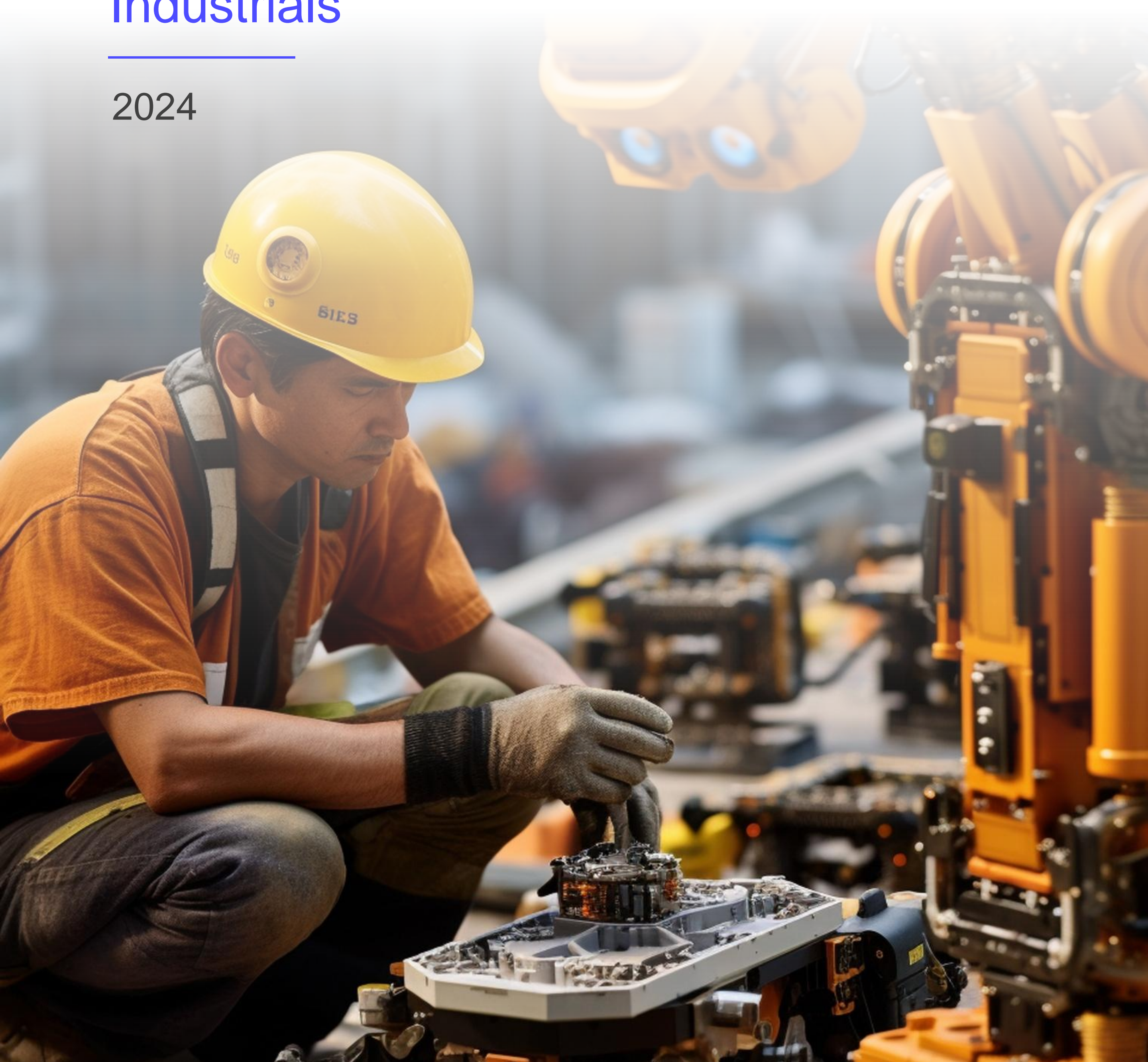


Migrations

India Talent Summary

Industrials

2024



Automotive	6
Chemicals	11
Construction	17
Electrical & Automation	23
Engineering & Manufacturing	28

Disclaimer

This report is for your general reading purpose only and is NOT to be forwarded internally or externally to any user without the permission of Native. The Companies mentioned in the report could have had a larger fewer number of promotions / movements announced than reported. We have only captured a representative sample of movements. All data that has been published is based on news heard on the proprietary research and aggregation of content from public domains / secondary research. The information has NOT been verified directly with either candidate or the company mentioned in the report. No communication in any form has been received from ANY of the companies and / or their employees directly or indirectly to verify ANY of the information reported in this report. Native reserves the right to amend or delete any of this information subsequently. Native is not responsible for any inaccuracy or loss or damage that may arise out of action taken by anyone based on the contents of this report.

