Migrations

Jan – Jun 2026



UAE Talent Summary

Logistics & Maritime

Native

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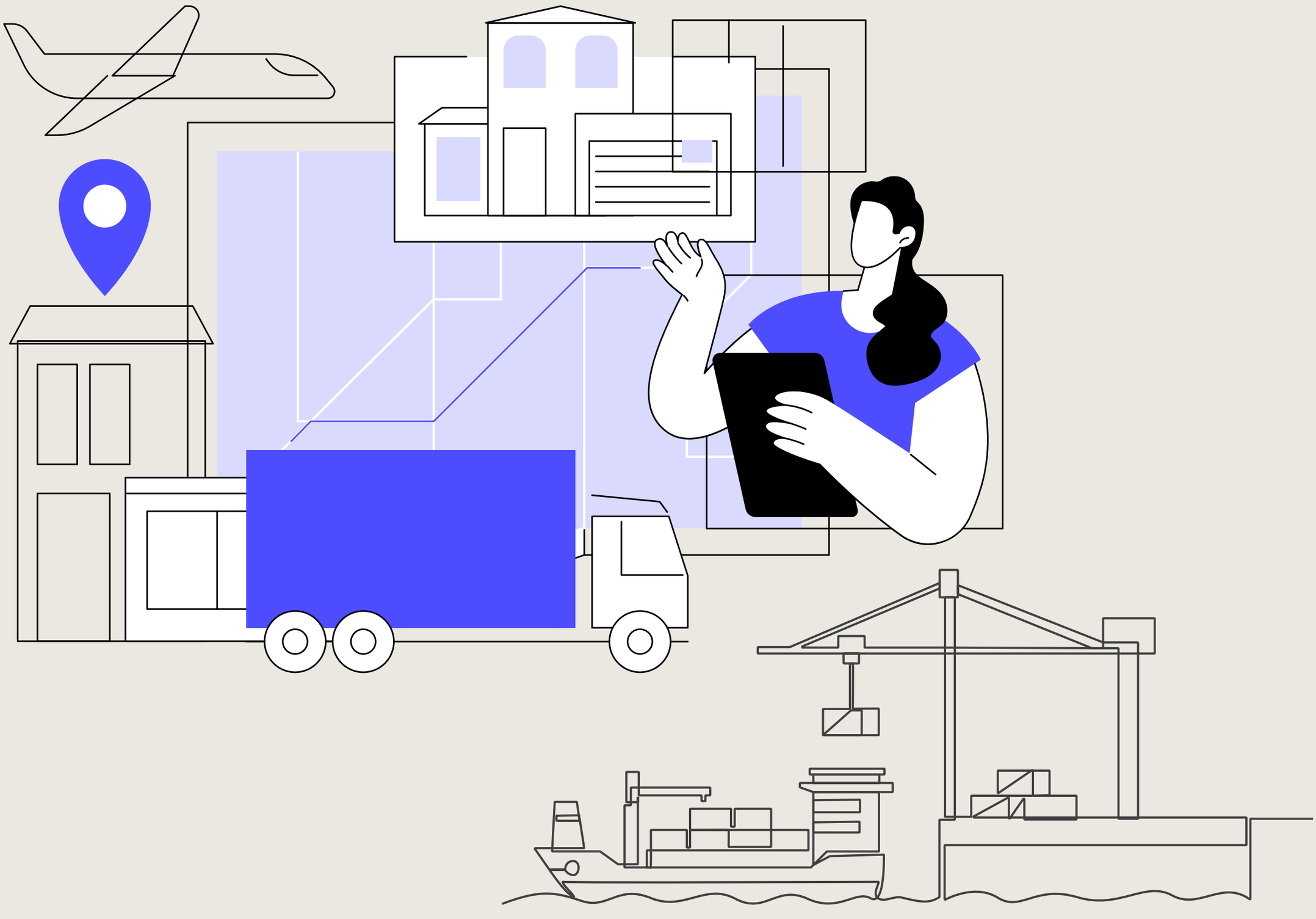
Migrations

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Freight Forwarding & 3PL

Talent Migrations

Jan – Jun 2026



UAE: Freight Forwarding & 3PL

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Key senior movements

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Salija Varma	Business Sector Head – Airfreight	Momentum Logistics	Al-Futtaim group
Erdem Sari	Global Tenders Director	DHL Global Forwarding	aramex
Zaher Sanan	Regional Commercial Director	Expeditors	aramex
Mohammed Annouqa	Country Manager	DSV - Global Transport & Logistics	CEVA LOGISTICS
Percy Sun	Regional Business Development Manager Project logistics	Kuehne + Nagel	CEVA LOGISTICS
Warren Christopher Jacob	VP - Aviation & Defence Logistics	Pace Spedition	Consolidated Shipping Group
Anil Jain	Senior General Manager	ASYAD Group	Consolidated Shipping Group
Rakesh iR	General Manager - Abu Dhabi	KSHIP	Consolidated Shipping Group
Sinem Güneş	Customer Director - Aerospace & Aviation MEA	Kuehne + Nagel	DHL Global Forwarding
Rahul Varma	Sector Lead - UAE Life Sciences , Healthcare & Chemicals	Hellmann Worldwide Logistics	DHL Global Forwarding
Oliver Bastie	VP - Ocean Product, MEA	DB Schenker	DSV
Tareq Naji	Regional Director, Project Logistics, Air & Sea, ME & Africa	CEVA Logistics	DSV

