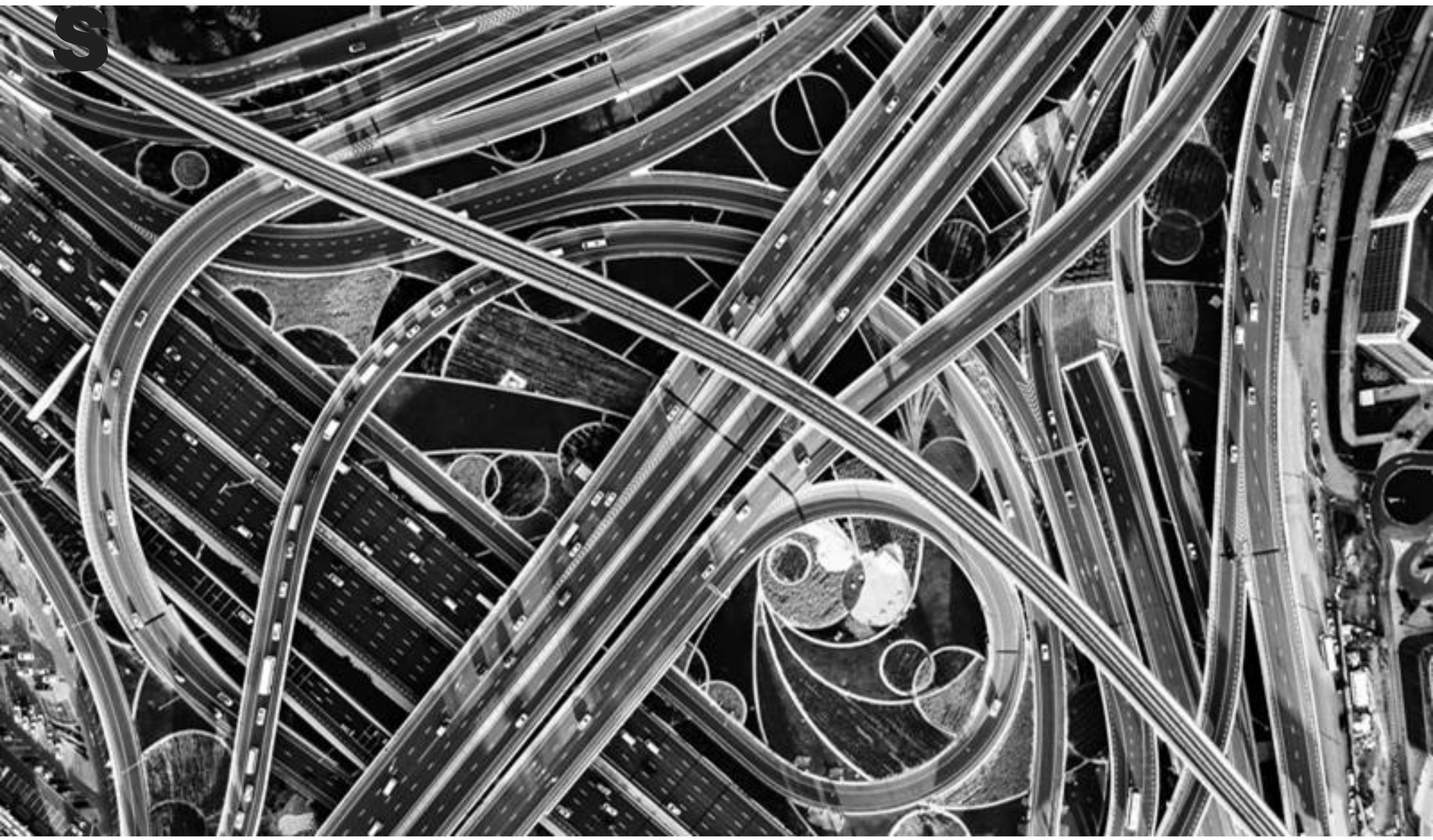
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Migration Insights

