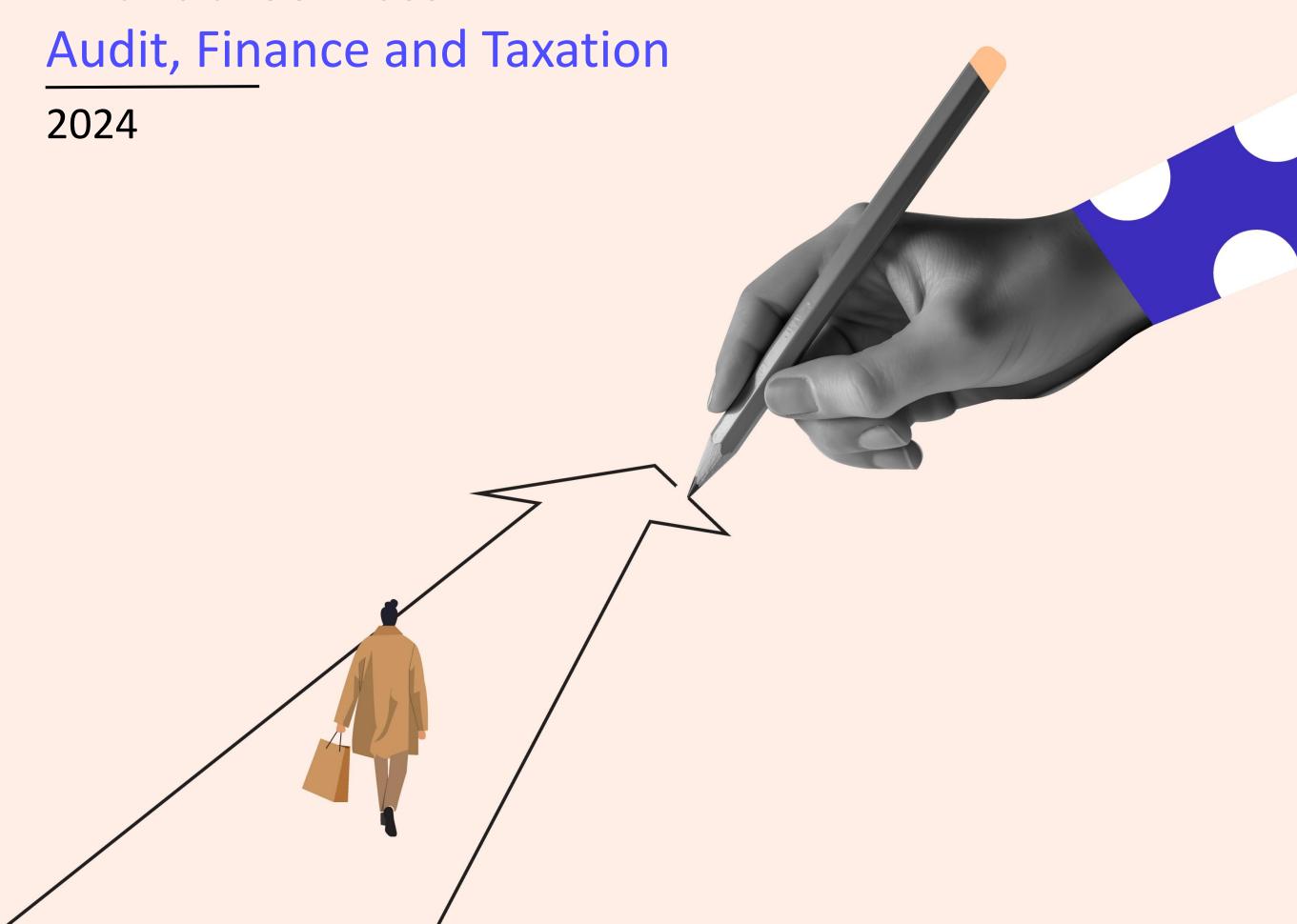


# Migrations

India Talent Summary

**Financial Services** 



### **Disclaimer**

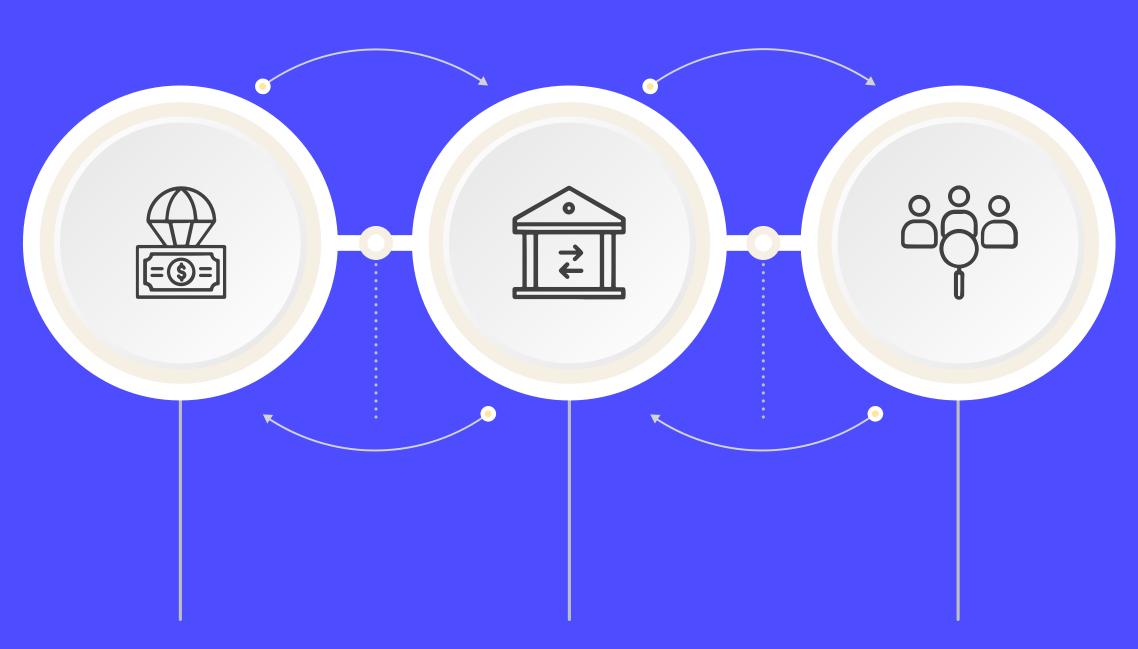


This report is for your general reading purpose only and is NOT to be forwarded internally or externally to any user without the permission of Native. The companies mentioned in the report could have had a larger / fewer number of promotions / movements announced than reported. We have only captured a representative sample of movements. All data that has been published is based on news heard on the street, proprietary research and aggregation of content from public domains / secondary research. The information has NOT been verified directly with either candidate or the company mentioned in the report. No communication in any form has been received from ANY of the companies and / or their employees directly or indirectly to verify ANY of the information reported in this report. Native reserves the right to amend or delete any of this information subsequently. Native is not responsible for any inaccuracy or loss or damage that may arise out of action taken by anyone based on the contents of this report.

