# Migrations

## India Talent Summary

Human Resources

Jan – Jun 2025



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# Migrations

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# Glossary of terms

| Abbreviations | Terms |
|---|---|
| C&B | Compensation & Benefits |
| CHRO | Chief Human Resource Officer |
| HR Ops | Human Resource Operations |
| ER | Employee Relations |
| HRBP | Human Resources Business Partner |
| L&D | Learning & Development |
| TM | Talent Management |
| OD | Organizational Development |
| TA | Talent Acquisitions |

# Financial Services

## HR Talent Migrations

Jan – Jun 2025



# HR Key Movements
## within Financial Services

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Kanchan Madnani | EVP, TA | Singularity AMC | wealth 360 ONE |
| Vaibhav Raghuvanshi | Head, Talent and Organisation Effectiveness | Schindler India | Aditya Birla Capital Health Insurance |
| Amit Singh | Group CHRO | PNB Housing Finance | ASK Asset & Wealth Management |
| Vivek Jain | Chief of Staff & HR Strategy | Capri Global Capital | BSE The Power of Vibrance |
| Gaurav Yadav | VP, HR | Kotak Mahindra Bank | Capri Global Capital Limited |
| Sneha Maheshwari | Head, HR - India | Investcorp | cerberus |
| Sachin Rastogi | CHRO | PNB Metlife India Insurance Co. | Chola MS General Insurance |
| Gautam Duggal | SVP, HR | Mastercard | citi |
| Ravi Patodi | SVP, HR | 360 ONE Wealth and AMC | DSP Asset Managers |
| Ramasubramanian Ramachandran | MD, Human Capital Management | Lloyds Technology Centre India | Goldman Sachs |

# HR Key Movements
## within Financial Services

Native

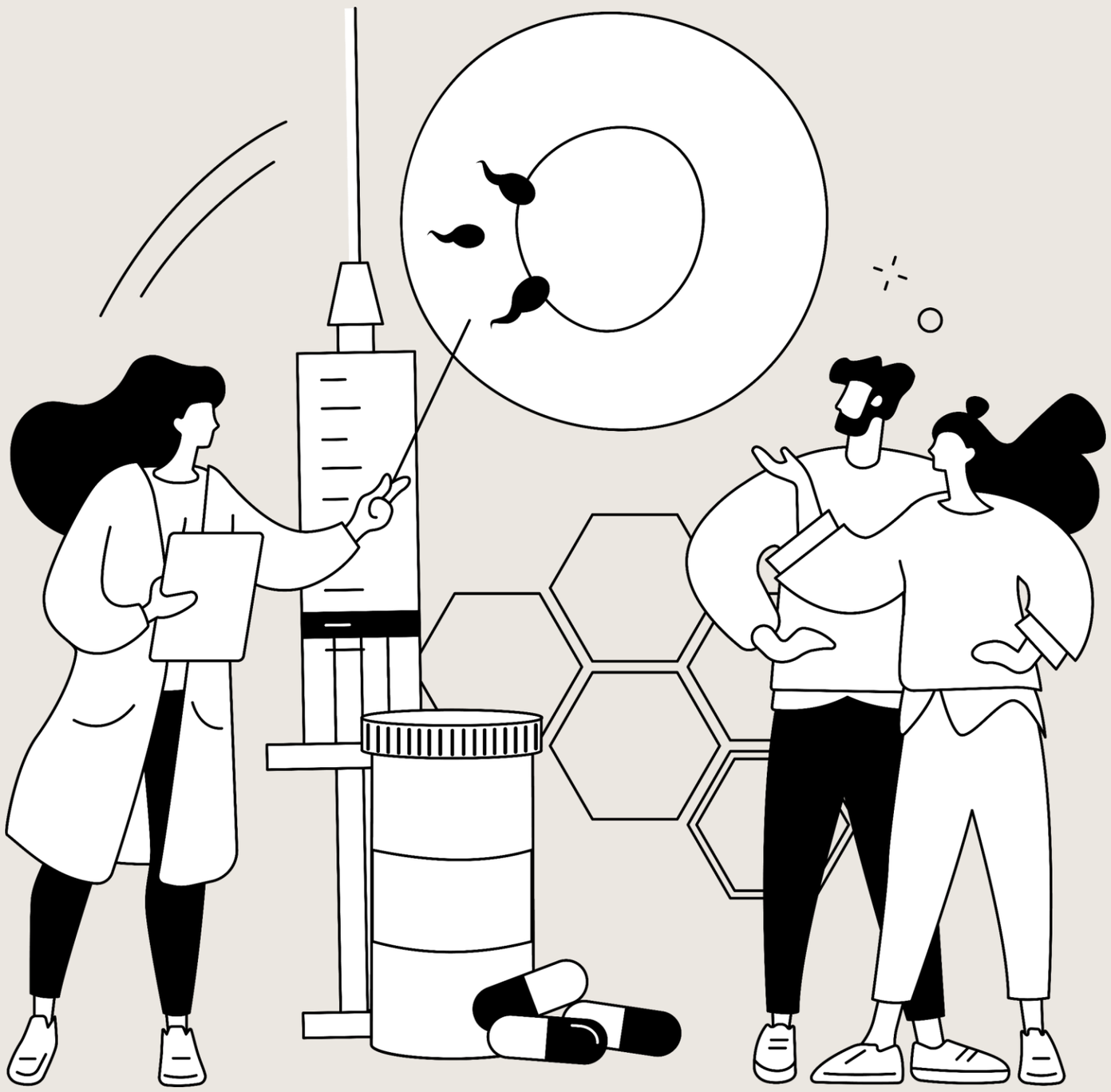
Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Ina D'souza | Head, HR | Peakyou | motilal oswal Alternates |
| Anjali Yadav | CHRO | Smart Joules | NEOGROWTH Lending simplified. Growth amplified. |
| Sumit Premi | Sr. Director & Global Head, TA | Flipkart | Razorpay |
| Sangita Majumdar | Head, HR | Max Life Insurance | Saarathi FINANCE |
| Arti Mehta | Director, Recruitment | Goldman Sachs | D E Shaw & Co |
| Sumek Gopal | SVP, Human Capital | Danaher Corporation | Warburg Pincus |

