Native

# Migrations

## India Talent Summary

## Supply Chain and Procurement

2025



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# Migrations

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# Supply Chain & Procurement

## Industrials

Talent Movements Summary
2025

**32%**
senior moves in
Engineering & Manufacturing
vs 16% in 2024

**44%**
hires at
CXO Level

**45%**
senior hires in
west region
vs 41% in 2024

**47%**
senior talent churn
witnessed within
Procurement

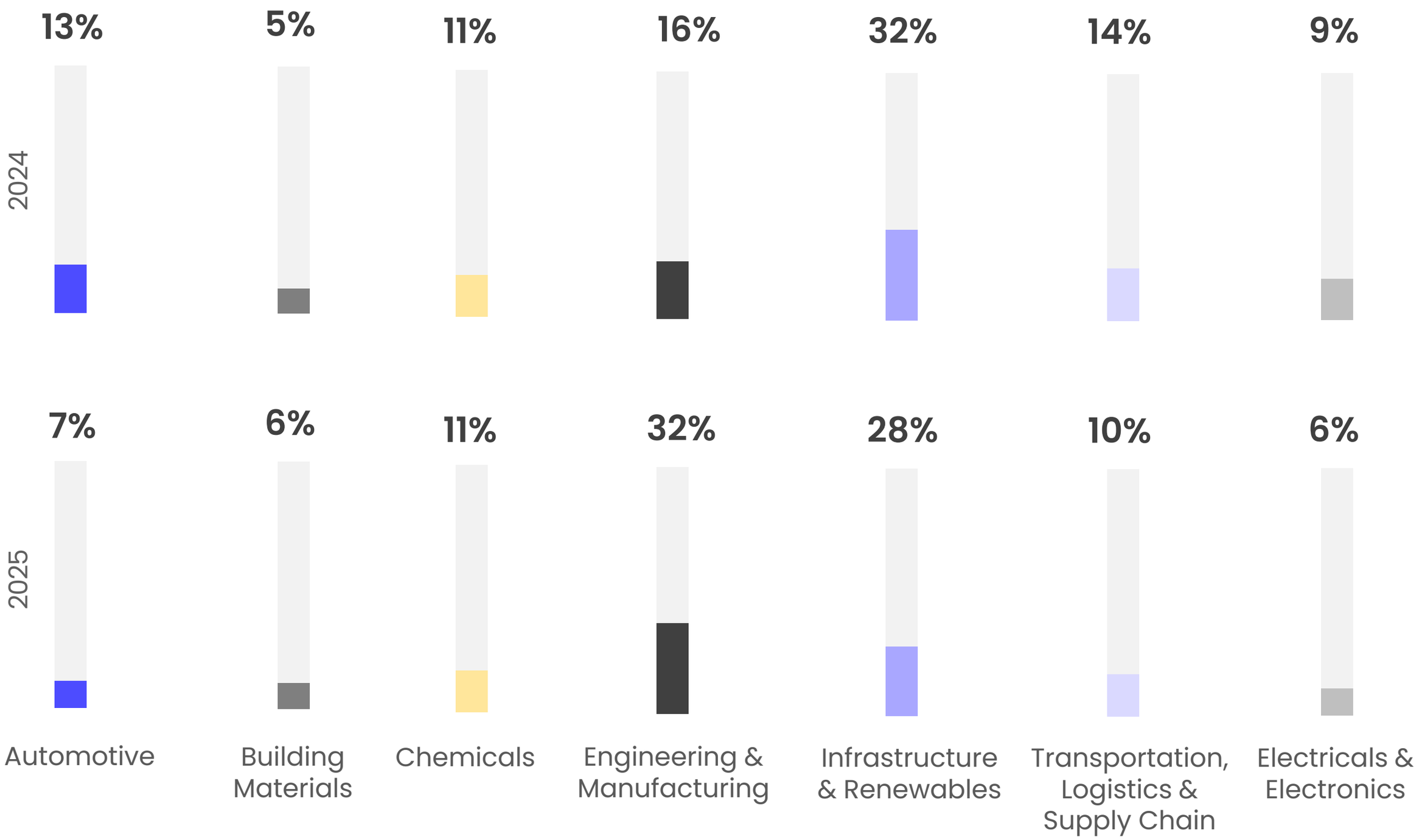
# Supply Chain & Procurement

## Movements Analysis within Industrials

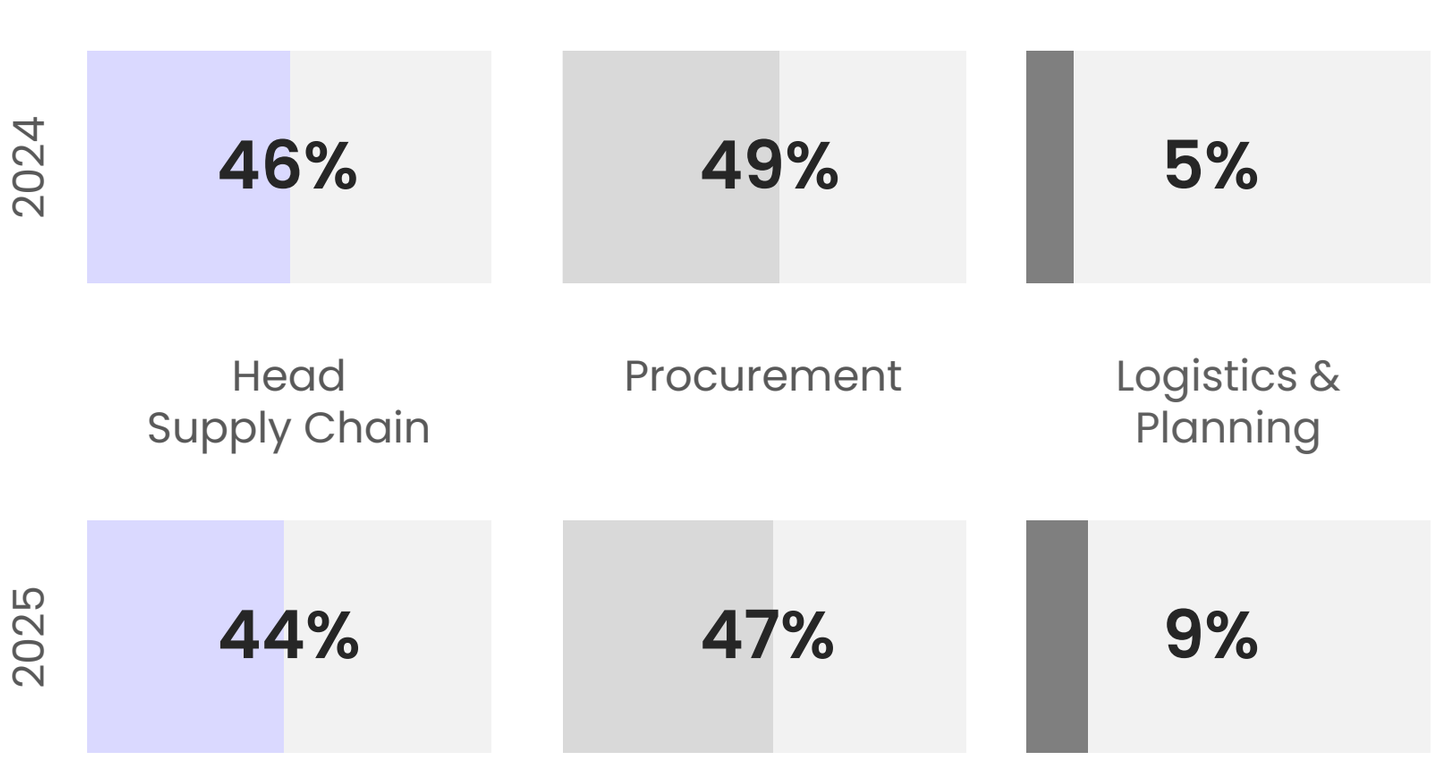
Native

2025

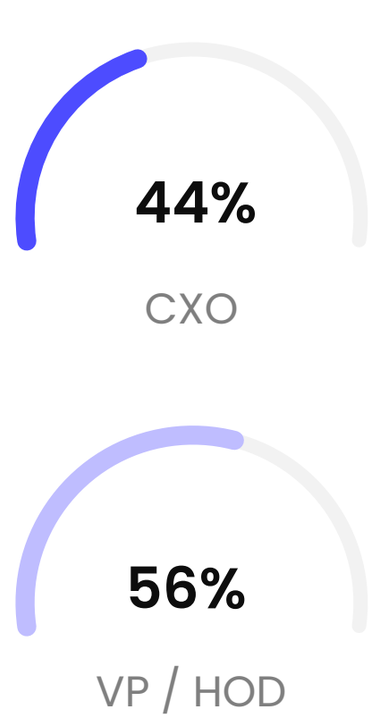
