Native

Migrations

Jan – Jun 2025



India Talent Summary

Consumer

Contents

General Management 3

Sales 11

Marketing 16

Operations 21

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Migrations

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General Management

Talent Migrations

Jan – Jun 2025



General Management

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Sreejit Nair	CEO	Devyani International	PVR 4700 BC Gourmet Snacks
Abhishek Thard	MD, India	Unilever	Advantage
Anshul Asawa	CEO Designate	Unilever	D-Mart Avenue Supermarts Limited
Isha Madaan	COO	Reliance Brands	Baccarose
Abhishek Pandey	Head - Ecommerce	Dabur	bajaj Consumer Care
Sanjay Sachdeva	Managing Director & CEO	Unilever	Bajaj Electricals
Sandeep Dham	CEO	Aakash Educational Services	Balaji Education
Vikas Purohit	CEO - New Ventures	Meta	Bennett & Coleman The Times of India
Sumit Dhingra	Country Director & CEO	Crocs, Inc.	Bestseller
Atul Goyal	Business Head	PeeSafe	Beyond Touch

General Management

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Siddhartha Jain	Chief Network Officer	SLMG Beverages	BharatPe
Nitin Trikha	CEO	Sodexo	Bluspring
Antara Kundu	Head - Fragrance & Beauty	Quest Retail	CHANEL
Jitender Dabas	CEO, Cheil X	McCann Worldgroup	Cheil
Shefali Johnson	CEO	NODWIN Gaming	Comic Con India 10 Years
Nitin Garg	Sr. Director - Digital Business	Kohler	crocs
Sriram Padmanabhan	Business Head - Healthcare	Danone	Dabur
Vani Venkatesh	CBO	Airtel	DELHIVERY
Praveen Someshwar	MD, CEO & Member - Executive Committee	HT Media	DIAGEO India
Shailendra Singh	COO & Co-Founder	Nykaa	D'MOKSHA HOMES

General Management

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Chirag Gada	CEO, India & International	Think9 Consumer	DR. VAIDYA'S New Age Ayurved
Ayaesha Gooptu	Country Head, India	Bacardi	FINO TEQUILA
Harpreet Singh	Head - Programs & Certifications	Amity University	FinX
Karn Bawari	Co Founder & COO	Godrej Consumer Products	folk
Siddharth Chawla	COO	Pharmarack	GPI GODFREY PHILLIPS INDIA LIMITED
Sunil Kataria	CEO & MD	Raymond Lifestyle	Godrej agrovet brighter farming
Prachi Taneja	Strategic Partner Manager	Unilever	Google
Yatish Bhargava	CBO	Flipkart	HONASA
Harleen Bhatti	VP - D2C	Wellbeing Nutrition	HONASA
Sameer Singh	Group CEO	TikTok	HT HT MEDIA GROUP

General Management

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Shobhit Malhotra	CEO	Dekiru	
Vivek Kataria	VP & Business Head	Bauli Group	JK FOODS
Dev Arora	Chief Customer & Commercial Officer	SalesCode.ai	Coca-Cola KANDHARI GLOBAL
Sahil Sethi	Growth Leader - Child & Baby Care	P&G	Kimberly-Clark
Mayank Dayal	Business Head, LA	Gujarat Titans	Knight Riders
Siddharth Sharma	Founder & CEO	Honasa Consumer	Krieya
Vishal Surana	Business Head	Airtel	lenskart
Ashish Rahul	Head - Real Estate Partnerships	Anarock	LIVSPACE
Vikram Goel	CBO	HDFC	mahindra LIFESPACES
Vivek Jain	Business Head, SEA	Dr Vaidya's	marico