UAE: Freight Forwarding & 3PL

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Key senior movements

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Oliver Nicolaysen	VP Freight Forwarding	Transport ME CO	DP WORLD
Pablo Nicolas Benitez	Head of Global Finance Operations	Wings Global Travel	ECU WORLDWIDE Geography Simplified
Sachin Pujari	Regional Head HR - Middle East & Africa	Retail Logistics	ECU WORLDWIDE Geography Simplified
Hiba Saleh	Chief Commercial Officer - UAE & KSA	DHL Global Forwarding	FREIGHT SYSTEMS Supply Chain Solutions
Saleem Nazir	Director – Finance, Africa	ECU Worldwide	noatum logistics
Andreas Hoelzmer	Director – Ground Development & Solutions	Kuehne + Nagel	noatum logistics
Dr.-Ing. Lidia Bartczak	Director - Systems & Processes	Vanguard Logistics Services	noatum logistics
Arun Pinto	Business Development Consultant	ECOM Agroindustrial Corp	noatum logistics
Dipesh Shukla	Director - Contract Logistics and Distribution (MEA)	RSA Logistics	PSA | BDP
Anirudh Mohan	Head of Commercial	Argo Anchor Shipping Service	RSA GLOBAL
Najib Rady	Global Key Account Manager - MENAT & Africa	DSV - Global Transport & Logistics	Saudia Cargo

Ports & Maritime

Talent Migrations

Jan – Jun 2026



UAE: Ports & Maritime

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Key senior movements

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Kyung Chan Wil Park	COO - Global Auto Hub	Ghassan Aboud Holding	AD PORTS GROUP
Ravi Menon	Director - Business Performance	Gulftainer	AD PORTS GROUP
Salma Bin Breik	Director – Strategic Initiatives	Isle Utilities	AD PORTS GROUP
Hugh Baker	CFO	Ellsworth Maritime	ADNOC LOGISTICS & SERVICES
Albert D Kraak	CEO	DP World	AWR Logistics
Michael Nielsen	Chief Trade Officer	Asian Spirit Steamship Company	CMA CGM
Nishant Krishnan	Group VP – Org Effectiveness	Grand Thornton	DP WORLD
Edgar Olvera Gonzalez	Group Director - Project Management & Innovation	Adnoc	DP WORLD
Mark Shafik	Regional Human Resource Director	Floranow	DP WORLD
Marcelo Capdeville	VP - Core Platforms	CPX	DP WORLD
Radjes Somaroe	VP - Total Rewards Global Logistics	Sulzer	DP WORLD
Pregasen Pather	Commercial, Regional Ports & Terminals	Hapag Lloyd AG	DP WORLD

UAE: Ports & Maritime

Key senior movements

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NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Prachi Shah	Senior Legal Counsel	AD Ports	ESL
Kristian Åkerström	Group CIO	Keenfinity Group	GAC
Jesse Damsky	Director of Business Development	Hapag-Lloyd AG	Gulftainer
Devika Nayar	Director – Business Intelligence, Commercial Strategy	DP World	MAERSK
Yousef Alshaer	Director - IT	Digital Dubai	مؤسسة الموانئ والجمارك والمنطقة الحرة Ports, Customs and Free Zone Corporation
Apeksha Kulwal	General Manager Commercial	Kuehne+Nagel	transworld

Courier & Last-Mile

Talent Migrations

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UAE: Courier & Last-Mile

Key senior movements

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Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Amadou Diallo	Group CEO	DHL Global Forwarding	aramex
Abbas Panju	SVP - GCC & India	UPS	aramex
Michael Mills	Global Director - Finance & Shared Services	JLR	aramex
Rajneesh Pal	Sales Director	First Flight Couriers (Middle East)	emx إمـ أم أكس
Nisha A	Commercial Manager	DHL Global Forwarding	NAQEL EXPRESS by سبل
Deena ElQsoos	Director of Digital Solutions (Commercials)	Chalhoub Group	nxn National x Network الشبكة الوطنية
Sanad Zawaneh	Director of Solutions and Business Development	Aramex	nxn National x Network الشبكة الوطنية
Turab Rahaman	General Manager	SAB Express	SKYNET WORLDWIDE EXPRESS
Aamir Shakeel	Operations Manager - AmazonNow – Dark Store	WareOne	TRANSCORP

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Native

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do .

We are Native

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