### Sector wise hiring split




### Function wise hiring split




### Level wise movements




### Region wise hiring split



# Supply Chain & Procurement

## Key Senior Movements within Industrials

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2025

| | | | |
|---|---|---|---|
| **Parmeshwaran Iyer**<br>Chief Supply Chain Officer | **Vikas G**<br>President-Supply Chain | **Saransh Tyagi**<br>Head Planning & Logistics | **Deepak Mittal**<br>President-Strategic Sourcing |
| [Ex-Beiersdorf] | [Ex-Jubilant Ingrevia] | [Ex-LEAD School] | [Ex-Renesas Electronics] |
| **Dr. Gopi T**<br>Group Chief Procurement Officer | **Sumanto Bhandari**<br>President & Chief Procurement Officer | **Rudrajit Ghosh**<br>SVP & Head Supply Chain | **Devendra Rawat**<br>Head Supply Chain |
| [Ex-Gentari Renewables] | [Ex-LyondellBasell] | [Ex-Nestle] | [Ex-Levi Strauss & Co.] |
| **Vineet Jain**<br>Chief Supply Chain Officer | **Ravindra Goyal**<br>Chief Commercial Officer | **Raj Mishra**<br>Chief Procurement & Supply Chain Officer | **Rajesh Kumar**<br>SVP-Procurement & Supply Chain |
| [Ex-Havells India] | [Ex-Gensol Group] | [Ex-Spark Minda] | [Ex-Larsen & Toubro] |
| **Sanjay Agarwal**<br>SVP-Procurement | **Umesh**<br>COO | **GL Gupta**<br>Chief Procurement Officer | **Puneet Garg**<br>EVP Supply Chain |
| [Ex-Saarloha Advanced Materials] | [Ex-Hindustan Coca Cola Beverages] | [Ex-Kalpataru Projects] | [Ex-Invenia] |
| **Upendra Kushwaha**<br>COO | **Atul Desai**<br>Chief Logistic Officer | **Aditya Challa**<br>Global Chief Procurement Officer | **Sowmya C**<br>Director-Procurement |
| [Ex-Zepto] | [Ex-Shalimar Paints] | [Ex-Bizongo] | [Ex-TAFE - Tractors & Farm Equipment] |

