Native

Migrations

Jan – Jun 2026



Leadership Talent Churn

India Talent Summary

Consumer Tech and
Enterprise Tech

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Migrations

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Consumer Tech

Leadership Talent Churn

Jan – Jun 2026



Engineering

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Mrityunjoy Chattopadhyay	Director of Engineering (Data Center)	interface.ai	Flipkart
Mahendra Singh Shakya	Head of Data Science	Navi	kissht
Narasimha Jagarlapudi	Associate Director, AI Services	BCG	meesho
Rafi Ali Khan	Director, Principal Engineer (GTM/AI)	Zoola	OLA ELECTRIC
Abhishek Agarwal	Sr. Director of Engineering	Microsoft	Razorpay
Deepen Saha	Director of Engineering	Grey Quest	Rupeek
Ajay K.	Director of Engineering	CoinDCX	SWIGGY

Product Management

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Sumit Bajaj	Head of Product	Swiggy	apna
Hemanth Pedagada	Director of Product Design (Design Head)	Gameskraft	BharatPe
Dheeraj Bansal	Director of Product Management	Satvic Movement	CarDekho Badhte India Ka Bharosa
Varij Saurabh	Sr. Director of Product Management	vishwa.ai	cleartax
Suhas Mishra	Director of Product Management	Housing.com	Flipkart
Abhijeet Anand	VP, Product Management	Times Internet	Paytm
Subham Talukdar	Director of Product Management	sugar.fit	Paytm
Yadish Khan	Head of Product, Paytm Insurance	Tata Digital	Paytm
Mrinal Nidhi	Sr. Director of Product Management	Samco Securities	practo
Sneha Mazumdar	Director of Product Management	Junglee Games	Spinny

Marketing / Growth

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Arpit Jaiswal	Chief Growth Officer	Google	bigbasket A TATA Enterprise
Charu Malik	Head – Growth, BMS Live	Disney Star	bookmyshow
Soniya Agrawal	Head of Brand	Gokwik	Cashfree Payments
Sarang Jain	Director, User Growth	Games24x7	CoinDCX
Swati	VP, Growth Marketing	Navi	CoinDCX
Urmi Roy	Head of Brand	Tata Digital	GoKwik
Ameya Velankar	SVP	Uber	ixigo
Anuj K Khandelwal	Digital Marketing Director	Sun Pharma	kissht
Mayank Lunkar	VP of Growth	Chiranjiv	kuku.
Ujjwal Chadha	Director of Marketing	Reckitt	make my trip

Marketing / Growth

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Vijay Sharma	VP, Marketing / Growth	Flipkart	Nykaa
Vishal Pathik Gupta	Head of Community, UPI & Paytm AI Inference	Info Edge	Paytm
Russell Fernandez	Director, Brand Marketing	Toaster	upGrad
Shiva Kumar Dunaboina	Marketing Director	Baluwa Technology	upGrad

Sales / Business (GTM)

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Himanshu Verma	Head POS Business	PineLabs	BharatPe
Arpit Agrawal	Director, Growth & Expansion	NoBroker medikabazaar	blinkit
Tarun Malhotra	VP, Growth and Strategy	Pay10 UAE	Cashfree Payments
Aditya Goyal	SVP, Business	Glance	CoinDCX
Anand Ajantiwale	Sr. Director	Amazon	Flipkart
Nalinaksh Singh	VP, Business	Paisabazaar	indiamart
Adwaith A	VP, GTM and Regional Brands	Swiggy	Jumbotail
Ashish Bhutda	Head of Retail & Business Development	Praxis Home Retail Limited	LIVSPACE
Rupesh Pathak	Head, Digital Business & Growth	VisionGrip Tech Solutions	medikabazaar
Priya Kumari	SVP	Smiths Detection	moglix

Sales / Business (GTM)

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Varun Ganesh	Director, Sales - Infra & Enterprise	JSW One Platform	moglix
Pradeep Sharma	Head - Partnership Business	Tata Digital	Moneyview
Pratikshit Sharma	Business Head	Niro	NOBROKER
Jitendra Kalsi	SVP, Retail	Shoppers Stop	NYKAA
Kapil Sachdeva	SVP, Luxe & Imports	The Estée Lauder Companies	NYKAA
Abhilash Sinha	Director, Channel Head	Stanza Living	OYO
Arun Ravindran	VP - Ad Partnerships & Solutioning	Inmobi	Paytm
Dr. Satwik K Kulshreshtha	SVP & Business Head, Institutional Alliances	PB Health	policybazaar.com HAR FAMILY HOGI INSURED
Tanishq Gupta	Deputy VP & BU Head - Health Issuance	BCG	policybazaar.com HAR FAMILY HOGI INSURED
Rohit Chopra	Director, Business Development Head	Lemon Tree Hotels	PRISM

Sales / Business (GTM)

