Native

Migrations

Jan – Jun 2025



India Talent Summary

Industrials

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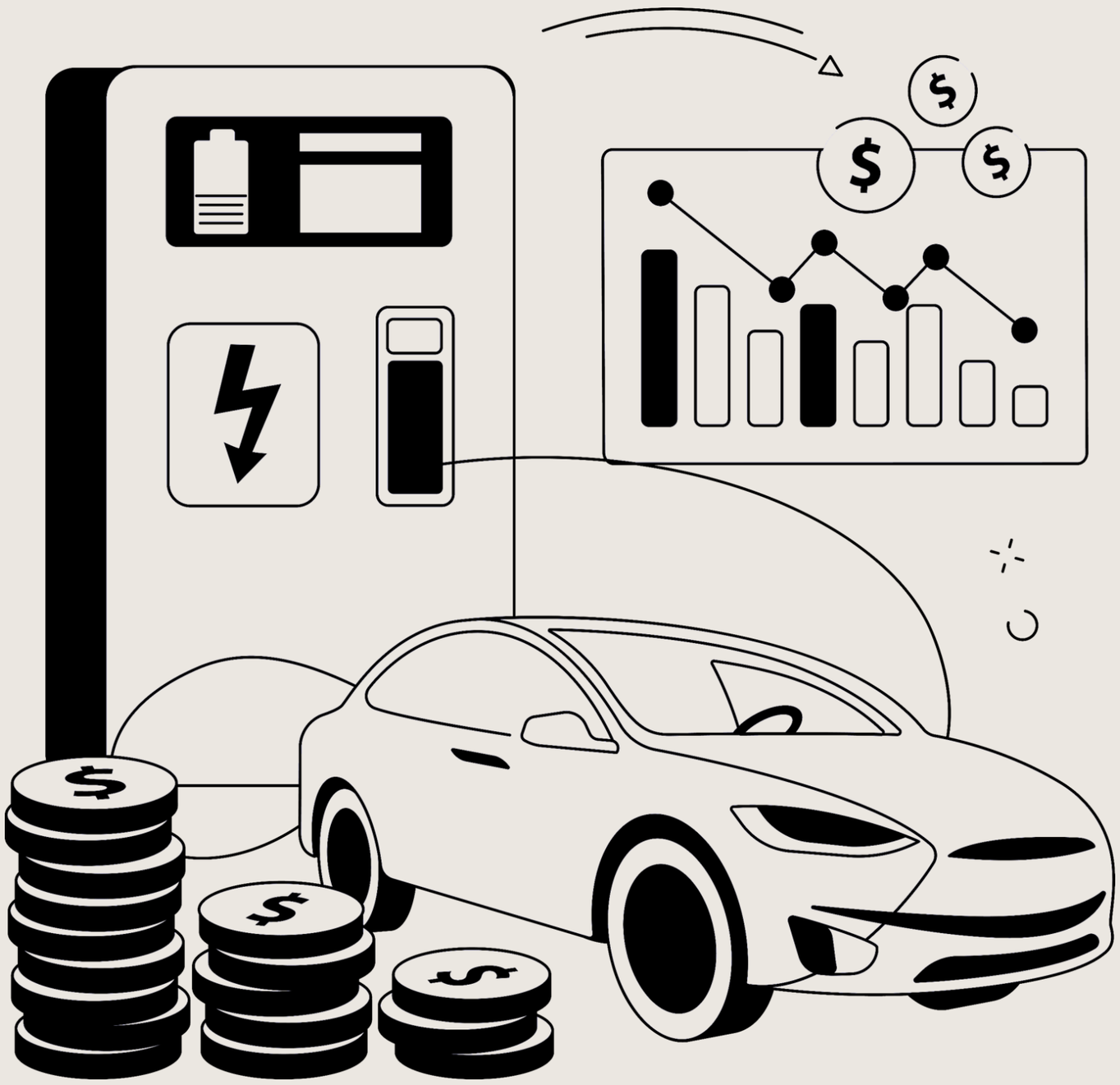
Migrations