# Supply Chain & Procurement

## Consumer

Talent Movements Summary
2025

**22%**

senior moves in
E-Commerce
vs 17% in 2024

**48%**

hires at
CXO Level

**35%**

senior hires in
west region

**39%**

senior talent churn
witnessed within
Procurement

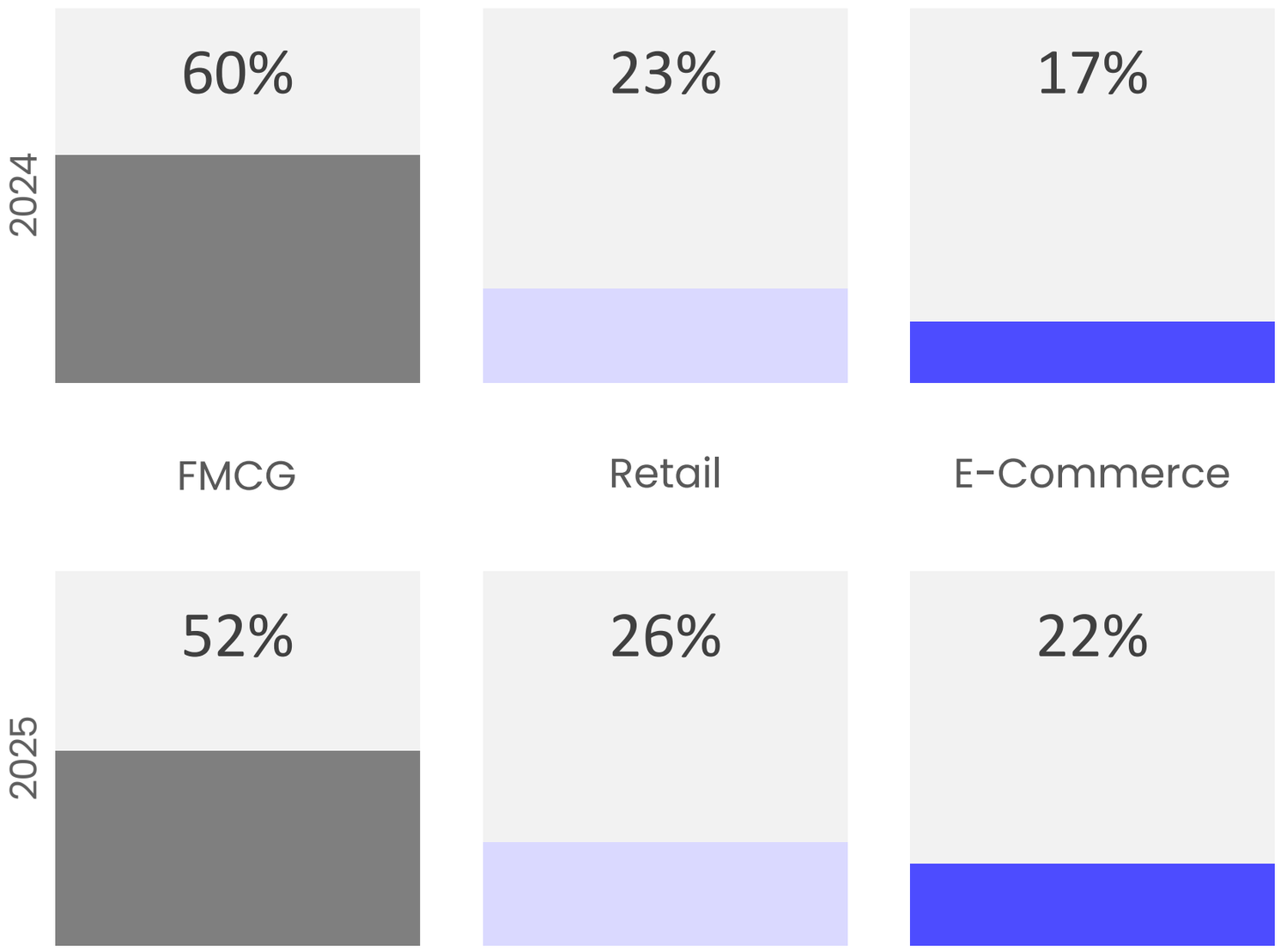
# Supply Chain & Procurement

## Movements Analysis within Consumer

Native

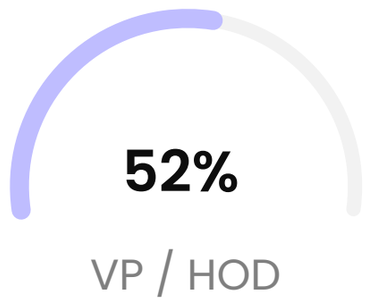
2025

### Sector wise hiring split

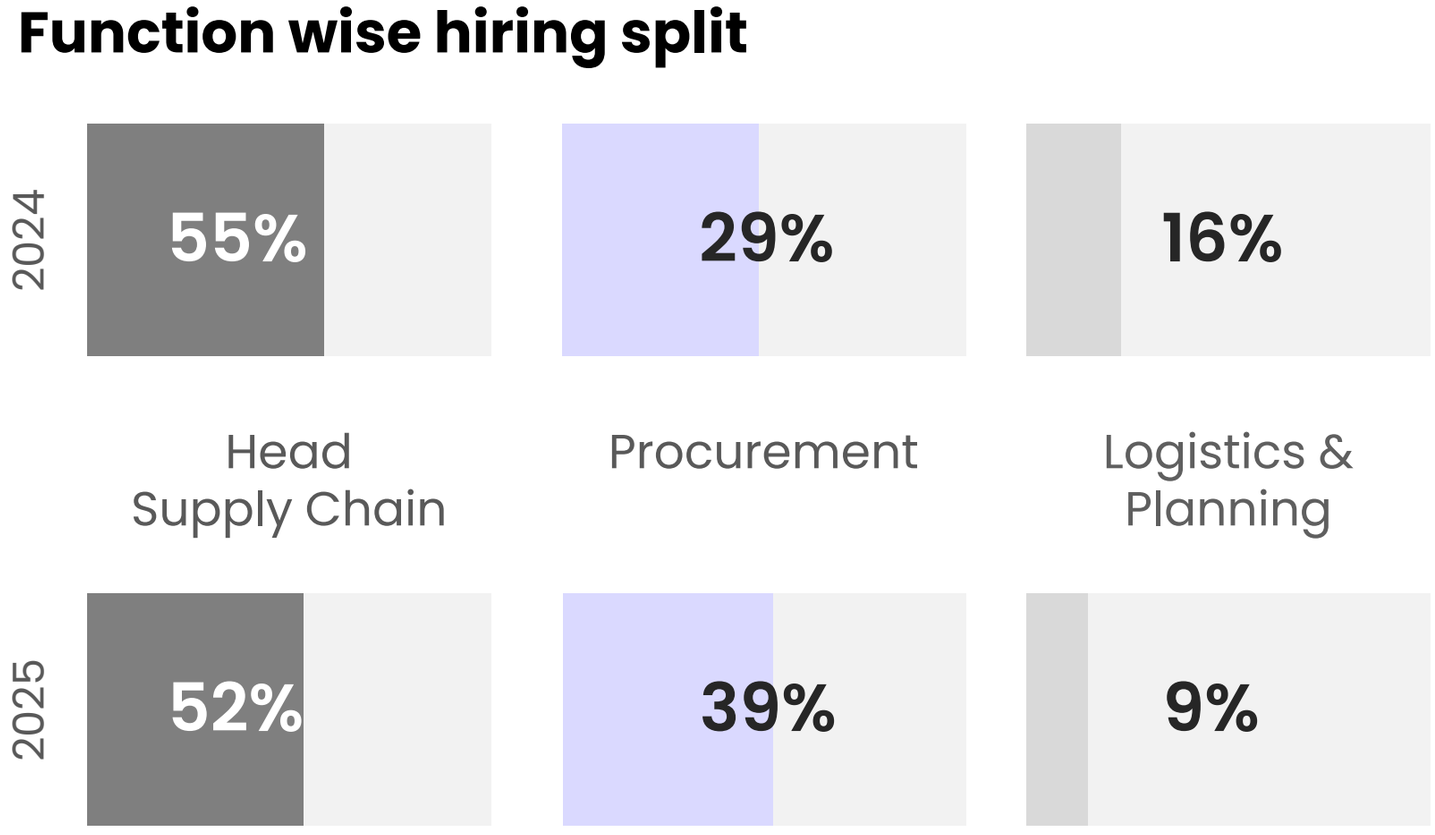



### Level wise movements

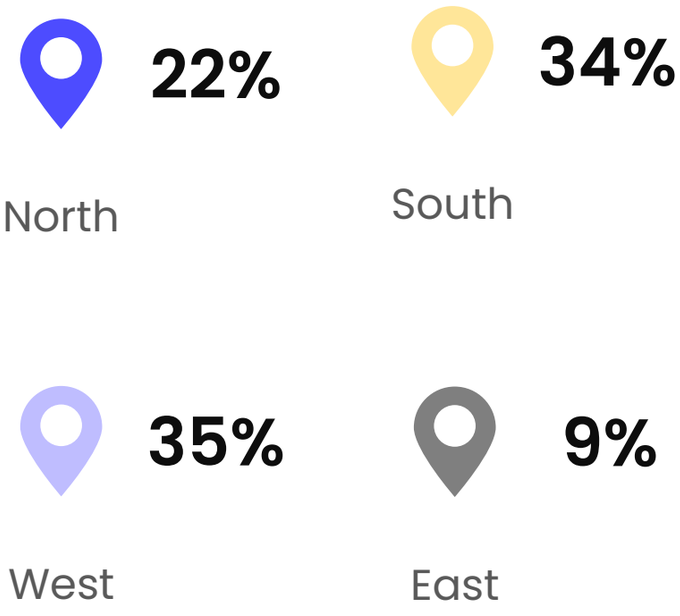