Migrations

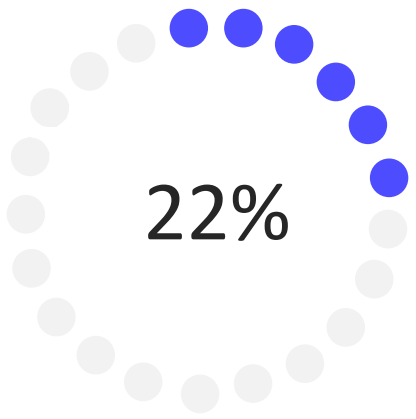
Industrials

Movements Analysis

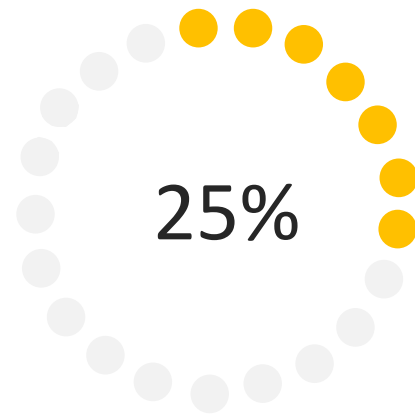
2024

Sector wise

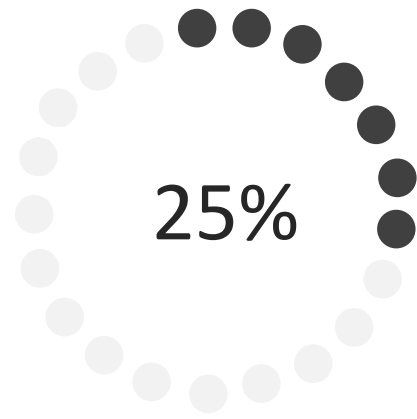
Movements



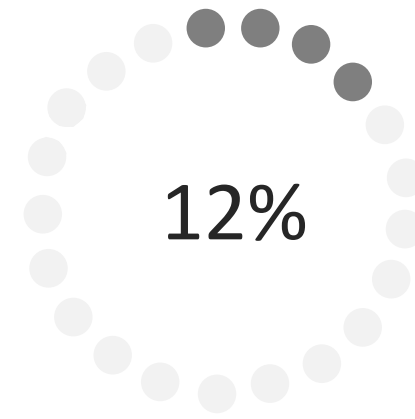
Automotive



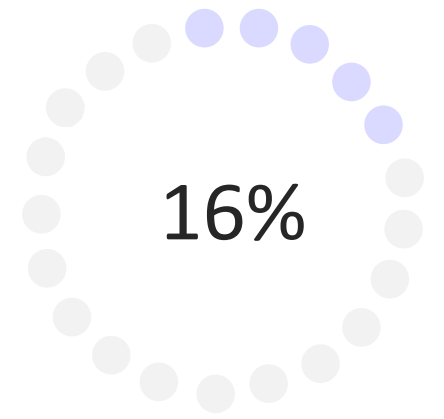
Chemicals



Constructions



Electrical &
Automation



Engineering &
Manufacturing

Functional

Hiring split

General
Management

31%



Sales &
Marketing

38%



Engineering &
Manufacturing

16%



Operations &
R&D

15%

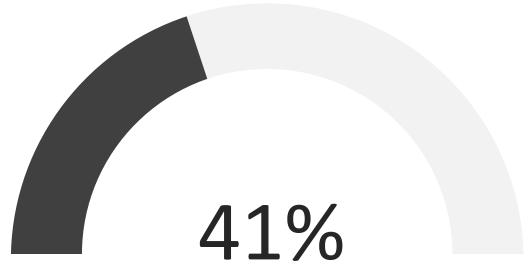


Industrials

Movements Analysis

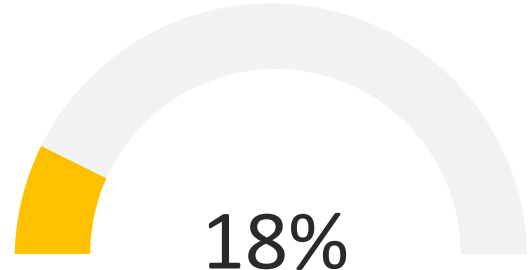
2024

Level wise Movements



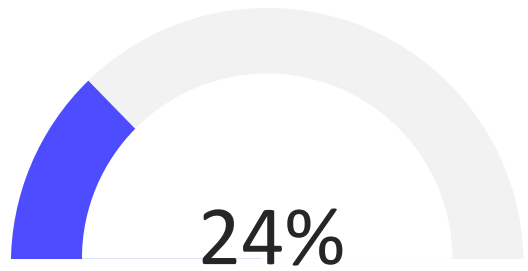
41%

CXO



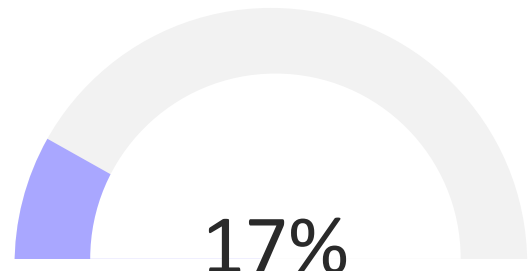
18%

Business Heads / SVP



24%

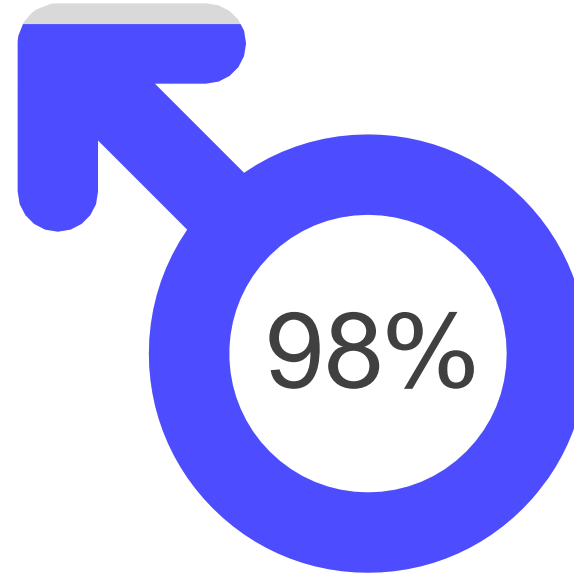
VP



17%

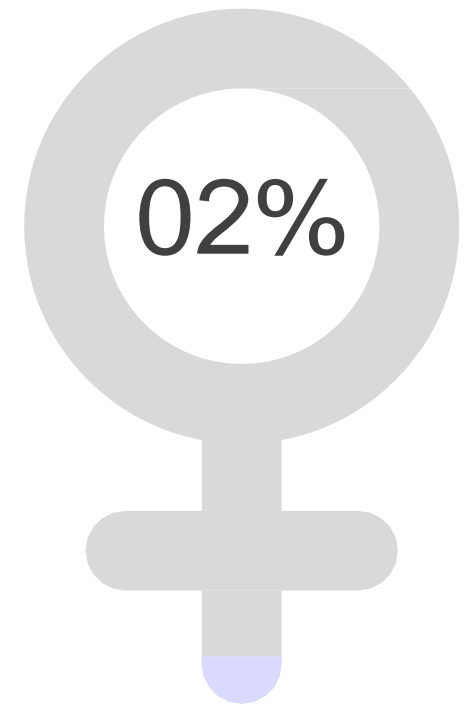
AVP & below

Diversity Movements



98%

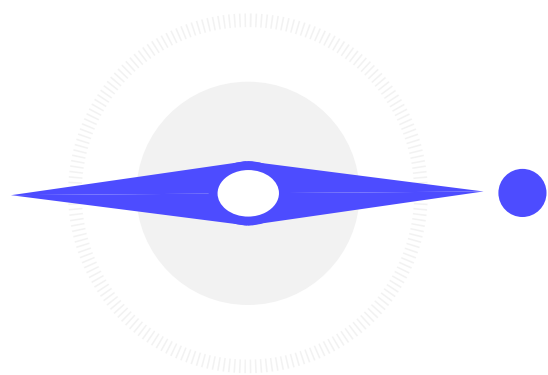
Male



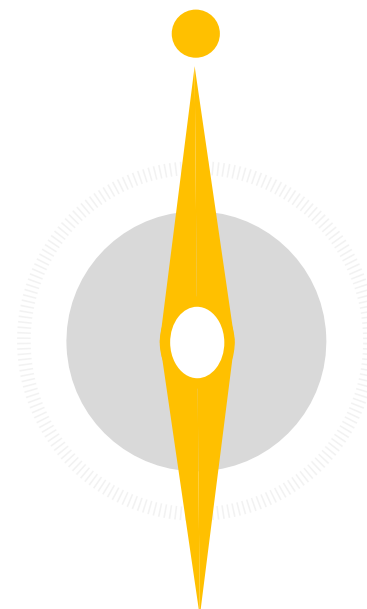
02%

Female

Regional Hiring split



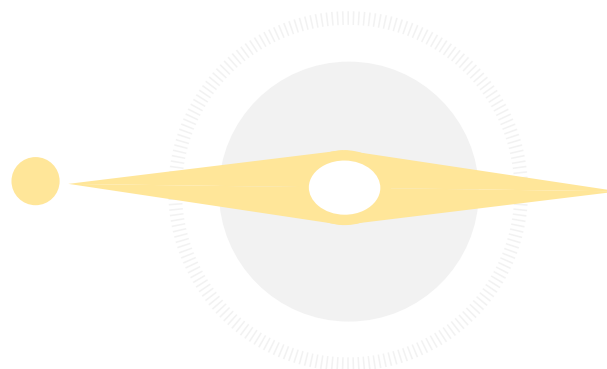
1%
East



25%
North

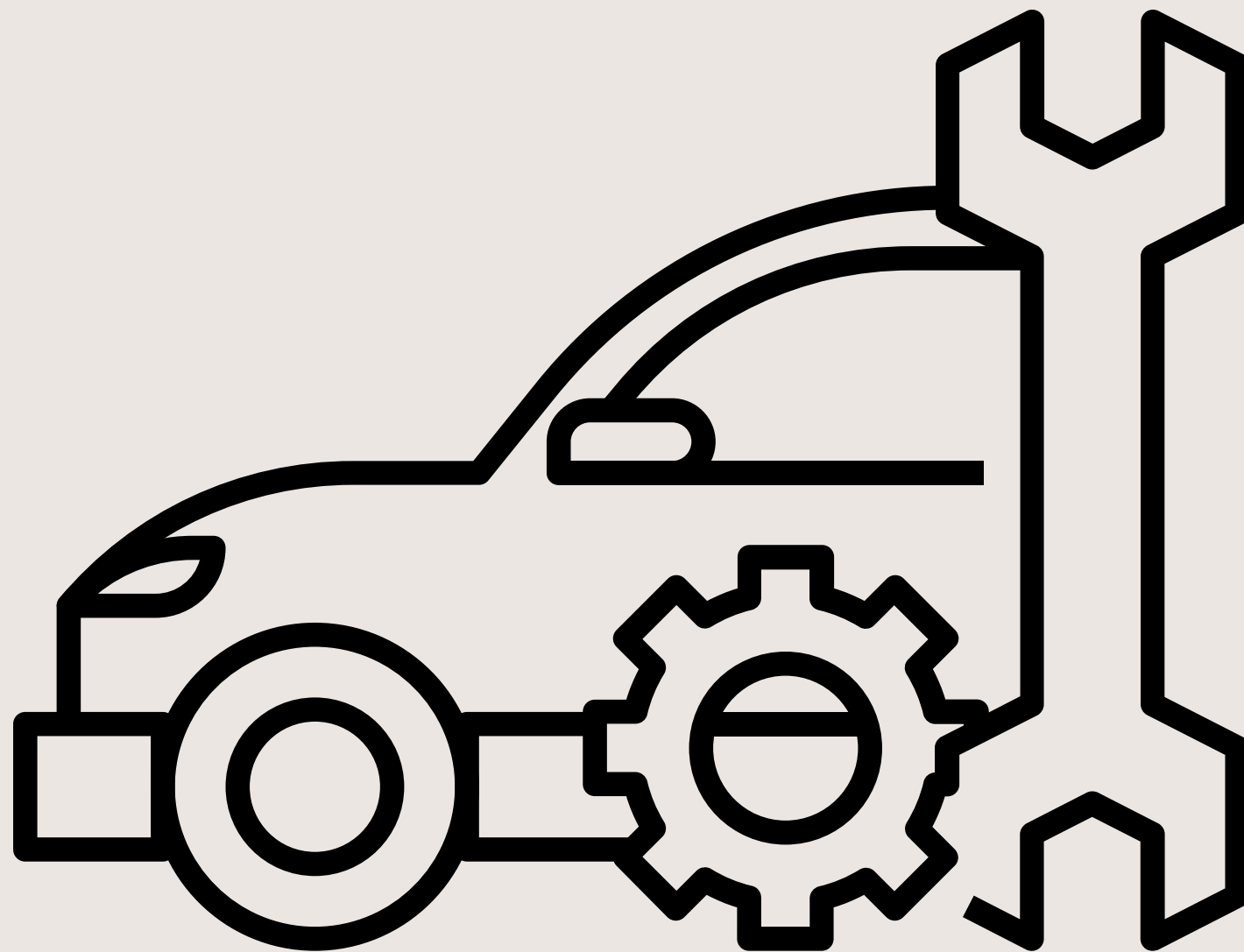


20%
South



54%
West

Automotive

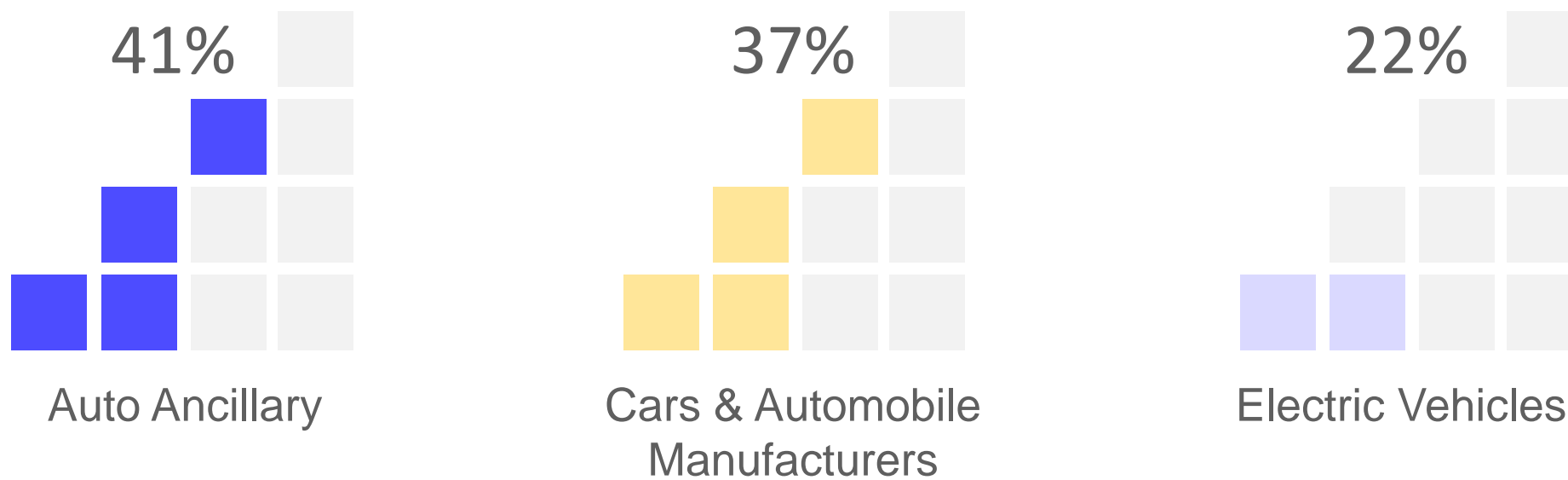


Automotive

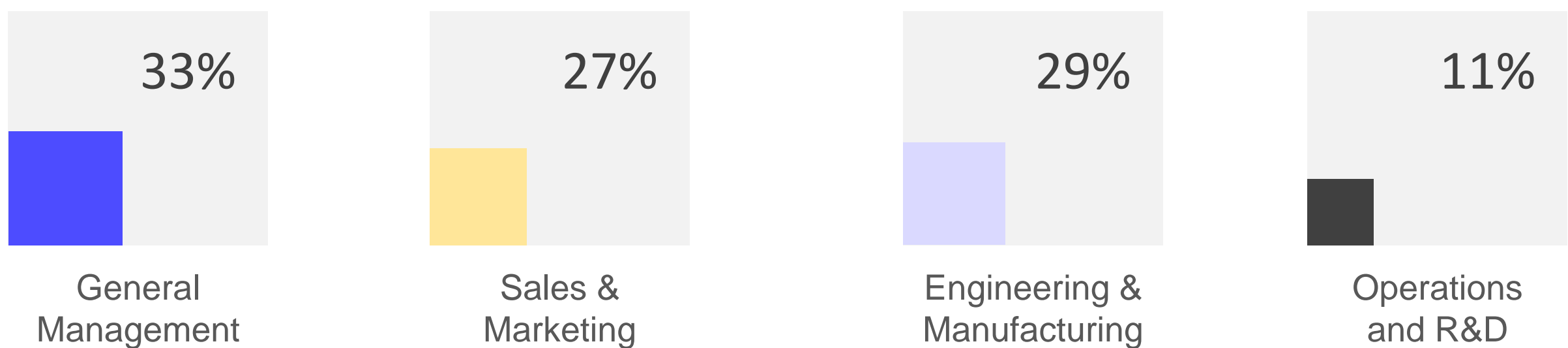
Movements Analysis

2024

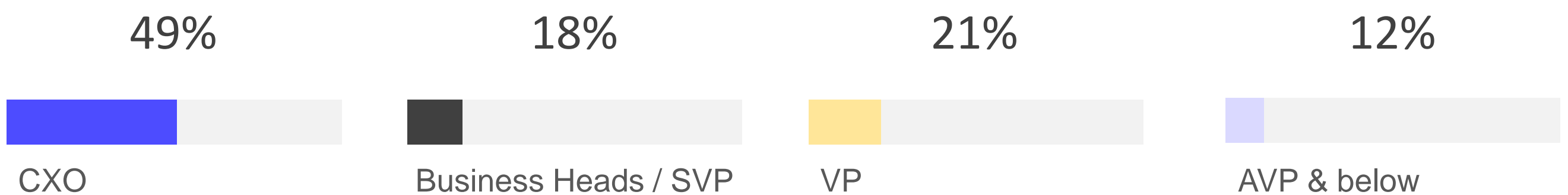
Sector wise movements



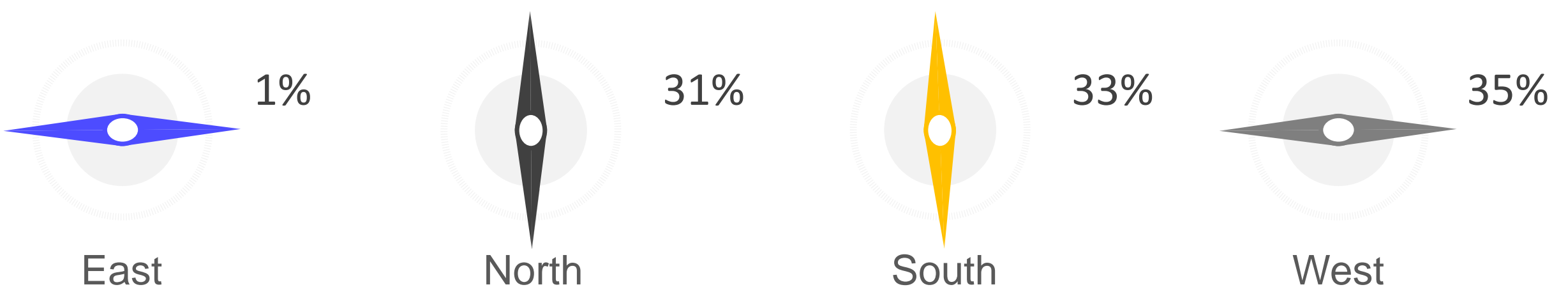
Functional hiring split



Level wise movements



Regional hiring split



Key Senior Movements

Native

General Management



Kannan Madhavan
Chief Executive Officer

[Ex-KLN Engineering]



Sanjeev Malik
Chief Executive Officer

[Ex-Lexus Bangalore]



Umesh Shah
President & Managing
Director

[Ex-Haldex ANAND]



Hitendra Narain Mishra
Chief Executive Officer

[Ex-Westport Fuel
Systems]



Kedar Lele
Managing Director –
Castrol India,
VP - South Asia

[Ex-Unilever]



**Raúl Antonio
Ramos Díez**
Chief Executive Officer

[Ex-EREEKA Plastics]



Rajeev Khandelwal
Senior President

[Ex-RP Sanjiv Goenka
Group]



K. Vijaya Kumar
Executive Director &
Chief Executive Officer

[Ex-SAR Electric Mobility]



Aditya Kunal
Chief Executive Officer

[Ex-Binay Hyundai]



Vijay Savant
Chief Executive Office &
Managing Director

[Ex-LG Chem]



Debashish Mitra
President

[Ex-Altigreen Propulsion]



Manav Mehra
President

[Ex-Revolt]



Biju Balendran
Managing Director &
Whole time Director

[Ex-Renault Nissan
Automotive India]



Saurabh Vatsa
Managing Director

[Ex-Stellantis]



Sandeep K Ruhela
Vice President and
Chief Strategy Officer

[Ex-Escorts Kubota]

Key Senior Movements

Sales & Marketing

Native



Anil Shinkar
President - Strategy and
Marketing

