Native

Migrations

India Talent Summary

Human Resources

Jan – Jun 2026

Contents

Financial Services 4

Healthcare & Pharma 7

Industrials & Infrastructure 10

Technology & Offshore 14

Consumer & Services 17

Disclaimer

This report is for your general reading purpose only and is NOT to be forwarded internally or externally to any user without the permission of Native. The companies mentioned in the report could have had a larger fewer number of promotions / movements announced than reported. We have only captured a representative sample of movements. All data that has been published is based on news heard on the proprietary research and aggregation of content from public domains / secondary research. The information has NOT been verified directly with either candidate or the company mentioned in the report. No communication in any form has been received from ANY of the companies and / or their employees directly or indirectly to verify ANY of the information reported in this report. Native reserves the right to amend or delete any of this information subsequently. Native is not responsible for any inaccuracy or loss or damage that may arise out of action taken by anyone based on the contents of this report.

Migrations

All Rights Reserved

Glossary of terms

Native

Abbreviations	Terms
C&B	Compensation & Benefits
CHRO	Chief Human Resource Officer
HR Ops	Human Resource Operations
ER	Employee Relations
HRBP	Human Resources Business Partner
L&D	Learning & Development
TM	Talent Management
OD	Organization Development
TA	Talent Acquisition

Financial Services

HR Talent Migrations

Jan – Jun 2026



Human Resources

Key senior movements – Financial Services

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vipin Kak	EVP	Deloitte	360 ONE
Yash Sinha	CHRO	Aditya Birla Health Insurance Company	ageas FEDERAL life
Mandavi Singh	Principal & Head, Human Capital – India	M&G	APOLLO
Mayank Kapoorr	CHRO	M2P Fintech	ASSETPLUS PARTNER. GROW. SUCCEED.
Usha Sonavaria	SVP, HR	CMS Info Systems	AXIS BANK
Jyoti Suvasiya	Head, HR	The Clearing Corporation of India	Bank of India Mutual Fund
Roshan Nair	CHRO	Ultratech Cement	CARNELIAN
Ankita Singh	Head, HR	Equirus	ElaraCapital
Achal Goel	CHRO	Avanse Financial Services	GRIHUM HOUSING FINANCE Apna Ghar. Apni Pehchan.
Priya Mehta	Head, HR & Admin	BNP Paribas	Hitachi Payment Services
Prashant Patankar	Head, HR	Colgate-Palmolive	Jio BlackRock
Hitain Sharma	Head, HR (Commercial Bank, KMPL & MFI business)	Utkarsh Small Finance Bank	kotak Kotak Mahindra Bank

