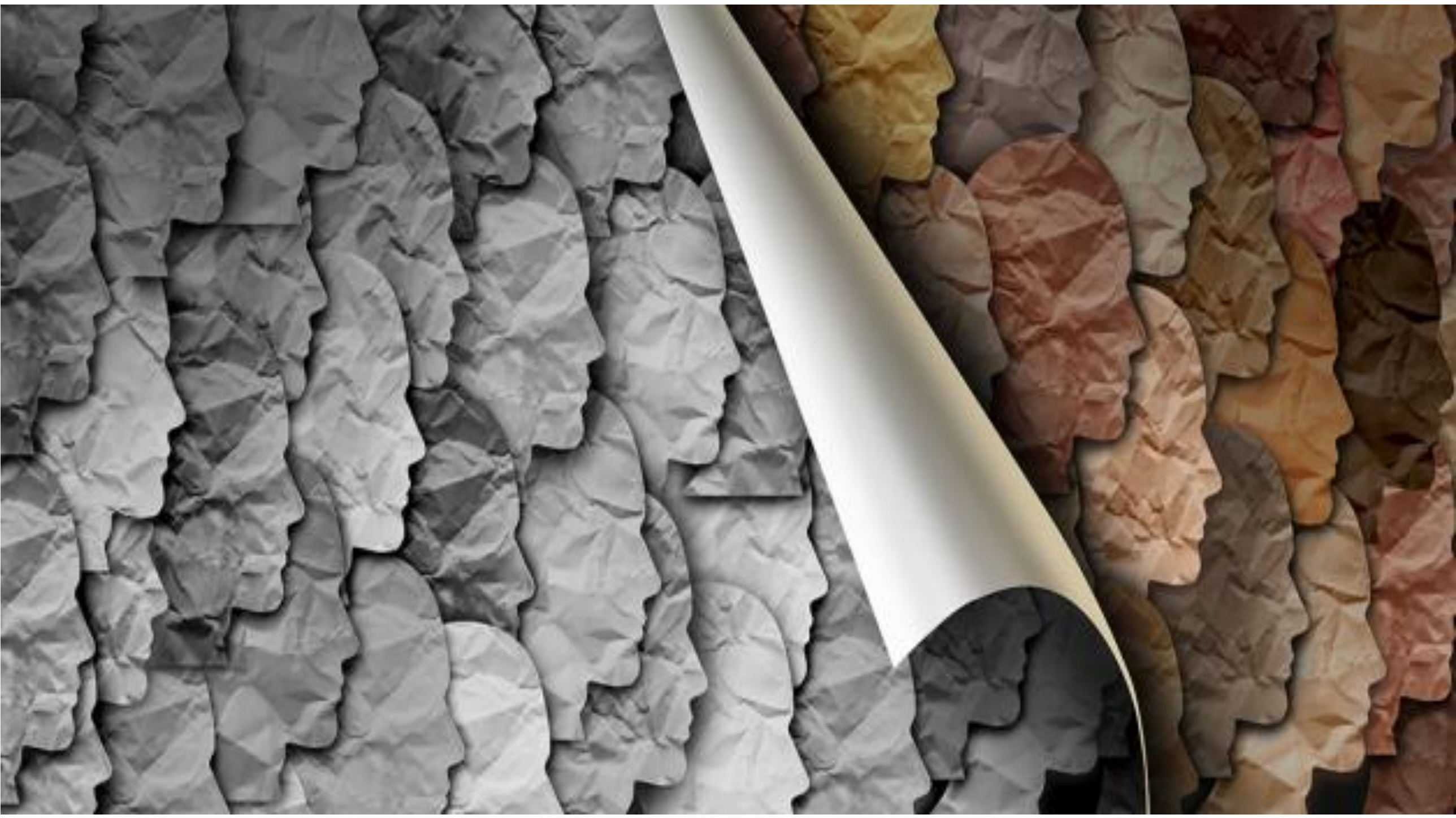
Native

# Migrations

Jan – Jun 2025



## India Talent Summary

Law Firms, Corporate Legal / In-House and Public Policy

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# Migrations

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# Law Firms



# Law Firms

## Key senior movements: Partner level

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Navin Syiem | Partner | Luthra and Luthra Law Offices | antares LEGAL |
| Dhruti Dholakia | Partner | Macrotech Developers | AZB & PARTNERS ADVOCATES & SOLICITORS |
| Harshil Dalal | Partner | J. Sagar Associates | AZB & PARTNERS ADVOCATES & SOLICITORS |
| Ayush Agarwala | Partner | J. Sagar Associates | BOMBAY LAW CHAMBERS |
| Guneet Singh Chadha | Partner | Larsen & Toubro Limited | BURGEON LAW YOUR PARTNER IN GROWTH |
| Mihir Rale | Partner | Star and Disney India | cyril amarchand mangaldas ahead of the curve |
| Prajna Mohapatra | Partner | Trilegal | cyril amarchand mangaldas ahead of the curve |
| Anirban Mohapatra | Partner | Amazon | cyril amarchand mangaldas ahead of the curve |
| Sugandha Asthana | Partner | FPL Technologies | cyril amarchand mangaldas ahead of the curve |
| Oishika Dasgupta | Partner | S&R Associates | cyril amarchand mangaldas ahead of the curve |

# Law Firms

## Key senior movements: Partner level

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Nishith Mehta | Head-Financial Regulatory and Compliance | Bank of America | cyril amarchand mangaldas ahead of the curve |
| Jaya Devashish | Partner | Kinetic Green Energy and Power Solutions Limited | DESAI & DIWANJI |
| Prasad Gangadharan | Partner | Malomatia | DESAI & DIWANJI |