### Function wise hiring split




### Region wise hiring split



# Supply Chain & Procurement

## Key Senior Movements within Consumer

Native

2025

| | | | |
|---|---|---|---|
| **Sanjay Gupta**<br>VP-Supply Chain | **Vishal Gupta**<br>VP-Procurement | **Satish Mishra**<br>Head Supply Chain | **Vithal Donakonda**<br>Sr. Director-Procurement Ops |
| [Ex-Devyani International] | [Ex-DS Group] | [Ex-Captain Fresh] | [Ex-Cyient] |
| **Manoj Kothari**<br>Head Supply Chain | **Saurav Jha**<br>COO | **Bhasker Goud**<br>Chief Procurement Officer | **Pranav Shinde**<br>VP-Supply Chain |
| [Ex-Zydus Wellness] | [Ex-Rebel Foods] | [Ex-ITC] | [Ex-Grasim Paints] |
| **Badrinarayan Bhutada**<br>VP Supply Chain | **Brijesh Pandey**<br>Chief Procurement Officer | **Rajesh Jade**<br>Chief Supply Chain Officer | **Prashant Bopardikar**<br>Director-Supply Chain & Logistics |
| [Ex-Accenture] | [Ex-EffiGO] | [Ex-Parle Agro] | [Ex-Bestseller India] |
| **Ankit Jain**<br>SVP-Supply Chain | **Pravin Bhoj**<br>VP-Supply Chain & Operations | **Deshant Jain**<br>SVP-Supply Chain | **Navdeep Sachdeva**<br>SVP-Procurement |
| [Ex-Flipkart] | [Ex-Marks & Spencer Reliance] | [Ex-Udaan.com] | [Ex- PhonePe] |