# Healthcare & Pharma

## HR Talent Migrations

Jan – Jun 2025



# HR Key Movements

## within Healthcare & Pharma

Native

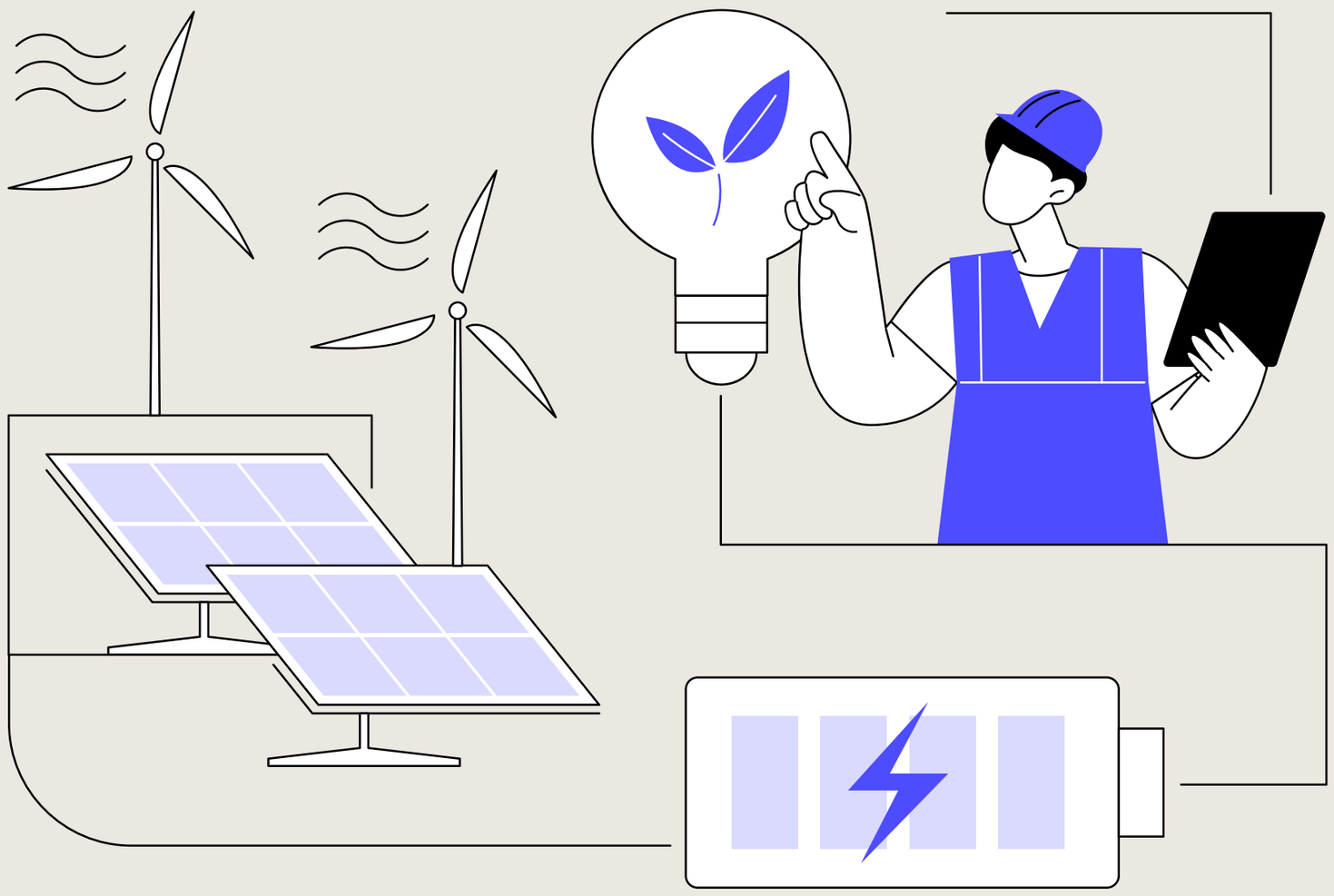
Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Karuna Ponnada | Group CHRO | Sir H.N. Reliance Foundation Hospital & Research Centre | asg eye hospital Only The Best |
| Nupur Ajit D'souza | Head, TM & OD | Sun Pharma | Cipla |
| Arijit Das | Group HR Lead - ASEAN, ANZ, Emerging Markets, HO & Innovative Assets | Mondelez International | Dr.Reddy's |
| Lt. Kavita Singh | Head, HR | Bandhan Life | Gleneagles Hospitals |
| Ashish Musaddi | CHRO | Cipla | INTEGRACE INNOVATE • IMPACT • INSPIRE |
| Smita Menon | Leader, HR - APJ Region | Danaher Corporation | Leica MICROSYSTEMS |
| Diya Suri | CPO | Third Wave Coffee | METROPOLIS The Pathology Specialist |
| Vitthal Labade | Head, HR | Marriott International - India | PolyPeptide |
| Kanupriya Gupta | VP, Total Rewards | Intel Corporation | UnitedHealth Group |
| Abhrajit Sen Gupta | CPO | AstraZeneca | Walter Bushnell |

# Industrials & Infrastructure

# HR Talent Migrations

Jan – Jun 2025



# HR Key Movements
## within Industrials & Auto

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Priya Subramani | Head, HR - India | Honeywell | ANALOG DEVICES AHEAD OF WHAT'S POSSIBLE™ |