Human Resources

Key senior movements – Financial Services

Native

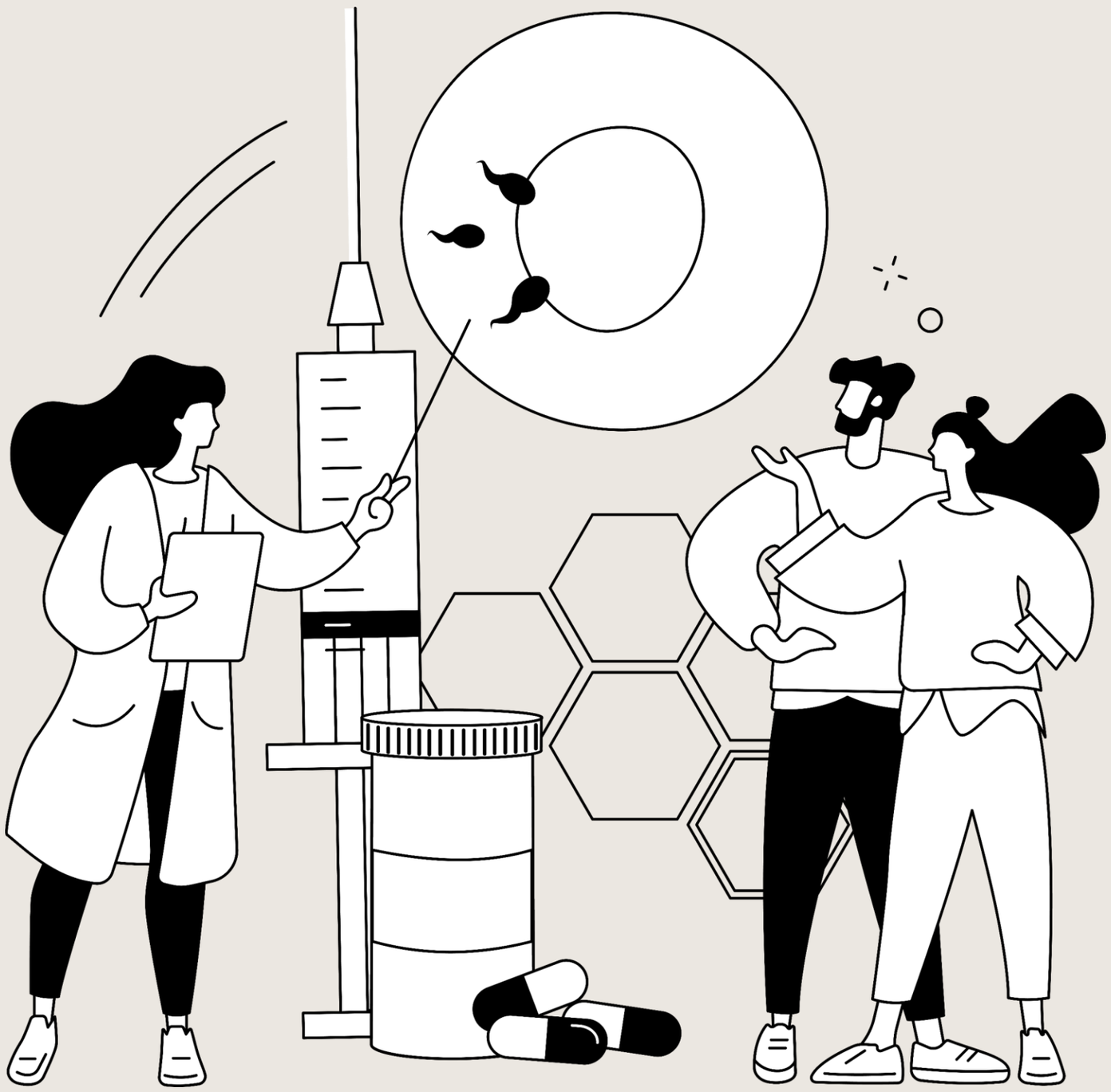
Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Manisha Khandelwal	Director, HR	Waterfield Advisors	LGT Wealth India
Akshaya Kashyap	Head, Employee Experience	Generali Central Insurance	Muthoot Fincorp
Parag Pachpor	Head, HR	Prudent People Advisory	Muthoot Housing Finance
Lajja Mehta	EVP, HR	Spark Capital Advisors	Religare
Rajani Bhatt	VP, HR	National Stock Exchange of India	SBI Ventures
Nitin Sachdeva	CHRO	BharatPe	Spice money
Mitali Chitnis	Group CHRO	FundsIndia	Systematix Group
Piyush Raghuvanshi	Chief Talent Officer	apna	D E Shaw & Co
Dhara Vyas	CHRO	Pahal Financial Services	Utkarsh Small Finance Bank

Healthcare & Pharma

HR Talent Migrations

Jan – Jun 2026



Human Resources

Key senior movements – Healthcare & Pharma

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Pooja Chauhan	SVP, HR	Paymate	amaha YOUR MENTAL HEALTH PARTNER
Neelima Kataria	Sr. Director, HR (Global Beauty Care) - APAC	AkzoNobel	BRENNTAG
Arun Kakatkar	Global CPO	Microsoft	Cipla
Smita Guram	Associate Director, HR	Meyer Organics	FERRING PHARMACEUTICALS
Monalisa Beck	CHRO	Dr Lal PathLabs	H·O·D HOUSE of DIAGNOSTICS Experience care
Shahnaz Soans	CPO	Bank of America	Knack RCM
Vinod Shetty	CHRO	Teva Pharmaceuticals	NAVIN FLUORINE International Limited
Navpreit J Singh	Head, HR	Digitide	nirvasa
Viral Bansal	CPO	CheQ	Omega Healthcare
Balkishan Sharma	Chief HR & Business Transformation Officer	Max Healthcare	PARAS HEALTH
Vijay T S	CPO	CureBay	Redcliffe labs
B. Aparna Reddy	AVP, HR	dsm-firmenich	Sai