# Supply Chain & Procurement

## Pharmaceuticals

Talent Movements Summary
2025

**71%**

senior moves in
Pharmaceuticals
vs 58% in 2024

**47%**

hires at
CXO Level

**47%**

senior hires in
south region
vs 35% in 2024

**59%**

senior talent churn
witnessed within
Head Supply Chain

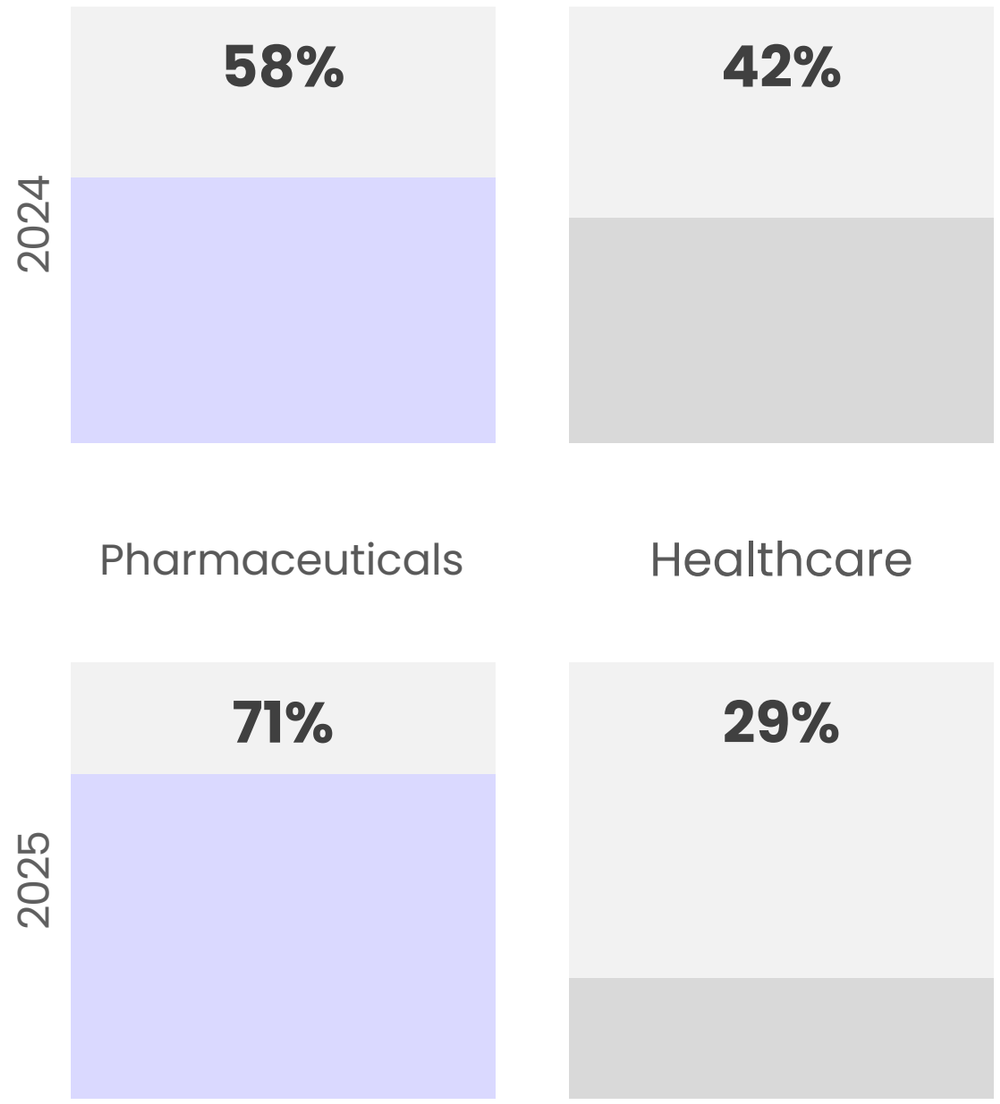
# Supply Chain & Procurement

## Movements Analysis within Pharmaceuticals

Native

2025

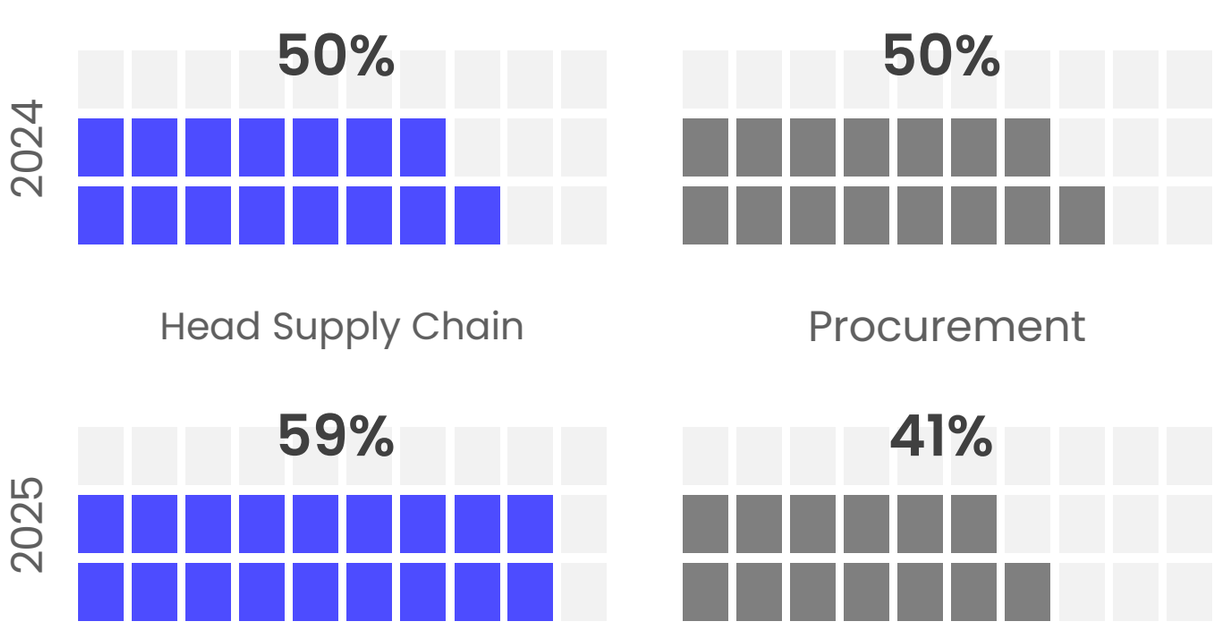
### Sector wise hiring split



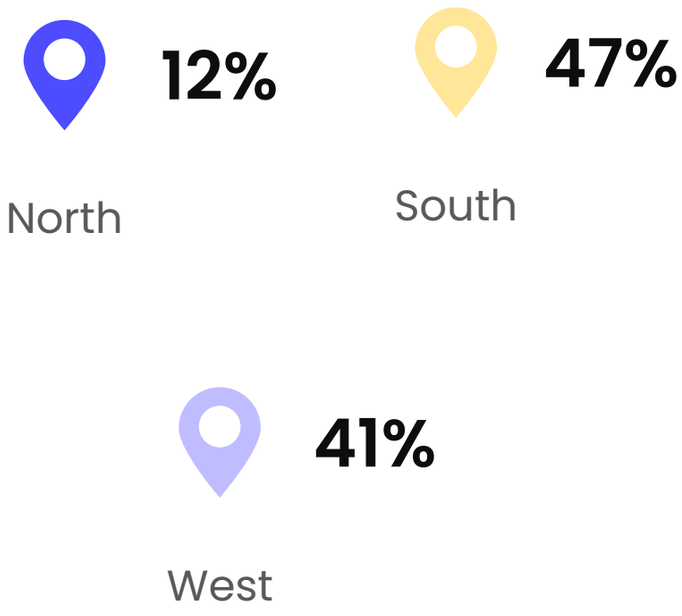

### Level wise movements




### Function wise hiring split




### Region wise hiring split



# Supply Chain & Procurement

## Key Senior Movements within Pharmaceuticals

Native

2025

| | | | |
|---|---|---|---|
| **Dr. Sachin Ghosalkar**<br>SVP-Supply Chain | **Venkatesh Kumar**<br>SVP-Purchase | **Riaz Ahmed**<br>Global Supply Chain Head | **Dr. Vinoth Kumar**<br>SVP-Supply Chain |
| [Ex-ACG] | [Ex-Aurobindo Pharma] | [Ex-Granules India] | [Ex-Aurigene Pharmaceutical] |
| **Hemant Kumar**<br>Global Head Supply Chain | **Chetan Ajmera**<br>Chief Procurement Officer | **Pradeep Mishra**<br>Group Head-Procurement & Supply Chain | **Vikas Chandra**<br>SVP-Procurement |
| [Ex-Cadila Pharmaceuticals] | [Ex-Reliance Consumer Products] | [Ex-Paras Health] | [Ex-Abbott] |

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