### **Migrations**

### **Audit, Finance and Taxation**

Talent Movements Summary 2024



49%

surge in CFO movements from FY' 2023 250+

senior level movements across Financial Services 63%

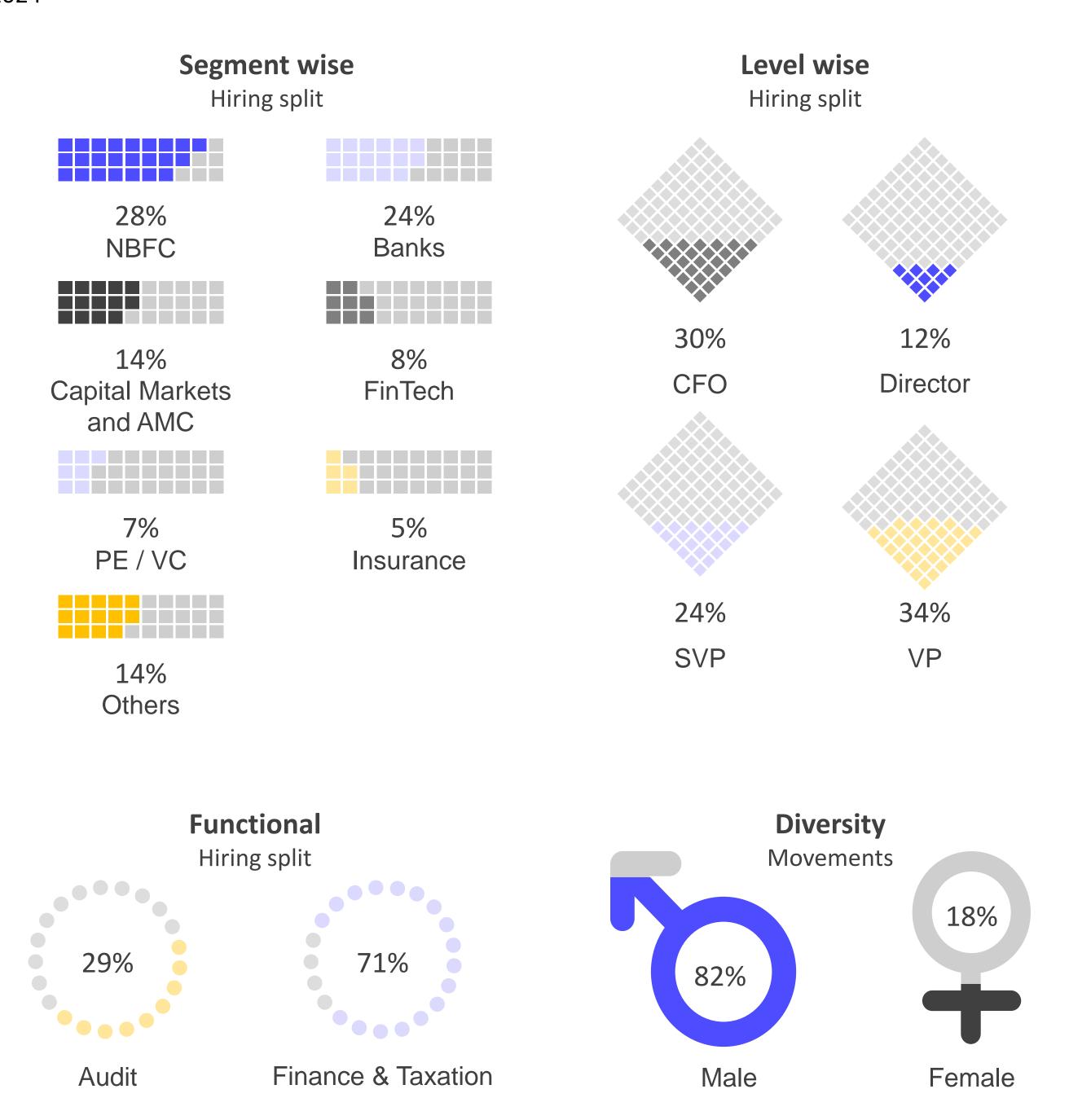
senior level movements witnessed within Capital Markets

<sup>\*</sup>The data has been summarized based on a representative sample of senior talent movements recorded within Finance function across Financial Services houses.