[Ex-Kalyani Tecnoforge]



Bidhan Baidya
Vice President -
Sales, Marketing &
Business Development

[Ex-Dynamatic
Technologies]



Rohit Mathur
Head of Strategy

[Ex-Bridgestone India]



Sudhir Mohan Kumar
Director Sales

[Ex-HH Interiors]



**Krupakaran
Balasubramanian**
Executive Vice President

[Ex-Toyota Kirloskar]



Ashraf Khan
Vice President

[Ex-Arya Honda Mumbai]



Kunal Thole
Head of Internation
Business for Synergy
Units

[Ex-Kalyani Tecnoforge]



Himanshu Singhal
Sr. VP – Global Marketing,
P&L, Communication, PR,
Creative & Brand Strategy

[Ex-Okinawa Autotech]



Dr. Jay Bhasin
Vice President - Strategy

[Ex-Škoda Auto
Volkswagen India]



Pulkit Gupta
Senior Vice President

[Ex-Aether Energy]



**Pradeep Om Prakash
Lamba**
Vice President -
Marketing

[Ex-Samsung]



Kumar Priyesh
Brand Director

[Ex-Volkswagen]

Key Senior Movements

Engineering & Manufacturing

Native



Shailesh Joshi
VP- Manufacturing
Engineering &
Vehicle Integration

[Ex-Simple Energy]

DAIMLER

Daimler India Commercial Vehicles.

**Sateesh Kumar
Ramalingam**
Vice President &
Chief Product Architect

[Ex-Mitsubishi Fuso
Truck and Bus
Corporation]



Vijay M.
Sr. VP Manufacturing
Engineering &
Excellence

[Ex-Varroc
Engineering]



Vivek Gosain
Vice President-
Production Engineering

[Ex-Tata Motors]



Prabal Saxena
President and
Chief Technical Officer

[Ex-CNH Industrial]



KNORR-BREMSE

Kalpesh Mistry
Director - Brake Control

[Ex-Danfoss Drivers]

mahindra
TRUCK AND BUS

**Senthilkumar
Palaniswamy**
Head of Quality
Management

[Ex-Freundenberg
Nok]

mahindra
TRUCK AND BUS

Amit Gupta
Head of Engineering

[Ex-Tata Motors]



Santu kumar Saha
Associate Director

[Ex-Hero MotoCorp]



**Bharath Kumar
Shanmugam**
Director - Manufacturing

[Ex-Nidec Corporation]

STELLANTIS

Kalyana Murugan A
Director - Manufacturing

[Ex-Ford]



**Kadium V V Srinivasa
Rao**
SVP – R&D

[Ex-Mahindra and Mahindra
[Automotive and Farm
Equipment Business]



S Selvakumar
Head of Production

[Ex-Ohmium]



WHEELS INDIA LIMITED

Natarajan Ponnusamy
Vice President

[Ex-Motherson Sumi
Wiring India]

Key Senior Movements

Native

Operations & R&D



Amit Vardhamane
Chief Delivery Officer -
Digital Car

[Ex-Tata
Technologies]



Anand Sontakke
President and
Chief Operating Officer -
2W

[Ex-Imperial Auto
Industries]



Mukul Jain
Vice President Works

[Ex-Crompton Greaves
Consumer Electricals]



Mercedes-Benz
The best or nothing.

Pooja Arun
Vice President –
Electric Vehicle

[Ex-Bosch Global
Software Technologies]



Madesh Murugesan
Country Operations
Manager

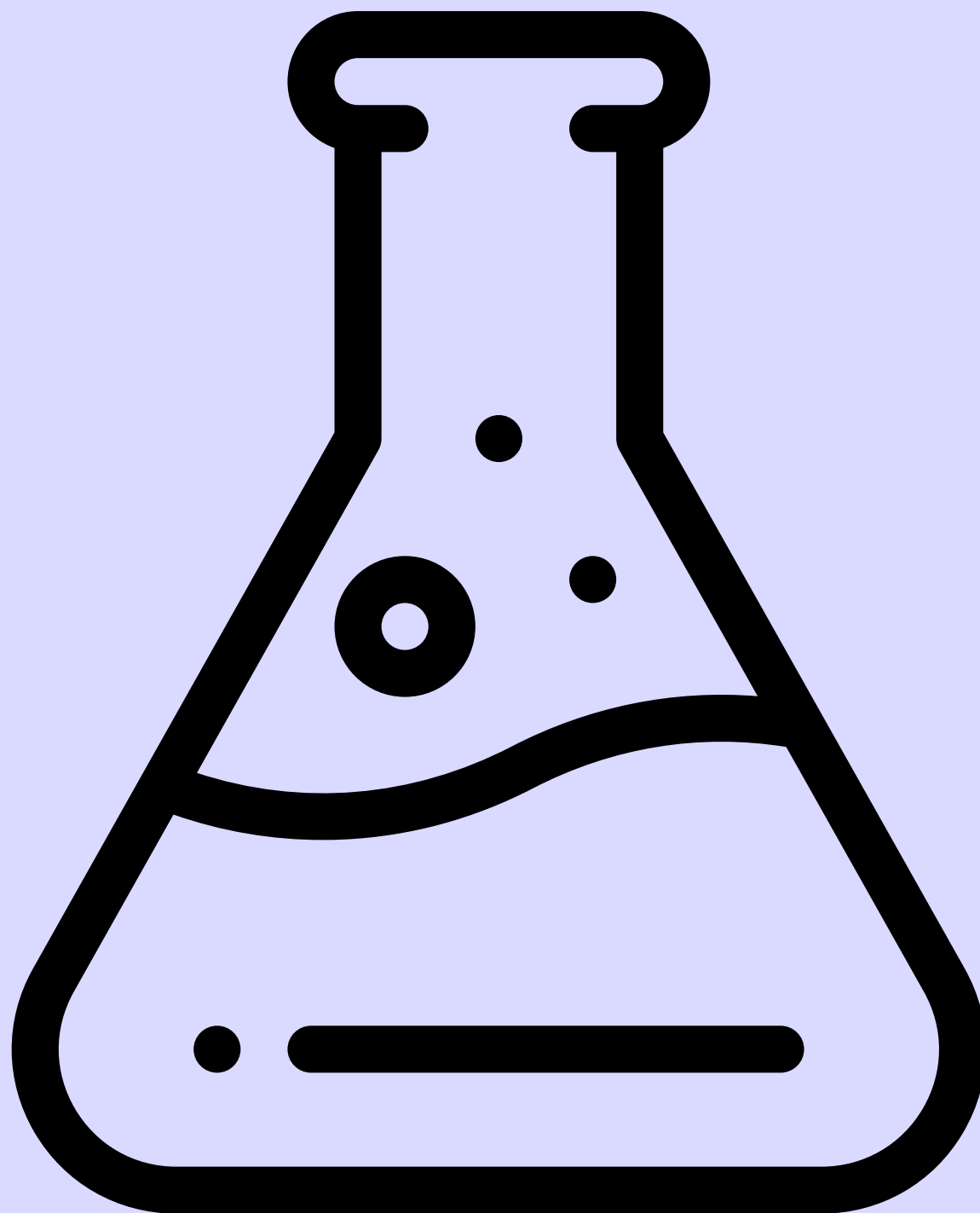
[Ex-Renault-Nissan -
Mitsubishi]



Sanjay Mor
Vice President -
Operations

[Ex-Jindal Mobilitric]