General Management

Migrations

Native

Jan – Jun 2025

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Manish Kapoor	MD	Pepe Jeans London	M&S
Vivek Chaturvedi	CBO	Bagrry's	Master Chow Asli Chinese
Prabhat Singh	Business Head	Amazon	max
Kushal Gupta	Chief Retail Officer	Tata Consumer Products	Nat Habit
Rahul Kanwal	CEO & Editor-in-Chief	India Today	NDTV
Akshay Kawale	Business Unit Head - Derma	Glenmark Pharmaceuticals	NIVEA
Sukanta Das	MD	Vodafone Idea	Oxford University Press
Subhodeep Roy	CBO	Dabur	Parag
Sri Ramana Ponugoti	CEO	Procter & Gamble	Piramal Consumer Healthcare
Anupriya Acharya	CEO	Dainik Bhaskar Group	Publicis Groupe

General Management

Migrations

Native

Jan – Jun 2025

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Nikhil Sareen	Co - Founder	Strauss Sport	Qubo A Hero Group Venture
Rahul Shanker	Group CEO	Modicare	QR
Neeraj Nagpal	CBO - Apparel & Retail	Bazaar Retail	Raymond Lifestyle Limited
Manish Makhijani	CEO - Hygiene Care	Sequitur	RSPL Evolution is Constant
Anuj Goyal	SVP - Sales, Marketing & Supply Chain (Soaps & Detergents)	PepsiCo	RSPL Evolution is Constant
Ashish Ohlyan	Joint Director	Cholayil	Sapient Estd 2022
Rahul Kumar	CBO	The Coca-Cola Company	SLMG Beverages United to Grow Ahead
Amit Lamba	CCO	Fratelli Wines	Suntory Global Spirits
Rajneet Kohli	Executive Director - Foods	Britannia	Unilever
Ferzad Palia	CEO - D2C	Jiostar	upGrad

General Management

Migrations

Native

Jan – Jun 2025

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Rahul Khandelwal	COO	Nabati Food	WeiKFiELD
Arvind Shukla	COO, International Business	Dr Reddy's Laboratories	WELLBEING NUTRITION
Siddharth Sur	Director - Managed Offices	Cushman & Wakefield	wework
Sandeep Singh Arora	CBO	Samsung Electronics	mi XIAOMI

Sales

Talent Migrations

Jan – Jun 2025



Sales
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Anshumman V Pandita	Director - Sales	Unibic	PVR 4700 BC Gourmet Snacks
Bijit Nair	Sr. Director - D2C	Pepe Jeans	adidas
Aprajit Kathuria	Head - Ecommerce	Solethreads	atomberg "Why not?"
Sonia Kaul	VP - Sales	Sodexo	Bluspring
Abhishek Biswas	Head - Sales	Panjakakasthuri Herbals	CHOLAYIL Naturally Aligned
Saurabh Bhatia	Head - Sales, India	Moet Hennessy	Continental Since 1871
Abhishek Ghosh	Head - DTC	RJ Corp Retail	Crocs Inc. / crocs / Hey Dude
Shabri Prabhakar	VP Retail - ForeverMark	Coffee Day Global	De Beers Group
Rajdeep Sarkar	National Head BD, Projects & VM	Landmark Group	duroflex
Vishal Khandelwal	Head Retail Sales & Growth	Nestasia	duroflex

*TBA – To be announced

Sales
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Karthik Krishnan	GM - Sales, South	Xiaomi, India	dyson
Gurpinder Singh Walia	Chief Sales Officer	WOW Skin Science	ESME
Mitu Paul	VP - Sales & Distribution	Drools	HEADS UP FOR TAILS FOR FAMILY
Satyajit Sengupta	Executive Director & Head - Revenue	DB Corp	HT MEDIA GROUP
Anshul Jain	Director - Sales Key Accounts	Merlin Entertainments	IHG HOTELS & RESORTS
Binu Sekhar	CSO	Intergrow Brands	nippo
Jasmeet Singh	Head - Ecommerce	Glanbia Performance Nutrition	kenvue
Aswin Prasad	VP	Atomberg Technologies	kiro CLEAN BEAUTY
Subhash Yadav	Head - MT	The Hershey Company	KRBL Limited
Piyush Jhuriya	B2B - Sales Head	Lactalis	Lotus In the business of pure joy

