Native

Migrations

Jan – Jun 2025



India Talent Summary

Pharmaceuticals & Healthcare

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Migrations

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Pharmaceuticals

Leadership Talent Movements



Pharmaceuticals

Talent Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Rajeev Kumar	Vice President & Head, Global Quality	Dr Reddy's Laboratories	aculife
Prag Goel	Vice President – Acute, Gastroenterology & Orthopedics	Lupin	Alembic Touching Lives over 100 years
Shirish Ambulgekar	President & Head, Global Quality	Sun Pharma	ALKEM
Rakesh Desai	Vice President	Ajanta Pharma	ALKEM
Sanjay Dipak	Vice President, Sales & Marketing	Alembic Pharmaceuticals	ALKEM
Somdutta Awasthi	Head, Global Marketing	Alkem	Alteus
Upendra Singh	President (India Business & Emerging Market)	GSK	amneal
Ganesh Sangle	AVP, Drug Discovery & Early Clinical Strategy	Shivanka Research	amneal
Ruchira Nautiyal	AVP & Head, BD – Discovery Services (Europe)	Piramal Pharma Solutions	aragen
G Shankarnarayan	Vice President, Process Engineering & Capital Projects	Biological E.	AUROBINDO Committed to healthier life!

Pharmaceuticals

Talent Migrations

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Sandeep Mohanty	Head, R&D – API Synthetic & Oncology	Lupin	Biocon
Kamalesh Kalidasan	President, Branded SBUs	Cipla	Cadila Pharmaceuticals Limited – The Care Continues...
Anuj Reddy	Chief Commercial Head – Acute	Dr. Reddy's Laboratories	Cipla
Satish Pandey	Chief Commercial Head – Uro-Impulse	Intas Pharmaceuticals	Cipla
Sridhar Balasubramanian	Head, Quality – Parenteral	Strides	Dr.Reddy's
Parag Desai	Director	Alembic Pharmaceuticals	Emcure
Murari R	President	Abbott	Eris – Power of Empathy Truth of Science
Gopal Agrawal	Vice President, Market Access & Hospital Business	Takeda	Eris – Power of Empathy Truth of Science
Prashant Shah	Chief Operating Officer	Bharat Serums and Vaccines	GENO Pharmaceuticals Pvt. Ltd.
Shyamakant Giri	Chief Executive Officer	Amneal Pharmaceutical	Gland

Pharmaceuticals

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Taranpreet Singh Lamba	Group VP, Global IP & Portfolio Management	Sun Pharma	Glenmark
Namita Shah	VP, Portfolio (India & Emerging Markets)	Abbott	Glenmark
Dr. Baskaran P N	President, Operations	Sekhmet Pharmaventures	GRANULES
Susheel Ogra	Chief Marketing Officer	Gland Pharma	HEALTH BIOTECH LIMITED
Dr. Raghavendar Rao Morthala	SVP & Head – CDMO R&T Pharma & Animal Health BU	Navin Molecular	HIKAL
Dr. G Saravanan	Vice President, Corporate Quality	Dr. Reddy's Laboratories	HONOUR
Dr Vellaian Karuppiah	Chief Operating Officer	Gland Pharma	Immaculé
Parthiv Mehta	Vice President – Rest of Africa & In-Vitro Fertility	Glenmark Pharmceuticals	INTAS
Ravi Kumar Karipae	Vice President	Natural Remedies	Mankind Serving Life
Dhawal Katkar	Managing Director	Glenmark Pharmaceuticals	MENARINI ASIA-PACIFIC

Pharmaceuticals

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Dr. Pradip Kumar Sasmal	Chief Scientific Officer	Dr Reddy's Laboratories	MOREPEN
Karthik Subramanian	Chief Operating Officer	Wockhardt	NATURAL BIOGENEX PVT LTD
Srinivas Shenoy	Vice President, Medical & Scientific Affairs	Dr Reddy's Laboratories	NAVITAS LIFE SCIENCES
Dinesh Kumar Gaur	President, Sales & Marketing	USV	Pharma Synth
Sethu Madhavan Sankaran	Chief Operating Officer	Granules	Plasmagen BIOSCIENCES
Yogesh Shah	Chief Commercial Officer, Global Operations	Rebase Lifescience	SC Salud Care
Imtiyaz Naikawadi	Head, Pharmaceutical Development	Dr Reddy's Laboratories	SANDOZ
Santosh Mahil	MD & CEO	Shilpa Medicare	Sekhmet Pharmaventures
Niranjan Jena	Vice President, Corporate Quality	Glenmark Pharmaceuticals	Strides
Shaik Barak Tulla	Senior Vice President	Cipla	SUN PHARMA