Chemicals

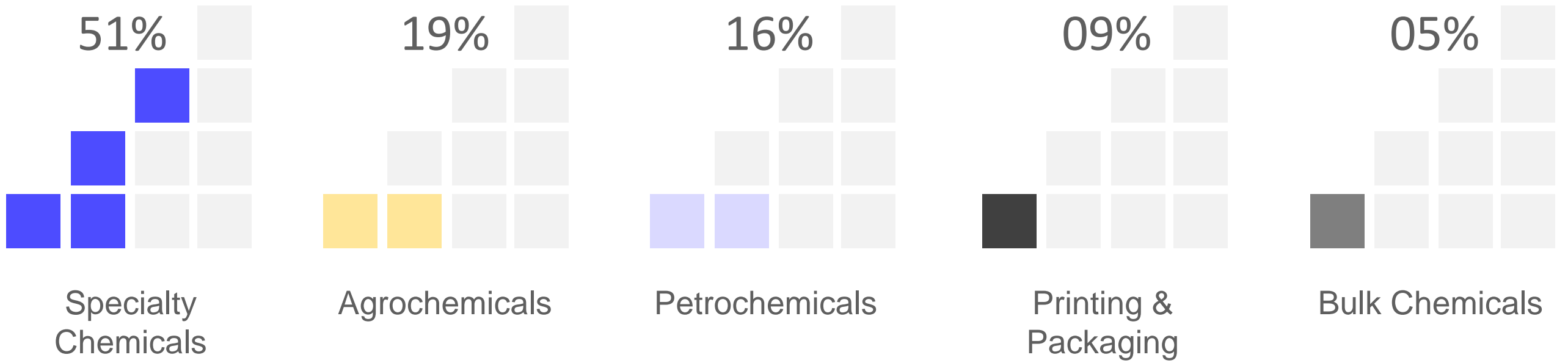


Chemicals

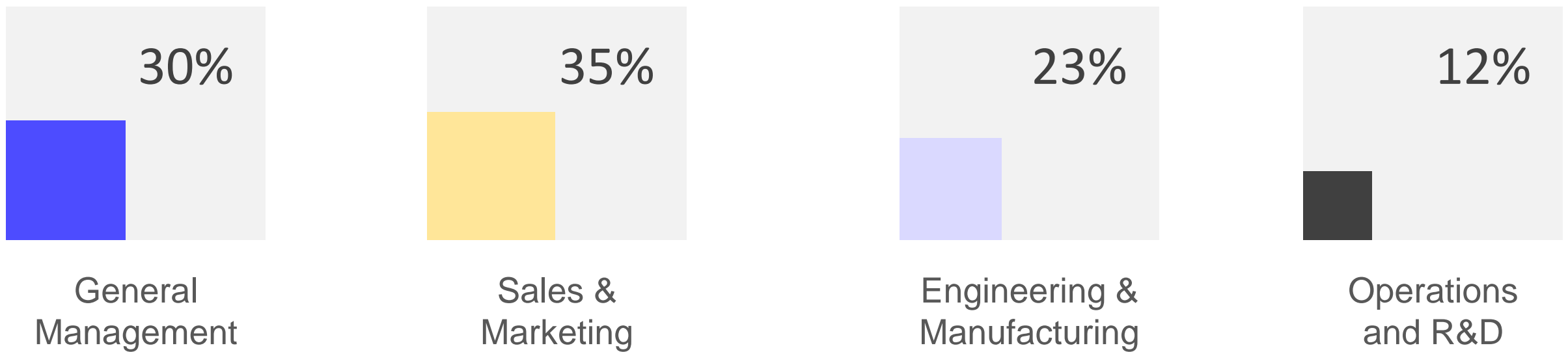
Movements Analysis

2024

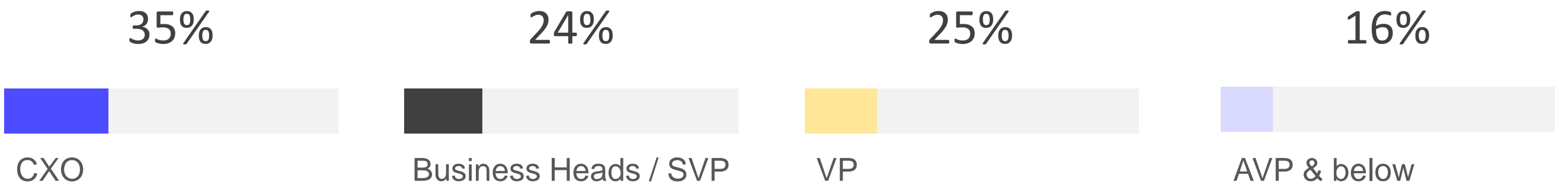
Sector wise movements



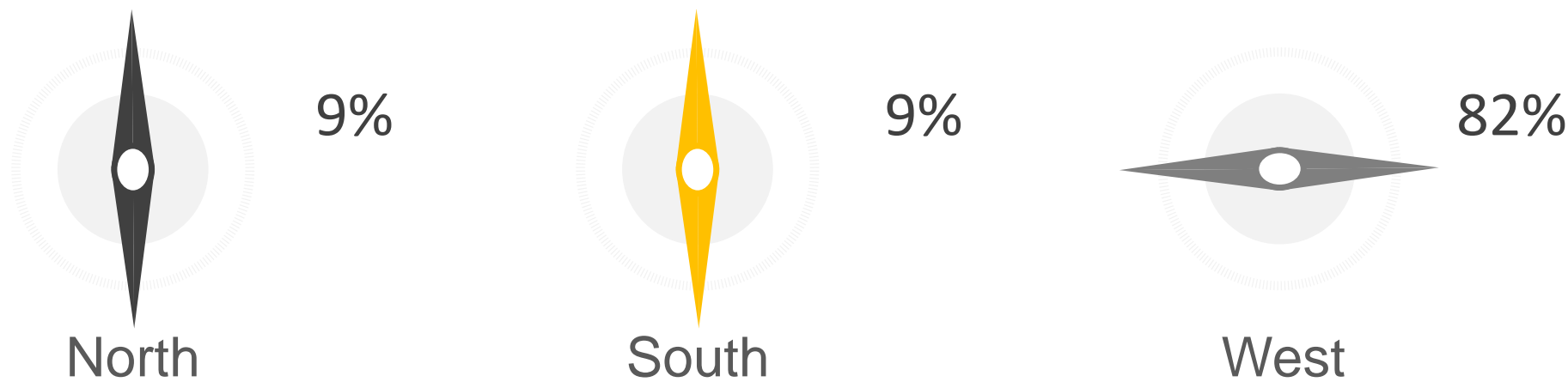
Functional hiring split



Level wise movements




Regional hiring split



Key Senior Movements


Native

General Management




Suyog Kotecha
Chief Executive Officer &
Executive Director

[Ex-Reliance Industries]



Vaibhav Vaish
Chief Operating Officer

[Ex-Amazon Papyrus
Chemicals]




**Shanmuganath
Muthupandian**
Deputy
Managing Director

[Ex-Deepak Fertilisers
And Petrochemicals
Corp]




**Rajesh Kumar
Srivastava**
Managing Director &
Chief Executive Officer

[Ex-Jubilant Ingrevia]




Amit Saparia
Chief Operating Officer

[Ex-GTPL Hathway]




Sarvesh Khanna
Chief Executive Officer

[Ex-Jasmine Concrete
Exports]




Satej Nabar
President and
Chief Executive Officer

[Ex-Hindusthan
Speciality Chemicals]




Balram S. Kushwah
President &
Chief Commercial Officer

[Ex-Cadila
Pharmaceuticals]



Ashish Garg
President

[Ex-Grasim Industries]




Harsh Bhatt
Chief Executive Officer

[Ex-Scimplify]




Sandeep Bangia
Head –
Business Transformation,
Strategy & E-Mobility

[Ex-Jio-bp
(Reliance BP Mobility)]




Kartik Santhanam
Chief Executive Officer
Acid Business

[Ex-Tagros Chemicals]



Ashok Bandella
Commercial Director and
Country Head

[Ex-Evonik India]



Nitin Mengi
VP - India, Middle East,
Africa & Chairman
Managing Director

[Ex-bp]




Rajendrakumar Akhani
Chief Business Officer

[Ex-SULPHUR MILLS]



Gyanendra Shukla
Managing Director &
Chief Executive Officer

[Ex-JK Agri Genetics]



Ravindra Bohra
Chief Executive Officer

[Ex-Neogen Chemicals]

Key Senior Movements

Sales & Marketing

Native



Manusreshtha Sinha
Sales Director

[Ex-Aptar]



We create chemistry

Nilofar Khan
National Sales & Business
Development Manager,
P.C.

[Ex-Omya]



Mitul Brahmhatt
Head of
Business Development

[Ex-Auxilo Finserve]



Ramchandra Nar
Head of Export -
PPVM
(Care Chemicals)

[Ex-Aarti Industries]



Ajit Kumar
Business Head - CBB

[Ex-Jivagro]



Umang Shah
Associate Vice President
- Sales & Marketing

[Ex-H R O C]



Anupam Pal
Vice President-
Marketing and National
Marketing Head

[Ex-FMC Corporation]



Kedarnath Tripathi
Vice President
Sales and Marketing

[Ex-Solvay]



Sandeep Arora
Chief Commercial Officer
(CCO)

[Ex-DCM Shriram]



Abhinay Desai
Senior Vice President
Marketing

[Ex-BASF]



Nishant Shah
Director

[Ex-HDFC Bank]



Anjani Sharma
GM- Head of
Customer Excellence Trade
& Digital Marketing

[Ex-Veedol Engine Oils]



Anish K Ghiya
Vice President –
Direct Sales

[Ex-Tide Water Oil Co.
India]



Prabhu Vishwa
Vice President -
Marketing

[Ex-Reliance Industries]



Sudipto Bagchi
Head of Construction
Chemicals

[Ex-ApcoTex Industries]



**Dr. Chedarampet S.
Karthikeyan**
Vice President
Business Development

[Ex-Cosmo First]



Mritunjay Kumar
Senior Vice President
- Business Head

[Ex-FMC Corporation]



Vamsi Chakravarthi
Vice President –
BD & Strategy (Global)

[Ex-Clariant]

Key Senior Movements

Engineering & Manufacturing

Native



Amol Disale
Technology Design
Group Head

[Ex-Deccan Fine
Chemicals]



Kush Sharma
Vice President -
Chemical Plant Unit
Head

[Ex-Galaxy Surfactants]



Nisarg Suradkar
VP-Manufacturing -
Pharmaceutical &
Intermediates Business

[Ex-Coromandel
International]



Amit Kumar
Chief Manufacturing
Officer - ASIA

[Ex-Aditya Birla
Group]



Dhaval Shah
Head –
Innovation Center

[Ex-Prasol Chemicals]



Dr Dharmendra Mehra
Vice President

[Ex-Sajjan India]

CRODA

Dinesh Kumar
Site Head

[Ex-UPL]



Deepak Naik
Senior Vice President-
HSE & Sustainability

[Ex-Navin Fluorine
International]



Akhil Gupta
Head Quality and
Regulatory

[Ex-Britannia Industries]



Rahul Thekkiniakath
Vice President -
Process Safety

[Ex-Navin Fluorine
International]



Pragnesh Modi
Vice President –
Projects

[Ex-Gujarat
Fluorochemicals]



Desh D Sharma
Vice President –
Project Services

[Ex-Suncor]



Akshita Shukla
Head – Env. Social G & C
Social Responsibility /
Associate VP

[Ex-L'Oréal]

Key Senior Movements

Native

Operations & R&D



Pranab K. Patra
Head of Research &
Development

[Ex-Sajjan India]



