

# Migrations

## India Talent Summary

Financial Services

Operations

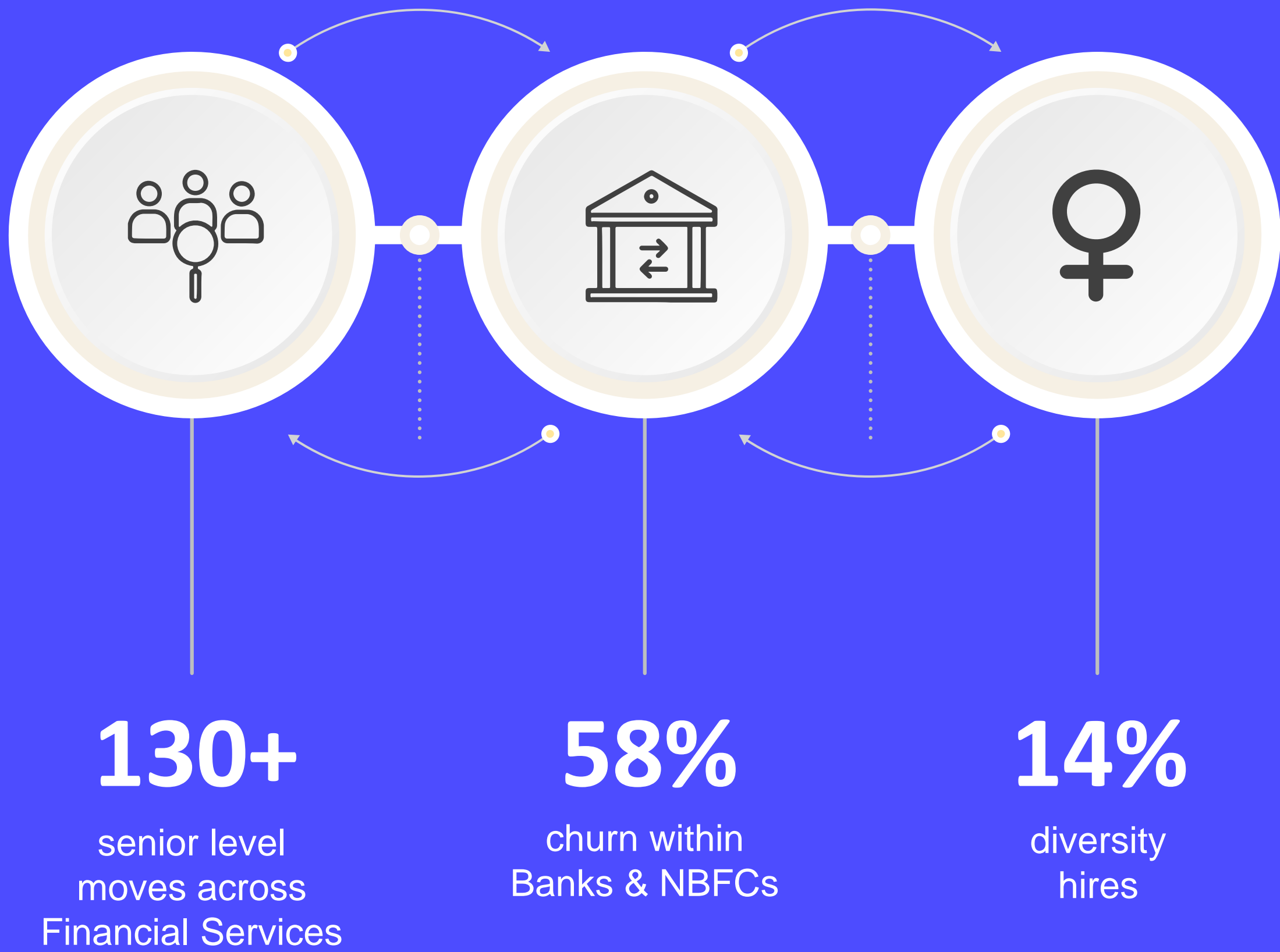
2024



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# Operations

## Talent Movements Summary 2024

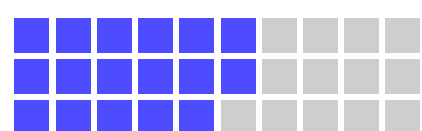


\*The data has been summarized based on a representative sample of senior talent movements recorded within Operations function across Financial Services houses.