Jan – Jun 2026



India Talent Summary

Infrastructure & Energy

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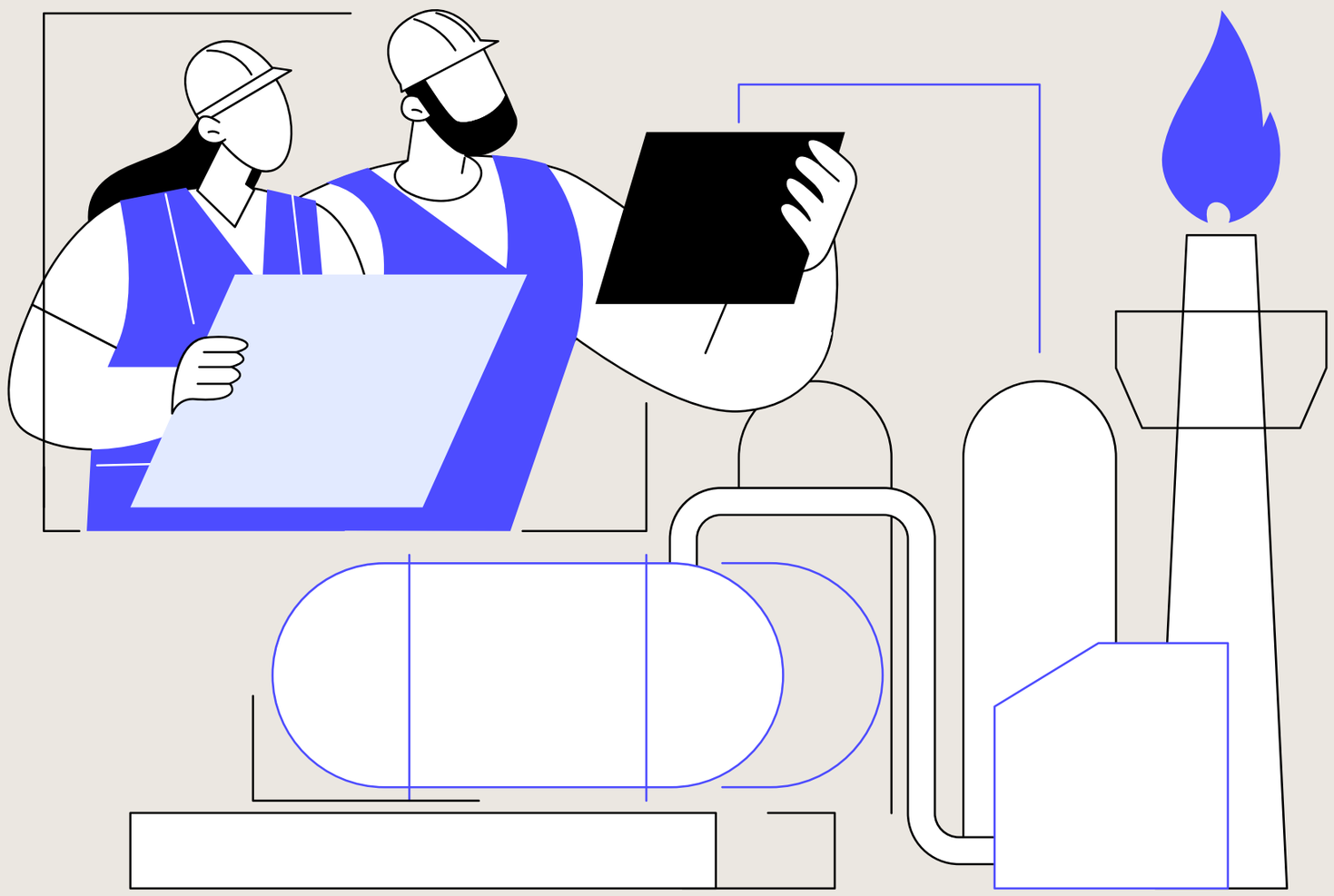
Migrations

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Non-Conventional Energy

Talent Migrations

Jan – Jun 2026



Non-Conventional Energy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Harihara Prabhu Velusamy	SVP, Projects & Operations	INOX Green	ACME Leading Through Innovation
Akshdeep Singh Sodhi	Head, Infra	Goldi Solar	adani Renewables
Sumit Verma	VP, Business Development	GE Vernova	adani Renewables
Rajiv Ranjan	COO	Renewsys India	Agastya
Vinodh Shanmugam	VP, Technology	Reliance Industries	Agastya
Narayan Choudhary	EVP & COO	Taco Punchpowertrain (TATA Enterprise)	AMARA RAJA | ENERGY & MOBILITY
Ritesh Singhi	COO, Utility Business	RP Sanjiv Goenka	ampin energy
Rituraj Tiwari	AVP, Strategic Affairs & Public Advocacy	Reliance Industries	AVAADA
Satish Pandey	Head, Engineering & Performance	Sembcorp Industries	Azure Power
Rohit Tikku	CEO	INOX Solar	bluebird SOLAR co-powering the future