Pharmaceuticals

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Rajendra Prasad Rout	Vice President & Head, R&D Analytical	Lupin	Laurus Labs
Sameer Arora	Chief Growth Officer	SIRO Clinpharm	Vedic Lifesciences Clinical Research
Arvind Shukla	Chief Operating Officer – International Business, Retail & CPG	Dr Reddy's & Nestle Health Sciences	Wellbeing Nutrition
Velu Mathinam	AVP & Head, Site – API Manufacturing Operation	Gland Pharma	Wockhardt
Swati Dalal	Managing Director	Abbott	Zydus Healthcare
Sreeraj	Vice President, International Business	Hetero	Zydus Dedicated To Life
Sunil Iyer	Vice President – Biopharmaceutics & Clinical Development	Mankind	Zydus Dedicated To Life
Vaibhav Swaroop	Vice President, OSD Operations	Jubilant Generics	Zydus Dedicated To Life

Healthcare

Leadership Talent Movements



*Note: Healthcare is comprised of Hospitals, Medical Devices & Diagnostic Labs

Healthcare

Talent Migrations

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Thaomunglung Chukhrungfa	Chief Operating Officer	Nature Cure & Yoga Centre	Apollo Hospitals
Dr. Vineet Sikka	Vice President & Group Head, Growth & Strategic Alliances	Narayana Health	Apollo Hospitals
Poornima Raja	Chief Operating Officer	Sri Ramakrishna Hospitals	BMH more than care
Jeevan Kommu	Head, Digital Strategy & Marketing	Paras Health	CARE Hospitals
Bhupendra Chaudhary	Chief Executive Officer	Transasia Bio-Medicals	Diagnostica Span when quality matters....
Dr. Ravinder Sethi	Chief Executive Officer	PathCare Labs	Diagnum Healthcare
Ankur Khare	Chief Operating Officer	Apollo Health & Lifestyle	HCG Hospitals adding life to years
Sudarshan B	Chief Operating Officer	Apollo Hospitals	HCG Hospitals adding life to years
Mahesh Babu	Chief Operating Officer	Sparsh Hospitals	Hosmat Hospitals Your Life Matters
Niranjan Joshi	Chief Operating Officer	Midas Hospitals	KIMS Hospitals™

Healthcare

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vanshi Mohan	Cluster Chief Operating Officer	Medicover Hospitals	KIMSHEALTH
Yogender Singh	Head, Operations	Yashodha Super Speciality Hospitals	MAX Healthcare
Mohit Wankhade	AVP, Operations	Fortis Healthcare	MAX Healthcare
Anindya Chowdhury	Chief Business officer	Happiest Health	MEDGENOME
Rupesh Dagar	Chief Commercial Officer	Krsnaa Diagnostics	MEDGENOME
Neeraj Lal	Regional Director (Maharashtra & Karnataka)	Apollo Hospitals	MEDICOVER HOSPITALS
Abhijeet Pratap Singh	Chief Operating Officer	HCG Hospitals	Nirmal HOSPITALS Care par excellence
Rashi Garg	Head, Sales (India Subcontinent)	Danaher Corporation	PHILIPS
Dr. Partha Sarathi Goswami	Head, Medical Directorate	Yatharth Super Speciality Hospitals	Pristyn Care
Rajiv K	Chief Business officer	Agilus Diagnostics	QUADRA DIAGNOSTICS

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Dr. Gurpreet Kaur Malik	Vice President, Lab Operations	PathCare Labs	Redcliffe labs
Srinivas Chilagani	Chief Business Officer	Wockhardt Hospitals	RIVEA VASCULAR INSTITUTE
Dr. Ashish Kumar Jha	Chief Executive Officer	Star Dental	SANKARA EYE FOUNDATION, INDIA
Dr. Mahesh Patel	Deputy Chief Administrative Officer	Aster DM Healthcare	SHALBY MULTI-SPECIALTY HOSPITALS
Sheela Biradar	VP, R&D and Head, Customer & Enterprise Services DC	Philips	SIEMENS Healthineers
Swarup Henry	Senior President, Sales & Marketing	Botanic Healthcare	Sporing Laboratories
Surajit Kumar Dutta	Chief Operating Officer	Zanini Auto Group	TRANSASIA No.1 Diagnostic Company in India
Vikas Kalia	Group Chief Executive Officer	NHS Hospitals	UPPAL NEURO HOSPITAL MULTI SPECIALITY CENTER & RESEARCH INSTITUTE CARE WITH HUMILITY- HONESTY - HUMANITY

