Native

Migrations

Jan – Jun 2025



Leadership Talent Churn

India Talent Summary

Consumer Tech & Enterprise Tech

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Migrations

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Consumer Tech

Leadership Talent Churn



Engineering

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vaibhav Magon	VP of Engineering	CheQ	ACKO
Ananda Matthur	VP of Engineering	Urban Company	ACKO
Uttam Tiwari	Head of Engineering	Cars24	BharatPe
Mohit Dargan	VP of Engineering	Paytm	stashfin
Abhay Jindal	VP of Engineering	Adobe	stashfin
Jayander Kumar	VP of Engineering	Lupin Digital	truecaller
Piyush Mittal	Head of Engineering	IOL	WHEELSEYE

Product Management

Migrations

Native

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Amit Shekhar	Head of Product	REA India	CarDekho GROUP
Pavan Joshi	Senior Director – Product	Rebel Foods	Flipkart
Arpit Beniwal	VP of Product	Angel One	PHYSICS WALLAH
Richa Arora	VP of Product – Monetisation	Flipkart	zepto

Marketing / Growth

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Anuj Srivastava	Head – Growth & Performance Marketing	DealShare	BharatPe
Adityan Kayalakal	VP of Marketing	Veera	Jupiter
Sanjay Yadav	AVP of Marketing	Ola Electric	Paytm
Anant Patel	VP of Growth & Marketing	Disney+Hotstar	practo
Shoumyan Biswas	Global Chief Marketing & Strategy Officer	Tata Digital	practo

Sales / Business (GTM)

Migrations

Native

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Nilesh J.	CBO	CollegeDekho	apna
Manjari Singhal	Chief Business & Growth Officer	Flipkart	cleartrip
Prateek Gupta	VP of Enterprise Business	Onmeta	CoinDCX
Vani Venkatesh	CBO	Airtel	DELHIVERY
Rana Bikramjit Singh	SVP - Express Parcel Business	Airtel	DELHIVERY
Pulkit Wadhwa	VP of Category Management	Tata 1mg	naukri
Kunal Kapoor	SVP & Business Head – Beauty Retail	Valiram	NYKAA
Nikhil Upadhye	VP of Sales	Benetton Group	OLA ELECTRIC
Prashant Sinha	SVP	Cashfree Payments	Paytm
Anil Tiwari	VP	Razorpay	Paytm

Sales / Business (GTM)

Native

Migrations

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Aastha Sood	Head of Payments Growth	Jupiter	PhonePe
Varun Agarwal	Business Head	Uber	policybazaar.com Compare. Buy. Save.
Pavit Laul	Business Head	Ninjacart	policybazaar.com Compare. Buy. Save.
Akash Singh	VP – Business Development	Loop	policybazaar.com Compare. Buy. Save.
Jasmine Kaur	VP of Corporate Sales	Howden Broking	policybazaar.com Compare. Buy. Save.
Achint Setia	CEO	Zalora Group	snapdeal
Atul Handa	VP of Category	Myntra	SWIGGY
Neeraj Gera	President – upGrad Enterprise	Dentsu	upGrad
Sunita Mohanty	President & Chief Revenue Officer, India	SAP	upGrad ENTERPRISE

Operations

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Saurabh Sharma	VP of Operations	Fi	ACKO
Sajan Hegde	Chief of Credit Ops	Finnable Credit	LENDINGKART Simplifying MSME Finance
Sharan Kumar	Head of Logistics	Swiggy	noon
Jagnoor Singh	COO	Unacademy	practo
Saurabh Kumar	COO	IIFL	Rupeek
Ankit Jain	SVP & Head of Ops – Instamart	Flipkart	SWIGGY
Deshant Jain	SVP of Supply Chain	Udaan	wakefit

Enterprise Tech

Leadership Talent Churn



Engineering and Product

Migrations

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Birendra Kumar Sahu	Distinguished Engineer (VP)	Chargebee	atlan
Ali Khan	VP of Technology	Webguru	capillary
Amit Singhla	AVP of Delivery & Support	Ameyo	exotel
Heena Kothari	AVP of Engineering	Exotel	Five9
Anshu Sharma	Senior Director of Engineering	Uolo	GreyOrange
Shankar Manian	Head – Engineering	Startree	Hevo
Vivek Y S	VP of Engineering - Head of Demand Side Platform	Jupiter	INMOBI
Pankaj Goel	CTO	Bharatpe	leadsquared
Ramgopal Swaminathan	SVP of Engineering	Freshworks	M2P
Thamodharan Subramanian	DVP - Engineering	Eviden	M2P