### **Movements Analysis: Audit, Finance and Taxation**



2024



<sup>\*</sup>Others represent senior talent movements from other Financial Services, Industry and Consulting

### **Key Senior Movements: Finance and Taxation**



2024



Nitin Sood Group CFO

[Ex-PVR Limited]



Anuj Bansal CFO

[Ex-Mastercard]



Ashok Kk CFO

[Ex-Y9 Microfinance]



Prateek Jain

Director – Finance

[Ex-Nippon India Mutual Fund]



Vikrant Gandhi CFO

[Ex-ICICI Home Finance]



Rajeev Mantri Executive President and CFO

[Ex-Citi Bank]



**Ashish Mishra** CFO

[Ex-SMS Watergrace BMW]



Siddharth Sonthalia

Director – Corporate Finance

[Ex-Goldman Sachs]



**Rinkoo Somani** Group CFO

[Ex-HDFC Bank]



Niraj Khandelwal Group CFO

[Ex-UBS]



[Ex-Jio Leasing Services]

**Partner** 



**Sreenivas Krishnamurthy** Head – Finance

[Ex-Mercedes-Benz Financial Services]



**Gaurav Maheshwari** CFO

[Ex-Standard Chartered Bank]



Minal Sequeira Head – Finance

[Ex-Elevar Equity]



Paras Nayyar MD & CFO

[Ex-True North]



Ajay Munni

Head – Finance & Accounts

[Ex-Upwards Fintech Pvt Ltd]



**Arjun Mehta** CFO

[Ex-Revolut]



Jayashree Mantri Easwaran CFO

[Ex-Diageo]



Anant Seth CFO

[Ex-UTI Alternatives]



**Deepak Gandhi**Group CFO

[Ex-Bharti AXA Life Insurance]

### **Key Senior Movements: Finance and Taxation**



2024



Sudeep Bhatia CFO

[Ex-Protean eGov Technologies]



Parag Joglekar CFO

[Ex-Aditya Birla Sun Life Mutual Fund]



**Mohan Lakshminarayanan** CFO

[Ex-Morgan Stanley]



**Bharat Kalsi**Group CFO &
Head – Strategy

[Ex-Bajaj Allianz Life Insurance]



Vipul Chatwani CFO

[Ex-Nomura]



Himanshoo Bohara
CFO and Director

[Ex-ASK Group]



**Vivekanand Ramachandran** CFO

[Ex-Electronica Finance]



Anand S
Group CFO

[Ex-De Lage Landen Financial Services]



Naresh Jain
Director – Finance

[Ex-Newtap Finance]



Ruchita Jasani CFO

[Ex-SS&C Technologies]



Amit Jagdhari CFO

[Ex-HDFC Bank]



Jignesh Vora CFO

[Ex-BOB Capital Markets]



Sandeep Zanvar CFO

[Ex-Avendus]



**Tushar Kotecha** CFO

[Ex-Edelweiss Housing Finance]



Nitin Shah Global CFO

[Ex-Goldman Sachs]



Amit Kumar Baid Head – Tax

[Ex- Morgan Stanley India]



Nikesh Pithadia Head – Indirect Tax

[Ex-L&T Financial Services]



Sunil Totlani Head – Direct Tax

[Ex-BSR & Co. LLP]



Jayesh Behede Group Head – Tax

[Ex-Deutsche Bank]



Pankaj Samant Head India – Indirect Tax

[Ex-HSBC]

#### **Key Senior Movements: Audit**

2024





Moiz Boxwala

Head – Internal Controls

and Offsite Audit

[Ex-Axis Bank]



Krutesh S.

EVP - Internal Audit

[Ex-Barclays Bank]



Kinner Ashar

Head – Internal Audit

[Ex-Piramal Capital & Housing Finance]



Viren Shah

ED – Internal Audit

[Ex-UBS]



Suketu Kapadia

Group Head – Internal Audit

[Ex-IDFC FIRST Bank]



**Asish Saraf** 

Head – Retail Assets Audit

[Ex-Piramal Capital & Housing Finance]



**Sumit Tekriwal** 

Head – Internal Audit

[Ex-IndusInd Bank]



Madhulika Mankikar

Director – Group Head Internal Audit

[Ex-Kotak Mahindra Investment]



**Ghanshyam Baheti** 

SVP & Head – Internal Audit

[Ex-AU Small Finance Bank]



Sujata Singh

Group Director – Head Audit APAC

[Ex-GSK]



**Atul Sharma** 

Director – Head Internal Audit

[Ex-Bank of America]