Sankar Shanmugam
Director Operations

[Ex-KLJ Petroplast]



Chandra Mohan
Executive Director
(Operations)

[Ex-Nagarjuna Fertilizers
and Chemicals]



Shridhar Mishra
Head of Operations

[Ex-Druck Media]



Sanjib Sarkar
Vice President -
Operational Excellence

[Ex-Payoneer]



Dr Prashant Pandey
Technology Director
R&D

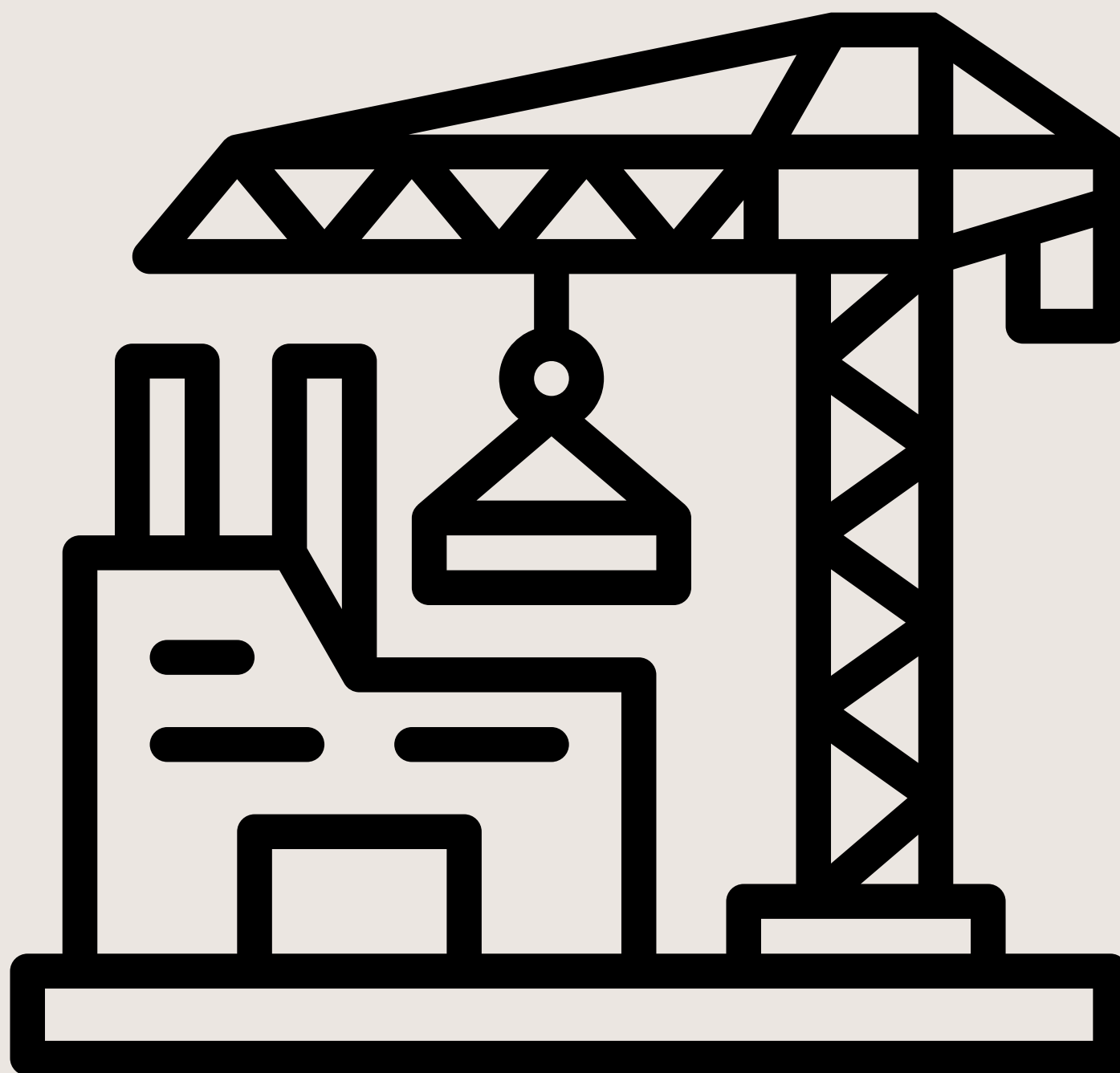
[Ex-Diversey]



Sujesh Pandalangat
Vice President –
Operations

[Ex-Skanem India]

Constructions

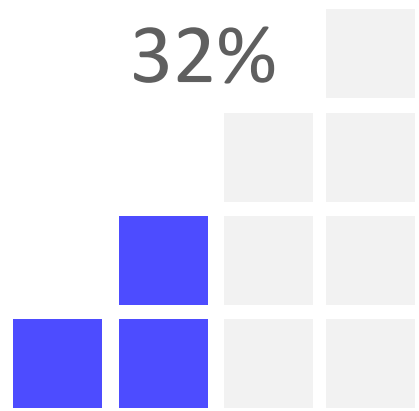


Constructions

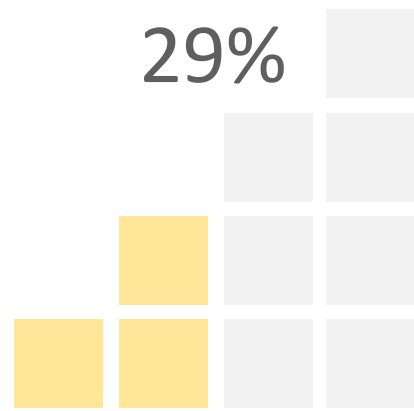
Movements Analysis

2024

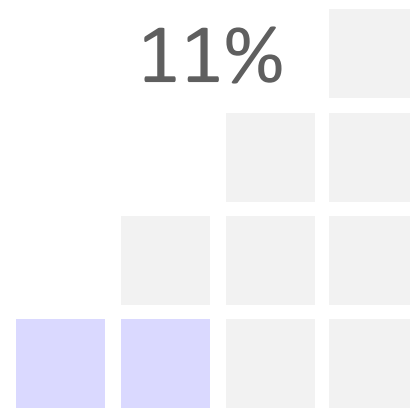
Sector wise movements



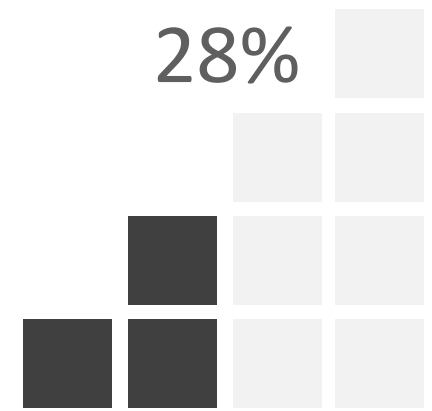
Building Materials



Hardware & Glass

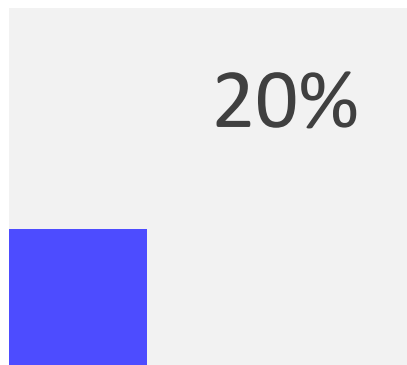


Sanitaryware

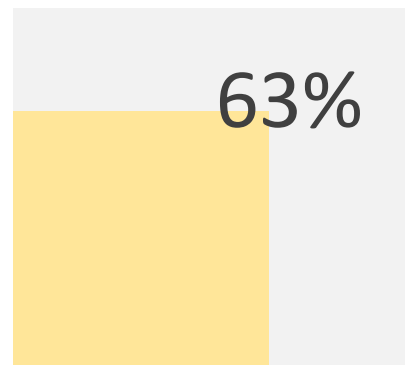


Tiles and Cement

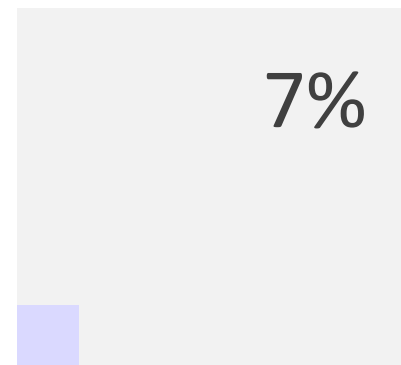
Functional hiring split



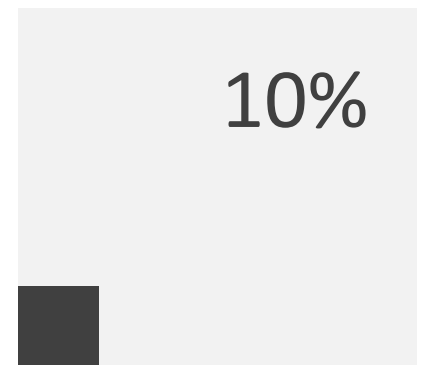
General Management



Sales & Marketing

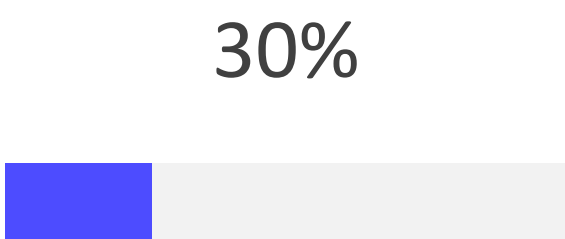


Engineering & Manufacturing

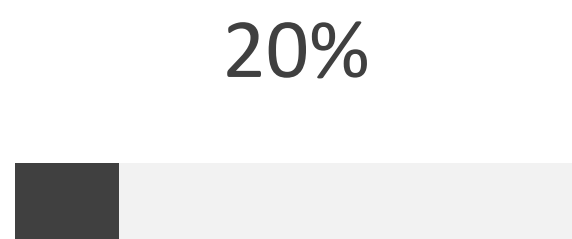


Operations and R&D

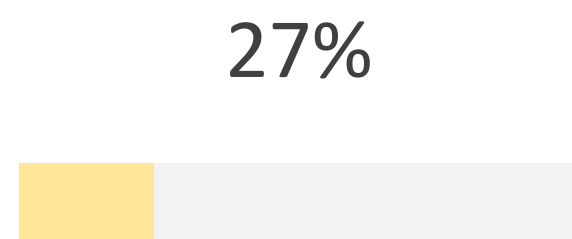
Level wise movements



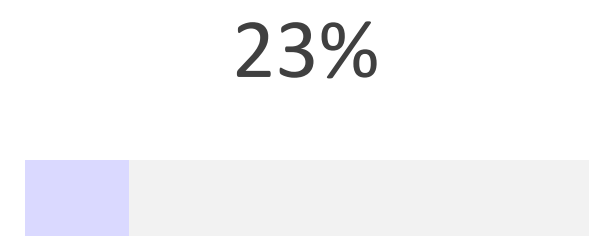
CXO



Business Heads / SVP

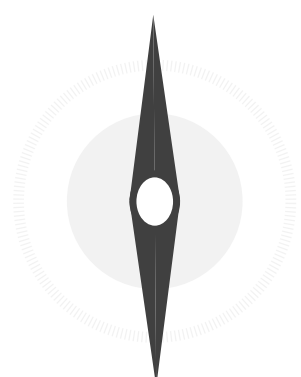


VP



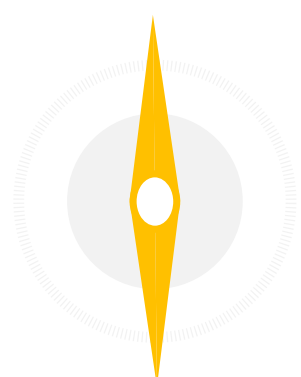
AVP & below

Regional hiring split



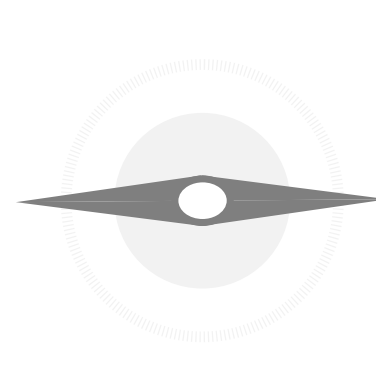
North

39%



South

18%




West

43%

Key Senior Movements

Native


General Management



ArcelorMittal

Vijay Ranjan
Executive Director

[Ex-MBCC Group]