Non-Conventional Energy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vivek Prasad	Director, Strategy	Enfinity Global	CLEANTECH SOLAR®
Uttam Haldar	AVP, Design & Engineering	DRAIPL	gentari
Satyan Sood	VP	TATA Projects	greenko
Rahul Kapil	VP, Operations (Solar Cell Manufacturing)	Saatvik Solar	Grew Solar
Rahul Samsi	Head, Project Development	Mahindra Susten	HINDUJA RENEWABLES
Biswajeet Biswal	Vertical Head, O&M	Mahindra Teqo	INOX GREEN ENERGY SERVICES LIMITED
Shyam Kishore Shrivastava	VP, Sales & BD (BESS)	Raychem RPG	INVERGY UPGRADING POWER FOR BETTER FUTURE
Sai Kumar Vallampati	EVP, Operations	PHINIA	JAKSON SOLAR
Vaibhav Singhal	Head, Business Development	DroptheQ	JAKSON SOLAR
Manish Arora	Technical Head, India & South Asia	Hopewind	JinKO Solar

Non-Conventional Energy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vijesh Manker	VP	Serentica Renewables	JSW Energy
Sonalika Bishnoi	Head, Strategy	EY	JSW Energy
Amit K Sharma	CEO	Onix Renewable	Landsmill
Vivek Abrol	MD & CEO	RR Kabel	LUMINOUS
Prabhu Ganesan	Sr. Director, Product Reliability	Daimler India Commercial Vehicles	ohmium
Rohit Pandita	Country Director, India & New Markets	Adani Solar	OpenSolar
Amol Gokhale	COO	Ampin Energy Transition	RADIANCE RENEWABLES Energised by Innovation
Avijit Saha	AVP, Section Head - Utility Technology	Fluence	Reliance Industries Limited
Rama Kishore	Section Head, NEI - Transmission EPC	Amara Raja Infra	Reliance NEW ENERGY
Mohammed Kabir	VP, Quality	Everrenew	ReNew

Non-Conventional Energy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Pushpender Singh Bais	Chief Sales Marketing Officer	Navitas Solar	SAEL SUSTAINABLE & AFFORDABLE ENERGY FOR LIFE
Mayank Sareen	Director, Business Growth & Sales Strategy	Exicom Group	SunGarner®
Harshal Kalamkar	VP, Business Development	CleanEdge Resources	sunsure Making India's Power Move
Ajay Kapur	Group CEO	Ambuja Cements	SUZLON
Rahul Wankhade	Head, Land Acquisition & Liaison	Adani Group	TATA TATA POWER
Vaibhav Singh	Head, Strategy	PWC	TATA TATA POWER
Rajesh Sekhar Sarkar	Head, Business Development (Energy Services)	Accenture	TATA TATA POWER
Sameer Nagpal	CEO	Livguard	vikramsolar CREATING CLIMATE FOR CHANGE
Uma Maheswara Rao	VP, Cell Manufacturing	World Green Energy	vikramsolar CREATING CLIMATE FOR CHANGE
Rajdutta Jagtap	Associate VP, Business Development	Geon	WAAREE One with the Sun

