Migrations

Jan – Jun 2026



UAE Talent Summary

Chemicals

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Migrations

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Flavours & Fragrances

Talent Migrations

Jan – Jun 2026



Flavours & Fragrances

Key senior movements

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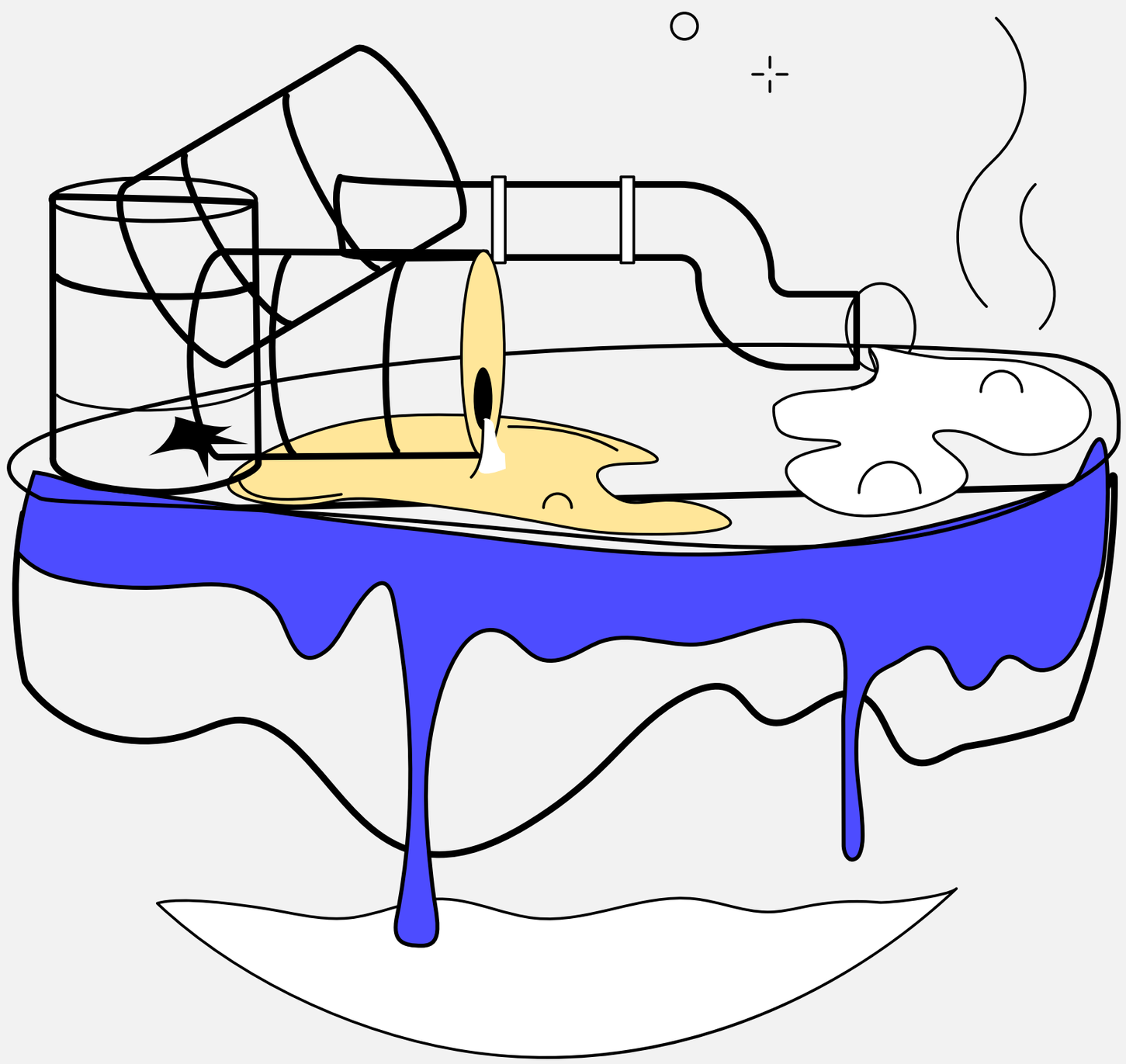
Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Ralph Darrous	Senior Sales Director	Givaudan	dsm-firmenich
Joanna Salem	Director Regional Controlling TTH IMA	The Kraft Heinz Company	dsm-firmenich
Mustafa Yavuz	Finance & Controlling Director - Middle East	Henkel	eurofragance
Anoushka Michelle Antony	Marketing Director - ME	TechnicoFlor Parfums	eurofragance
Reham Elwakil	Sales Manager – KSA & Kuwait	TechniFlor Parfums	Givaudan
Moditela P Chueu (Katlego)	Senior Flavourist, Frontline Technical SAMEA Region T&W	IFF	Givaudan
Bruno G. Bertocco	Technical Director	MOELLHAUSEN	MANE
Adrené Perumal	Marketing Manager	Givaudan	iff
Tamer Ghanem	Sr. Director, Commercial – Texture & Healthful Solutions MEA	dsm-firmenich	Ingredion
Laura Hattar	APMEA – Total Rewards Director	Majid Al Futtaim	KERRY
Nitesh Gulhati	Market Development Director	Sonarome Pvt	ROBERTET
Marc T	Area Manager	PerfumeBar	SOZIO DEPUIS 1758
Isabelle Lauvernier Tan	Global Director – Market Sample Analysis	dsm-firmenich	symrise