| Shakti Singh Champawat | Partner | Solitaire | DHAVAL VUSSONJI ADVOCATES & SOLICITORS MUMBAI • PUNE • GIFT • DELHI |
| Avadhut Chavan | Partner | IC Universal Legal, Advocates & Solicitors | RegFin LEGAL |
| Rashika Chaddha | Partner | IC Universal Legal, Advocates & Solicitors | RegFin LEGAL |
| Aditya Khadria | Partner | IC Universal Legal, Advocates & Solicitors | RegFin LEGAL |
| Gautam Kumar Bhargava | Partner | Khaitan & Co. | INDUSLAW THOUGHT LEADERSHIP ... APPLIED |
| Megha Arora | Partner | J. Sagar Associates | INDUSLAW THOUGHT LEADERSHIP ... APPLIED |
| Kshitij Bishnoi | Partner | Khaitan & Co. | INDUSLAW THOUGHT LEADERSHIP ... APPLIED |

# Law Firms

## Key senior movements: Partner level

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Shivangi Sharma Talwar | Partner | Shardul Amarchand Mangaldas & Co. | jsa advocates & solicitors |
| Pritha Chatterjee | Partner | IndusLaw | jsa advocates & solicitors |
| Shringarika Priyadarshini | Partner | Trilegal | jsa advocates & solicitors |
| Prateek Mohapatra | Partner | Alt DRX | jsa advocates & solicitors |
| Alpesh Parekh | Partner | AZB & Partners | KHAITAN &CO ADVOCATES SINCE 1911 |
| Megha Agarwal | Partner | Economic Laws Practice | KHAITAN &CO ADVOCATES SINCE 1911 |
| Varun Sehgal | Partner | J. Sagar Associates | KOCHHAR&CO. ADVOCATES & LEGAL CONSULTANTS |
| Pooja Chatterjee | Partner | King Stubb & Kasiva, Advocates & Attorneys | K LAW KRISHNAMURTHY & CO. "Nurturing Relations, Delivering Quality" |
| Aniket Bhattacharyya | Partner | Iuris Consultus | K LAW KRISHNAMURTHY & CO. "Nurturing Relations, Delivering Quality" |
| Karan Khanna | Partner | Iuris Consultus | K LAW KRISHNAMURTHY & CO. "Nurturing Relations, Delivering Quality" |