Amit Poddar

Head – Internal Audit

[Ex-Aditya Birla Housing Finance]



Ruma Gulabani

Head – Internal Audit

[Ex-DBS Bank]



Himanshu Vasani

SVP – Internal Audit

[Ex-Aditya Birla Finance]



Deepa Shrivastava

Vertical Head – Wholesale Division Internal Audit

[Ex-Muthoot Housing Finance]



Arun Gupta

Head – Internal Audit

[Ex-Tata Motors Finance]



Rajendra Shah

Head – Internal Audit

[Ex-BSR & Co LLP]



Gaurav Popat

Dy. Chief Audit Officer

[Ex-Jio Payments Bank]



**Rakesh Kumar Sharma** 

Head – Internal Audit

[Ex-Axis Bank]



Prakash Ramaiah

Head – Internal Audit

[Ex-Bharat Financial Inclusion]

### **Financial Services Natives**

### **Native**



Ayesha D'Souza

Managing
Partner



Sonali Puri

Managing

Partner



Shuharshika Mishra
Partner
Banking, Insurance
and Markets



Shalinee Udmale

Partner
Tech, Digital
and Analytics



Arihant Barmecha

Director
Private Equity /
Venture Capital



Ruchi Thakkar

Director
Capital Markets &
Asset Management



Shujat Ali
Director
Wealth Management



Vinal Vikamshi

Director

Corporate Functions



Karan Dalal

Associate Director
Private Equity /
Venture Capital



Associate Director
Consumer Lending &
Insurance

**Bhavik Doshi** 



Mansi Kanade

Associate Director
Asset Management



Soumyajit Paul

Principal
Wealth Management

### **Contact Us**

### Native

#### Mumbai

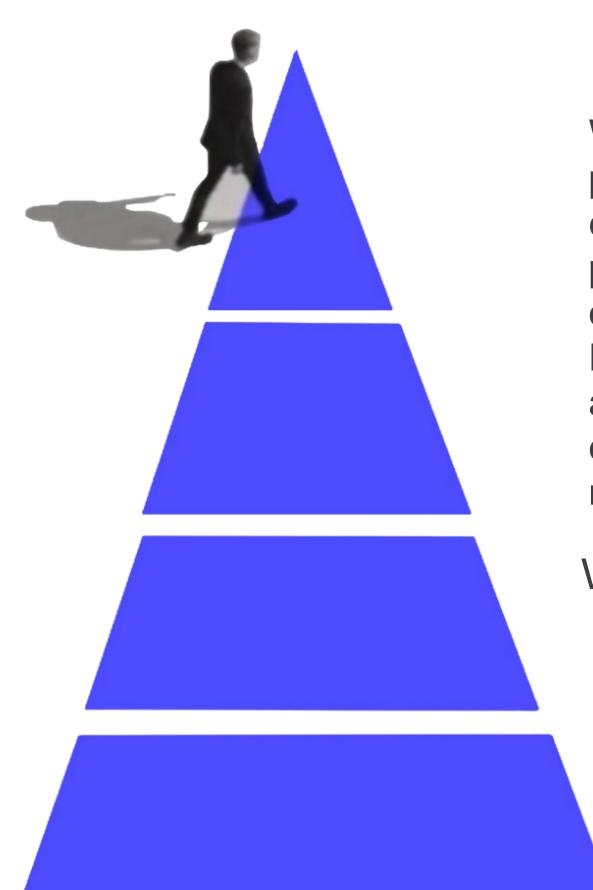
AWFIS, Adani Inspire, 3rd Floor, Unit No.4, Bandra Kurla Complex, Bandra East, Mumbai 400 051

#### Gurgaon

Office No GRA135, WeWork Platina Tower, Bristol Chowk, MG Road, Near Sikandarpur Metro Station, Sector 28, Gurugram 122001

#### **Bangalore**

Indiqube Park, HAL Old Airport Road Domlur 1 Stage, 1st Stage, Domlur Bengaluru, Karnataka 560071



We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native** 

## Native