Petrochemicals

Talent Migrations

Jan – Jun 2026



Petrochemicals

Key senior movements

Jan – Jun 2026

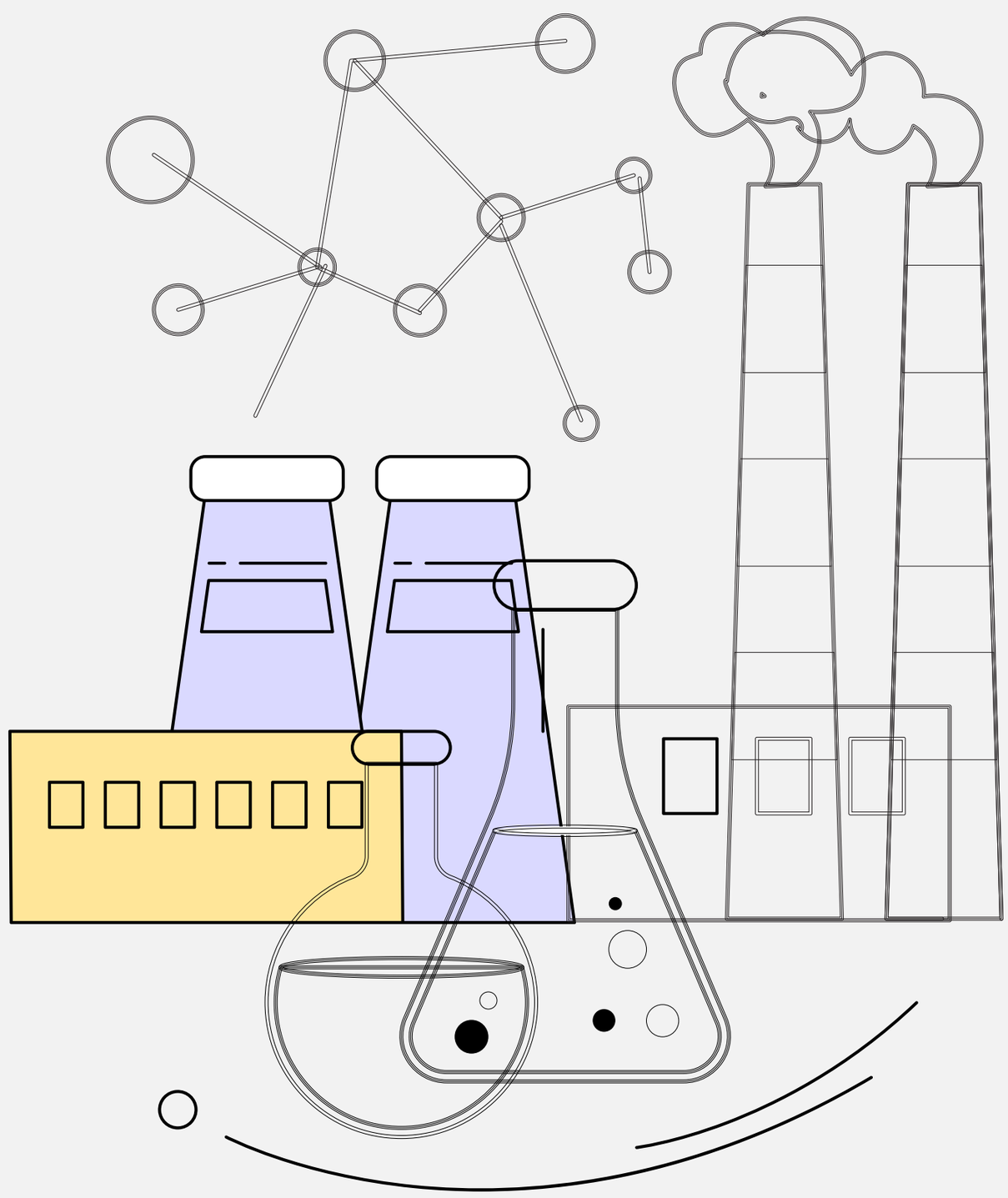
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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Martin Stöckl	SVP - People & Culture	Airbus	ADNOC
Salama Alawadhi	SVP - Group Commercial, ICV & Industrial Development	Ministry of Industry & Advanced Tech	ADNOC
Joe Harrison	VP Gas	Shell	ADNOC
Ali Razouki	VP - AIQ Asset	GreeNet Zero	ADNOC
Raman Sharma	Head of Logistics	Shiva Chemicals & Pharmaceuticals Services	AquaChemie
Vaishak S	Manager - Business Development (Upstream Chemicals	Oilchem	AquaChemie
Burhan Alhashemi	CEO	ENOC	Emarat
Noora Ahmed	VP - Accounting & Statutory Reporting	Al Futtaim Automotive	Emarat
Ali Bin Zayed	Deputy Managing Director - Retail	Emarat	enoc
Sameer Tiku	Head - Digital Mfg. (AI, Automation, Agentic & Autonomous)	Innovaptive Inc	Fertiglobe
Dan Richards	Project Diretor	ExxonMobil	Fertiglobe
Samir Tanna	Chief Financial Officer	ETG	PETROCHEM

Performance Chemicals

Talent Migrations

Jan – Jun 2026



Performance Chemicals

Native

Key senior movements

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Ali Shadan	Business Manager	Reda Industrial Materials Dubai	azelis
Abdul Rahman Fakhouri	MD - Adhesives Business Unit	Unimetco Holdings	BCI Baalbaki Chemical Industries
Hashim Alfulful	Sales Development Manager – Bioplastics & Sustainable Materials (GCC)	Ingenia Polymers	Emirates Biotech
Sumesh Raman	Senior Scientist	KAUST (King Abdullah University of Science and Technology	Emirates Biotech
Dilip Devanand	Territory Sales Manager	ICM	Henkel
Aya Kalou	Account Manager - GCC & Levant	IFF	Henkel
Rob B	Regional Director – MEA	Fosroc	MAPEI
Khaldoun Bouacida	Vice President	BASF	RAR Resin & chemical industries

Contact Us

Native

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do .

We are Native

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