# Law Firms

## Key senior movements: Partner level

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Samarjit Pattnaik | Partner | Karanjawala & Company | Luthra and Luthra Law Offices India |
| Sharad Joshi | Partner | SNG & Partners | Luthra and Luthra Law Offices India |
| Kunal Mehra | Partner | DSK Legal | Phoenix Legal |
| Savani Gupte | Partner | SAMVĀD | S&R Associates Advocates |
| Atul N | Partner | AZB & Partners | Saga Legal |
| Aditya Gupte | Partner | Tuli & Co | SAMVĀD: Partners |
| Raunaq Bahadur Mathur | Partner | S&R Associates | Saraf and Partners Law Offices |
| Anant Dang | Partner | Mensa Brands | Shardul Amarchand Mangaldas |
| Mihir Deshmukh | Partner | Advaita Legal | Shardul Amarchand Mangaldas |
| Ranjana Adhikari | Partner | IndusLaw | Shardul Amarchand Mangaldas |

# Law Firms

## Key senior movements: Partner level

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Jivesh Chandrayan | Partner | Lakshmikumaran & Sridharan (LKS) | S&P SINGHANIA & PARTNERS LLP SOLICITORS AND ADVOCATES |
| Tarunya Jain | Partner | Boxwalla India | TLH Advocates & Solicitors |
| Tagore Yaragorla | Partner | Independent Practice | TLH Advocates & Solicitors |
| Sandeep Das | Partner | AP & Partners | Touchstone Partners |
| Aparna Mehra | Partner | Shardul Amarchand Mangaldas & Co | TRILEGAL |
| Sneha Nagvekar | Partner | AZB & Partners | VERITAS LEGAL ADVOCATES & SOLICITORS |

# Law Firms

## Key Team Movements

Native

Jan – Jun 2025

| PARTNER NAME | NEW TITLE | PRACTICE | ESTIMATED TEAM SIZE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|---|---|
| Vaibhav Suri | Partner | Real Estate | 7 | Luthra and Luthra Law Offices | cyril amarchand mangaldas ahead of the curve |
| Rachika A. Sahay | Partner | Projects and Infrastructure | 4 | Argus Partners | cyril amarchand mangaldas ahead of the curve |
| Ankur Loona | Partner | Capital Markets | 8 | Alliance Law | DENTONS LINK LEGAL |
| Karan Mitroo | Equity Partner | Banking and Project Finance | 15 | Luthra and Luthra Law Offices | jsa advocates & solicitors |
| Nishant Singh | Partner | Corporate | 12 | Luthra and Luthra Law Offices | Shardul Amarchand Mangaldas |
| Amit Jajoo & Sushmita Gandhi | Partner | Dispute Resolution | 10 | Induslaw | TRILEGAL |
| Vaibhav Singh | Partner | Dispute Resolution | 5 | Shardul Amarchand Mangaldas & Co. | VERITAS LEGAL ADVOCATES & SOLICITORS |

# Legal

# Corporates / In-House



# Legal – Corporates / In-House

## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Nabeel Salim | General Counsel | Bayer Crop Science | APRAVA ENERGY |
| Heena Singh | Head of Legal | Talwar Thakore & Associates | ArcelorMittal |
| Vishwanath Pratap Singh | Head - Corporate Legal | Cyril Amarchand Mangaldas & Co | bharti |
| Rakesh Kaushik | President - Legal | Max Healthcare | bptp |
| Jyotsna Sharma | Head of Legal | MS Law Partners | CarDekho GROUP |
| Michelle D'Penha | Head of Legal | Junglee Pictures Limited | DNEG |
| Abhayan Jawaharlal | Global General Counsel | Cipla | Dr.Reddy's |
| Vasant Shelke | General Counsel | Adani Group | EMAAR INDIA |
| Sachin Agarwal | General Counsel | Shiprocket | fabindia CELEBRATE INDIA |
| Shujath Bin Ali | Chief Legal Officer | Re Sustainability Limited | FOURTH PARTNER ENERGY |