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Automotive & Ancillaries

Talent Migrations

Jan – Jun 2025



Automotive & Ancillaries

Key senior movements

Native

Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Gyan Pandey	President & Chief Marketing Officer	UCAL	ACCURUB Drive Beyond Miles
Jeevan Hebbalu	Managing Director	SGS	auna
Amit Kumar Agarwal	National Sales Head, Commercial Vehicle Radial	Bridgestone India	BKT GROWING TOGETHER
Shikher Dubey	Vice President, Sales & Marketing	Solera | Audatex	CHARGE ZONE POWERING THE FUTURE
Sachin Singh	Chief Growth Officer	Tata AutoComp Systems	CLEAN ELECTRIC
Retnakaran M	Head, Sales Planning & Commercial Operations	Altigreen Propulsion Labs	DAWKI MOBILITY
Ashish Nainawatee	Executive Vice President and Chief Strategy Officer	Bosch India	ENDURANCE Complete Solutions
Mohit Ratanmani	Head, Sales – EV Small Commercial Vehicle	Hero Motors	EULER
Essakkimuthu Chokkalinagam	Director, Operations	Lear Corporation	FORVIA Inspiring mobility
Prashant Mahale	Vice President, Research & Development	Stellantis	GABRIEL

Automotive & Ancillaries

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Parag Satpute	Group CEO and Managing Director	Bridgestone Mobility Solutions	GREAVES
Indrajit Mohanty	Head, Retail Sales	Valvoline Cummins	GS Caltex India
Shyam Shankar Raman	Head, Business Segment	Uno Minda	here
Sachin Wagh	VP & Head, R&D – JSW Mobility	FEV India	JSW
Kanuri Prasad	Chief Executive Officer	NHK International Corporation	Kems Trust. Transparency. Quality
Sudhanshu Agrawal	President – Mobility	V Trade Wings / Silverline Ventura	KINETIC GREEN
Jayapradeep Vasudevan	President – 2 Wheelers	Raptee.HV	KINETIC GREEN
Krishan Malik	Vice President, Retail	Altigreen Propulsion Labs	KINETIC GREEN
Ramanathan V	President, Automotive Business	ZF CVCS India	Lucas TVS DRIVEN
Arvind Mohan Singh	National Sales Head – Electric Truck	Mahindra Group	MONTRA ELECTRIC

Automotive & Ancillaries

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Anurag Mehrotra	Managing Director	Tata Motors – Commercial Vehicles	MG MORRIS GARAGES
Shaaz Ehsan Akhter	Director, Business Development	Tata Motors	OPmobility
Suresh Pandian	Chief Executive Officer	Jindal Stainless	PENNAR INDUSTRIES
Vikas Jha	Vice President, Strategy & Business Development	Bharat Forge	perfect
Rahul Desai	Chief Executive Officer	CIE Automotive India	Pinnacle INDUSTRIES
Saandiip B Bhaatiaa	Chief Marketing Officer	Neolite ZKW Lightings	POLYPLASTICS INDUSTRIES (I) PVT. LTD.
Ramkumar Ramalingam	Vice President, Quality Engineering	Bonfiglioli India	pricol
Jatin Chawla	Head – Business Development & Sales	Revent Group	ROCKMAN
Santosh Singh	Head, Digital Transformation + Head, Industrial Engineering & Process Planning	Daimler India Commercial Vehicles	SIEMENS