| Arun Rajan | Group CHRO | Aditya Birla Fashion and Retail | BLUE STAR |
| Raman Kumar Singh | SVP, HR | ABB | BOSCH |
| Suresh Deshpande | Head, HR | NxtWave | BRAD REALTY Client Focused. Result Driven. |
| Narayan Ramachandran | Head, HR - India | Varroc | CANPACK |
| Mehernosh N. Mehta | CHRO | Gati | CG Power and Industrial Solutions Ltd. |
| Bijender Vats | Head, HR - India & SW Asia | Crystal Crop Protection | FMC |
| Dev Jha | CHRO | MYK LATICRETE India | India Glycols Limited |
| Prateek Singh | CHRO | Integrace Health | LAXMI ORGANIC INDUSTRIES LTD |
| Udayan Dutt | Group President, HR | Reckitt | RPG |

# HR Key Movements
## within Industrials & Auto

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Subhasis Mishra | VP, HR | SVP India | Schneider Electric |
| Neha Seshadri Singh | CHRO | Reliance Foundation | Sintex by Welspun |
| Rita Misra | CHRO | TATA Realty | TARC Inspired by India |
| Sakshi Jain | Head, HR - India GTC | Addepar | GOODYEAR |
| Rachna Kumar | VP, HR | Hero MotoCorp | TVS |
| Saty Jyot Kaur | CHRO (Silvassa) | Hindustan Zinc | vedanta transforming for good \| sterlite copper |
| Adit Ahuja | Joint President, HR | Aditya Birla Fashion and Retail | UltraTech CEMENT The Engineer's Choice |