*TBA – To be announced

Sales
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Kabir Gossain	VP - Sales, India BU	Unilever	Mondelēz International
Ashutosh Shrivastava	SVP & Business Head	Welspun Living	mosaic WELLNESS
Siddhartha Juneja	Director - Ecommerce	Mondelez International	NIVEA
Bhaskar Basu	Head - Offline Business	Luxor Writing Instruments	noise
Anupam Chaudhury	SVP & Business Head	Kenvue	NYKAA
Prateek Jain	Head - Ecommerce	blinkit	Pernod Ricard
Vivek Chaturvedi	SVP - Head of Sales & Marketing	The House of Abhinandan Lodha	RIDHIRA GROUP
Rohit Jain	Business Head	Revlon Inc	Evita
Akshai Rajagopal	Associate Regional Director, South	COWRKS	smartworks
Hitesh Sood	VP & Head - B2B Subscription & Partnerships	Renna Mobile	SONY PICTURES NETWORKS

*TBA – To be announced

Sales

Migrations

Native

Jan – Jun 2025

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Anuj Gupta	VP - Food, Revenue & Growth	Timblerr	SWIGGY
Rahul Chauhan	AD - Modern Trade	Zydus Wellness	TATA CONSUMER PRODUCTS
Sanjeev Kumar Swain	VP - Offline Sales	Arvind Fashions	TIMEX

Marketing

Talent Migrations

Jan – Jun 2025



Marketing
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Arvind Mohta	Director - Marketing	Pernod Ricard	Allied Blenders and Distillers Ltd.
Roshni Chatterjee	Director - Marketing	Sleek	Allied Blenders and Distillers Ltd.
Priyanka Khaneja Gandhi	Head - Amazon Ads, India	Colgate Palmolive	amazon
Kirti Meera Sharad	SVP -Strategy	WPP	BBDO
Sandip Hazarika	Director - Growth	BIC	blinkit
Mohit Panjwani	Head - Growth Marketing	Kapiva	coupang
Tanmay Prusty	CMO	Tata Consumer Products	Crompton
Tanya Singh	Sr.GM Brand Marketing	Unilever	DIAGEO India
Aakriti Jain	Head, PR & Marketing Communications	PR Pundit	FixDERMA We Fix Your Acne
Carson Dalton	EVP - Communication	The Coca-Cola Company	GSK

Marketing
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Archana Kulkarni	Director, Market Research & Business Performance	Unilever	GSK
Aarthy Sridhar	CMO	Unilever	Gulf – Quality Endurance Passion – Gulf Oil Lubricants India Limited
Pallavi Gupta	Head - Marketing	Samsung	HERO CYCLES
Rasika Mathur	Chief Insights Officer	Snapdeal	Hiii! digital
Vikrant Gupta	Head - Digital Marketing	India Today	IBERIA SKINBRANDS
Kimaya Girme	Director - Marketing	Unilever	Kenvue
Vikita Chaudhary	Head - Marketing	Mad Over Donuts	KidZania
Sachin Gupta	VP - New Customer Marketing & Growth	Astrotalk	lenskart
Amit Doshi	Group CMO	Britannia Industries	PhonePe
Sangamitra Manoharan	Head - Marketing	Amazon	pluckk

Marketing
Migrations

Native

Jan – Jun 2025

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Pooja Tomar	Sr. Director - Buying	Havas Media Network	PUBLICIS GROUPE
Soumyayan Roy	Head - Fan Loyalty & Membership	Air India	Rajasthan Royals
Viraj Chouhan	Group Corporate Affairs Officer	PepsiCo	RP-Sanjiv Goenka Group Growing Legacies
Sudeep Chawla	CMO	Pidilite Industries	Sintex SINCE 1975
Arpita Yadav	Head - Marketing	Urban Ladder	sleepyhead™
Ankit Goyle	Head - Marketing, India	Apple	Snap Inc.
Reetesh Gade	Head - Marketing	Vummidi Bangaru Jewellers	tbz® The original since 1864
Sandeep Hongalmath	Head - Brand Marketing & Growth	Duroflex	Terraspan by opptra
John Justin	Head, Brand Marketing	Vikatan	THE HINDU GROUP
Saurabh Jain	CMO	Zydus Wellness	THE HOUSE OF ABHINANDAN LODHA New Generation Land®