Automotive & Ancillaries

Native

Key senior movements

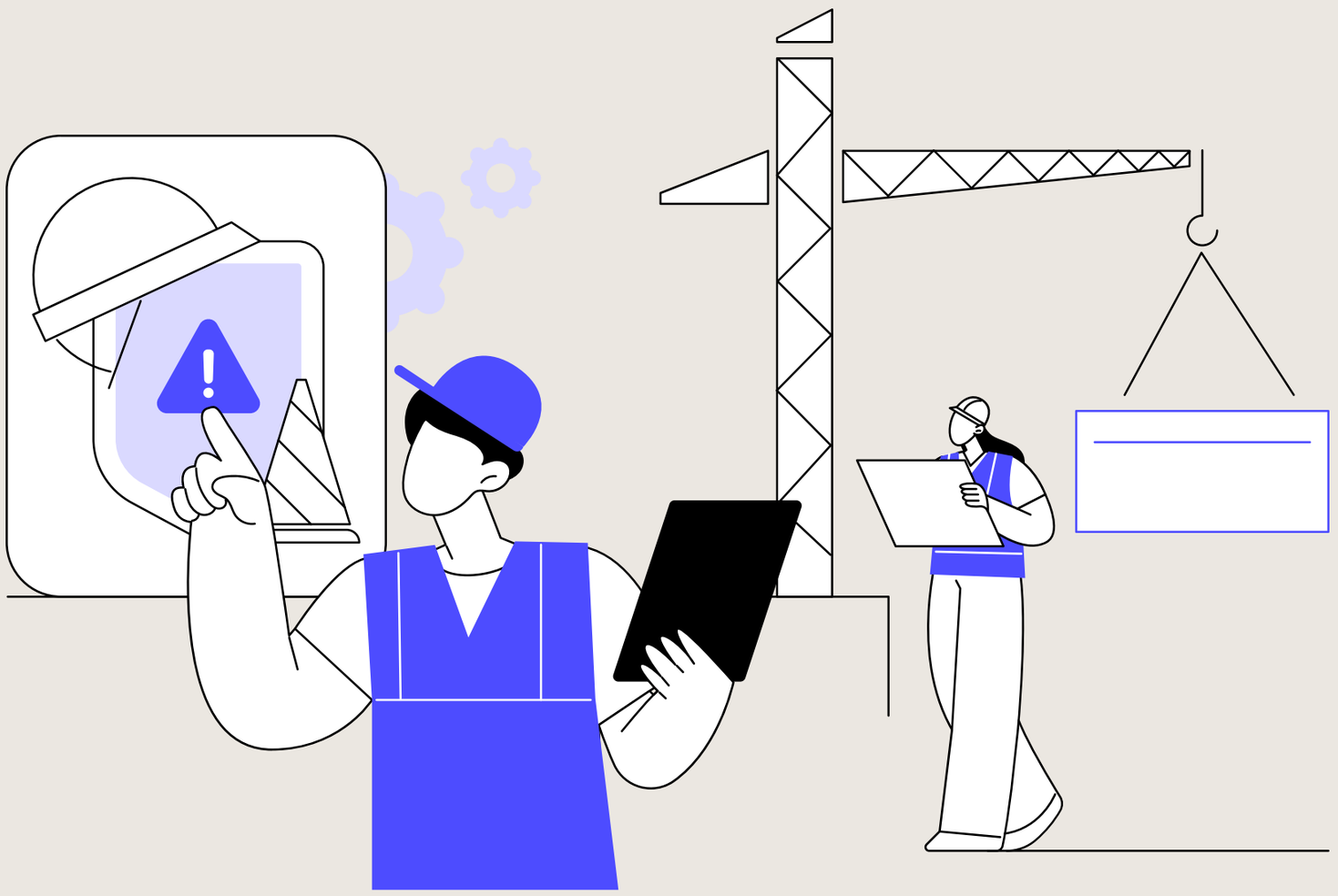
Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Balraj Vaithilingam	Vice President, Research & Development	Valeo	SONA COMSTAR
Dinesh Dhiman	Chief Executive Officer	Kores India	SONALIKA
Kumar Priyesh	Business Head & Director, Automotive Brands	Jeep India	STELLANTIS
Niranjan Kumar	VP & COO	Mahindra Group	TATA AUTOCOMP
Sharad Kulkarni	Vice President, Engineering	Tata Consultancy Services	TVS
Nitin Kohli	Brand Director – Volkswagen Passenger Cars India	Audi India	Volkswagen
Sandeep Chati	Country Head	Ford	ZANINI AUTO GROUP

Building Materials

Talent Migrations

Jan – Jun 2025



Building Materials

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Varun Gupta	Vice President, Sales	Stonex India	A-CLASS MARBLE
Parinam V Ravi Kumar	President & Business Head	Fenesta Windows	APL APOLLO PIPING SYSTEMS Made for life
Vishal Verma	Business Head	Magicrete Building Solutions	BuildEasy Build easy with us
Bantwal Ramesh Baliga	Chief Business Officer	Acquaviva India	CERA
Munish Garg	National Head, Institutional Sales	Shree Cement	Dalmia Bharat Limited
Shailesh Jha	Chief Sales & Marketing Officer	Sanghi Industries	GALLANTT
Sandip Banerjee	Chief Manufacturing Officer	Reliance Industries	GOLD PLUS FLOAT GLASS Indian Values. Global Standards.
Anup Bansal	President, Sales & Marketing	Knauf	Kingspan | JINDAL
Anil Kumar	Vice President, Sales & Marketing	Everest Industries	KONART STEEL BUILDINGS We Commit.... We Deliver
Vinod Kumar Tiwary	President, Sales & Marketing	Gattani Ply	MAGNUS PLYWOOD PASSION INSPIRED
Maheshkumar Aradhye Pcs	Senior Director, R&D – PC & GI	Shalimar Paints	NIPPON PAINT