Human Resources

Key senior movements – Healthcare & Pharma

Native

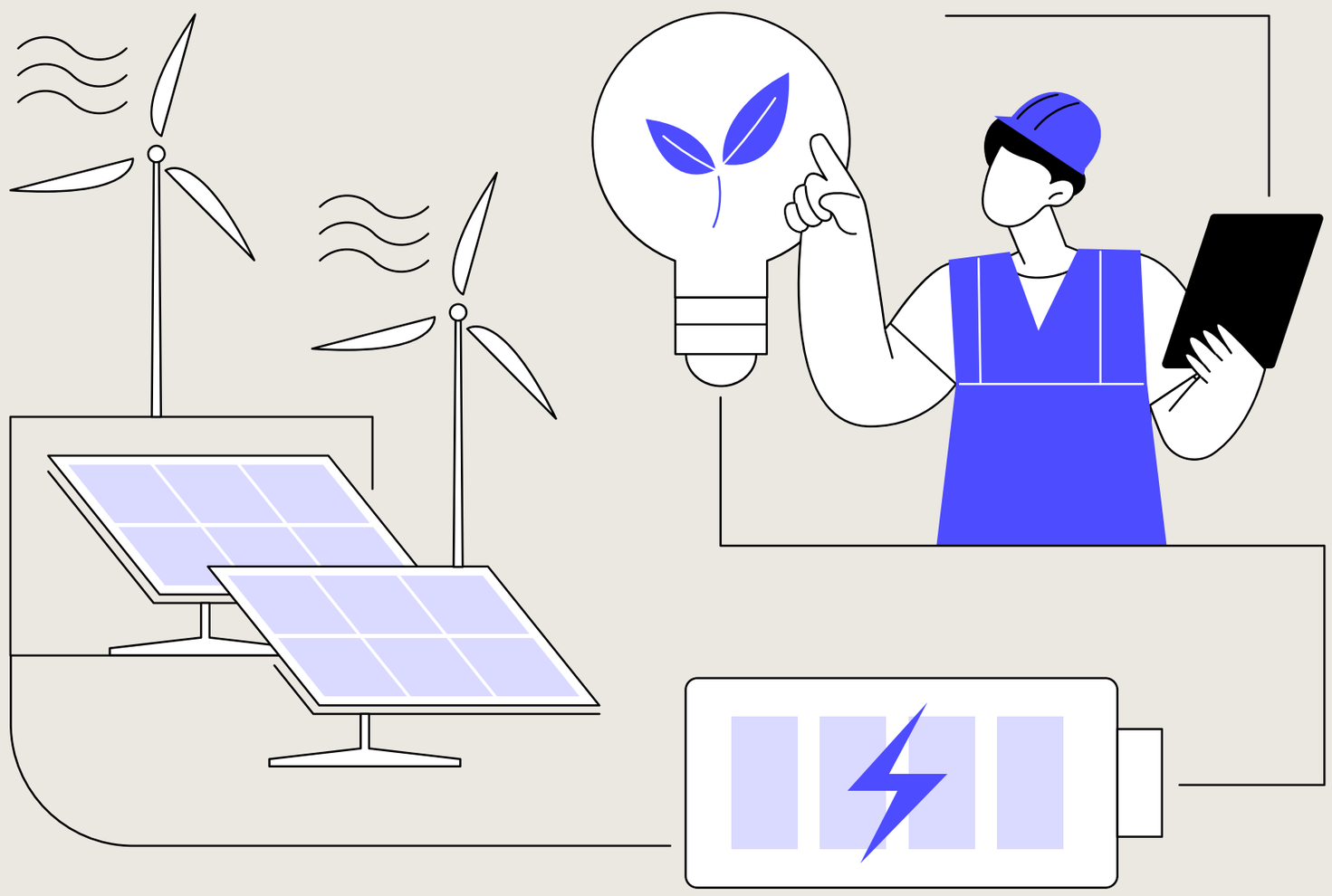
Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Maninder Kapoor Puri	CHRO	Biocon	Syngene Putting Science to Work
Bala Aiyaswamy	CPO	Pi Industries	Wockhardt