# Legal – Corporates / In-House

## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Ravi Shandilya | Head Legal | Hindustan Power Projects Limited | GMR |
| Amrita Tonk | Head of Legal (North) | IndusLaw | Godrej \| PROPERTIES |
| Debasmita Gupta | Group General Counsel | Landmark Group | Himatsingka |
| Priyadarshi Debashis | Head of Legal | Ayana Renewable Power | HINDUJA RENEWABLES |
| Seema Singh | General Counsel | Advanta Seeds | NAYARA ENERGY |
| Agnimitra Sinha | General Counsel | Britannia Industries | Pernod Ricard |
| Shalini Saxena | General Counsel | Independent Consultant | pine labs |
| Abhishek Kumar | Head of Legal, Regulatory & Policy Advocacy (New Energy- Bio Energy) | Nayara Energy | Reliance Industries Limited |
| Monika Dhingra | Senior Vice President Legal | Fortum | ReNew |

# Legal – Corporates / In-House

## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Sudipta Chakraborty | General Counsel | Aditya Birla Group | sanofi |
| Srinivas Subramani | Head of Legal | TATA Consultancy Services | Shapoorji Pallonji ENERGY |
| Varun Prabhakar | General Counsel | Devyani International Limited | TrueRE ORIANA POWER LIMITED |
| Dr Vivek Mittal | Executive Director - Legal & Corporate Affairs | Dr Reddy's Laboratories | Unilever |
| Ambalika Banerjjee | Director – Trademark & Brand Protection (Turkey, Arabia & South Asia) | UPL | Unilever |
| Sujoy Mazumdar | General Counsel | Schlumberger | UPL |

# Legal & Compliance

# Financial Services



# Legal & Compliance – Financial Services

## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Sonal Rangnekar | General Counsel | Desai Diwanji | Alpha Alternatives |
| Nishant Kotak | Head Legal | Everstone Capital Advisors | DSP Finance |
| Rashmi Shivashankar | Head Legal, India | Peak XV Partners | General Catalyst |
| Shubham Khare | General Counsel | IIFL | HDFC Capital Advisors Limited |
| Sagnik Ganguly | Head Legal | Aditya Birla Health Insurance | Liberty General Insurance |
| Rajat Bajaj | Chief Legal, Compliance, Secretarial & Regulatory Affairs | Tata AIG Life Insurance | niva Bupa Health Insurance |
| Varun Agarwal | General Counsel | Bodhi Tree Systems | North Point Capital |
| Ekta Agarwal | General Counsel | Encore ARC | Oister Global |
| Manoj Agarwal | Group Chief Compliance Officer | Upstox | AngelOne |
| Rajiv Kejriwal | Head Compliance & Legal | SBICAP Securities | Axis Securities |