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Subham Agarwal	Associate VP (National Sales Head)	Holisol Logistics	Shiprocket
Mitali Mahapatra	SVP	PhysicsWallah	square yards
Astha Gupta	Director – Travel @ CREW	Bain & Company	SWIGGY
Mayuresh Sanap	Sr. Director - Revenue & Growth	Angel One	upstox
Akshay Iyer	Business Head - Native	Bain & Company	Urban Company
Samiha Kapoor	Business Head	Bain & Company	Urban Company
Raj Kumaran	Head of Sales - Test Prep	Upgrad	Vedantu
Yarab Khan	Director of Strategic Partnerships	Qwikcilver by Pine Labs	Zaggle

General Management

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Apoorv Kalra	Head of Auto Business	Junglee Games	ACKO
Anand Sinha	Leadership Team	Master Union	district BY ZOMATO
Amit K.	MD	Symphony	moglix
Saujanya Shrivastava	CEO – New Initiatives	Makemytrip	Paytm
Amit Jain	BU Head – LI	Max Life Insurance	policybazaar.com HAR FAMILY HOGI INSURED
Sumit Singla	Chief Executive Officer	Innovatiview	rupyy BY CarDekho GROUP
Nitin Gupta	Chief Revenue Officer	PRISM	stanza living
Arushee Aggarwal	CEO, upGrad Enterprise	Coursera	upGrad

Operations

Key senior movements

Jan – Jun 2026

Native

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Ankan Mondal	Director of Operations	Indian Army	DELHIVERY
Miron Joseph	Sr. Director	Shadowfax	DELHIVERY
Varul Garg	Director of Operations	Bigbasket	DELHIVERY
Hanith Dev K.	Head of Operations	Reliance Retail	Flipkart
Shailendra Rai	VP of Operations	Mensa Brand	purple
Ashish Sharma	Sr. Director of Operations	Medibuddy	zepto
Sahil Goel	Director of Ops Strategy	Smartstaff	zepto

Strategy

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Abhishek Tiwari	SVP, Strategy & Ops, CEO's office	Flipkart	AngelOne
Ankit Gupta	VP of Strategy	Kernel DAO	SCALER
Dipta Ghosh	Director, Strategy	Amazon	XPRESSBEES delivering happiness
Phalguni Dave	Director, Central Strategy	Kearney	XPRESSBEES delivering happiness
Anirudh Rapole	Director, Founder's Office	Open Financial Technologies	Zaggle

Enterprise Tech

Leadership Talent Churn

Jan – Jun 2026



Engineering & Product

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Ramkumar Shanmugam	Director of Engineering	Freshworks	chargebee
Pulin Pathneja	Sr. Director, AI and Insights	Airtel Digital	freshworks
Harati Kappari	Director of Engineering	Microsoft	freshworks
Madhu Madineni	Director - Engineering	Servicenow	freshworks
Krithika Manohar	Sr. Director of Product Management	SupportLogic	freshworks
Nishant Sharma	Sr. Director of Engineering	Acko	IMPACT ANALYTICS
Vaibhav Sharma	Director - AI Architecture & Platforms	KPMG	indegene
Om Prakash Verma	Director of Product Management	Salesforce	innovaccer
Varun Khurana	Director of Engineering	Gameskraft	keka
Sandeep Pandey	Director of Engineering	Games24x7	keka

Engineering & Product

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Nikhil Saini	Sr. Director of Product Management	Pinelabs	leadsquared
Mahathe Pavan A	Director, Data Science	Porter	moengage
Sathyaseelan Murugesan	VP of Engineering	Paytm	Perfios
Shirish Khandelwal	EVP of Engineering	Ingenico	pine labs
Sai Raju	Director of Engineering	Newsta.app	RateGain®
Abhishek Kulkarni	Director of Product Management	Progress ShareFile	RateGain®
Abhishek Agarwal	Sr. Director of Engineering	Microsoft	Razorpay
Ilayaraja P	Sr. Director of Engineering	Splunk	ThoughtSpot
Ramakishore Uppala	VP of Engineering	OC Tanner	Zaggle®
Amit Kumar Gupta	VP of Engineering	Airtel Payments Bank	ZENWORK

Marketing & Sales

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Tanvi Garg	Director, Marketing	Revolut	BrowserStack
Tarun Malhotra	VP - Growth & Strategy	Pay10 UAE	Cashfree Payments
Rohan Ganatra	Sr. Director, Sales	SocialSense	CleverTap
Pallav Bagla	VP - Strategy & GTM Operations	Betterplace	CleverTap
Anil Thomas	Sales Director	Freight Tiger	darwinbox
Rajat Setia	Sr. Director of Marketing	PeopleStrong	exotel
Himanshu Rājpal	EVP – Growth	Salesforce	FinBox
Janak Gupta	Sr. Director, APAC Sales	Oracle	Icertis
Sujay Shankar Tembadamani	Director, Software Engineering, Enterprise Tech Office	IQVIA	indegene
Nitin Chugh	MD & Group CEO	SBI Payment Services	Perfios

