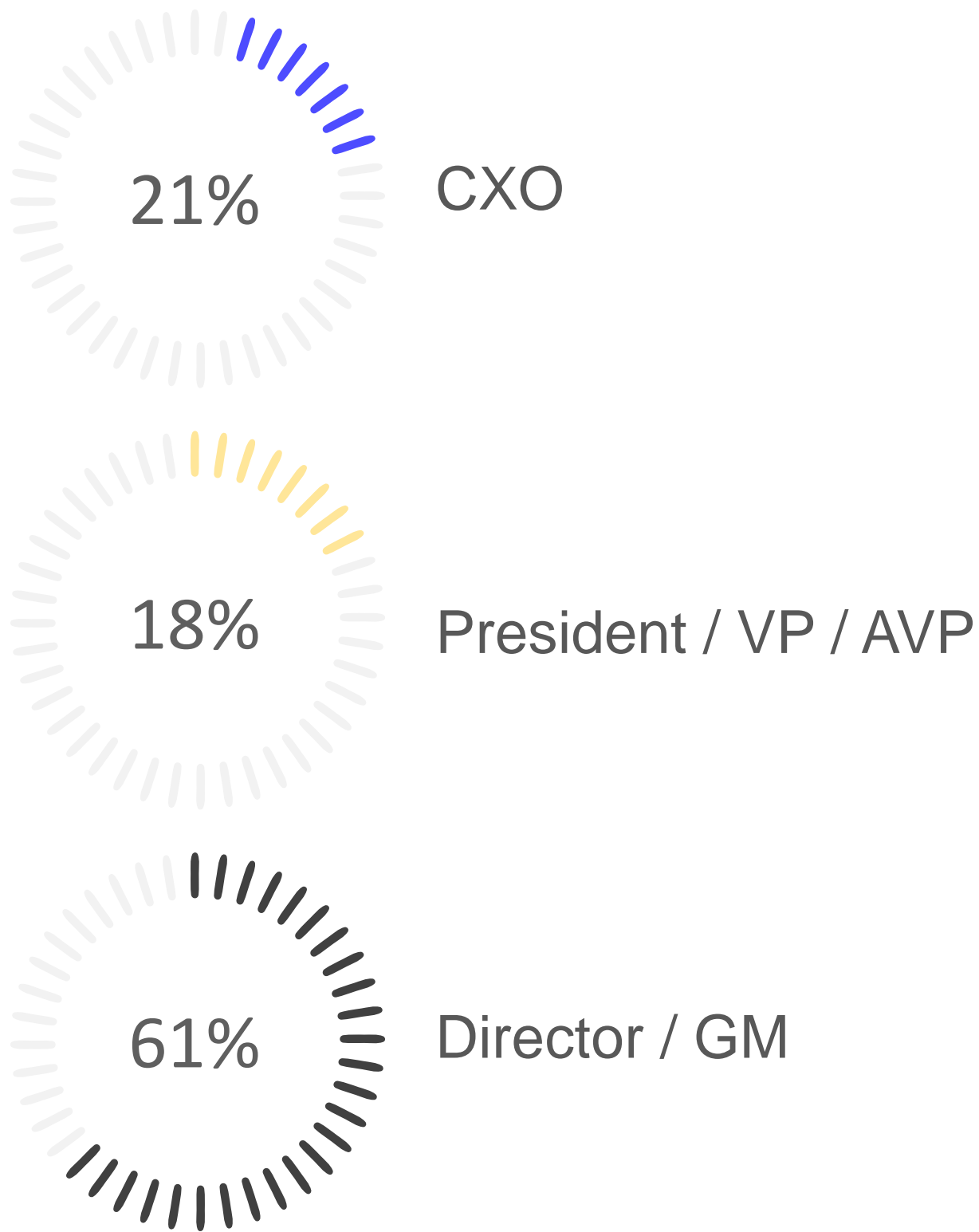
Healthcare

Movements Analysis

2024

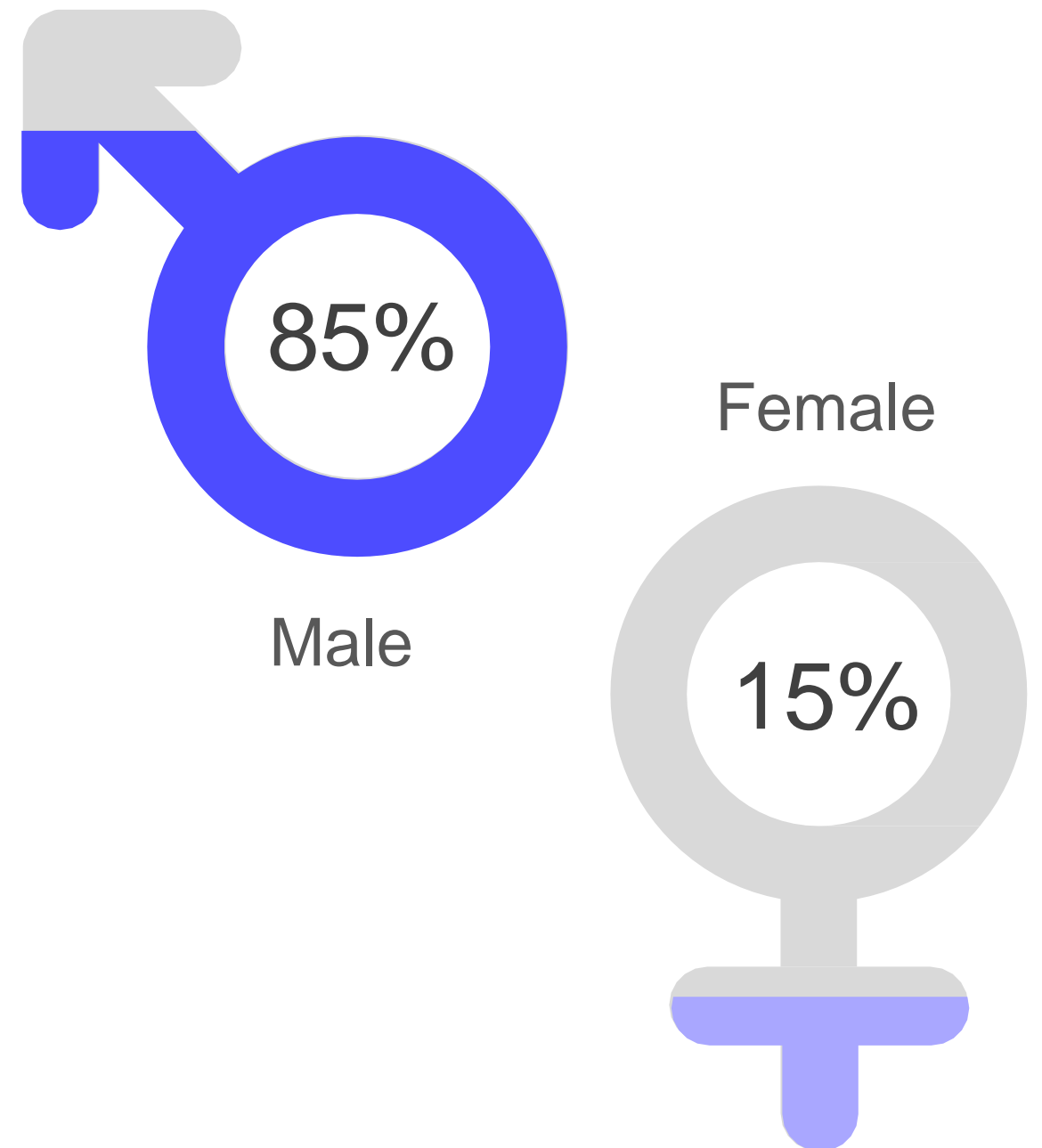
Level wise

Hiring Bifurcation



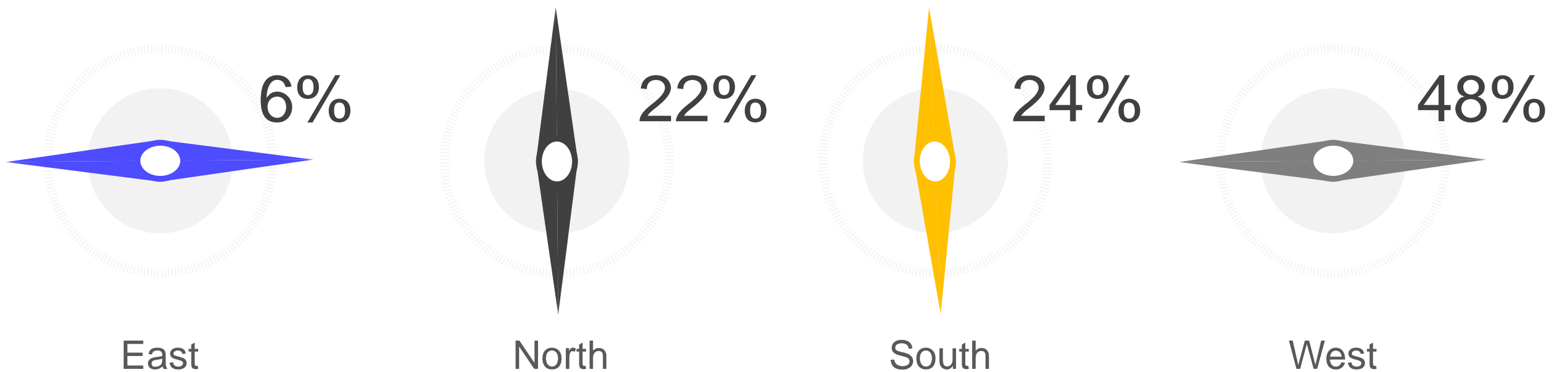
Diversity

Movements



Regional


Hiring Bifurcation



Healthcare

Key Senior Movements

2024




Ravi Anand Sinha
MD – CoreDx Lab
India Region

[Ex-Ortho Clinical
Diagnostics]




Chetan Raj Singh
President – Business

[Ex-Biocon
Biologics]




Navin Chainani
SVP – Specialty
Diagnostics

[Ex-Abbott]