Non-Conventional Energy

Key senior movements

Native

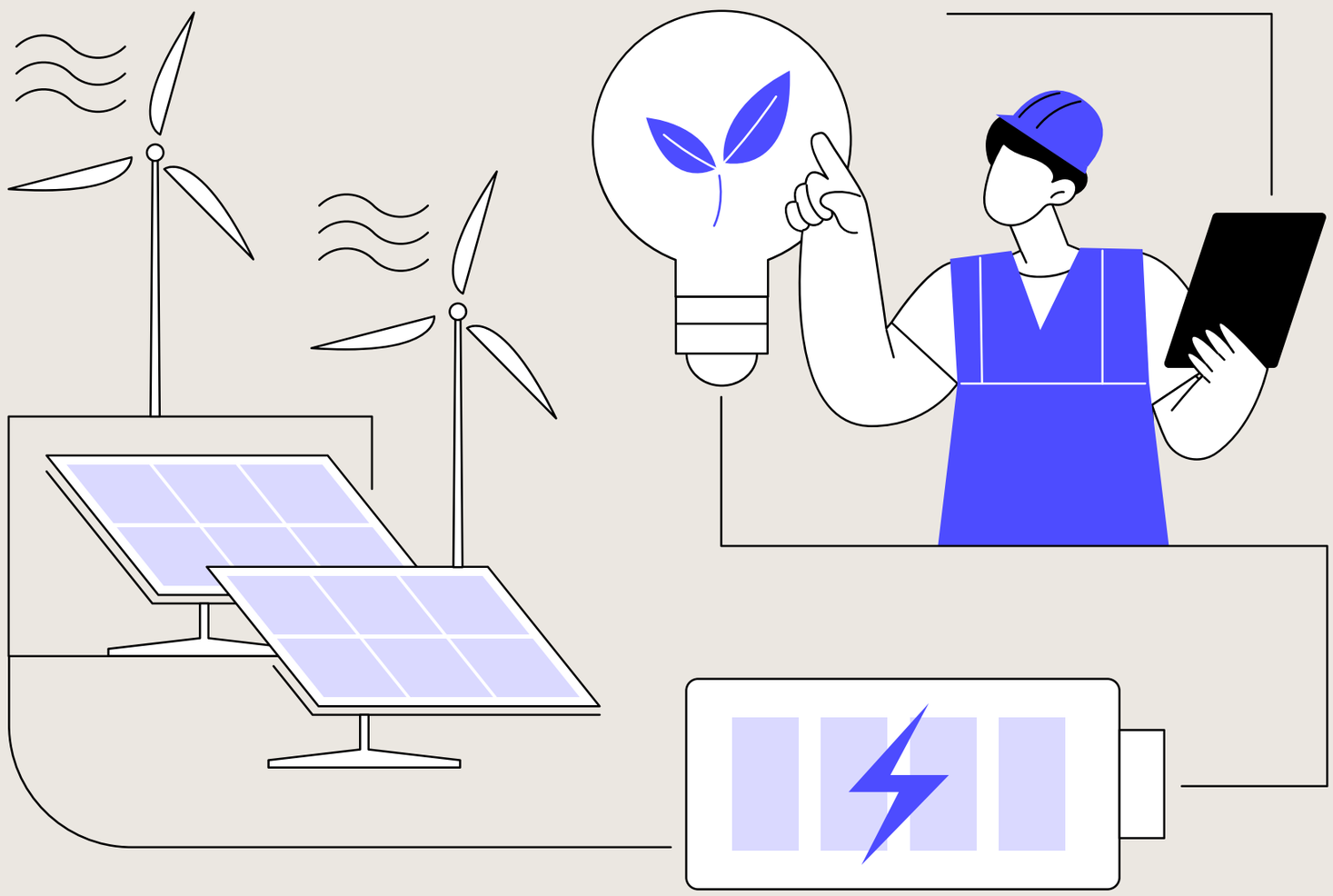
Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Pramodh Natrajan	GM & Head of Projects	Adani Green Energy	WAAREE One with the Sun
Sarvesh Selot	GM, Operations	Linde	WAAREE One with the Sun

Conventional Energy

Talent Migrations

Jan – Jun 2026



Conventional Energy

Key senior movements

Jan – Jun 2026

Native

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Navin Saxena	AVP	BHEL	adani Power
Rajesh Gupta	AVP	NTPC	adani Power
Ajay Kumar Pandey	Executive Director	Vedanta Aluminium	bajaj ENERGY
Sanjay Bhargava	CEO	Prayagraj Power Generation Company	Jindal
Animesh Mukhopadhyay	VP	Adani Power	Jindal
Balvinder Kumar	GM	STEAG Energy Services	Jindal
Veerabhadra Rao Korimilli	GM & Section Head, Projects	Thermax	JSW
Venkata Krishna Rao Kondaru	GM, Project Engineering Services	Adani Power	JSW
Jitendra Singh	SVP	ACME Group	Reliance Industries Limited
Kishor Jha	SVP	Air India	Reliance Industries Limited

Conventional Energy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Venkateswaran A	VP	IG Petrochemicals	Reliance Industries Limited
Sachindra Singh	VP	ArcelorMittal Nippon Steel	Reliance Industries Limited
Arumugam Muthukrishnan	Head, Quality (Transmission)	Jakson Infra	Reliance Industries Limited
Shashikant Pattar	Head, Construction	Isgec Heavy Engineering	THERMAX
Shashank Sharma	GM	Adani Power	TORRENT POWER
Pramod Kumar	AVP	Adani Enterprises	vedanta aluminium