Sahyog Bharti Pandita
Chief Commercial Officer
- India & SAARC

[Ex-Kich Architectural Products]




Hrishikesh Kulkarni
Managing Director

[Ex-Nandan Petrochem]




Rahul Saigal
Chief Executive Officer

[Ex-UltraTech Cement]




Mahesh Choudhary
President –
Sales & Product

[Ex-Aparna Enterprises]



Gaurav Malhotra
Group Advisor

[Ex-Hansgrohe Group]




Ranjeet Oak
Managing Director -
South Asia

[Ex-Pernod Ricard India]




Mehul Parikh
President –
Customer Service Group
(CC)

[Ex-Nina Percept]




Rakesh Mishra
Chief Executive Officer

[Ex-Simpolo Ceramics]



Sandeep Dave
Vice President –
Export

[Ex-Abhyuday Bharat
Mega Defense Cluster]



Balkrishan Sharma
Chief Operating Officer

[Ex-RSVM]

Key Senior Movements

Sales & Marketing

Native



Ramesh Nair
Vice President - Sales

[Ex-Obeetee Carpets]



Subimal Sarmah
Vice President -
Plumbing

[Ex-Wonder Cement]



Poonam Chandra Vyas
Vice President &
Business Head - Pan-
India (WPC Vertical)

[Ex-Infra.Market]



Nb Krishnan
Vice President - Sales

[Ex-Watertec India]



Sandeep Gupta
National Head –
Sales & Marketing

[Ex-Everest Industries]



Souvik Nag
Business Head

[Ex-Fosroc]



Parveen Khurana
Chief Business Officer

[Ex-Roca India (RBPPL)]



Suraj Patra
Vice President

[Ex-Pidilite Industries]



Bellphine Alexander
Sales Director –
India & SAARC

[Ex-Knest Aluform]



Dippaman Samanta
Senior Vice President –
Sales

[Ex-Century Plyboards]



Naimish Patibandha
President
(Sales & Marketing)

[Ex-Somany Ceramics]



Ashish Kapoor
Global Business Head

[Ex-Self-Employed]



Pradeep Mittal
Product Head
(Sanitaryware & Faucets)

[Ex-EAU Bathing
Solutions]



Jacob Kuriakose
Head of Marketing

[Ex-Whirlpool
Corporation]



Lalit Kumar Dash
Vice President - Sales

[Ex-NCL Veka]



Gurumoorthy V
Vice President
International Business

[Ex-Aparna Enterprises]



Sourabh Mal
Business Head

[Ex-Dalmia Bharat
Group]



Pritam Vir Sarmah
Vice President

[Ex-Jaquar & Co.]



Vijay Mishra
Commercial Director

[Ex-H&R Johnson India]

Key Senior Movements

Sales & Marketing

Native



Nagavarma G
Vice President -
Business Development

[Ex-Fenesta Building
Systems]



Bhavin Chikhali
Vice President of Sales

[Ex-Classic Marble
Company]



Munish Tandon
President –
Chief Sales Officer

[Ex-Jubilant Agri &
Consumer Products]



YP S.
Business Head

[Ex-Fenesta
Building Systems]



Hemant Rathod
Senior Vice President -
Grupopuma & Facades

[Ex-Saint Gobain India]



Sonal Acharya
Head of
Business Development

[Ex-Greenlam Industries]



Tushar Verma
Executive Vice President

[Ex-LIXIL]



Neetu Yadav
National Sales Head
Project

[Ex-AkzoNobel]



Sibil Ittyavirah
National Sales Head

[Ex-Hafele India]



Akash Srivastava
Vice President of
Sales and Strategy

[Ex-JSW One Platforms]



Sanchari Ghosal
Vice President -
Business Development

[Ex-BSH Home
Appliances Group]



Ayaz Danish
Vice President –
Business Development

[Ex-Schueco India]



Hitesh Jain
National Head

[Ex-Aludecor]



Chetan Bhadane
Senior Vice President
Sales & Marketing
Board & Panels

[Ex-Reliance Industries]



Priti Sharma
Vice President
Marketing &
Communications

[Ex-Hybon Elevators]


Key Senior Movements

Native


Engineering & Manufacturing


Cement
Vivek Dubey
Head of Projects


[Ex-UltraTech Cement]


Alessandro Lucarno
Plant Director

[Ex-SITI B&T Group]



The India Cements Ltd
Vamsidhar Reddy
Chief Manufacturing Officer

[Ex-JSW Cement]


Chandraprakash Tailor
Head of Electrical & Instrumentation

[Ex-UltraTech Cement]

Operations & R&D


Cement
Ravi Chandra Sekhar V
Project Head


[Ex-Chettinad Cement Corporation]


A REFLECTION OF TRUST
Senthilarasu Palanisamy
Chief Operating Officer


[Ex-Renold Chain India]

HITACHI
Inspire the Next
ELEVATORS & ESCALATORS
Dheeraj Vohra
Chief Operating Officer


[Ex-Otis Elevator Co.]


Kunal Sinha
Operations Director

[Ex-durlum GmbH]

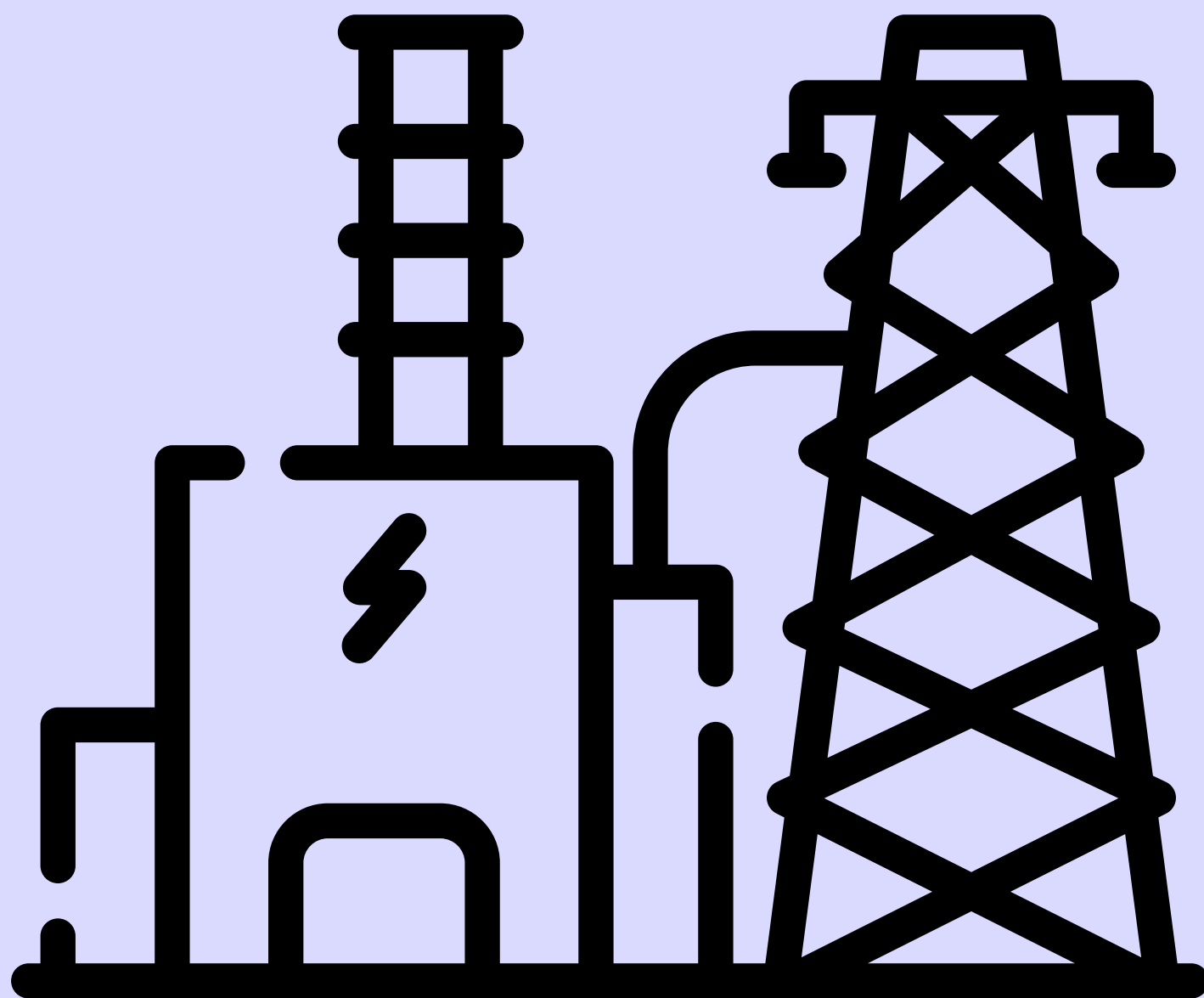

Manoj Yadav
Senior Vice President Operations

[Ex-Fenesta Building Systems]


Rajesh Anegundi
Senior Vice President Field Operations

[Ex-OTIS Elevator]