Industrials & Infrastructure

HR Talent Migrations

Jan – Jun 2026



Human Resources

Key senior movements – Industrials & Infra

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Shilpa Kabra Maheshwari	Group CHRO	Siemens	AMARA RAJA Gotta be a better way
Jasmeet Bhatia	CHRO	Thermax	ASHOK LEYLAND Koi Manzil Door Nahin
Surabhi Loshali	CHRO	Strides	ATHER
Rahul Gama	SVP, HR	Pidilite Industries	CEAT
Nikhil Sharma	CPO	Supreme Group	GARWARE HI-TECH FILMS
Satya Narayan Maharana	CHRO	Indian Metals & Ferro Alloys	GOLD PLUS FLOAT GLASS Indian Values. Global Standards.
Samarpita Banerjee	CHRO	Carrier	GREAVES ELECTRIC MOBILITY
Gopalji Mehrotra	CHRO	ACME Group	HINDUSTAN POWER
Bharathi Mangaiahgari	CHRO	Mahathi Infra Services	HNG LEADERS IN GLASS CONTAINERS
Sareeta Bhatikar	CHRO	HDFC Life	Jio bp
Deepti Mehra	Head, HR	Lodha	JP INFRA
Dheeraj Tandon	CHRO	Vadilal Industries	KAYNES TECHNOLOGY

Human Resources

Key senior movements – Industrials & Infra

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Garima Kochar	CHRO	Apraava Energy	KEC | Asian Cables
Pallavi Poddar	CHRO	Fenesta Windows	KNAUF
Anuja Ghosh	Head, HR (REIT)	SBI Ventures	MINDSPACE BUSINESS PARKS REIT
Navjot Dhar	Head, HR	Dr. Reddy's Laboratories	MYK LATICRETE
Romy Sahay	CHRO	Deepak Fertilizers & Petrochemicals	OLA ELECTRIC
Kamali Rajesh	Global CPO	Syngenta	Pi
Kamaljeet Kaur	CHRO	Gensol Group	RR KĀBEL
Atish Bhattacharya	Head, HR	Somany Ceramics	RAK CERAMICS
Chintan Doshi	Head, HR	BFSI	SANDVIK
Archana Srivastava	CHRO	TE Connectivity	Sterlite
Anup Shinde	Head, HR	Atomberg Technologies	TATA AUTOCOMP
D P Nambiar	CHRO	Tata Consultancy Services	TATA MOTORS COMMERCIAL VEHICLES

Human Resources

Key senior movements – Industrials & Infra

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Neha Sharma	Group CHRO	Unifi	vedanta transforming for good
Pallavi Bhatia	CHRO (Alumina Business)	Pernod Ricard	vedanta aluminium
Jonathan D'Souza	CHRO	Welspun One	vertis infrastructure trust
Biresh Ranjan Das	SVP, HR	Indorama Ventures	vikramsolar
Rajeev Singh	CHRO	Epic Group	YOKOHAMA ATG