Data Center

Talent Migrations

Jan – Jun 2026



Data Center

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Dr. Aakash Peringoth	Lead HSE	Godawari Power & Ispat	adaniconnex Your Growth. Our Priority.
NL Praveen Kumar	SVP, Projects	Scibs Paints	CtrlS Asia's Largest Rated 4 Datacenter
Gautam Gurav	VP, Projects	Isprava	CtrlS Asia's Largest Rated 4 Datacenter
Bhanu Prakash Malla	VP, Projects	Prestige	CtrlS Asia's Largest Rated 4 Datacenter
Raju TS	VP, Projects	Leighton Asia	CtrlS Asia's Largest Rated 4 Datacenter
Ajit Mahajan	VP, MEP	K Raheja Corp	CtrlS Asia's Largest Rated 4 Datacenter
Raza Mohammed Hundekari	Deputy Director, Projects	SCON Projects	CtrlS Asia's Largest Rated 4 Datacenter
Samrat Jain	Director, Enterprise Sales	NTT	DIGITAL CONNEXION
Sriram S	Director, Sales	HP	DIGITAL CONNEXION
Sairam Prasad	CEO	Renom	Digital Edge DC

Data Center

Key senior movements

Jan – Jun 2026

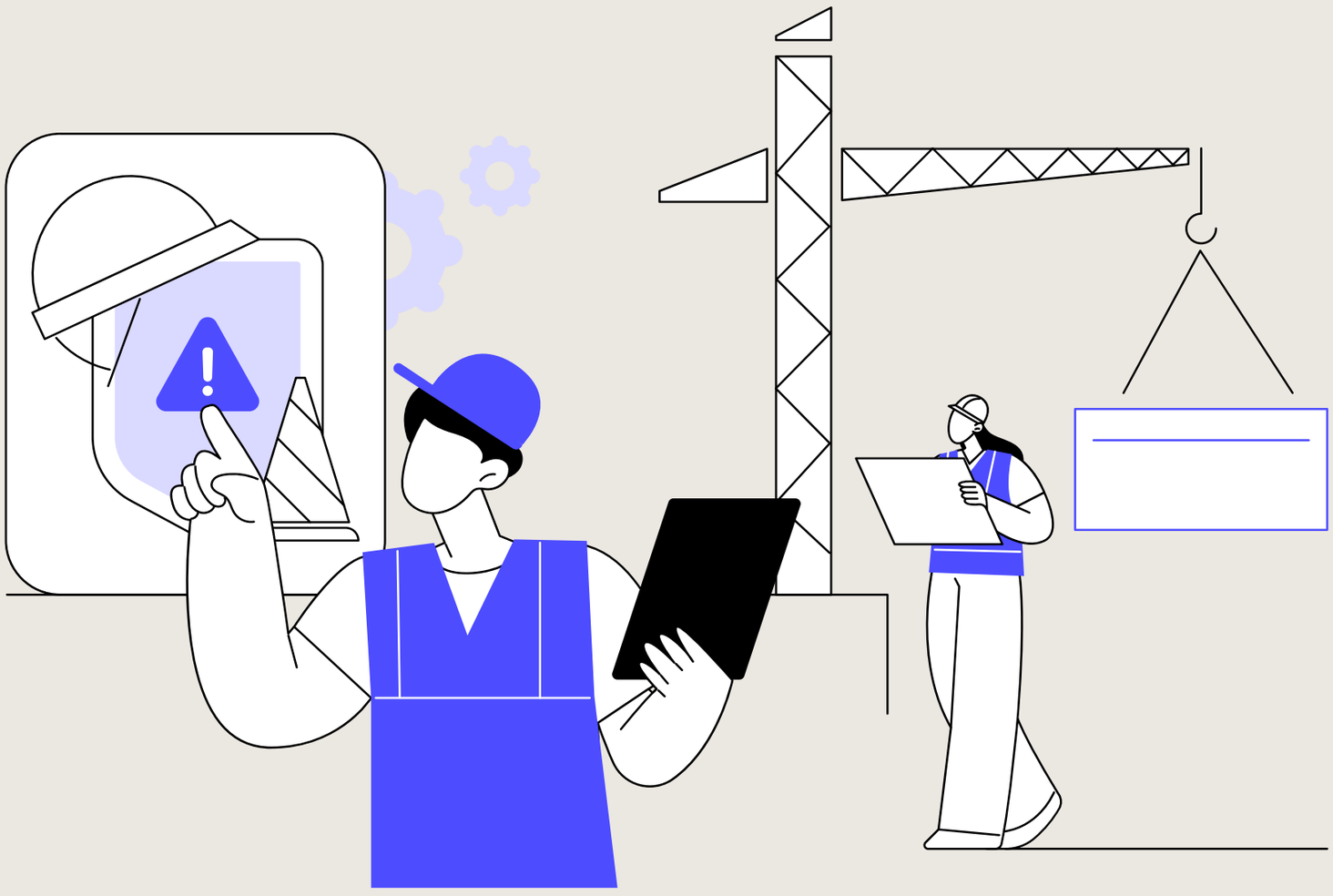
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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Kamlesh Harchandani	Chief Development & Construction Officer	Waaree Energies	Digital Edge DC
Animesh Kumar Sahay	Director, Partner Sales - India	Precision Optical Technologies	EQUINIX
Ramdas Manekar	Director, Operations	STT	NTT
Amit Trambake	Director, Projects & Delivery	Tata Projects	STTelemedia Global Data Centres
Nilesh Gadia	Regional Director	Grasim Industries	STTelemedia Global Data Centres
Ajit Pujari	Associate Director	Jio BP	STTelemedia Global Data Centres