Building Materials

Key senior movements

Native

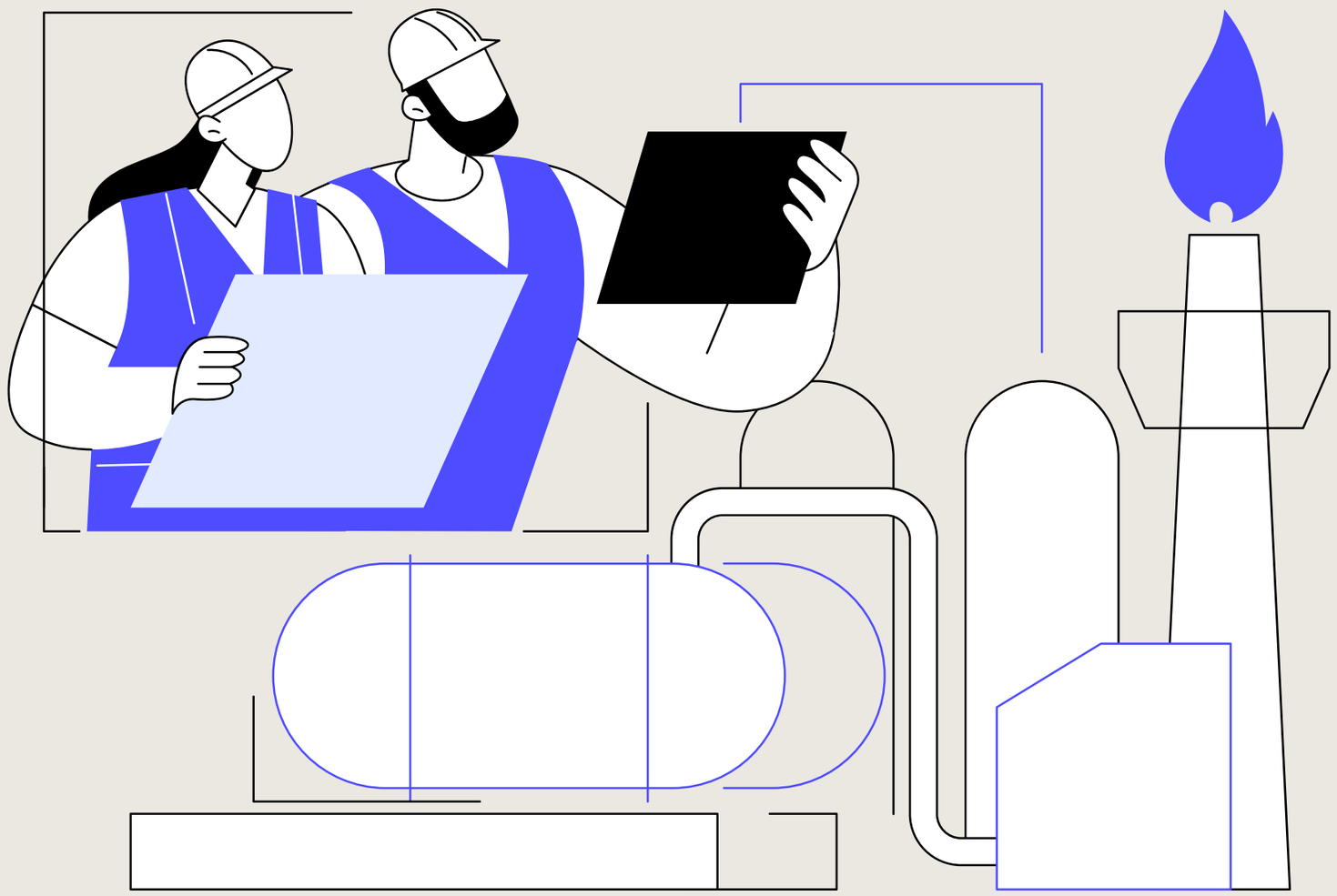
Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Sameer Kumar Pujari	Vice President, Manufacturing	JK Cement	NUVOCO Shaping a new world
Vijay Ganesh	National Sales Head	Greenply Industries	RAK CERAMICS
Arun Mishra	Vice President, Operations	Magic Glass	Reelicon Beyond the real Safety
BB Shukla	Vice President & Plant Head	Hindustan National Glass & Industries	SHALIMAR
Alok Upadhyay	Vice President, Sales	Jindal Panther Cement	SHYAM STEEL TMT REBAR
Anil Sawhney	Managing Director – India	DuPont Corian Design	SLOAN
Sanyyog Butolia	President, Sales & Marketing	Kalika Steel Alloys	STALLION
Axaya Jain	Sr. Vice president, Manufacturing Operations	Nuvoco Vistas Corp	ADITYA BIRLA UltraTech
Prashant Jain	Country Head, Sales & Marketing	Impact Acoustic	ViakGroup
Abinash Mishra	Chief Executive Officer	Captain Steel India	Vnext by VISAKA
Jayant Kumar	President Sales, Projects	Prince Pipes & Fittings	VOX

