

Migrations

India Talent Summary

Supply Chain and Procurement

2024



Industrials 3

Consumer 7

Pharmaceuticals 11

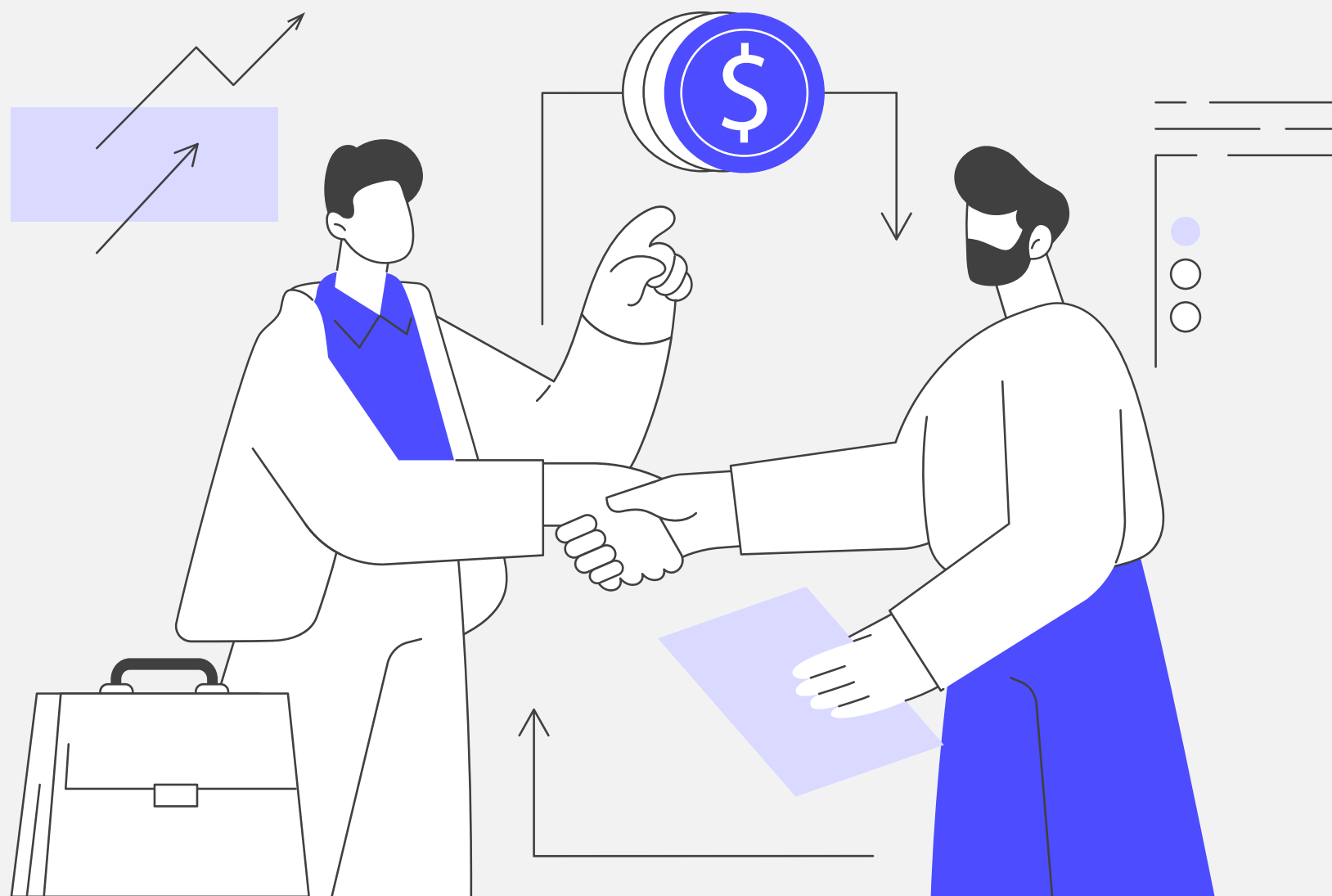
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Migrations