EPC

Talent Migrations

Jan – Jun 2026



EPC

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Jyoti Garg	VP	Refex Group	ASHOKA Ashoka Buildcon Limited
David Vijayakumar	President, Mining	Dynamic mining, Guinea	DILIP BUILDCON LIMITED INFRASTRUCTURE & BEYOND
Himanshu Sharma	COO, Airport Land Development	DLF	GMR
Amit Grover	COO, Global Services	Avaya	GMR
Rajesh Pachlot	Deputy President, B&F - INEW	L&T	KALPA-TARU®
Shatrughan Agrawal	SVP	DLF	KALPA-TARU®
Manishkumar Patel	Head, Quality Assurance	Kalpataru	KARAMTARA
Shashi Pathak	VP & Head, Tendering & Proposal (Civil SBU)	Capacit'e	KEC
Irfan Patel	Head, Finishing (North & West India)	TATA Projects	KEC
Amal Kulkarni	Business Unit Head, Bridges, Water & Nuclear	TATA Projects	KEC

EPC

Key senior movements

Jan – Jun 2026

Native

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Swapnil Potdar	SVP, Design & Development	Lodha	KOLTE • PATIL Creation, not Construction.
Izhar Ahmad Dar	Head, QA/QC	Al Hamra Group	LARSEN & TOUBRO
Srinivasa Surampudi	VP, Quality	L&T Construction	meil
Ravikant Bihawat	Head, Quality Control	Reliance Industries	meil
Sunil Pandey	SVP	JSW Steel	Reliance Industries Limited
Jaspreet Bhullar	CEO	Hindustan Construction Company	Shapoorji Pallonji ENGINEERING & CONSTRUCTION
Partha Sarathi Chakraborty	Associate VP	TUAMAN Engineering	STERLING & WILSON
Unnikrishnan Pothany	Chief Project Director	Adani	TATA PROJECTS
Sanjib Dutta	EVP, SBG Head	L&T	TATA PROJECTS
Tanmoy Chatterji	VP & Segment Head (North)	L&T	TATA PROJECTS

EPC

Key senior movements

Jan – Jun 2026

Native

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Anil Prasad	Project Director	Flour Construction	TATA PROJECTS
Arun Kumar	GM, Projects	Cleantech	TATA PROJECTS
Raveesh Rao	CEO	Shapoorji Pallonji	VASCON

Transportation & Water Infrastructure

Talent Migrations

Jan – Jun 2026



Transportation & Water Infrastructure

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Manish Samtani	Business Unit Head, Roads	TATA Projects	adani
G Narayanan	CEO	IDFC Alternatives	Athaang Infrastructure
Preetam Srivastava	Head, Airport Systems	SJK Innovations	GMR
Neelmani Katdare	VP	NXt infra	NHIT National Highways Infra Trust
Bhupesh Chowdary Nagineni	Deputy Managing Director	TATA Projects	WABAG
Rama Kishore Jagadam	Sales Leader, EPC & Municipal Water Projects	AES Arabia	VEOLIA