Electricals and Automation

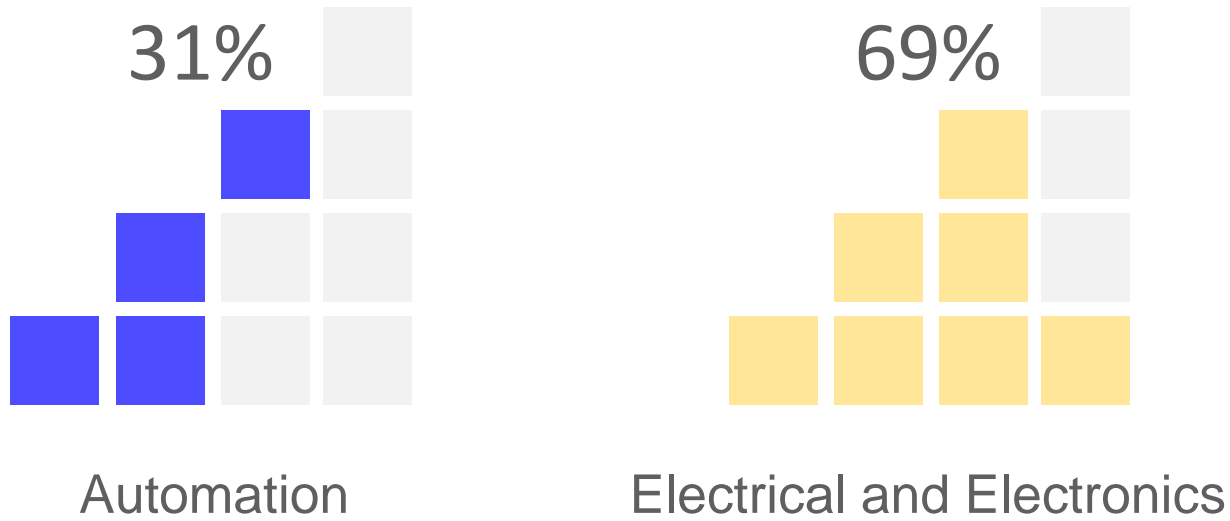


Electricals & Automation

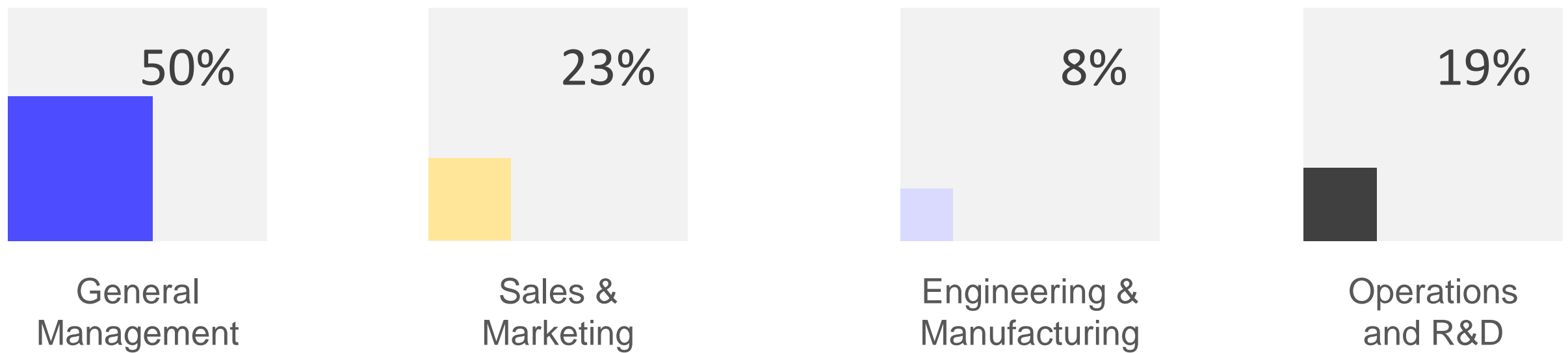
Movements Analysis

2024

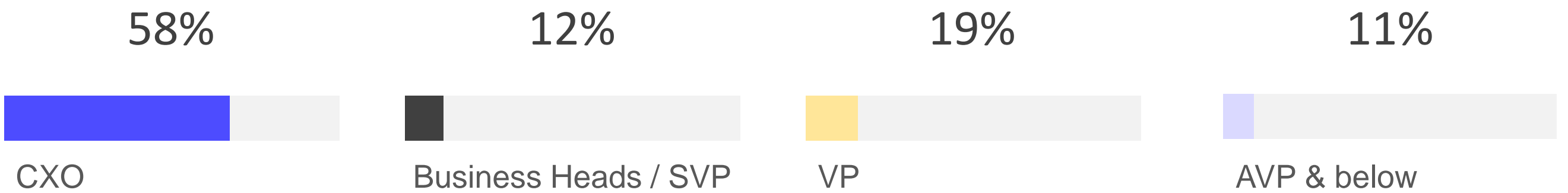
Sector wise movements



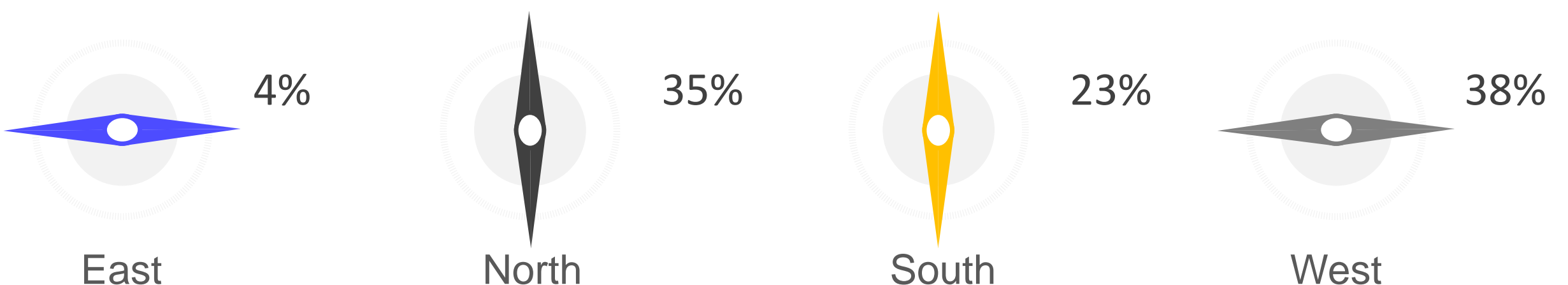
Functional hiring split



Level wise movements




Regional hiring split



Key Senior Movements


Native

General Management




Suchismita Banerjee
Chief Executive Officer

[Ex-IBM]




Nikhil Kumar
Managing Director

[Ex-Schneider Electric]




Tej Pratap Singh
Chief Operating Officer

[Ex-Tibcon Capacitors]




Vedajna Vittal
Managing Director

[Ex-Cummins]




Gagan Kapoor
Managing Director

[Ex-Hitachi Energy]




Neeraj Gupta
Managing Director

[Ex-Krishna Ventures]




Gopal Krishnan Vaidyanathan
Chief Executive Officer

[Ex-HostBooks]




Ashish Khurana
Executive Vice President
& Business Head –
Power Business

[Ex-Airtel]




Dhananjayan K S
Managing Director

[Ex-Embien Technologies]



Sirajuddin Ali
Chief Executive Officer
& Director

[Ex-Exicom Tele-Systems]



Amit Chaturvedi
Chief Operating Officer

[Ex-C&S ELECTRIC]



Vikas Makhija
Chief Executive Officer

[Ex-Kunstocom India]

Key Senior Movements

Native

Sales & Marketing



CITROËN

Saravanan Subramaniam
Vice President –
Sales and Service

[Ex-Petromin India]



Rajesh R Kumathekar
Leader Business
Development

[Ex-Adventek Fuel
Systems]



Praveen Jose
Director Strategy Asia -
FMT Pumps

[Ex-Emerson]



Avishek Das Gupta
Associate Director

[Ex-Schneider
Electric]



IDEAS. CONNECTED.

Sumit Jha
Senior Vice President -
B2B Sales

[Ex-V-Guard]



Prashant Pendurkar
Vice President –
Channel Sales

[Ex-Fuji Electric]

Engineering & Manufacturing



BITSILICA™

Mohan Rao Padi
Vice President -
Engineering

[Ex-SeviTech Systems]



TATA ELECTRONICS

Nagaraj S
Director –
NPI Engineering

[Ex-Wistron]

Key Senior Movements

Native

Operations & R&D



Yogesh Kumar Gupta
Vice President
Operations &
Factory Head

[Ex-Stelmec]



Virendra Nandedkar
Vice President
Operations &
Commercial Excellence

[Ex-Batir Innovations]



Yogesh Mittal
R&D Head –
High Performance
Computing Engineering

[Ex-NXP
Semiconductors]



Umesh Shah
Executive Vice President
– Operations

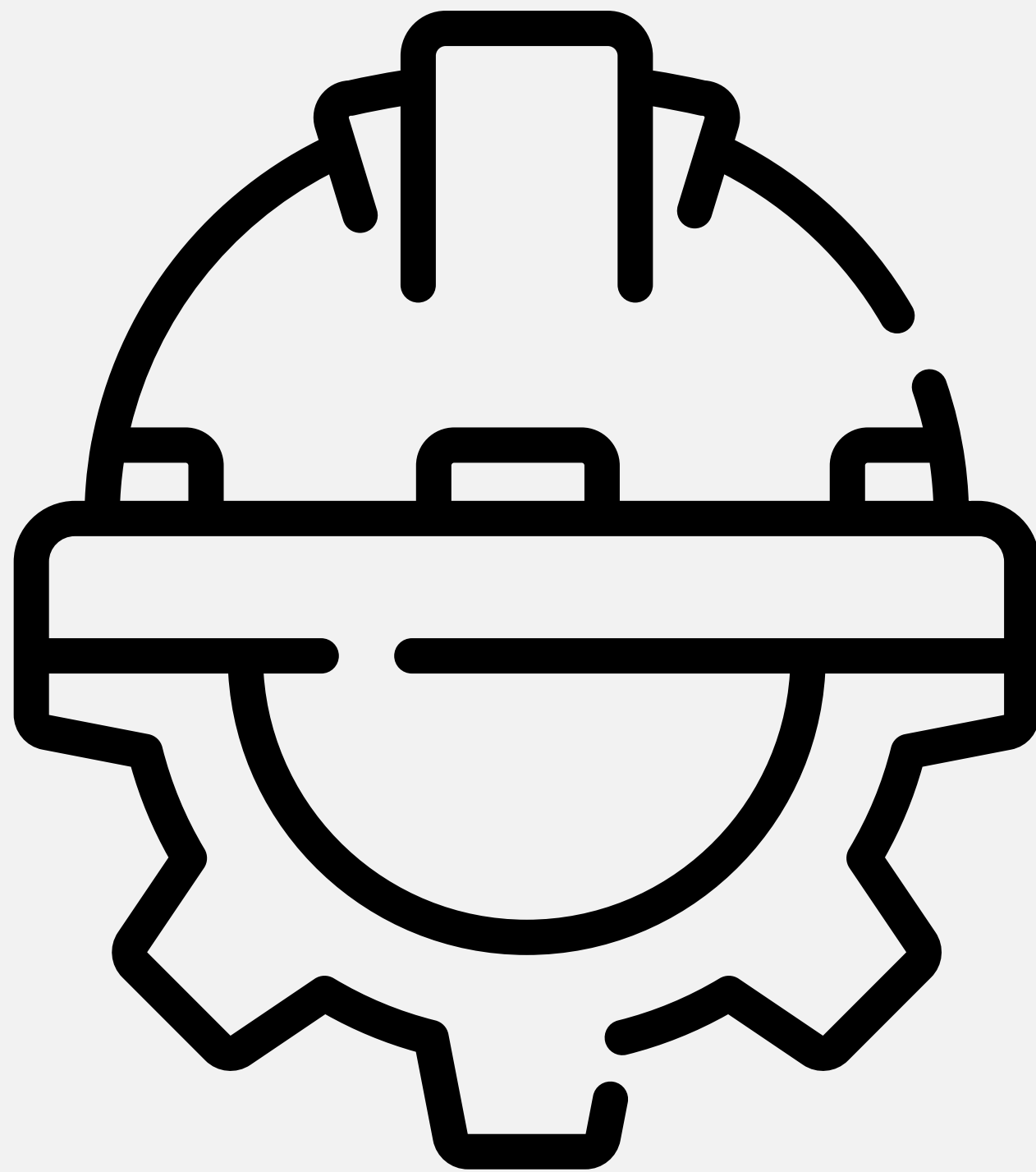
[Ex-Electro Mechanical
Company]