Vishal Lathwal
CEO – Apollo
Homecare

[Ex-Max Healthcare]




Arunesh Punetha
CEO – Western Region

[Ex-Karkinos
Healthcare]




Krishnakanta Kayal
Head of Marketing

[Ex-Torrent Diagnostics]



Jamshyd Patravala
MD - South West
Asia

[Ex-Abbott]



Kiran Parashar
COO

[Ex-Ethosh]




Ashish Singhal
Business Head,
Intervention Cardiology -
South & West India

[Ex-Avanos Medical]




Abhay Kumar
CEO & MD

[Ex-Disposafe Health
and Lifecare]




Sanjay Murdeshwar
Regional President

[Ex-Novartis]




Sudhaker Jadhav
COO

[Ex-Oasis Fertility]



Mitesh Dave
Group CEO

[Ex-ASG Eye Hospital]




Satish Paliwal
COO

[Ex-Sterling Accuris
Diagnostics]




Sougata Chowdhury
VP – Marketing

[Ex-ASG Eye Hospital]




Kapil Singh Gaur
Head Operations

[Ex-Indira IVF Group]



Dr Vikram Singh
Chouhan
VP – Operations

[Ex-Paras Healthcare]




Dr Niket Kedar Mantri
Director of Clinical
Hematology and Bone
Marrow Transplant

[Ex-Seth Nandlal Dhoot
Hospital]



Mandeep Singh Kumar
VP & MD – India

[Ex-Intuitive]



Nitin Thakur
Business Head –
Sales & Marketing


[Ex-Dozee]


Healthcare


Key Senior Movements

Native

2024



Bose Srinivas A
GM, Head Marketing,
B2B
[Ex-Yoda Diagnostics]



Saloni Jain
Operations Head
[Ex-Redcliffe Labs]



Satyabrata Dutta
VP – Sales
[Ex-Vimta Lab]


Ganesh N Mahajan
Business Head
(Oncology & Oncogenomic)
[Ex-Strand Life Sciences]



Samit Verma
CEO
[Ex-Amplifon]


Srikanth Katturwar
VP – Sales
[Ex-Karkinos Healthcare]



Sridhar Natarajan
MD – Greater
India Region
[Ex-Beckman Coulter Diagnostics]



Vaibhav Kohli
Head – Strategy &
Market Access
[Ex-Baxter International]



Sunil Kapur
CEO
[Ex-ART Fertility Clinics]


Ranjit Kaur Chandel
Country Head, Point of
Care Diagnostics – India
[Ex-Philips]



Gangadhar Babu
Sales Director – India
Strategic Accounts
[Ex-Abbott]



Rohit Gupta
VP, Business Development
– South Asia
[Ex-Zimmer Biomet]



Ramasubramaniam A
CMO
[Ex-Sukino Continuum Care]



Milind Kulkarni
COO – Labs
[Ex-Rewvity]


Pranay Parimal
VP – Operations
[Ex-Jubilant FoodWorks]


Srinath Venkatesh
MD & VP –
India and South Asia
[Ex-Danaher Corporation]


Abhishek Gupta
Director – CMD,
India and South Asia
[Ex-Illumina]


Anushree Kalra
Director
[Ex-Vmware]



Usha Narayan
Marketing Director
[Ex-Merck Life Science]



Nitin Chugh
Chief Commercial Officer
[Ex-Pharomeasy]


Healthcare


Key Senior Movements

2024


 TRANSASIA [®]
Anuj Agarwal VP – Marketing
[Ex-Coloplast]


 TRIVITRON HEALTHCARE <small>speaking your language</small>
Heman Vasavada President – IVD Business
[Ex-Mylab Discovery Solutions]

 TRIVITRON HEALTHCARE <small>speaking your language</small>
Sanjay Pandita President – Radiology & Critical Care Division
[Ex-Healthium Medtech]

 TRIVITRON HEALTHCARE <small>speaking your language</small>
Vinu Mohan SVP
[Ex-Philips]

 TRIVITRON HEALTHCARE <small>speaking your language</small>
Sujoy Ghosh VP – Sales (Radiology and CLSSS)
[Ex-BPL Medical Technologies]

 VIJAYA DIAGNOSTIC CENTRE
Sharon Rajeev CEO
[Ex-Vijaya Jubilee hospital]

 VYGON INDIA
Manish Sardana MD & GM South Asia
[Ex-Poly Medicare]

 WOODLANDS Multispeciality Hospital Limited
Rupak Barua MD and CEO
[Ex-AMRI Hospitals]

Mumbai

AWFIS, Adani Inspire,
3rd Floor, Unit No.4,
Bandra Kurla Complex,
Bandra East,
Mumbai 400 051

Gurgaon

Office No GRA135,
WeWork Platina Tower,
Bristol Chowk, MG Road,
Near Sikandarpur Metro
Station, Sector 28,
Gurugram 122001

Bangalore

Indiqube Park, HAL Old
Airport Road Domlur 1
Stage, 1st Stage,
Domlur Bengaluru,
Karnataka 560071



Pharma & Healthcare Native



Nagesh Wagh

Managing
Partner



Sneha Bangar

Associate
Director

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native