Chemicals

Talent Migrations

Jan – Jun 2025



Chemicals

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Suresh Kalra	Chief Executive Officer	hubergroup	AQUAPHARM
Rajeev Arora	General Manager & National Sales Head	Apollo Tyres	Atul
Rajesh Kumar Mishra	Plant Head	R.N. Laboratories	Avid Organics bringing chemistry to life
Kaustubh Chitale	Managing Director	Aurorium	BÆRLOCHER
Ajay Kumar Singh	National Sales Head	Inventive Seeds	BHM AGRIZENTIC PVT. LTD.
Omkar Gokhale	Head, Research & Development	Tantra Chem India	BIOALTUS LABS APPLICATION. INNOVATION. INTEGRATION
Pankaj Singh	Head, R&D – Speciality Chemicals (Agro chemicals)	Navin Fluorine International	cohance lifesciences
Dr. Madhusudan Reddy Bethi	Senior General Manager (Head), Analytical R&D	Suven Pharmaceuticals	cohance lifesciences
Dr. Satish Chand Saini	Sr. Director & Head, Quality (QC &QA)	Navin Fluorine Advance Sciences	cohizon
Vilas Lodhe	National Sales Head	NACL Industries	CLSL CROP LIFE SCIENCE LTD.

Chemicals

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Nilesh Kadu	Vice President, Sales & Marketing	The Lubrizol Corporation	DORF KETAL
Nagesh Wagdare	Director Technical & Technology, BD	MANE	dsm-firmenich
Munish Bakshi	Vice President, Sales & Marketing	National Peroxide	epsilon CARBON
Jaideo K	Vice President, Technical Services Head	PPG Asian Paints	ADITYA BIRLA GRASIM
Dr. Lakshmi Narasimhulu Gorentla	Director, SMAT (Strategy, M&A and Transformation)	Godrej Industries	IMCD
Dr. Arun Kumar Awasthii	Vice President, Research & Development	Jubilant Bhartia Group	Jesons Touching everyone's life
Dr. Ajeet Tomar	Head, Production, Crop Protection & Nutrition	Dhanuka Agritech	KRISHI VIKAS SAHAKARI SAMITI LTD. Our Mission: Organic Nation
Rahul Shirke	General Manager, Head Engineering	Deepak Fertilisers And Petrochemicals	LAXMI ORGANIC INDUSTRIES LTD
Prataap Taneja	Head International, Sales & Marketing	Sipcam Oxon	MEGHMANI An Essence of Excellence...
Navneet K.	Head, Sales & Marketing	Archroma	NaturTec®