Infrastructure Natives

Native



Varun Sidana

Managing Partner



Chhavi Mishra

Director
West



Stuti Pathak

Associate Director
North



Rajni Bhandari

Associate Director
West

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Native

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Gurgaon

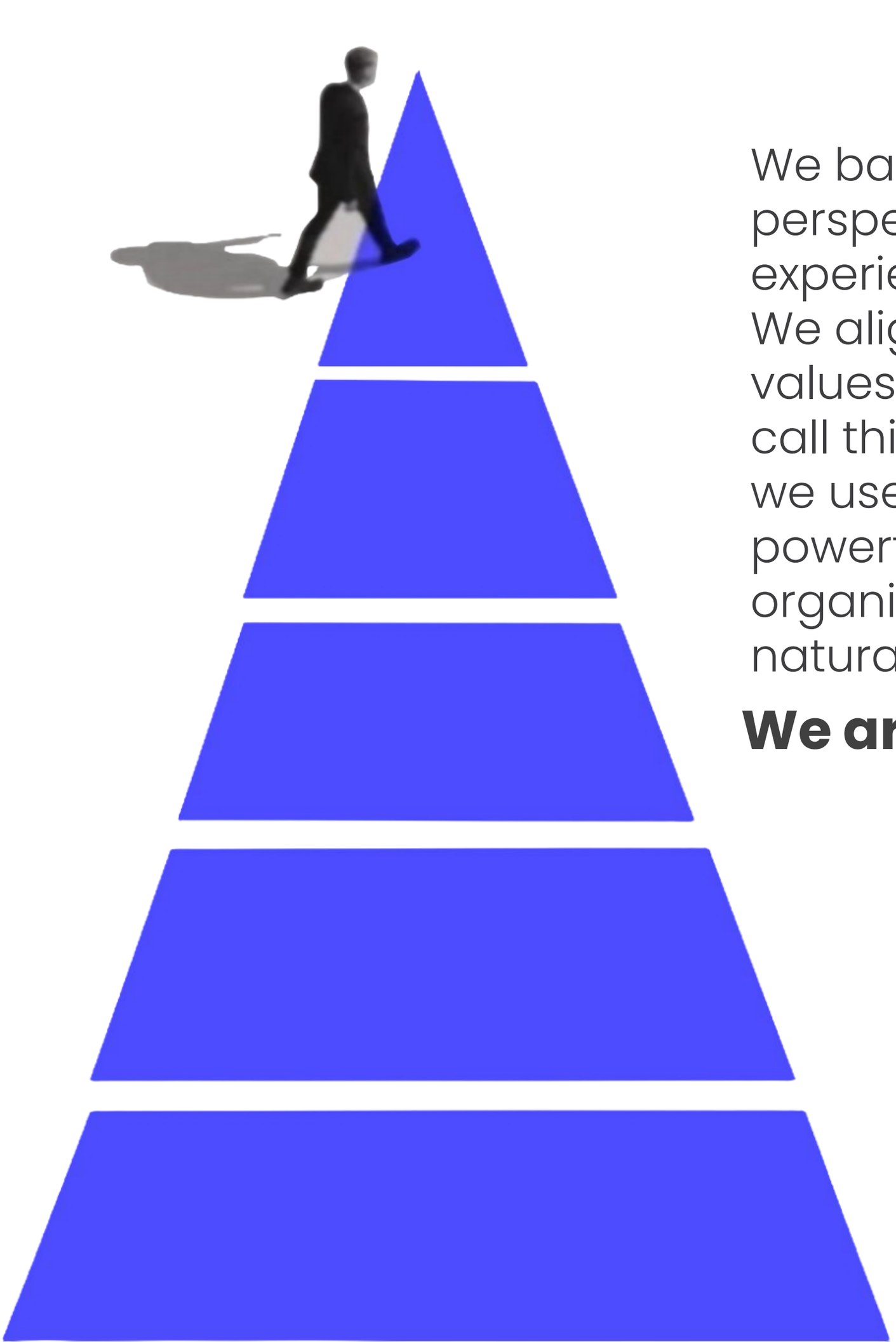
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Gurugram 122001

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Indiqube Park, HAL
Old Airport Road
Domlur 1 Stage, 1st
Stage, Domlur
Bengaluru,
Karnataka 560071

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Servcorp, Level 23,
Boulevard Plaza-Tower
2, Sheikh Mohammed
bin Rashid Blvd,
Downtown Dubai,
United Arab Emirates



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