Industrials

Supply Chain and Procurement



Industrials

Supply Chain and Procurement

Talent Movements Summary 2024

32%

Senior moves in
Infrastructure & Renewables

48%

Moves in
Procurement

46%

Moves at
CXO level

41%

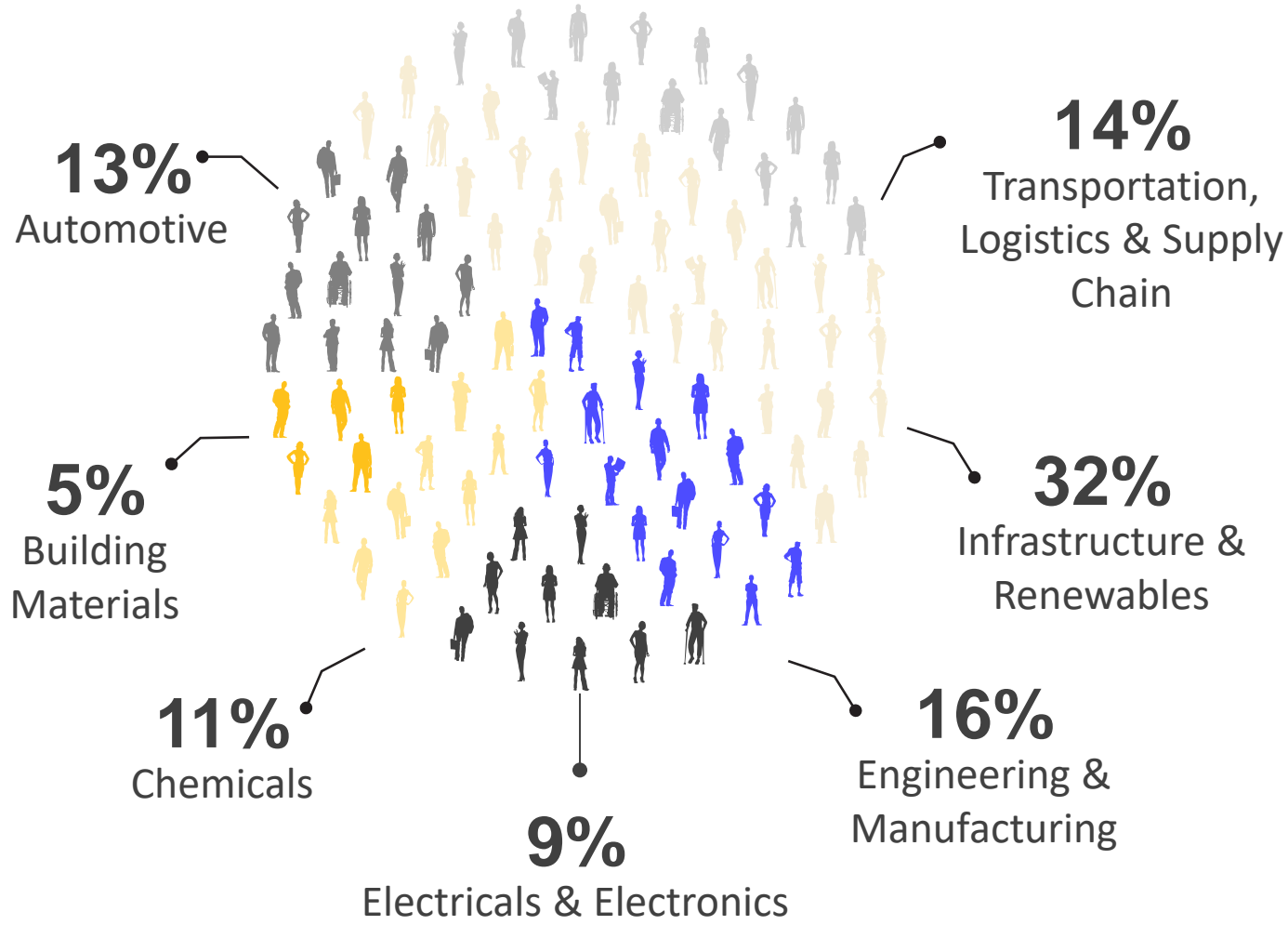
Senior talent moves
in West region

Supply Chain and Procurement

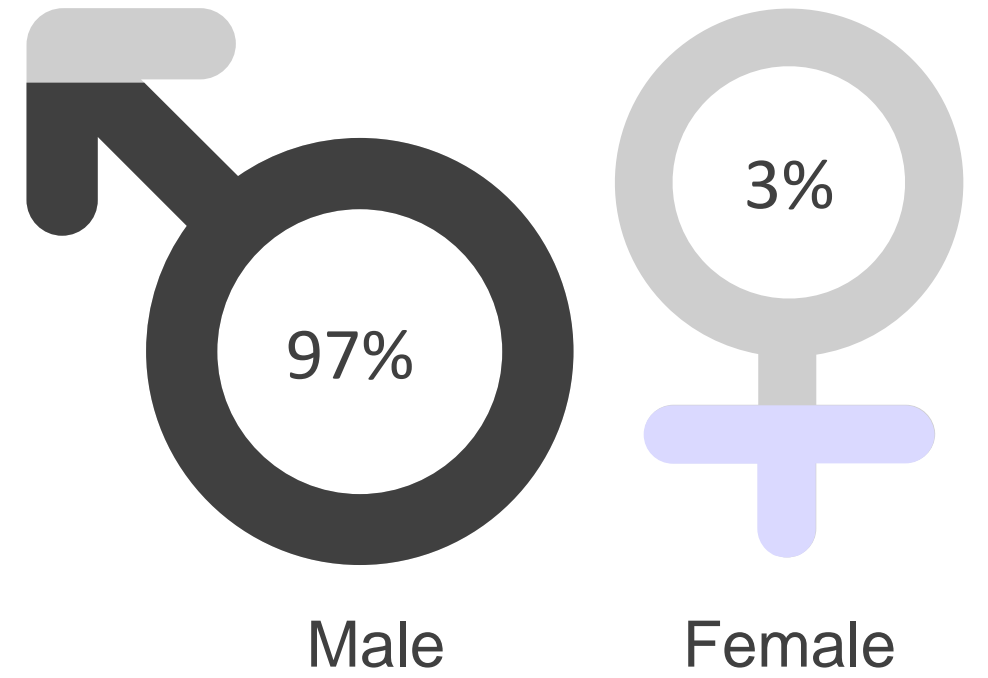
Movements analysis – Industrials

2024

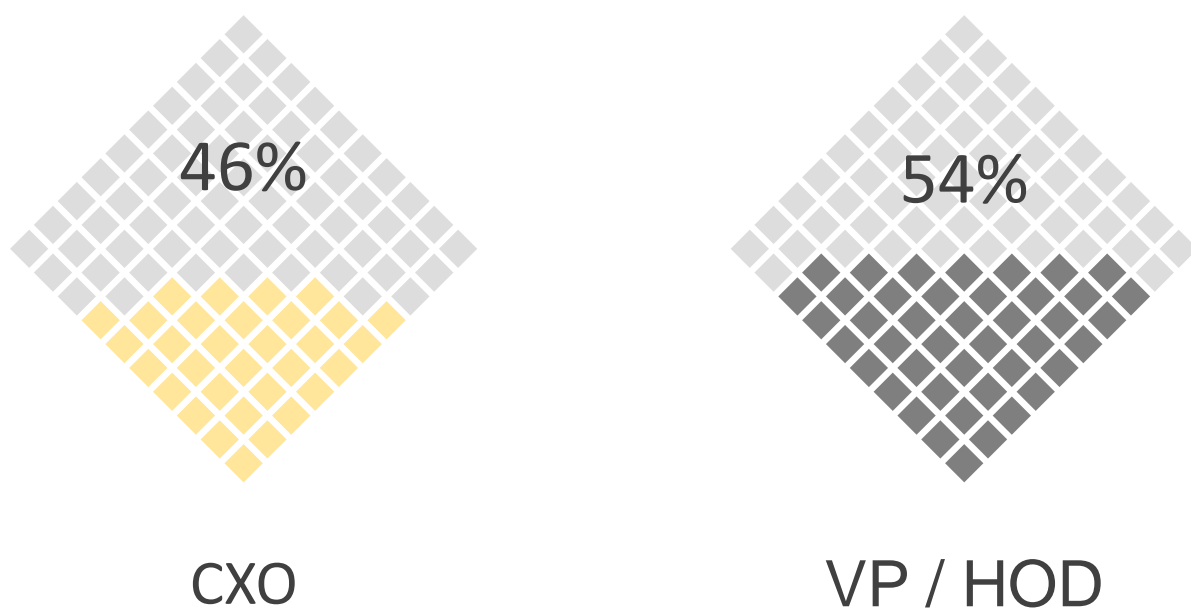
Sector wise Senior Movements



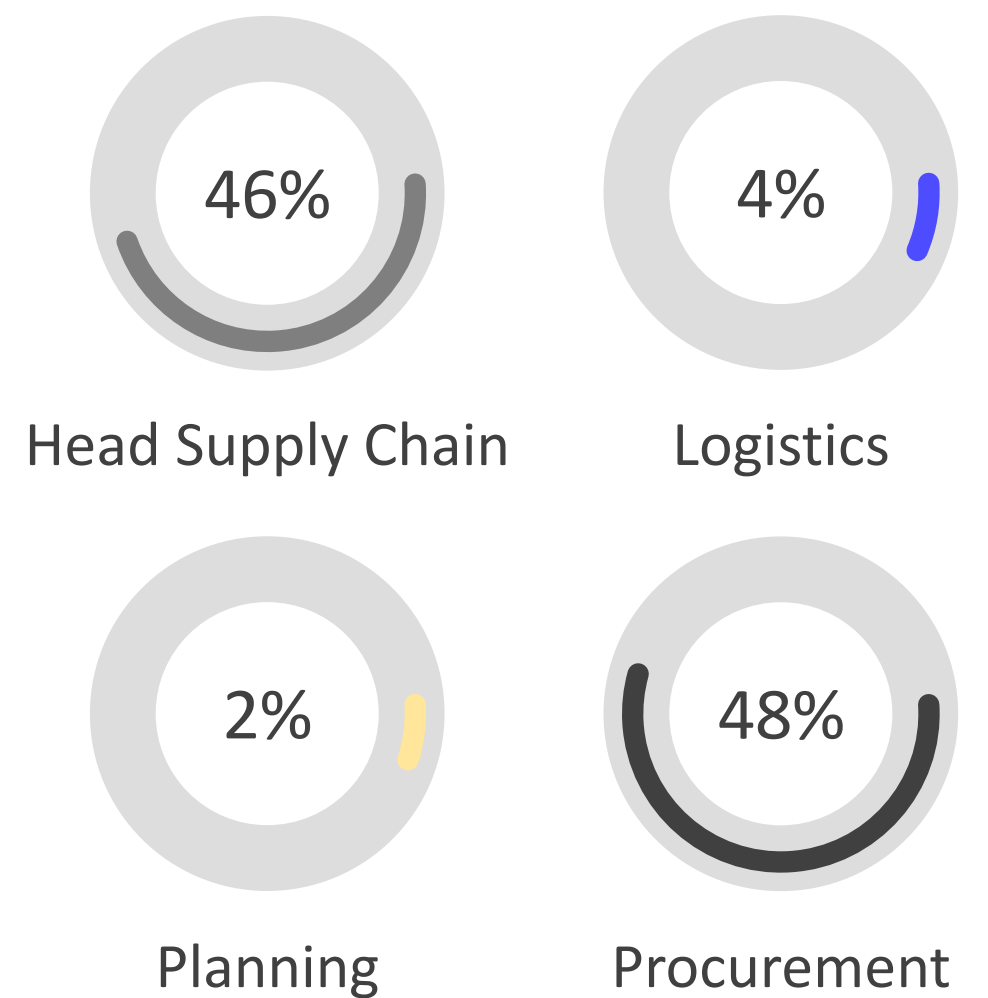
Diversity Movements



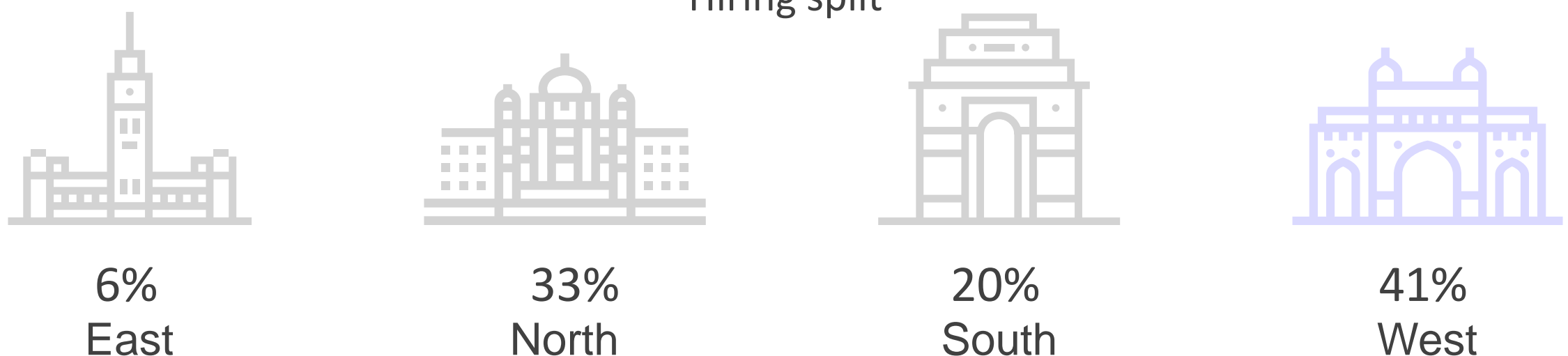
Level wise Movements



Functional Hiring split





