Marketing
Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Saket Agarwala	Category Head	Pluckk	THE SLEEP COMPANY
Akshat Arora	Director - Marketing	Tim Hortons	THIRD WAVE COFFEE
Karan Dua	Head - Marketing	OPPO	UNDER ARMOUR
Pragya Bijalwann	CMO, Head - Marketing	Crompton Greaves Consumer Electricals	VOLTAS / VOLTAS · beko

Operations

Talent Migrations

Jan – Jun 2025



Operations

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
R Balakrishnan Iyer	VP - Operations	The Hershey Company	D-Mart Avenue Supermarts Limited
Rajiv Ranjan Ojha	VP - Projects	Signature Global	Elan Building the Future
Palash Chakraborty	Head - Operations	Shoppers Stop	GDF Goa Duty Free
Akshay Raut	Director - Projects	Lodha	Godrej Properties
Bheemanappa Manthale	VP - Product Operations, India	Parag Milk Foods	Herbalife
Neerav Sejpal	Chief - Expansion	RP Sanjiv Goenka Group	Lighthouse Learning
Rahul Raj	Head - Hospitality	Hyatt	LuLu Group India
Jyoti Choudhary	Director - R&D	Reckitt	McCain
Atamjot Singh Walia	VP - Leasing	Elan	The Phoenix Mills Limited

Consumer Natives

Native



Ayesha D'Souza

Managing Partner



Deepa Malhotra

Director
North



Sakshi Padwal

Principal
West



Simran Arora

Associate Director
South

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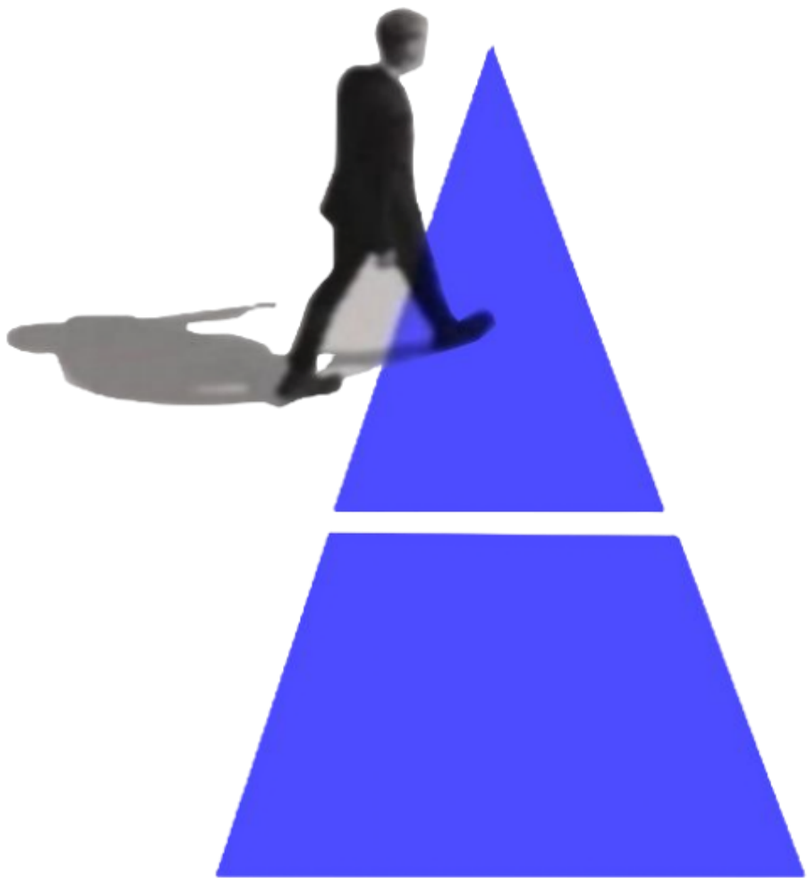
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We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

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