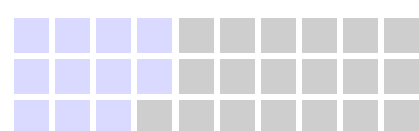
2024

### Segment Wise

Hiring Split



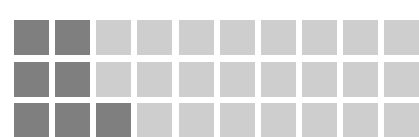
23%  
Banks



16%  
Capital Markets & AMC



17%  
FinTech



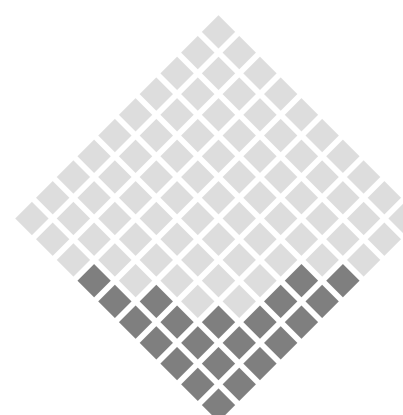
6%  
Insurance



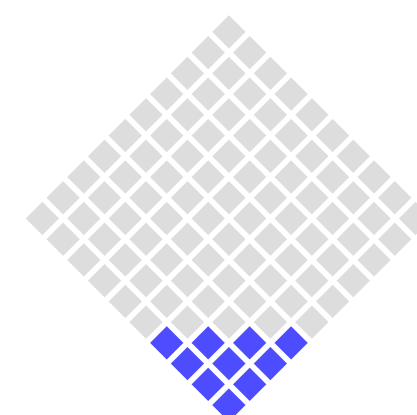
38%  
NBFC

### Level wise

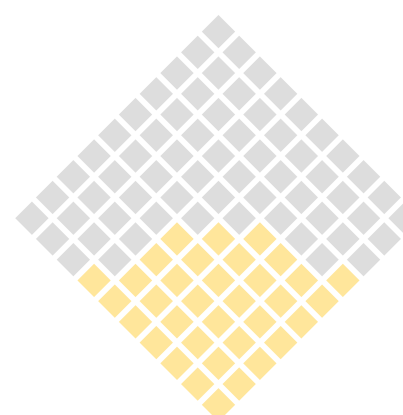
Hiring split



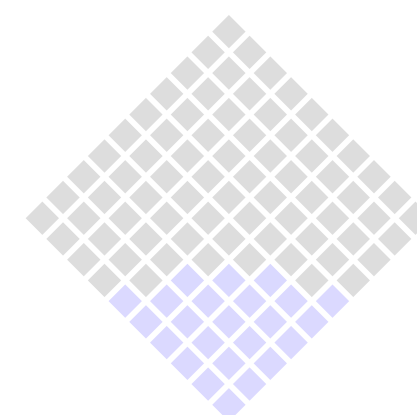
25%  
COO



15%  
Director



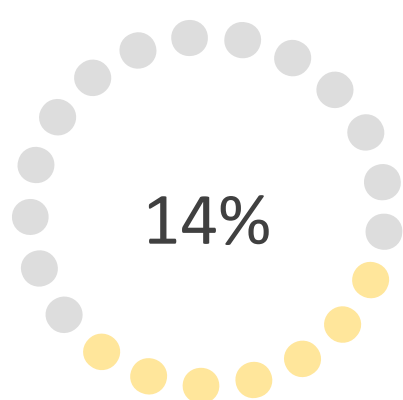
33%  
SVP



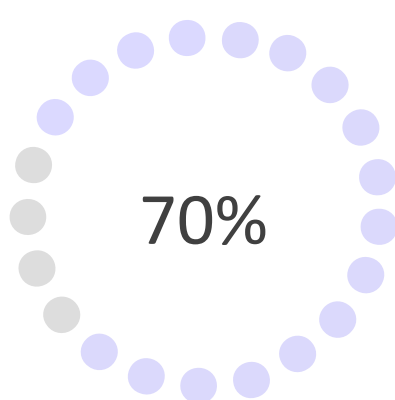
27%  
VP

### Functional

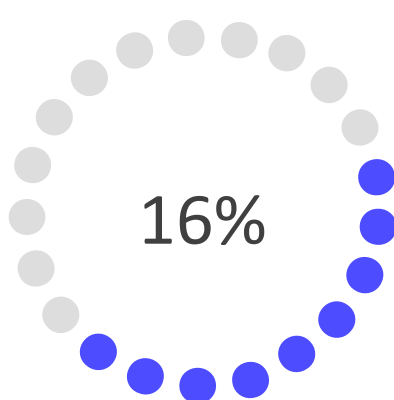
Hiring split



Customer  
Experience



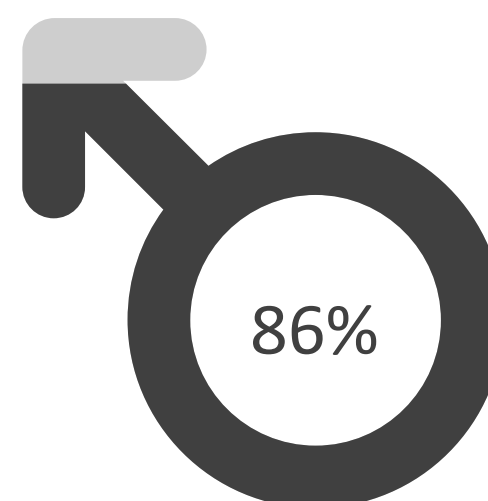
Operations



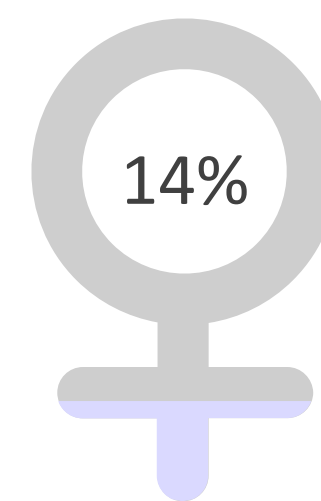
ORM

### Diversity

Movements



Male



Female

# Financial Services

## Key Senior Movements: Operations

2024

 <b>Pankaj Fitkariwala</b> COO  [Ex-GoalTeller]	 <b>Lalit Babu Lathe</b> Head, Operations  [Ex-APAC Stock Brokerage Operations]	 <b>Saif Gondekar</b> COO  [Ex-Reliance General Insurance]	 <b>Dr. Rahul Abrol</b> SVP, Operations  [Ex-Max Life Insurance]