Regional Hiring split



Supply Chain and Procurement

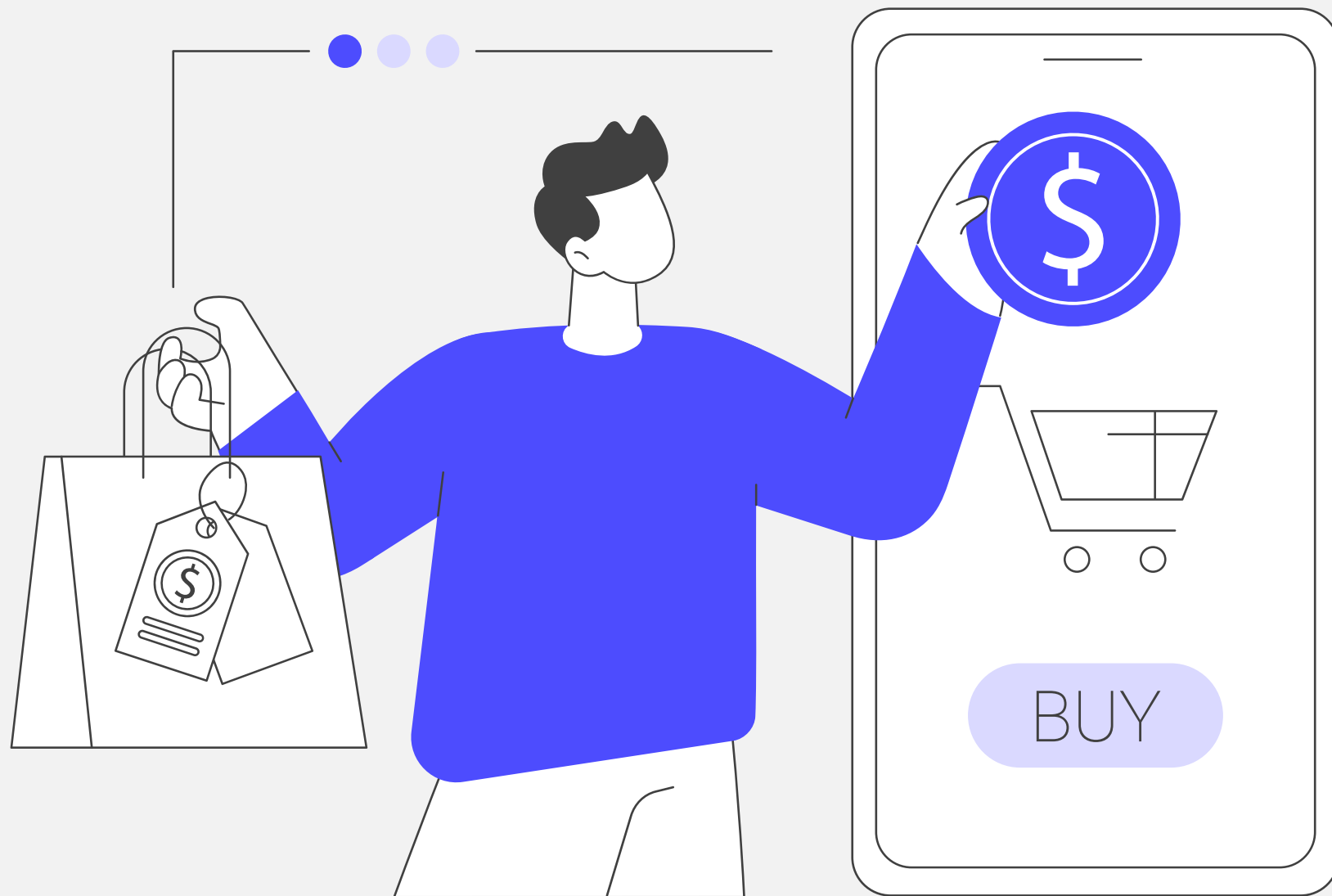
Key senior movements – Industrials

2024

 Sanjay Kshirsagar Director – Supply Chain [Ex-Brenntag]	 Biju Mathew Chief Supply Chain Officer [Ex-BASF]	 Rajneesh Singh SVP – Supply Chain [Ex-CEVA Logistics]	 Dr. Ravi Prakash Mathur Head – Global Freight & Projects [Ex-Dr. Reddy's Laboratories]
 Lalit Sharma President Procurement [Ex-Reliance Industries]	 Vijyesh Narula Director – Global Indirect Procurement [Ex-Goldman Sachs]	 Sonam Paliwal Director – Operations [Ex-Ecom Express]	 Amol Mehra President & Chief Procurement Officer [Ex-Adani Enterprises]
 Sandeep Bhargava Chief Procurement Officer [Ex-Polycab India]	 Pawan Gupta SVP – Supply Chain [Ex-Maruti Suzuki]	 Ajay Gupta Chief Supply Chain Officer [Ex-Jakson Group]	 Anirban Basu President – Head Supply Chain & Logistics [Ex-Dalmia Bharat]
 Vishal Sharma Chief Procurement Officer [Ex-Adani Enterprises]	 Chetan Thakar Head Manufacturing & Integrated Supply Chain [Ex-Hector Beverages]	 Dhananjay Aradhye SVP – Supply Chain [Ex-MBCC Group]	 Jitendra Deshmukh SVP – Supply Chain [Ex-Bajel Projects]
 Saptarshi Bhattacharjee Head – Supply Chain & Strategic Sourcing [Ex-Jubilant Foodworks]	 Sanjeev Pushkarna Chief Procurement Officer [Ex-Sterling and Wilson Renewable Energy]		