# HR Key Movements

## within Power & Infrastructure

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Gopalji Mehrotra | CHRO | HPCL Mittal Energy | ACME Leading Through Innovation |
| Manoj Kumar Sharma | Group Head, IR | Ambuja Cements | adani |
| Rachna Mohan | CHRO | Gensol Group | H.G. INFRA ENGG. LIMITED – WE MAKE PEOPLE MOVE |
| Amit Chincholikar | Group President, HR | Yokohama - ATG | HINDUJA |
| Vivek Verma | Group Head, HR | Adani Ports & SEZ | Swan Energy Ltd |

# Technology & Offshore HR Talent Migrations

Jan – Jun 2025



# HR Key Movements

## within Technology & Offshore

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Preeti Jain | CPO | Airtel | adani - GCC |
| Priti Kataria | CHRO | Wipro | birlasoft CKA Birla Group |
| Rupali Gupta | Group CHRO | Korn Ferry | captain fresh |
| Alex Augustine | CPO | WayCool Foods | CMS IT SERVICES Reliable I Robust I Secure |
| Bhagwati Chhabbarwal Shetty | CHRO | Mahindra Group | comviva A TECH MAHINDRA COMPANY |
| Murari Madhab Mishra | VP, HR - APAC | OneSource | COTIVITI |
| Kavita Kurup | CPO | UST | CYIENT |
| Ruchi Ahluwalia | CPO | Quess Corp | digitide |
| Garima Trivedi | Head, HR (People and Culture) | Icewarp India | exponentia.ai |
| Kiran Joshi | CPO | upGrad | EXPONENTS INSTA USA INC. |

# HR Key Movements

## within Technology & Offshore

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Shamita Mukherjee | CHRO | Infosys BPM | firstsource |
| Bruno Shailen | Global Head, Group TA | Capgemini | IGT SOLUTIONS |
| Soma Pandey | CPO | Tredence | infogain Engineering Business Outcomes |
| Geetika Hans | CPO | OYO | MPS |
| Rajiv Naithani | SVP, HR & OD | Infogain | Persistent |
| Vijay Swaminathan | Global CHRO | Citigroup | REDINGTON |
| Saumya Mondal | Global Head, HR (Optical Networking Business) | AAK | STL |
| Amit Kejriwal | Head, Total Rewards | Reliance Nippon Life Insurance | TATA DIGITAL |
| Tanuka Bairagi | VP, HR | Cerence AI | UKG |
| Kartik Rao | CPO | MyGlamm | vahan |

# Consumer & Services

# HR Talent Migrations

Jan – Jun 2025



# HR Key Movements

## within Consumer

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Divya Seth | Head, HR | Mondelez International | Aditya Birla Fashion & Retail |
| Abhimanyu Sen | Group CHRO | Mahindra Group | Allana |
| Rohith Kumar | CHRO | Hardcastle Restaurants | Arvind Fashions |
| Srinivas N | CHRO | Orient Cement | birlanu |
| Nimesh Mathur | CHRO | - | cure.fit |
| Richa Saraswat | CHRO | United Breweries | DFM Foods |
| Moushumi Dhar | CHRO | Stealth Mode Startup Company | Indospace |
| Tanushree Ray | Head, People and Culture | Shadowfax | Livspace |
| Tanvi Choksi | CHRO | JLL | Club Mahindra |
| Khushboo Jaiswal | Head, HR - India | Orion India | pladis |

# HR Key Movements

## within Consumer

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Shuchi Choubey | CHRO | ANAROCK Property Consultants | realistic realtors BUSINESS READY SOLUTIONS |
| Santosh Rudrawar | Group CHRO | Aliaxis | SANJAY GHODAWAT GROUP |
| Amit Singh Bedi | CHRO | SHL | THE EXECUTIVE CENTRE |
| Pooja Gupta | President & Group CHRO | Delhivery | Total Environment |
| Sandhydeep Purri | CPO | Unacademy | westlife Foodworld |
| Pragya Singh | Director, People Partner | PepsiCo | McDonald's |
| Ravi Kumar | Group CHRO | Page Industries | PURAVANKARA® |
| Ranjit Jose | CPO | Diageo | SOBHA REALTY |