 <b>Vishal Dhanesha</b> COO  [Ex-SBI Mutual Fund]	 <b>Arun Raman</b> Head, Treasury Operations  [Ex-Utkarsh Small Finance Bank]	 <b>Carl Dsouza</b> Director, India TTS Operations & Trade India Sub Operations Head  [Ex-IndusInd Bank]	 <b>Anand Nevgi</b> COO  [Ex-HSBC Indonesia]
 <b>Amit Arora</b> MD & COO  [Ex-Sharekhan BNP Paribas Financial Services]	 <b>Sarthak Nagia</b> Head, NBFC Operations  [Ex-L&T Financial Services]	 <b>Sunil Mundra</b> COO  [Ex-RBL Bank]	 <b>Bimal Ravindran</b> Head, Operational Risk  [Ex-Axis Bank]
 <b>Vikram Agarwal</b> Group COO  [Ex-Julius Baer]	 <b>Ganesh Nagarajan</b> COO  [Ex-Yes Bank]	 <b>Abhishek Chandra</b> COO  [Ex-Kotak Private]	 <b>Milind Karandikar</b> COO  [Ex-Agrim Housing Finance]
 <b>Rajeev Mehra</b> COO  [Ex-Satya Micro Housing]	 <b>Girish Kamath</b> COO  [Ex-Bajaj Capital]	 <b>Harpinder Singh Ssaini</b> COO, IB & IE  [Ex-Axis Capital]	 <b>Rajiv Bhatnagar</b> Head, Customer Service & Alternate Channels, Consumer Banking  [Ex-Yes Bank]