Consumer

Supply Chain and Procurement



Consumer

Supply Chain and Procurement

Talent Movements Summary 2024

60%

Senior moves
in FMCG

55%

Moves in
Head Supply Chain

33%

Moves at
CXO level

36%

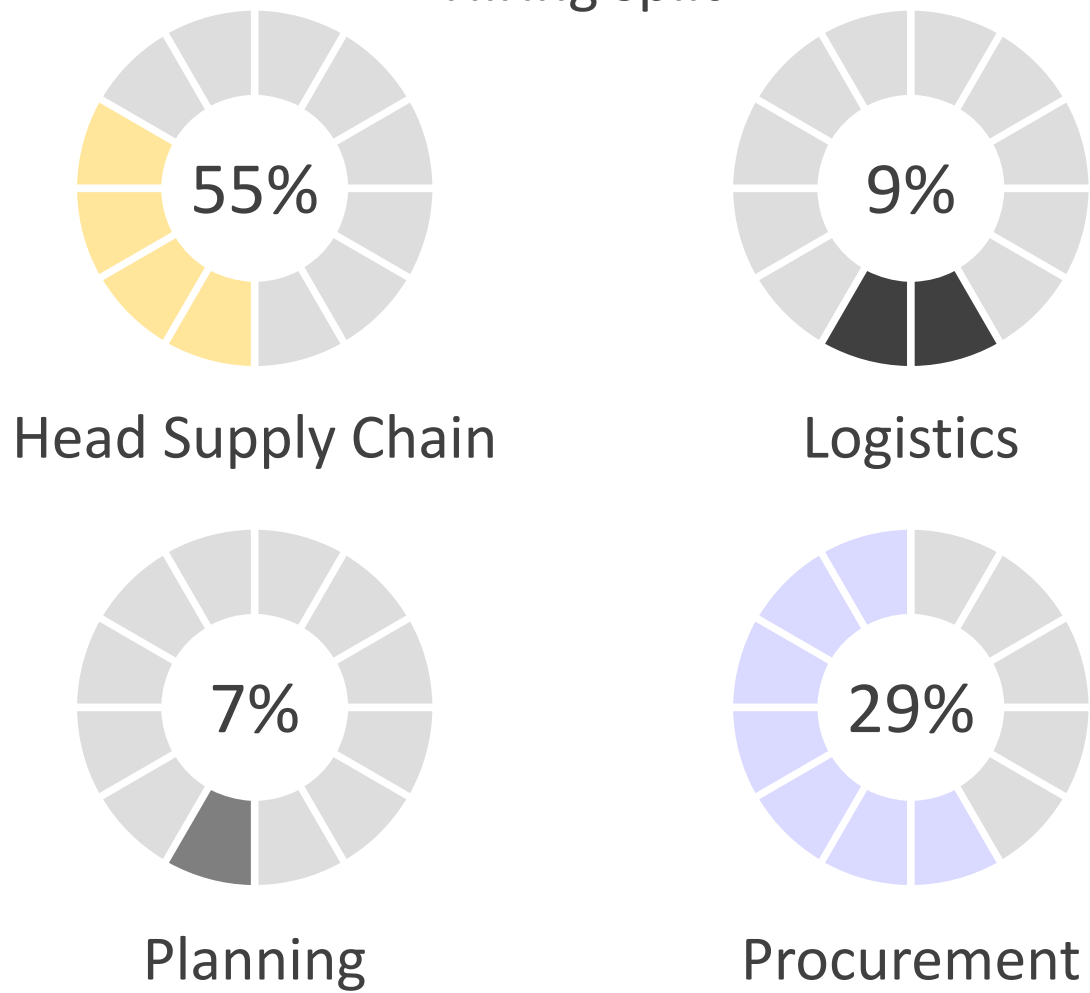
Senior talent moves
in West region

Supply Chain and Procurement

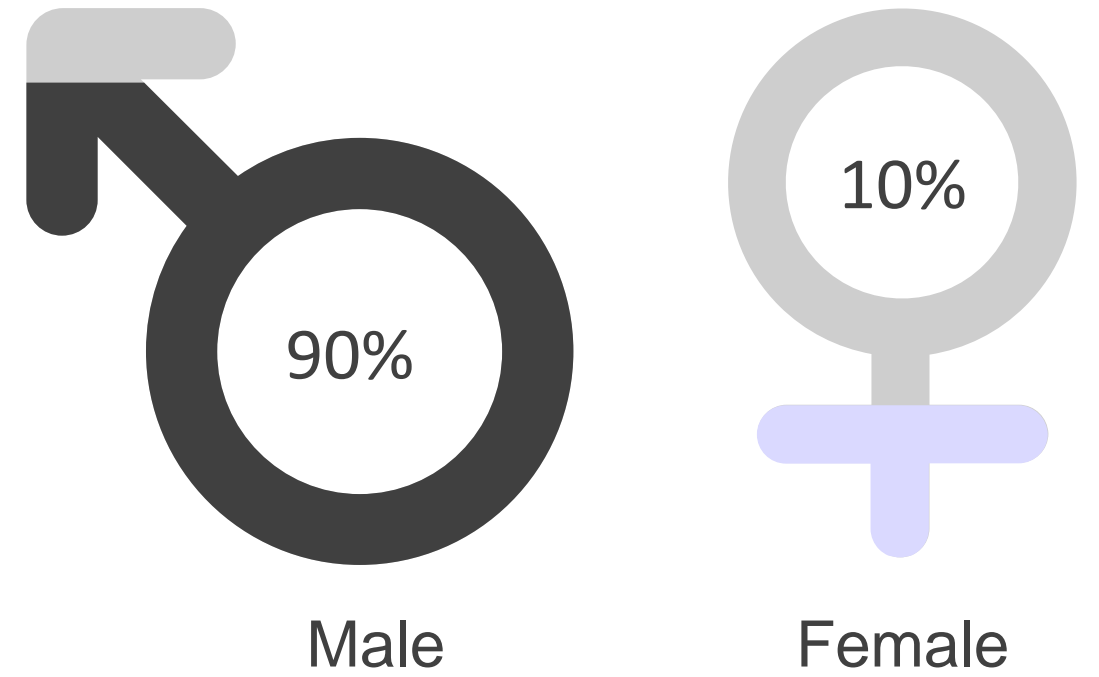
Movements analysis – Consumer

2024

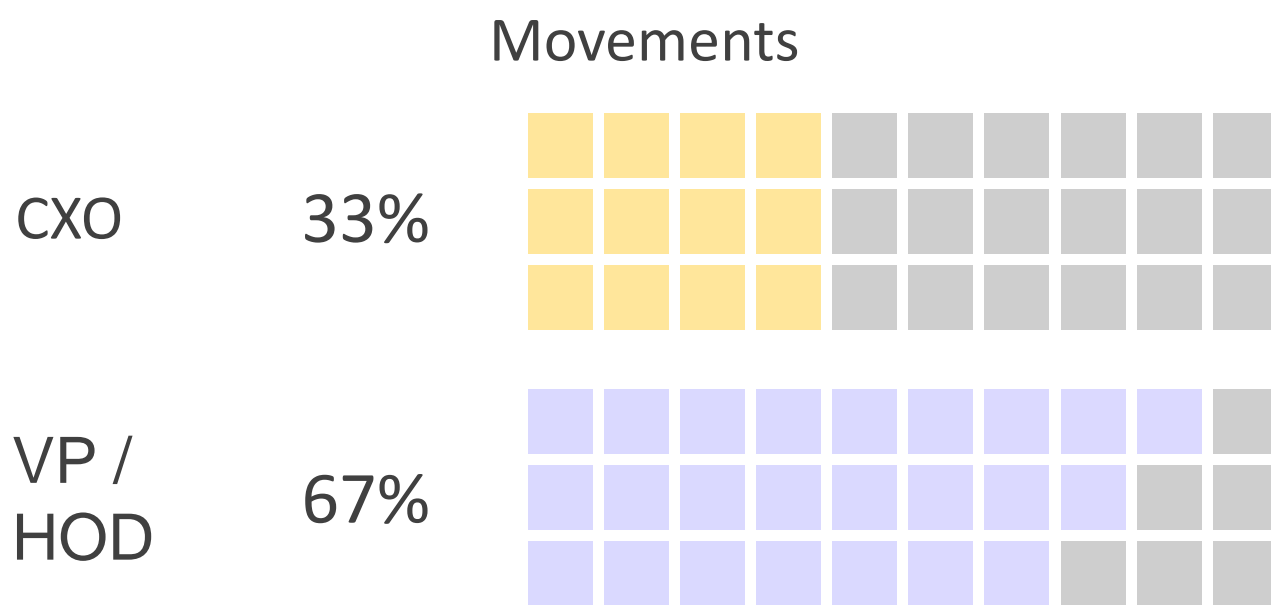
Functional Hiring split



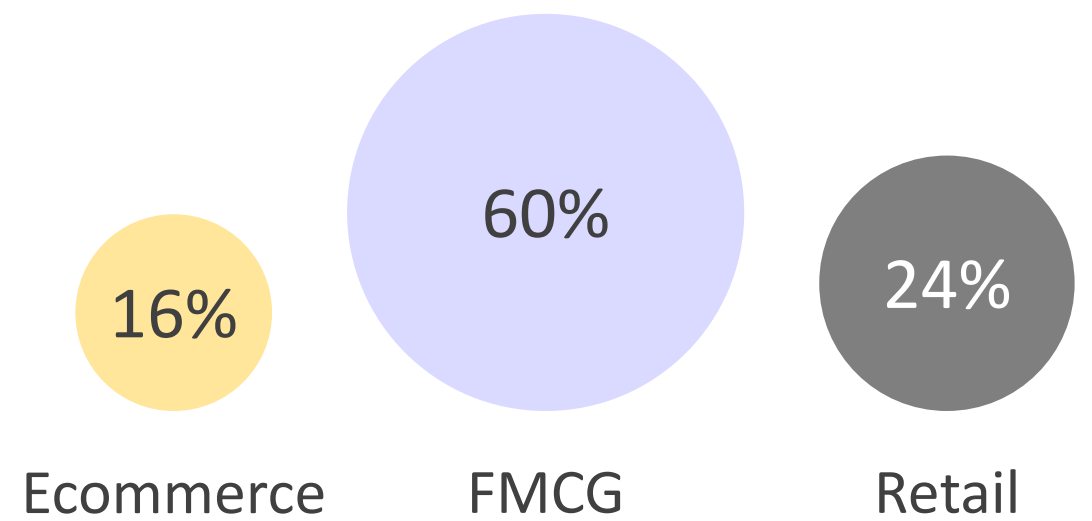
Diversity Movements



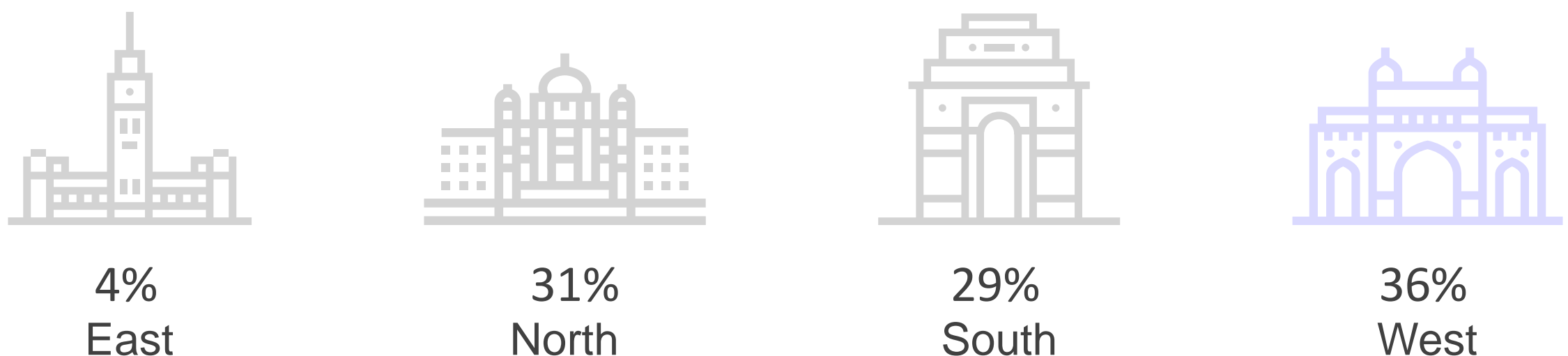
Level wise Movements



Sector wise Movements


















Regional Hiring Split



Supply Chain and Procurement

Key senior movements – Consumer

2024

 Ajay Kalyankar Director [Ex-Delhivery]	 Sriram Venkatasubramanian EVP - Manufacturing, Customer Service & Logistics [Ex-Glenmark Pharmaceuticals]	 Samrat Sehgal Global Head – Supply Chain [Ex-The Good Glamm Group]	 Vaibhav Mehrotra President – Operations & Supply Chain [Ex-General Mills]
 Kaivalya Desai VP Operations & Supply Chain [Ex-Amazon]	 Sanjay Saini Chief Supply Chain Officer [Ex-Johnson & Johnson]	 Piyush Agarwal Head – Supply Chain [Ex-PepperFry]	 Sumit Agarwal Director – Supply Chain Strategy & Program [Ex-Danone]
 Manish Borade VP – Supply Chain [Ex-Mars]	 Anshu Vazirani India Procurement Director [Ex-DIAGEO India]	 Hardik Shah VP – Supply Chain [Ex-Abbott]	 Sharmishtha Bade VP – Procurement [Ex-Unilever]
 Harish Thangaraj Head – Supply Chain [Ex-Reckitt]	 Sameer Shankar Head – Procurement [Ex-Hector Beverages]	 Twazo Hasan Head Procurement & Supply Chain [Ex-Keventers]	