# Legal & Compliance – Financial Services

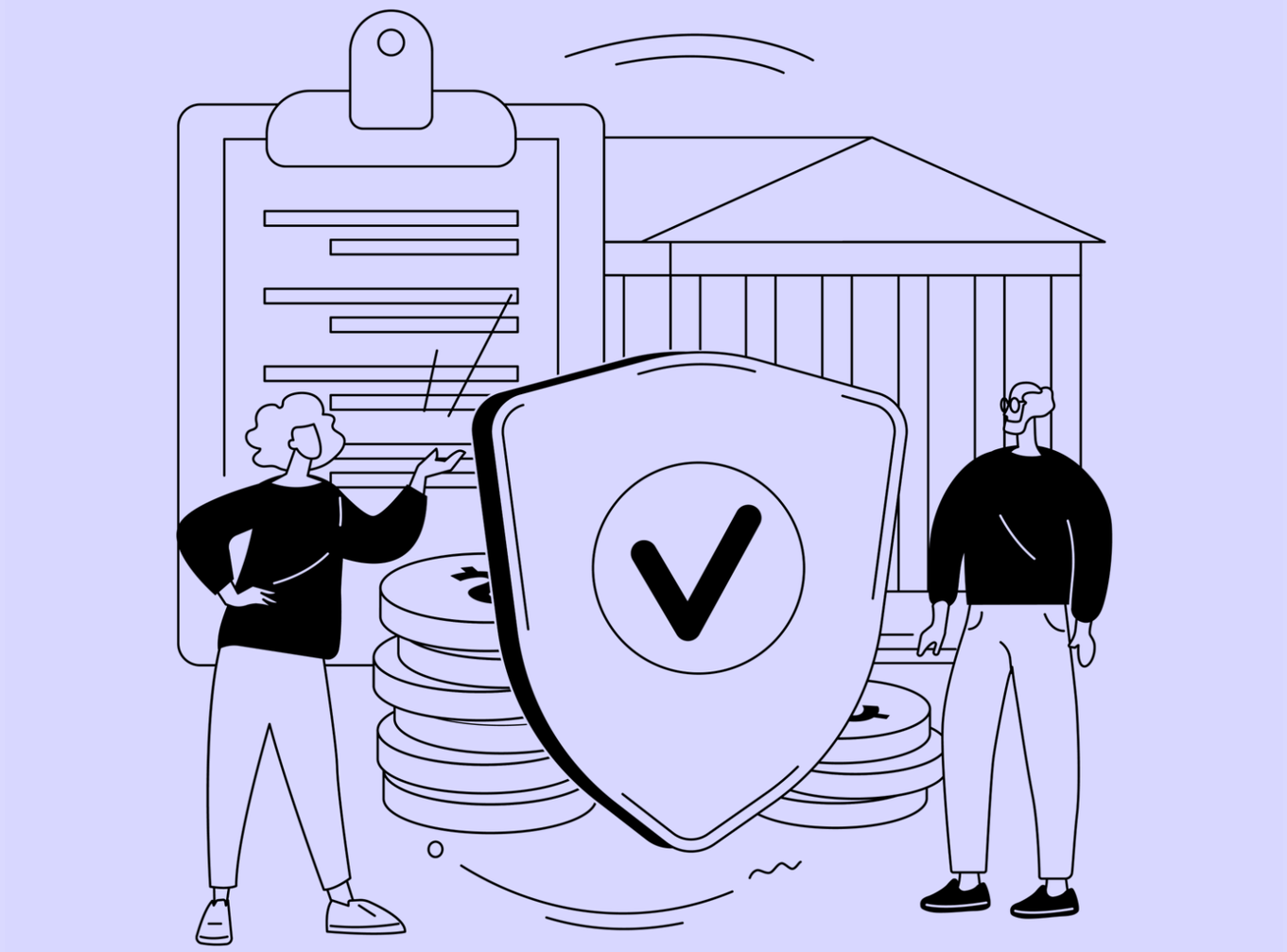
## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Amol Apte | Head Regulatory Desk | UBS Group | BNP PARIBAS |
| Lavanya Sharma | Head India Compliance | Jump Trading | CITADEL \| Securities |
| Nishith Mehta | Head Financial Regulatory & Compliance | Bank of America Merrill Lynch | cyril amarchand mangaldas ahead of the curve |
| Prasad Poojary | Head Company Secretary | Deutsche Bank | DBS |
| Jignesh Modi | SVP, Head Compliance | Mehta & Mehta | Dovetail |
| Sahib Pahwa | Chief Compliance Officer | NewTap Finance | DSP Finance |
| Shailesh Langalia | Head Compliance, India | Goldman Sachs | millennium |
| Vaibhav Purohit | Group Chief Compliance Officer | Barclays Securities | MONARCH NETWORTH CAPITAL |
| Jitendra Bhati | Chief Compliance Officer | Aditya Birla Finance | Piramal Capital |
| Srijith Menon | Head Legal & Compliance | Nuvama Wealth | SBI Securities Investment aur Trust, Dono |

