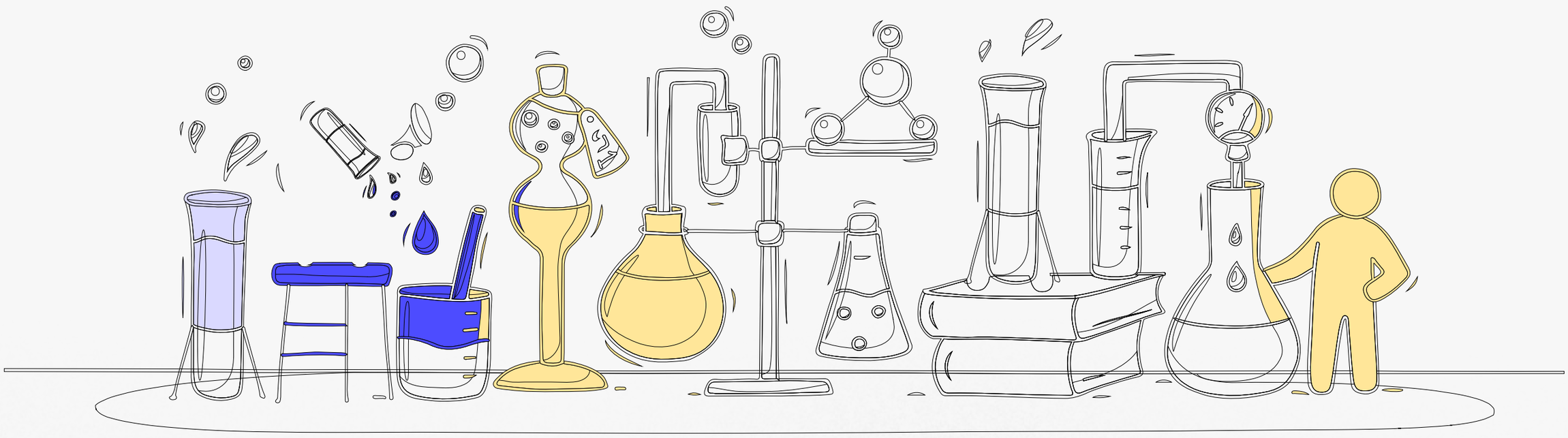
Migrations

Jan – Jun 2025



UAE Talent Summary

Chemicals

Native

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Migrations

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Flavours & Fragrances

Talent Migrations

Jan – Jun 2025



Flavours & Fragrances

Key senior movements (UAE)