Chemicals

Key senior movements

Native

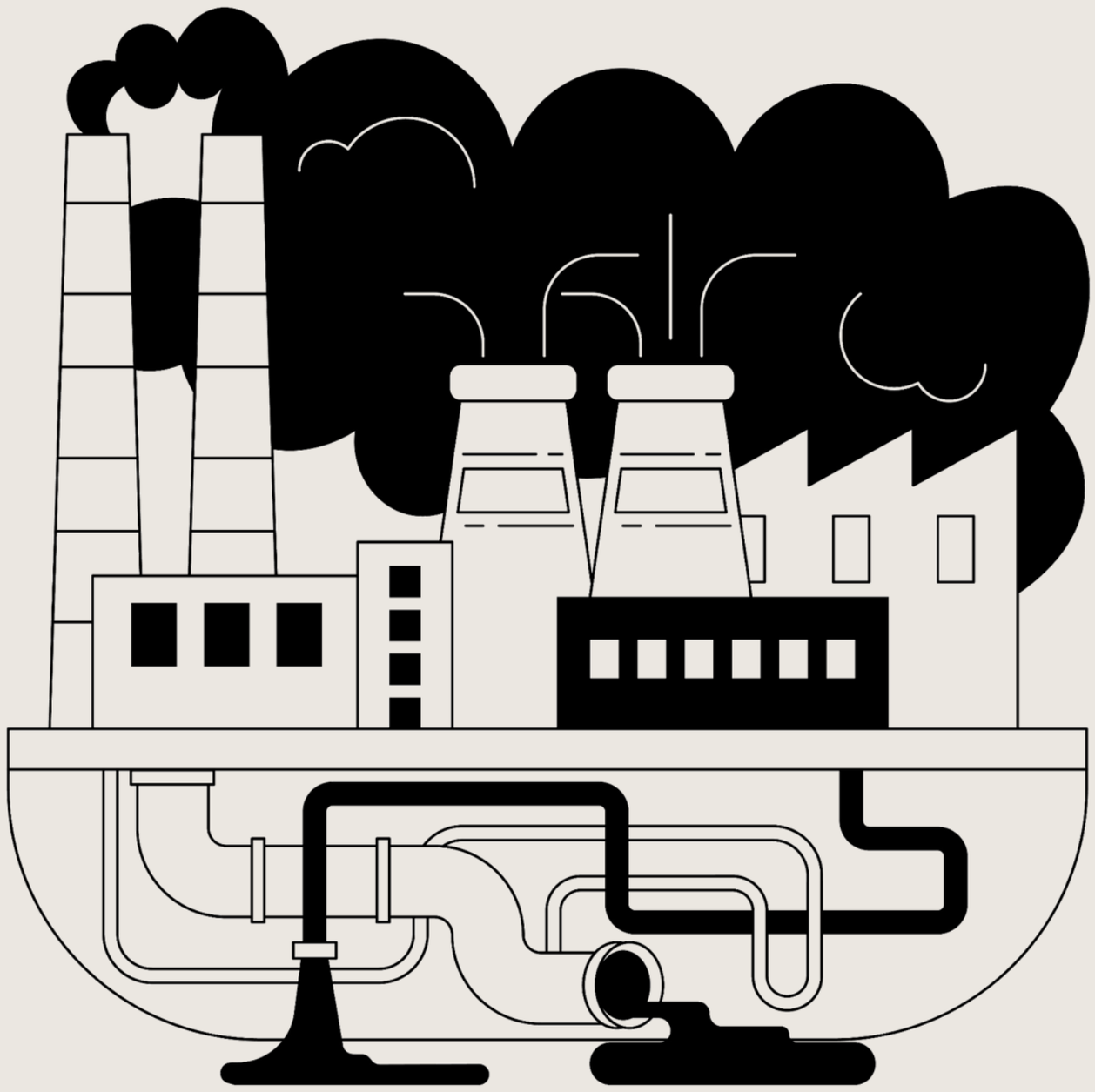
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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Upendra Rao Moola	Vice President, Head Projects	Laxmi Organic Industries	Novopor
Bhanu Kiran Vankayala	Head, Process Engineering & Development	Aarti Industries	Pidilite
Rk Nair	Head, International Business	Unilex Colours & Chemicals	PRASAD INTERNATIONAL PVT. LTD.
Sanjay J.	Plant General Manager	Apar Industries	QUALITY GROUP Since 1984
Koushik Paul	Vice President & Head, Aromatics Sales	Haldia Petrochemicals	Reliance Industries Limited
Rama Kant Pandey	General Manager	Kutch Chemical Industries	RDIL
Dr. Srinivasan Kuduva	Head R&D	Vasudha Pharma Chemical	Salicylates And Chemicals Private Limited
Vishal Bhardwaj	Head, Corporate Social Responsibility	Indorama Corporation	Shree Cement
Hemango Gupta	Chief Operating Officer	SRF	TANFAC

Industrial Goods

Talent Migrations

Jan – Jun 2025



Industrial Goods

Key senior movements

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Gnana Prakash	Executive Director	Tata Electronics	BGR NEO
Rahul Pokharna	COO	Indus International	BMR
Prashant Kulkarni	Head, Engineering	Amman Group	BOMAG FAYAT GROUP
Manish Tayal	Sr. Vice President & Project Director	ACME Group	Hexa Climate
Rahul Patil	Managing Director	Vargus India	Member IMC Group ISCAR www.iscar.com
Shrikant J	Vice President, International Marketing	Blend Financial Services	ISGEC
Atul Nighoskar	Head, Operations	Kirloskar Brothers	Jyoti Ltd. Water • Power • Progress
Umesh Kale	Vice President, Sales & Service	Munters	Kelvion
Dinesh Sharma	Business Head	Kaps Engineering	MDTPL Mirchandani Dynamech Technologies Pvt Ltd.
Raushan Kumar	Executive Vice President, Sales	Livguard	MTEKPOWER