# HR Key Movements

## within Services

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Jaspal Singh | VP, HR – Europe / MEA & Sales HR | Aditya Birla Health Insurance Company | allcargo LOGISTICS |
| Ishita Anand Medhekar | CHRO | Metropolis Healthcare | Altius |
| Samriti Malhotra | Group CHRO | Denave | uds Redefining Business Services |
| Gurucharan Singh Gandhi | CHRO | Aditya Birla Fashion Retail | Vi |
| Kalpan Desai | CHRO | Sony Pictures Networks India | atrangii |
| Mitu (Khanna) Seth | Partner & CHRO | Kotak Mahindra Bank | BDO |
| Koteswar Rao | CHRO | Royal Orchid Hotels | MANGO HILL HOTELS |
| Dr. Asish Mittal | Group CHRO | FLAME University | SREENIDHI EDUCATIONAL GROUP / SREENIDHI INSTITUTE OF SCIENCE AND TECHNOLOGY SNIST AUTONOMOUS |
| Ruchira Srivastava | Head, HR | Zee Media Corporation | TIMES NETWORK NOW OR NOTHING |
| Rohit Suri | CHRO | Netflix | ZEE |

# Human Resource Natives

Native



Ayesha D'Souza

Managing Partner



Shuvharshika Mishra

Partner



Deepa Malhotra

Director
North



Delton D’Souza

Director
West



Simran Arora

Associate Director
South



Meghna Chowdhary

Principal
West

# Contact Us

Native

## Mumbai

AWFIS, Adani Inspire,
3rd Floor, Unit No.4,
Bandra Kurla Complex,
Bandra East,
Mumbai 400051

## Gurgaon

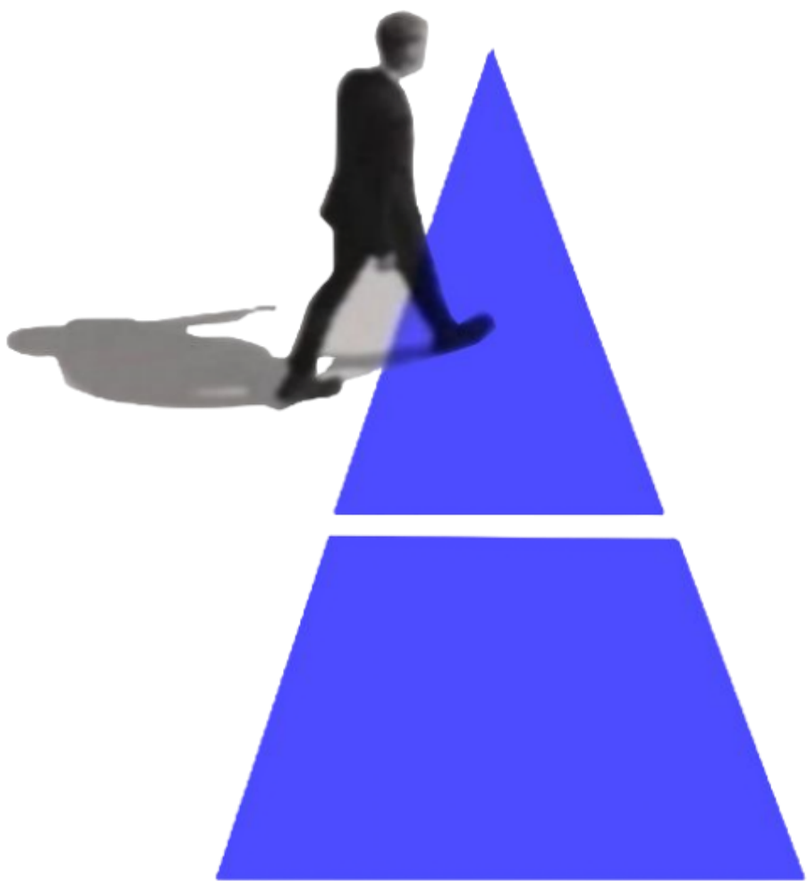
Office No GRA135,
WeWork Platina Tower,
Bristol Chowk, MG Road,
Near Sikandarpur Metro
Station, Sector 28,
Gurugram 122001

## Bangalore

Indiqube Park, HAL
Old Airport Road
Domlur 1 Stage, 1st
Stage, Domlur
Bengaluru,
Karnataka 560071

## Dubai

Servcorp, Level 23,
Boulevard Plaza-
Tower 2, Sheikh
Mohammed bin Rashid
Blvd, Downtown Dubai,
United Arab Emirates



We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native