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Jan – Jun 2025

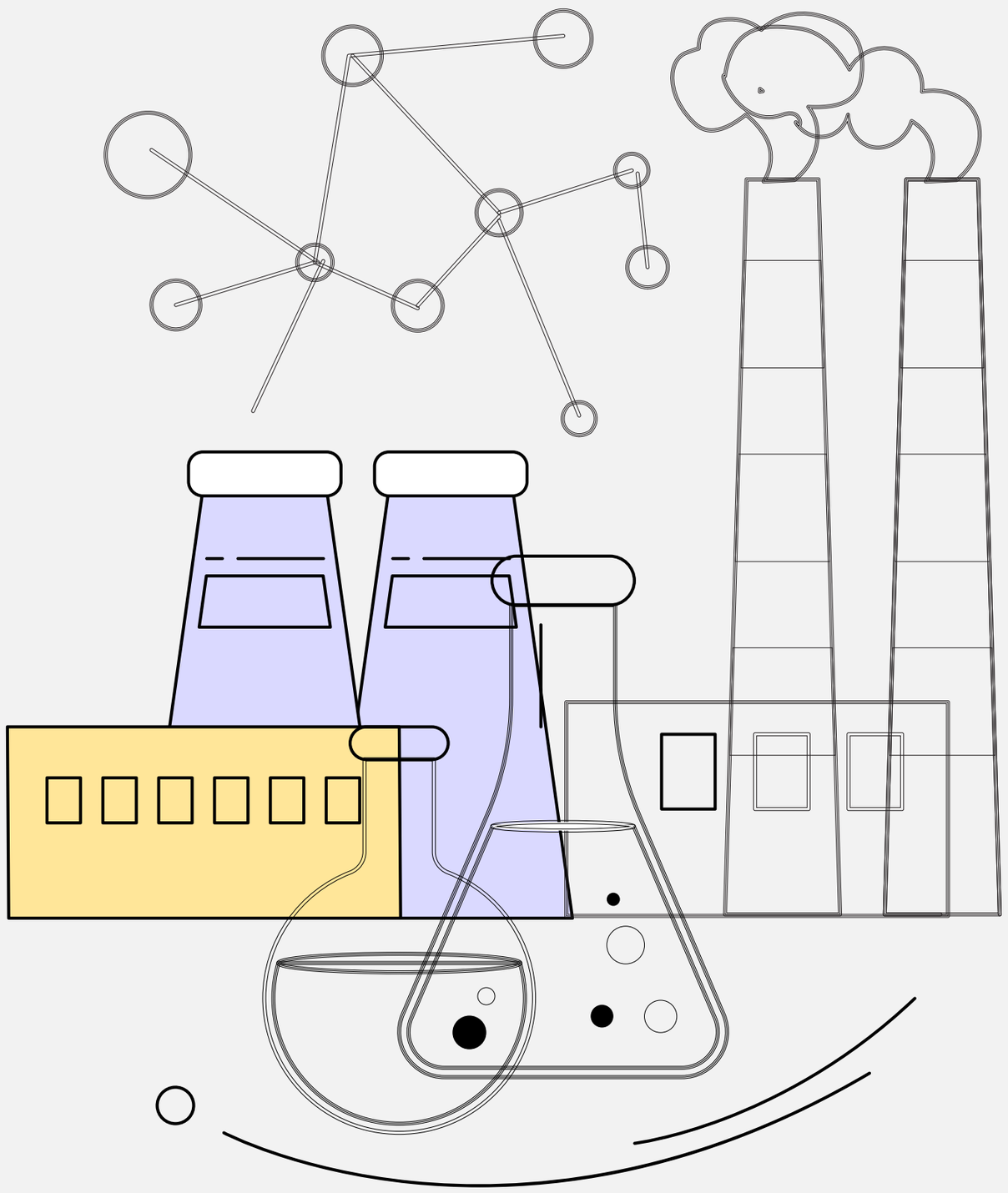
NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Hussam Jallad	Regional Key Account Manager	Nouryon	BASF We create chemistry
Álvaro Javier Becerra Leal	Senior Fragrance Development Manager	MANE	dsm-firmenich
Natasha Mudgal	Regional Marketing Manager - Taste	Arla Foods	dsm-firmenich
Nagmeh Fakouri	Senior Sales Manager	Expressions Parfumees	dsm-firmenich
Mohamed Abdelghany	Fragrance and Beauty - Technology Regional Manager	Wacker	Givaudan
Vasim Khan	Head of Business Development (Middle East)	MEFSCA	Keva
Nawin Arneja	MD & Regional Sales Director	Dullberg Konzentra	LUZI
Mohamed Hassouna	Regional Commerial Director - Consumer Goods Fragrance	Henkel	WE CAPTURE WHAT MOVES MANE
Charlene Wilding	Director - Commercial Innovation, Hydrocolloids	CP Kelco	TATE & LYLE
M Tolga Bastaci	Senior Manager - Distribution Türkiye, Middle East & Africa	CP Kelco	TATE & LYLE

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Performance Chemicals

Talent Migrations

Jan – Jun 2025



Performance Chemicals

Key senior movements (UAE)