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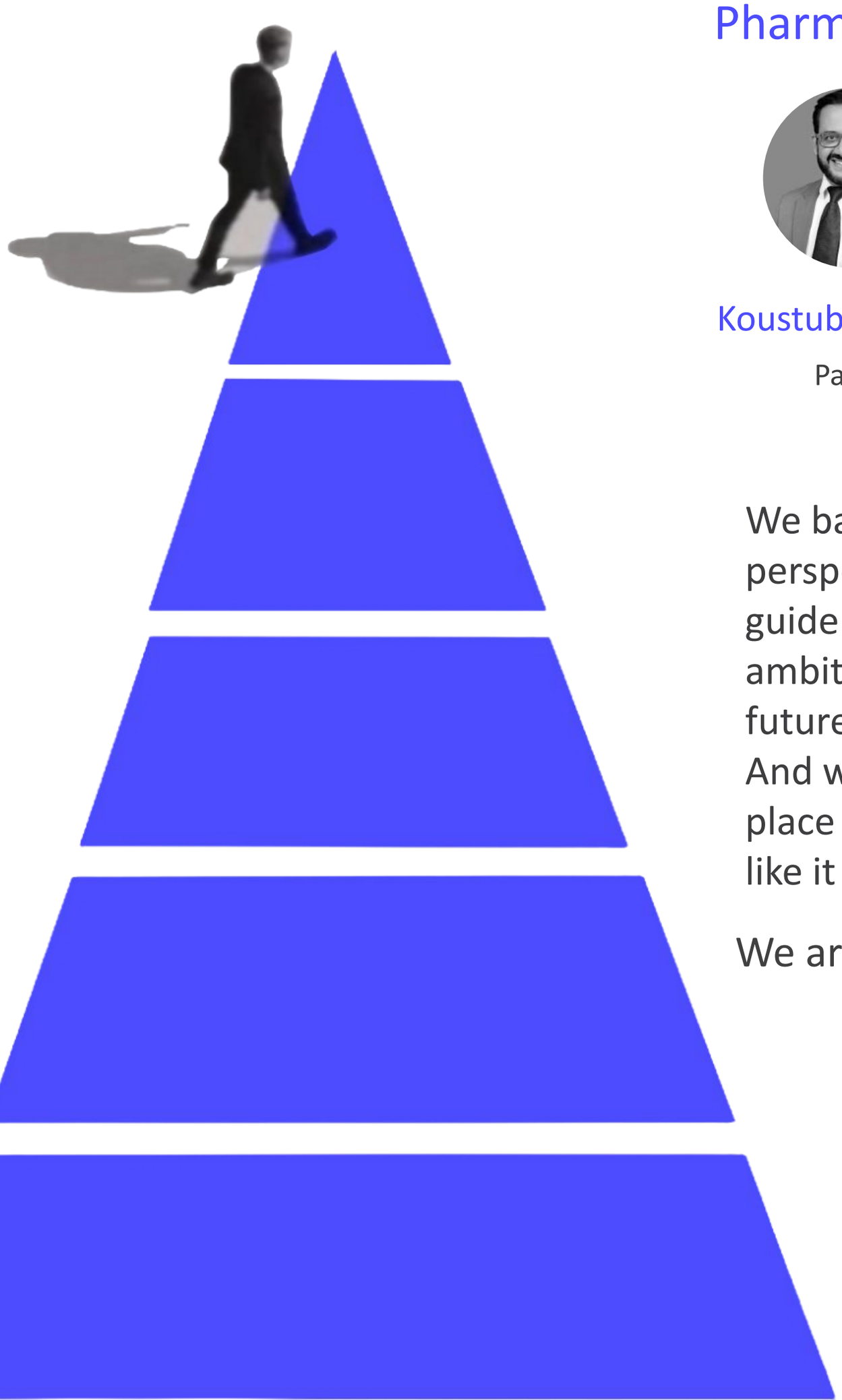
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United Arab Emirates



Pharma & Healthcare Native



Koustubh Kanade

Partner



Sneha Bangar

Associate Director

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native