Engineering and Product

Migrations

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Ved Antani	SVP of Engineering and MD, India	Betterplace	new relic
Vijay Sriram	EVP / Head Engineering – Issuing	Paytm	pine labs
Deepti Mittimani	EVP, Product Strategy	M2P Fintech	pine labs
Aawardhan Logandan	Senior Director of Engineering	Flipkart	Razorpay
Anand Lakshmanan	VP of Product, Payments	Flipkart	Razorpay
Vijeth Pandit	CPO	Razorpay	SETU
Puskar Pandey	Vice President of Products	Lenskart	tbo.com TRAVEL SIMPLIFIED
Aditya Padmawar	Senior Director of Products	Jupiter	zeta

Marketing and Sales

Migrations

Native

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Aditya Mittal	VP of Sales	Wingify	cleartax
Amit Jalihal	VP of Sales	Automation Anywhere	druva
Aakriti Agrawal	VP of Strategy & Ops	Myntra	glance
Manjunath Udyavar	Senior Vice President of Enterprise sales	NTT Data	innoviti
Vishal Chopra	Global Marketing Head	Hiver	keka
Abishek Murthy	Senior Vice President of Strategy	Locus	keka
Siddharth Agarwal	EVP – Strategy	Z47	pine labs
Sreeshna Sreekishan	Marketing Chief of Staff and Head of Partner Marketing	Inmobi	whatfix
Mehul Mistry	Senior Vice President – Customer Success, Strategy & Growth	PayU	zeta

Technology Natives

Native



Kanwardeep Singh

Managing Partner



Sai Gopal

Partner
Engineering and Digital



Shujat Ali

Partner
Consumer Tech



Chirag Thakkar

Associate Director
Enterprise Tech / SaaS



Vikas Sharma

Associate Director
Corporate Technology



Mihir Ravani

Principal
Corporate Technology

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Gurgaon

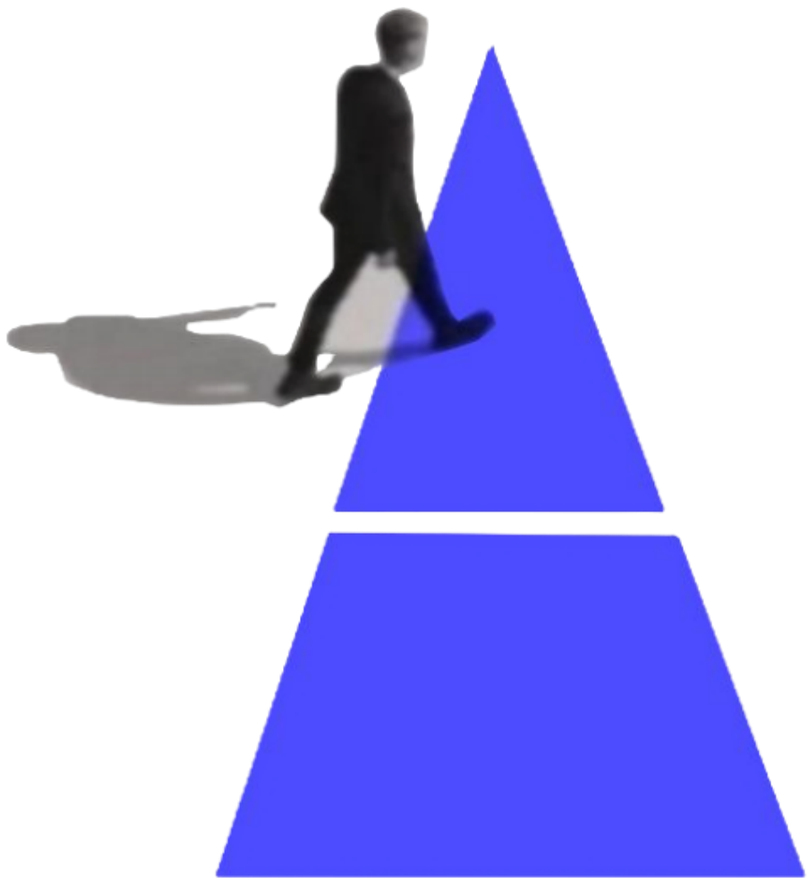
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Downtown Dubai,
United Arab Emirates



We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native