# Financial Services

## Key Senior Movements: Operations

2024

<p><b>Rajesh Pai</b> COO</p> <p>[Ex-360 One Asset Management]</p>	<p><b>Rahul Bhardwaj</b> Head, Operations</p> <p>[Ex-SMFG India Credit]</p>	<p><b>Shailesh Puthran</b> Director &amp; Head, Operations</p> <p>[Ex-Woodstock Fund]</p>	<p><b>Siddharth S</b> COO</p> <p>[Ex-Tata Capital]</p>
<p><b>Uday Bhan</b> SVP, Central Operations</p> <p>[Ex-Hero Fincorp]</p>	<p><b>Kirit Lodaya</b> Head, Operations</p> <p>[Ex-JP Morgan]</p>	<p><b>Amit Batra</b> COO</p> <p>[Ex-SBI Card]</p>	<p><b>Sharad Agarwal</b> COO</p> <p>[Ex-RapiMoney]</p>
<p><b>Aditi Paliwal</b> COO</p> <p>[Ex-Poonawalla Fincorp]</p>	<p><b>Soumyajyoti Roychoudhury</b> COO</p> <p>[Ex-ICICI Bank]</p>	<p><b>Nishith Parashar</b> Head, Non-Financial Risk</p> <p>[Ex-Citibank]</p>	<p><b>Sudhesh Chandrasekar</b> COO</p> <p>[Ex-Slice]</p>
<p><b>Tarun Gupta</b> Dy. Head of Operational Risk &amp; Assurance</p> <p>[Ex-Hero Fincorp]</p>	<p><b>Amitava Bose</b> Head, Operational Risk</p> <p>[Ex-Experian]</p>	<p><b>Sujay Patil</b> Head, Operational Risk</p> <p>[Ex-Yes Bank]</p>	<p><b>Chetan Chouhan</b> Head, Operational Risk</p> <p>[Ex-AU Small Finance Bank]</p>
<p><b>Prashant Purohit</b> Head, Operational Risk</p> <p>[Ex-Standard Chartered Bank]</p>	<p><b>Sharatee Ghosh</b> EVP, Customer Experience &amp; Marketing</p> <p>[Ex-Kotak Mahindra Bank]</p>	<p><b>Vikrant Shukla</b> SVP &amp; Head, Customer Experience</p> <p>[Ex-Mahindra Finance]</p>	

# Financial Services Natives

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**Native**



**Ayesha D'Souza**

Managing  
Partner



**Sonali Puri**

Managing  
Partner



**Shuharshika Mishra**

Partner  
Banking, Insurance  
and Markets



**Shalinee Udmale**

Partner  
Tech, Digital  
and Analytics



**Arihant Barmecha**

Director  
Private Equity /  
Venture Capital



**Ruchi Thakkar**

Director  
Capital Markets &  
Asset Management



**Shujat Ali**

Director  
Wealth Management



**Vinal Vikamshi**

Director  
Corporate Functions



**Karan Dalal**

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Venture Capital



**Bhavik Doshi**

Associate Director  
Consumer Lending &  
Insurance



**Mansi Kanade**

Associate Director  
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**Soumyajit Paul**

Principal  
Wealth Management

# Contact Us

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We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**



**Native**