Technology & Offshore

HR Talent Migrations

Jan – Jun 2026



Human Resources

Key senior movements – Technology & Offshore

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Mansi Nigam	Chief People & Culture Officer – India	BNY	Allianz Technology
Dhirendra Nath	Global CPO	SLK Group	Altimetrik
Anish Painjaroote	Group CHRO	Fractal	AMNEX
Saraswathi Chandrasekharan	Global CPO	Infosys	ASCENDION
Priya Venkataraman	Group CHRO	Indium	Bahwan CyberTek
Yogita Shanbag	VP, HR	Juniper Networks	Flipkart
Anshul Sheopuri	VP, Global HR Operations & AI	Mastercard	Google
Vinod Arora	Head, HRSS	Accenture	Google
Akanksha Chaturvedi	Head, HR	Refyne	HealthifyMe
Ramya Jayaram	VP, HR	Deloitte	M&G Global Services
Neha Srivastava	Global Head & SVP, HR	LeadSquared	metricstream
Kashish Kapoor	Global CHRO	NEC Corporation India	newgen

Human Resources

Key senior movements – Technology & Offshore

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Nupur Bedi	Sr. Director, HR - India	Ex-Abbott	OPTIV
Aashay Manake	CPO	Jubilant FoodWorks	peoplestrong
Divya Amarnath	VP & Head, HR	MakeMyTrip	redBus
Balaji Kumar	CHRO	Paytm	SONATA SOFTWARE
Anshu Mordia	Global CHRO	FCM Travel India	STL
Pradnya Kulkarni	Regional Head, People	Telstra	thoughtworks
Achalesh S	CHRO	Cactus Communications	Welspun GCC
Acquelia Colaco	CHRO	Tesco Business Solutions	XBP GLOBAL

Consumer & Services

HR Talent Migrations

Jan – Jun 2026



Human Resources

Key senior movements - Consumer

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Praveen Chauhan	Head, HR	SGT University	ambrane
Lakshmi Krishnan	CHRO	Unilever	Arvind Fashions
Sudakshina Ghosh	VP - HR	GSK	Bata
P M Srinivas	VP, HR	P&G	Britannia
Chinmay Sharma	CHRO - India	GSK	Diageo
Arkadeb Chakraborty	CHRO	Darwinbox	Duroflex
Neha Saxena Shenoy	CHRO	Info Edge India	Emaar India
Priti Mhatre	Director, HR - APAC	Transcend Global Services (Mumbai)	Foodchain ID
Aarthi Gunnan Rajkumar	Director, HR	GigSky	GE Appliances
Tarun Pradhan	Head, HR	Bira 91	Lotus
Pratik Limje	VP, HR & Compliance	Zepto	Mosaic Wellness
Ekta Kaveeshwar	CHRO	RA-Tech Engineering	Neilsoft

Human Resources

Key senior movements - Consumer

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Nitu Bhushan	Director, HR - South Asia	Pernod Ricard	Nestlé
Tathagat Varma	Head, GCC - India	Walmart Global Tech	Ralph Lauren
Harvinder Singh	Group CHRO	Usha International	RK Group
Salil Chinchore	Group CHRO	ElasticRun	Rustomjee
Deepti Sheth	President & Group Head, HR	SOTC Travel	Thomas Cook
Sarit Padhi	Head, HR	Third Wave Coffee	Vedantu
Swayampriya Shah	CHRO	Bira91	Wagh Bakri Tea Group

Human Resource Natives

Native



Ayesha D'Souza

Managing Partner



Koustubh Kanade

Managing Partner



Kiran Nityanand

Partner



Delton D’Souza

Director
West



Simran Arora

Associate Director
South



Meghna Chowdhary

Associate Director
West



Pallavi Aggarwal

Principal
North

Contact Us

Native

Mumbai

AWFIS, Adani Inspire,
3rd Floor, Unit No.4,
Bandra Kurla Complex,
Bandra East,
Mumbai 400051