Yogesh Kumar Gupta
Head of Operations

[Ex-CORONET
ENGINEERS]

Engineering & Manufacturing

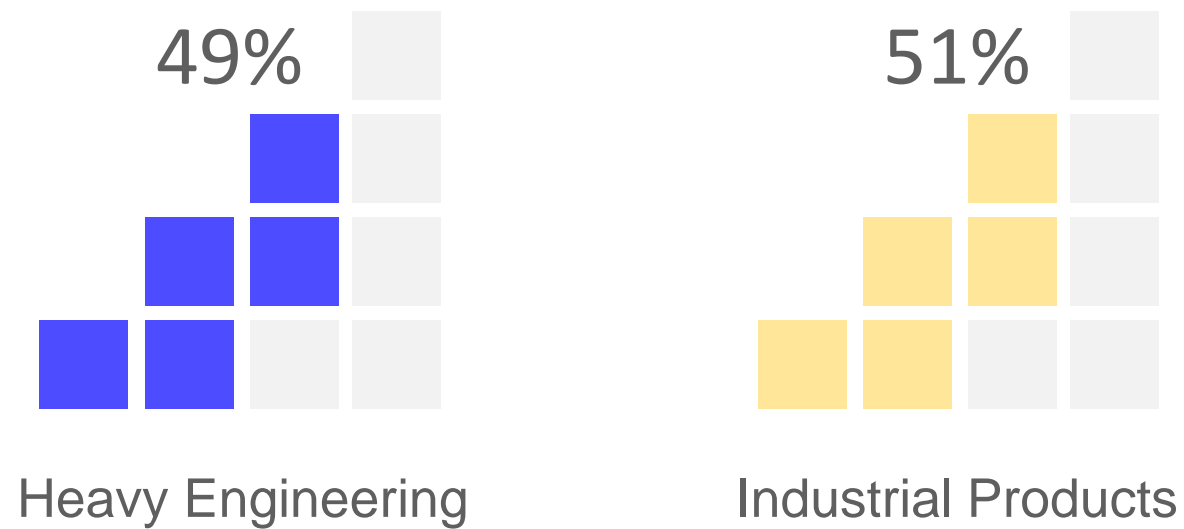


Engineering and Manufacturing

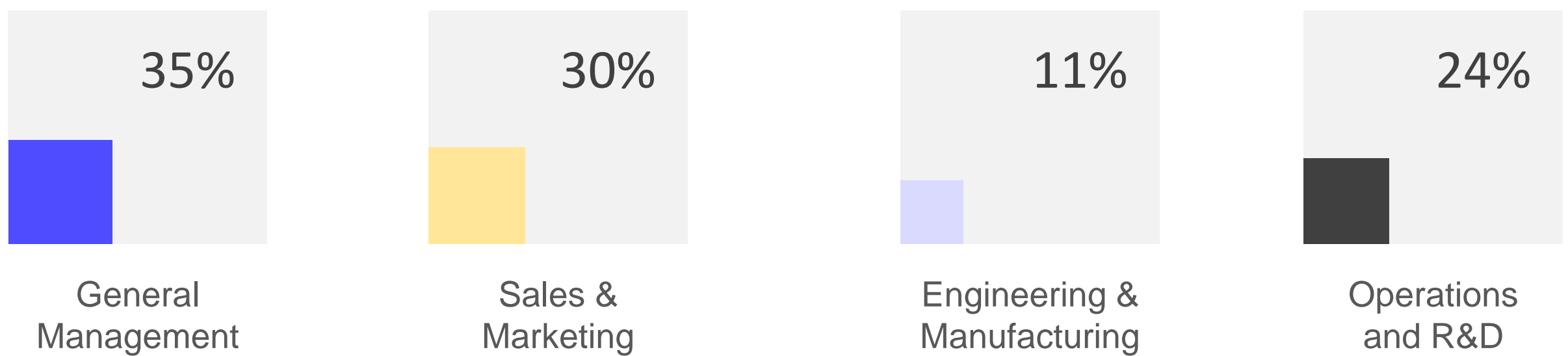
Movements Analysis

2024

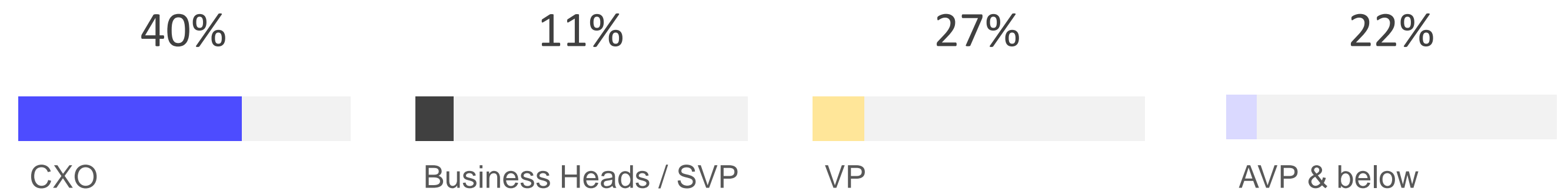
Sector wise movements



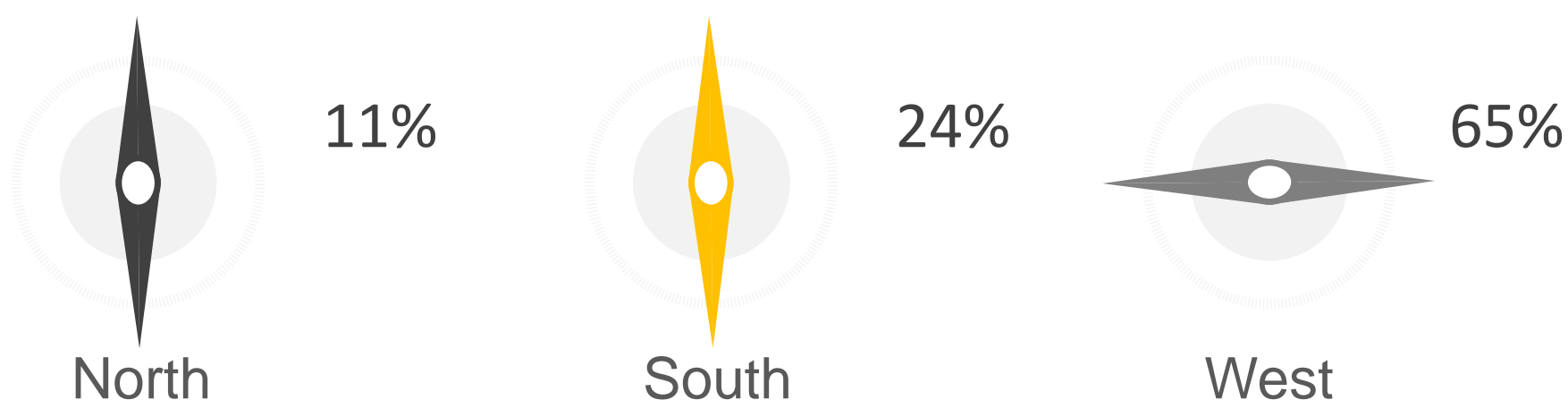
Functional hiring split



Level wise movements




Regional hiring split



Key Senior Movements


Native

General Management




Himanshu Sharda
Managing Director

[Ex-Gates Corporation]




Arun S Mishra
Country
Managing Director

[Ex-Marzoli]




Ashok Pillai
Executive Director

[Ex-GMM Pfaudler]




Arvind Mishra
Chief Executive Officer -
GPD & Projects

[Ex-Raghu Vamsi
Aerospace Group]




Satyen Parmar
Managing Director

[Ex-SICK Sensor
Intelligence]




Vikalp Tripathi
Managing Director

[Ex-Rittal India]




Anup Bhargava
Chief Strategy Officer

[Ex-Dornier Group]




Vikas Kulkarni
Chief Executive Officer -
Jindal New Business

[Ex-Pidilite Industries]




Anand Godhi
Chief Operating Officer

[Ex-Engineering
Technologies]




Taruna Garg
Chief Operating Officer

[Ex-Fidelity International]



K.P. Hari Govind
Managing Director

[Ex-Thermax]




Prashanth Vasu
Managing Director

[Ex-Ramco Systems]

Key Senior Movements


Native

Sales & Marketing




Gautam Eunny
Chief Marketing Officer

[Ex-Pidilite Industries]




Mandar Erande
Vice President –
Food & Water Division

[Ex-Thermax]



Rupesh Dave
Vice President -
International Business

[Ex-Thermax]




Sivabalan A
Business Line Director
(Vacuum) - PFT, India

[Ex-Self-Employed]




Ravi Modi
VP - Business
Development & Marketing
(Domestic & International)

[Ex-IP Cleaning India
(Tennant Group)]




Subodh Sawant
Business Head –
Oil & Gas

[Ex-Western Heat &
Forge]




Dhinesh Raj
Head of
Aerospace Division

[Ex-International
Aerospace
Manufacturing]




Ankit Thappa
Business Head

[Ex-ElringKlinger]




Ashish Pruthi
VP & Head - Marketing &
Communications ISEA
(India, SE Asia & ANZ)

[Ex-Stanley Black &
Decker]



Sanjeev Kumar Goel
Vice President

[Ex-L&T Howden]



Ankit Shrivastava
Director Sales –
OEM Business

[Ex-Honeywell]

Engineering & Manufacturing




Lata (Daryanani) Variawa
Engineering Director -
Electrification and
Industrialization

[Ex-John Deere]




Augusto FERRO
Senior Vice President -
Head of Engineering
and Proposal

[Ex-Danieli Group]



Rakesh Kumar Saini
Director - Engineering
and Project Management

[Ex-Galva Decoparts]



Ranjani Rajanikanth
Vice President -
Engineering

[Ex-Honeywell]

Key Senior Movements

Operations & R&D

Native



Avesh Raut
Vice President - Quality,
Vendor Development &
Business Excellence

[Ex-M & M Limited
(Automotive and Farm
Equipment Business)]



Ashish Karnik
Vice President -
Operations

[Ex-Reliable Autotech]

BENNINGER

Pramod Barge
Head of Operations

[Ex-thyssenkrupp
Industries India]



**Vallinayagam
Venkatesh**
Vice President -
Operations

[Ex-Swims
Technologies - BDK
Valves]



J J Anand Edward
Director –
Global Operations

[Ex-Precision Hydraulic
Cylinders]



Sunil Yadav
Head of Operations

[Ex-Lohia Corp India]



Pawan Vij
Director - Operations

[Ex-TVS Supply Chain
Solutions]



Sagar B.
Vice President
Operations

[Ex-Crane ChemPharma
& Energy]



thyssenkrupp

Neenad Wilankar
Director Services

[Ex-Siemens Energy]

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Bristol Chowk, MG Road,
Near Sikandarpur Metro
Station, Sector 28,
Gurugram 122001

Bangalore

Indiqube Park, HAL Old
Airport Road Domlur 1
Stage, 1st Stage,
Domlur Bengaluru,
Karnataka 560071



Industrials Native



**Kanwardeep
Singh**
Managing
Partner



**Mandeep
Dadyala**
Principal



**Pragya
Rathor**
Associate
Director

We back instincts with data, create perspective with context, and let experience guide the unexplored. We align purpose, ambition and values with an eye on the future. We call this our Informed Intuition. And we use it to seek that rare and powerful place where people and organizations grow, like it is the most natural thing to do.

We are **Native**

Native