# Public Policy



# Public Policy

## Key senior movements

Native

Jan – Jun 2025

| NAME | NEW TITLE | COMPANY MOVED FROM | COMPANY MOVED TO |
|---|---|---|---|
| Deepak Arora | Head of Government Relations | Nayara Energy | AM/NS INDIA ArcelorMittal Nippon Steel India |
| Rajesh Trivedi | Head-Corporate Affairs | Arvind Limited | DCM SHRIRAM CHEMICALS Delivering Sustainable Solutions |
| Shailendra Jha | Director, Government Affairs & Public Policy, YouTube | Jio | Google |
| Dr. Dhawal Gupta | Director Government Affairs | Chase India | Microsoft |
| Lakshay Singh | Senior Manager - Public Policy & Government Affairs | Unstop | Razorpay |
| Harsh Mehta | Director-Government Relations | Alstom | RioTinto |
| Umesh Chawla | Head/Lead - Policy and Advocacy | World Health Organization South-East Asia | Roche |
| Dipanjan Banerjee | General Manager - External Affairs | Rockwell Automation | TOYOTA KIRLOSKAR MOTOR |
| Rachit R. | Chief Policy Officer | Dream-11 | zepto |

# Legal Natives

Native



Varun Sidana

Partner



Anuja Bose

Associate Director
Corporate Legal &
Governance



Ankit Mahajan

Associate Director
Law Firms &
Corporate Legal



Vinal Vikamshi

Director
Financial Services
Corporate Functions



Sumesh Nair

Principal
Financial Services
Corporate Functions – Legal

# Contact Us

Native

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3rd Floor, Unit No.4,
Bandra Kurla Complex,
Bandra East,
Mumbai 400051

## Gurgaon

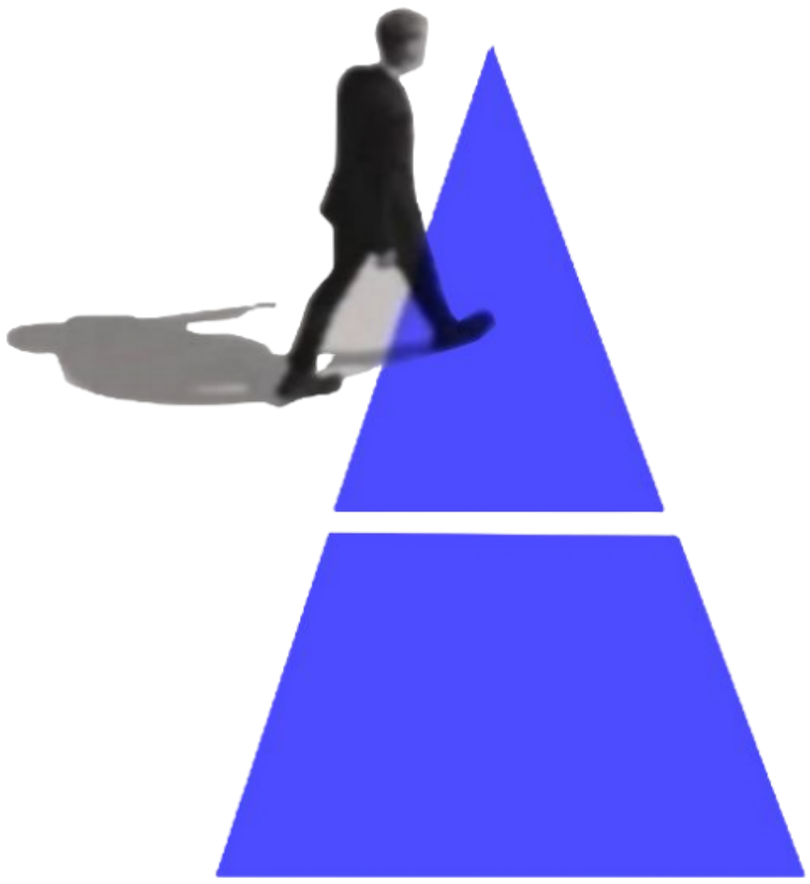
Office No GRA135,
WeWork Platina Tower,
Bristol Chowk, MG Road,
Near Sikandarpur Metro
Station, Sector 28,
Gurugram 122001

## Bangalore

Indiqube Park, HAL
Old Airport Road
Domlur 1 Stage, 1st
Stage, Domlur
Bengaluru,
Karnataka 560071

## Dubai

Servcorp, Level 23,
Boulevard Plaza- Tower 2,
Sheikh Mohammed bin
Rashid Blvd,
Downtown Dubai,
United Arab Emirates



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We are **Native**

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