Pharmaceuticals

Supply Chain and Procurement



Pharmaceuticals

Supply Chain and Procurement

Talent Movements Summary 2024

58%

Senior moves in
Pharmaceuticals

42%

Moves in
Head Supply Chain

46%

Moves at
CXO level

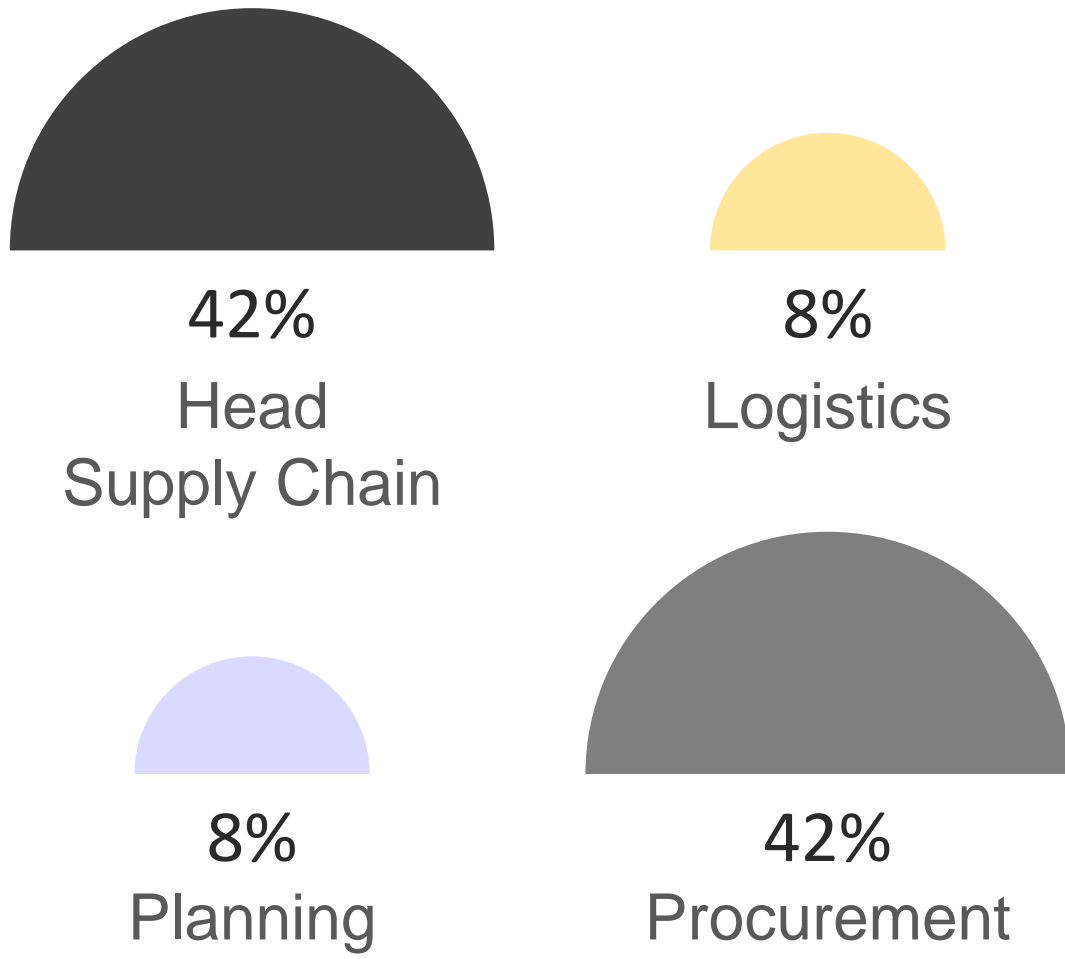
17%

Diversity
movements

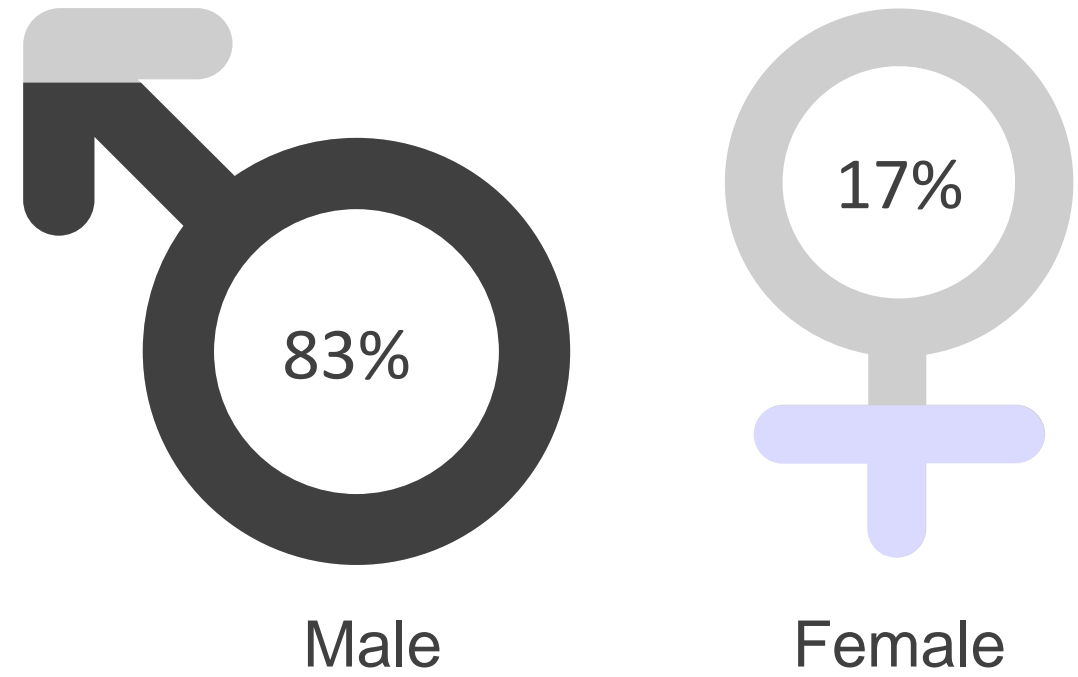
Supply Chain and Procurement Movements analysis – Pharmaceuticals

