

HUMAN RESOURCES

TALENT INSIGHTS – 2025

Native

Senior HR hiring increased
by ~20% overall in 2025

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CHRO roles accounted for
50%+ of all senior HR hires

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Talent Acquisition
leadership roles
increased materially (17%)

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Consumer & Services
leads senior HR hiring (31%)

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Industrials & Infrastructure
and Technology & Offshore
remain strong

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Financial Services shows
relative moderation in
senior HR hiring

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