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Jan – Jun 2025

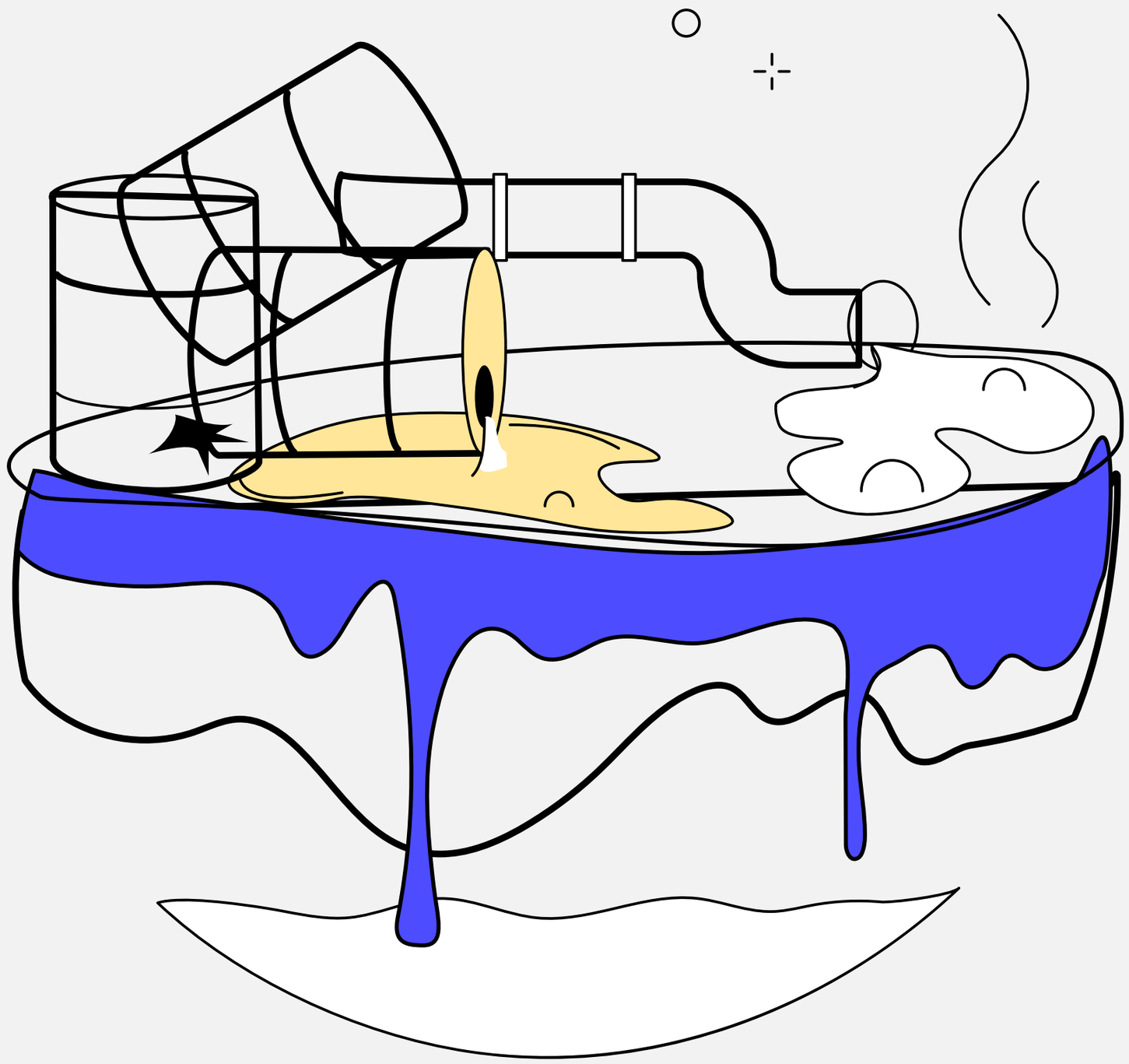
NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Jagannathan Damodaran	Vice President	Brenntag	AquaChemie
Pascal Matta	Business Unit Head - Production Chemicals	ChampionX	AquaChemie
Youssef Ait Lahbil	Director Finance	OCI N.V.	Fertiglobe
Vinayak Rupnar	Director – Business Development and Technical Service	The Dow Chemical Company	LANXESS
Sandeep Kumar Lenka	Global Business Manager – High Performance Polymer & Additives	Vinmar International	PETROCHEM
Mohamed Badawy	Business Head - Polymers	Go Trade Int	Rainbow
Laura Dumoulin-Minguet	Chief People & Culture Africa Area	Master Coach	Sika
Vrinda Ladkat	HR Lead - MENA and Pakistan	Diversey	Solenis
Kerry Irwin	Head of Communications	Tetrapak	Syngenta Group
Bikash Prasad	Group CFO	Olam	UPL

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Petrochemicals

Talent Migrations

Jan – Jun 2025



Petrochemicals

Key senior movements (UAE)

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Dean Forrester	Energy Transformation Director	Amazon Web Services (AWS)	ADNOC
Gustav Heymann	Digital Governance Leader	EY	ADNOC
Nikhil Dhar	Head Strategic Management	Shell	Borouge
Jalal Bibi	Vice President Transformation and Innovation	CMC Consultancy & Projects Development	Emarat
Hamad AlKhayyal AlHarthi	VP Technology Solutions	du	Emarat
Pamela Di Benedetto	General Counsel	ADNH	TotalEnergies
Parinjay P	Group Chief Operating Officer	Castrol	TRISTAR
Ranjith Mohan	Group Legal Counsel	emltc	TRISTAR
Mohamad Kambris	Regional Director Middle East and Africa	Reckitt	Valvoline Global
Jonathan Wright	Head of BD – Middle East, Africa and Pakistan	Reckitt	Valvoline Global

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Native

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do .

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