Industrial Goods

Key senior movements

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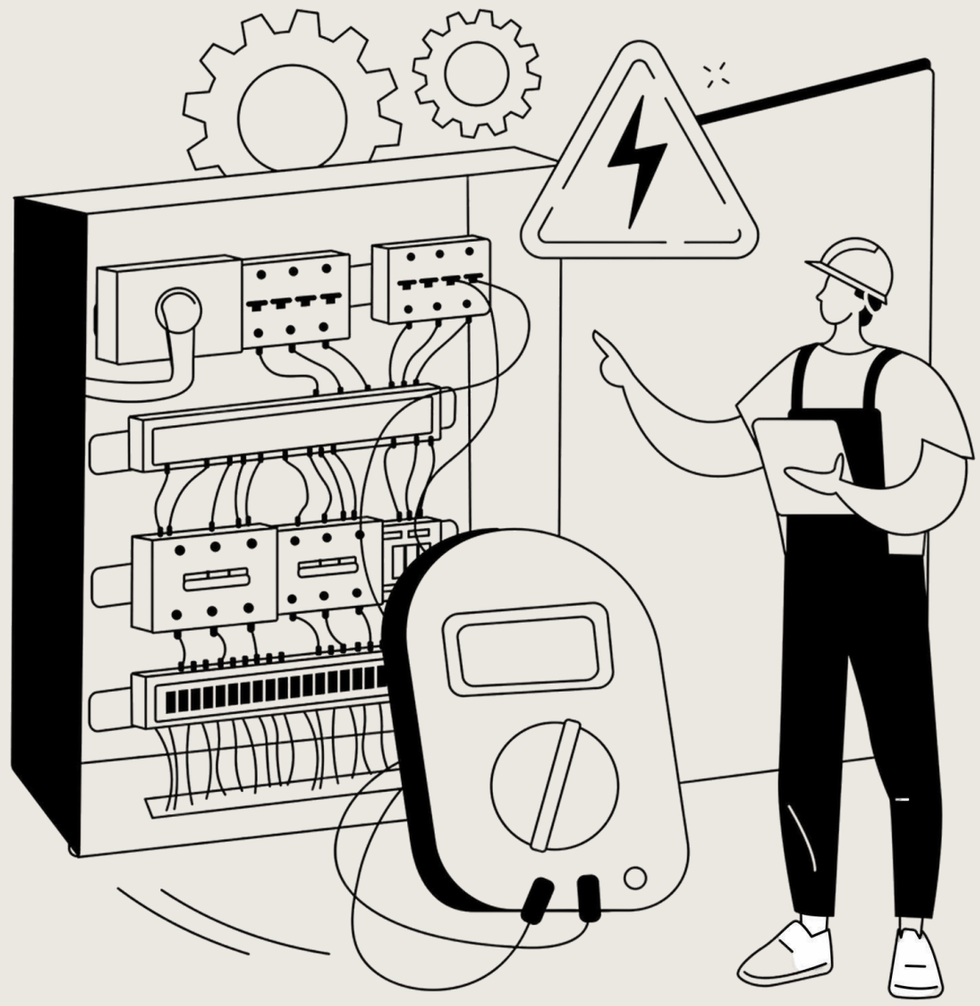
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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Snehaal Shah	Sr. Vice President	Emerson Process Management	OSWAL INDUSTRIES LIMITED
Rhishikesh Kulkarni	Executive Vice President	Eaton Aerospace	pmc hydraulics
Vijayjeet Choudhary	Chief Operating Officer	Ingersoll Rand	rotomotive looks good. performs better.
Arya Suresh	Chief Executive Officer	Elsa Concreting Machinery	SKIPPER
Rajeev Joshi	Chief Growth Officer	Midvtech Innovations	Terrablu

Electricals & Electronics

Talent Migrations

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Electricals & Electronics

Key senior movements

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Jan – Jun 2025

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Naresh Rao	Vice President, Business Development	MVD Fasteners	AE
Amit Kumar Pathak	Commercial Director	Hager	FOSECO
Sachin Rana	Business Unit Head	Matter Energy	GREENFUEL
Prasad	Senior Vice President, Operations	Prudent Lighting Solutions	iVIS Secure. Intuitive. Datafied
Ram Mishra	Vice President & Head, India R&D	Philips	legrand LIVE THE ADVANTAGE
Sachin J	Vice President, Electronics	Varroc	NEOLITE
Sagar Bgosale	National Sales Head	Schmersal	OMRON
Sethumadavan D.S	Chief Executive Officer	Micro Plastics	pricol
Aditi Vaish	Director, Business Operations & Strategy	Honeywell	PURESTORAGE
Pradeep Bhardwaj	Chief Executive Officer	Alpha Design Technologies	RDVW Satcom Solutions & Engineers Pvt. Ltd.