2024

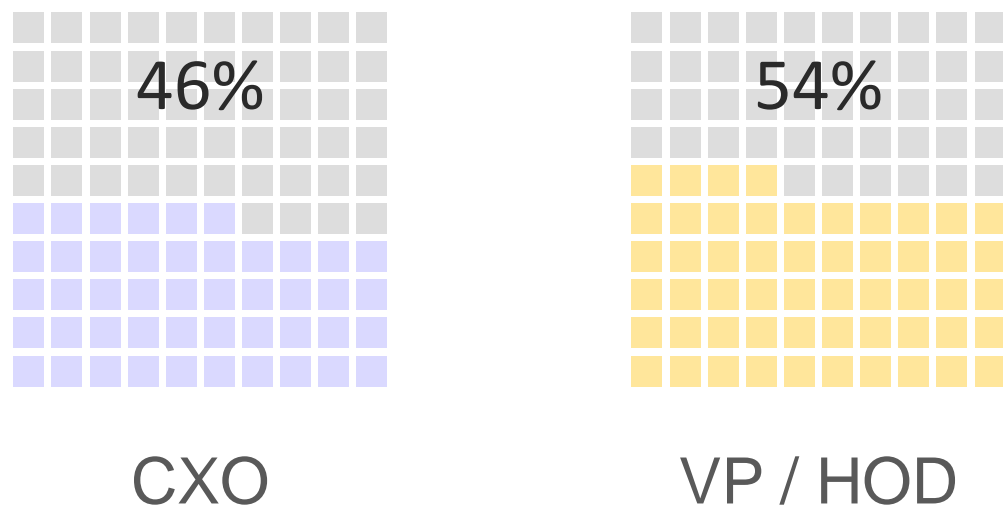
Functional Hiring split



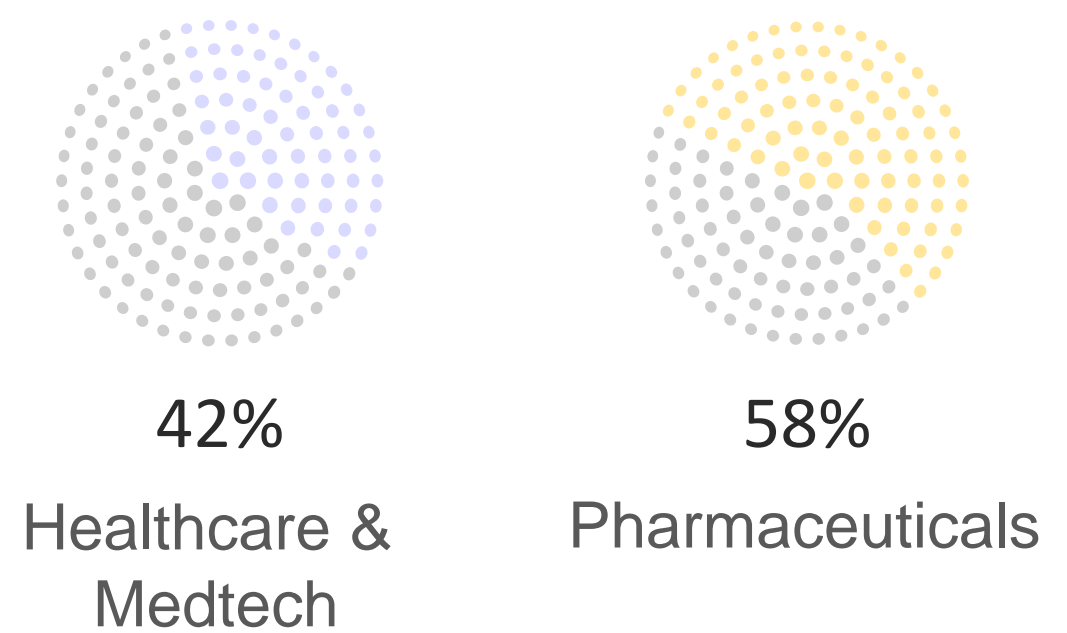
Diversity Movements



Level wise Movements



Sector wise Movements














Regional Hiring Split



Supply Chain and Procurement

Key senior movements – Pharmaceuticals

2024

 <p>Vijay Singh Arun Head – Supply Chain</p> <p>[Ex-Autoliv India]</p>	 <p>Vishal Nayyar Head Supply Chain, Procurement and Contract Manufacturing</p> <p>[Ex-Aurore Life Sciences]</p>	 <p>Poonam Lathar Head Supply Chain</p> <p>[Ex-Supriya Lifescience]</p>	 <p>Manoj Tipare Sr. VP – Global Procurement</p> <p>[Ex-Glenmark Pharmaceuticals]</p>
 <p>Sapna Deshmukh Sharma VP – Strategic Sourcing & Procurement</p> <p>[Ex-Cipla]</p>	 <p>Suman Datta CPO</p> <p>[Ex-Cipla]</p>	 <p>Radha Krishna Mothadaka Head Supply Chain</p> <p>[Ex-Flipkart]</p>	 <p>Sourabh Sengupta SVP – Supply Chain</p> <p>[Ex-Glenmark Pharmaceuticals]</p>
 <p>Karthikeyan Dhandapani Head Supply Chain & Procurement</p> <p>[Ex-Piramal Consumer Products]</p>	 <p>Vinit Dholye Head Supply Chain – CHC India</p> <p>[Ex-Flipkart]</p>	 <p>Anith Sankaran Head Supply Chain Management & Operations – Global</p> <p>[Ex-Zepto]</p>	

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Supply Chain & Procurement Native



Kanwardeep Singh
Managing Partner



Pragya Rathor
Associate Director

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native