Marketing & Sales

Key senior movements

Native

Jan – Jun 2026

NAME	NEW TITLE	COMPANY MOVED FROM	COMPANY MOVED TO
Sudhir Ghildiyal	Head of Enterprise Sales - APAC (Excluding India)	Cendyn	RateGain®
Gagan Paul	Sr. Director, Business Development	Katalon	RateGain®
Saurav Das	Director of Sales - India	Exotel	RateGain®
Luis Kashyap	Head of Partnerships	Wati	SaaS Labs

Technology Natives

Native



Kanwardeep Singh

Managing Partner



Sai Gopal

Partner
Engineering and Digital



Shujat Ali

Partner
Consumer Tech



Chirag Thakkar

Director
Enterprise Tech / SaaS / Corp Tech



Vandana Sharma

Principal
Corporate Technology

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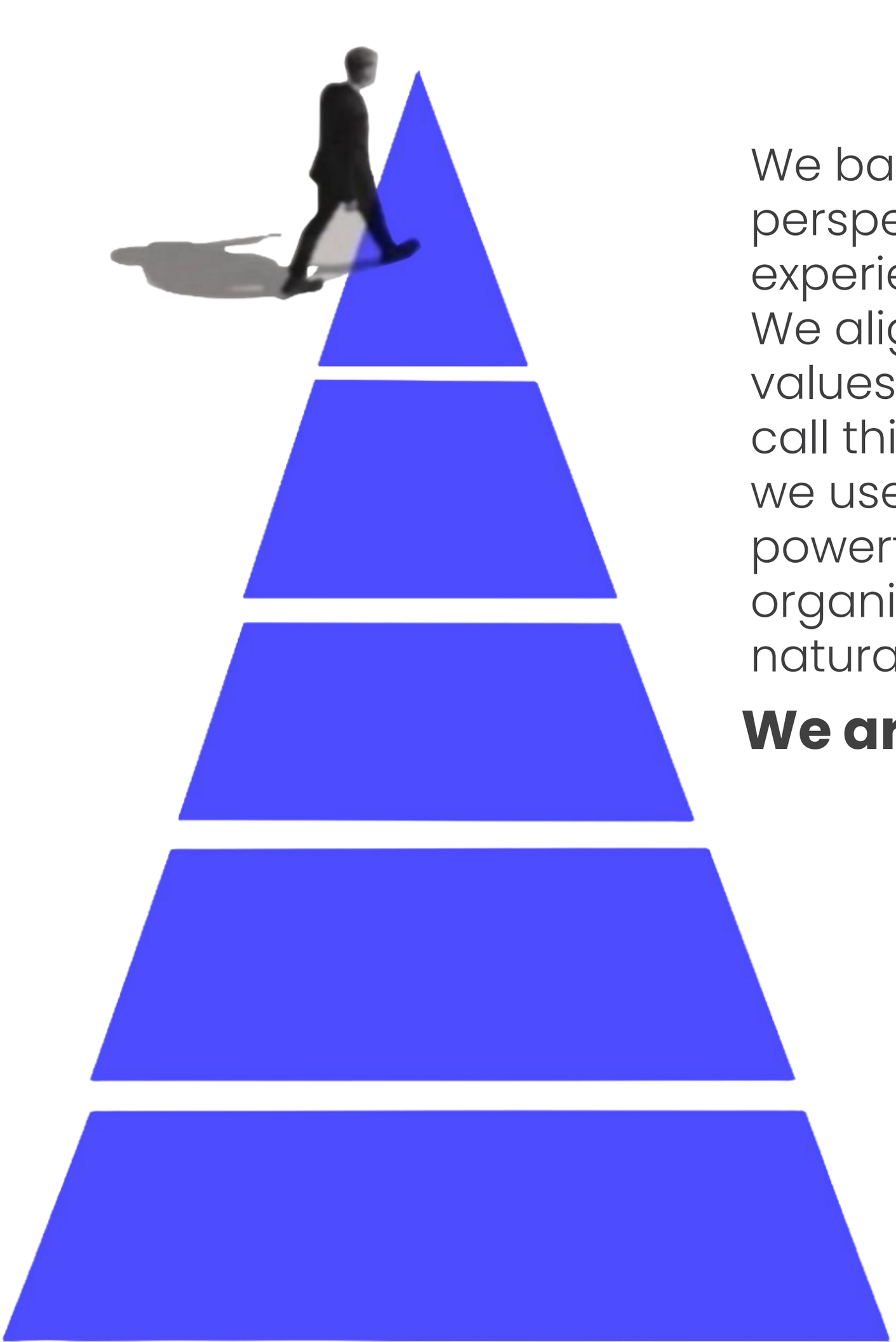
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We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are Native

Native