Gurgaon

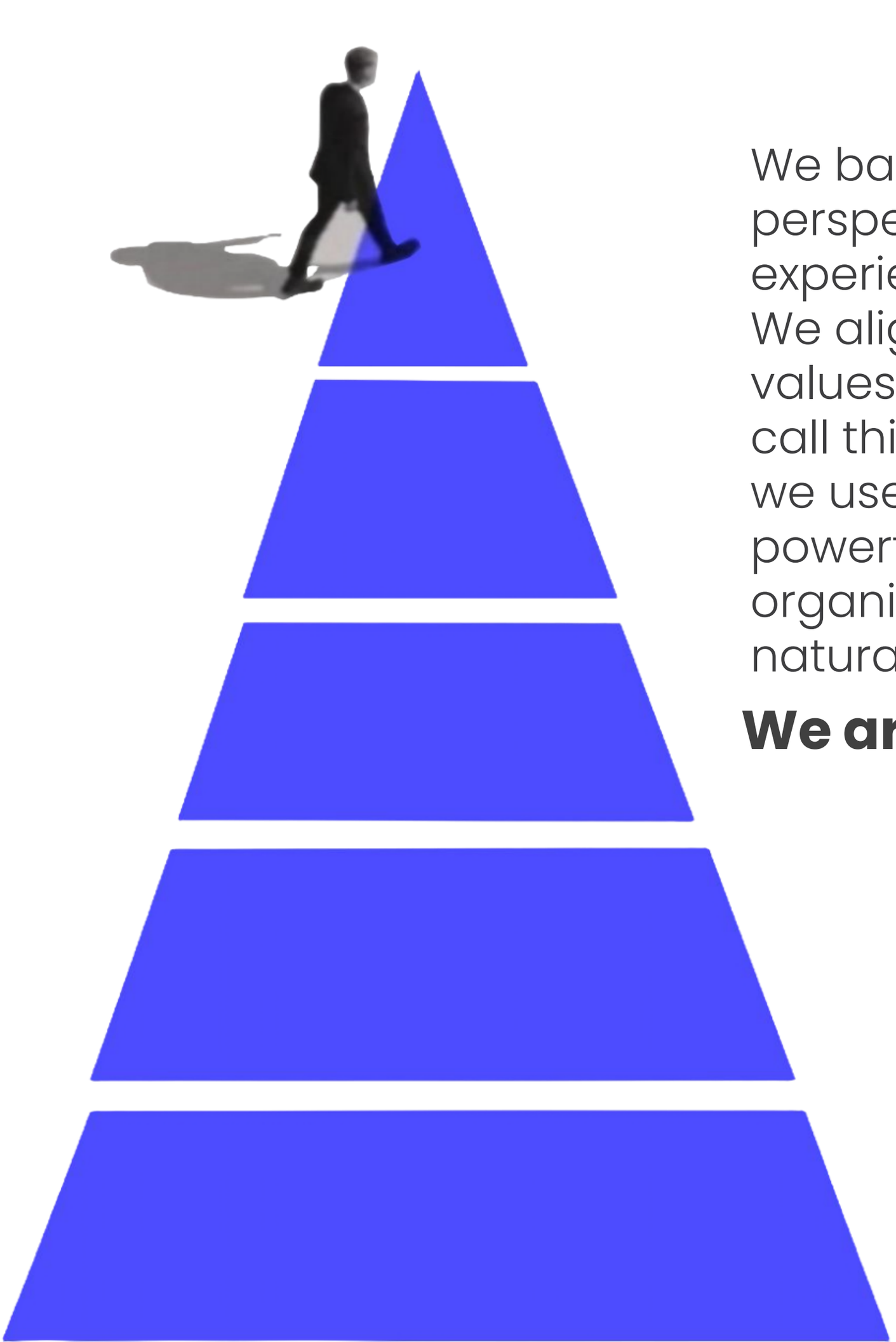
Office No GRA135,
WeWork Platina Tower,
Bristol Chowk, MG Road,
Near Sikandarpur Metro
Station, Sector 28,
Gurugram 122001

Bangalore

Indiqube Park, HAL
Old Airport Road
Domlur 1 Stage, 1st
Stage, Domlur
Bengaluru,
Karnataka 560071

Dubai

Servcorp, Level 23,
Boulevard Plaza-Tower
2, Sheikh Mohammed
bin Rashid Blvd,
Downtown Dubai,
United Arab Emirates



We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are Native

Native