Electricals & Electronics

Key senior movements

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Anish Khosla	Chief Marketing Officer	Hitachi Energy	Sterlite Power
Yogish Sarang	Vice President, Sales & BD (International)	KEI Industries	Sterlite Power
Ajoy Sahay	Vice President, Sales & Marketing	GM Modular	Sturlite
Pravin Jadhav	Plant Head	Onkar Engines & Generators	V-GUARD

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Gurgaon

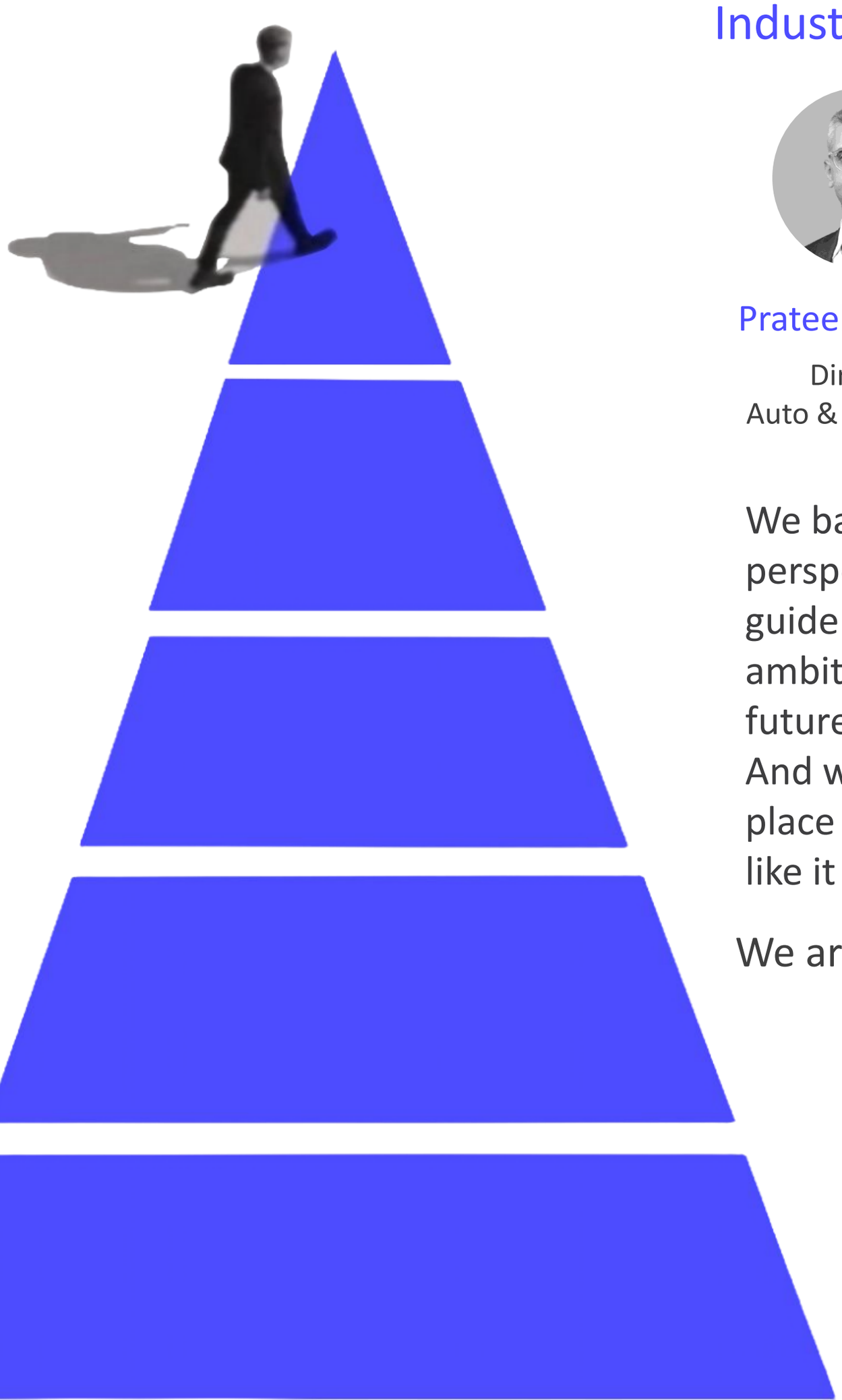
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Indiqube Park, HAL
Old Airport Road
Domlur 1 Stage, 1st
Stage, Domlur
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Dubai

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Mohammed bin Rashid
Blvd, Downtown Dubai,
United Arab Emirates



Industrials Native



Prateek Arneja

Director
Auto & Ancillaries



Mandeep Dadyala

Principal
Industrials

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native